



UPLIFT MKE QUARTERLY NARRATIVE REPORT

Grantee Name: *Employee Milwaukee*

Report Quarter Ending: *12/31/16*

Date of Submission: *3/1/17*

Summary of Outreach Activities for the Quarter

Employ Milwaukee and its partners continue to reach out to individuals to help them find employment and connect to training opportunities where appropriate. Through the use of the coordination council, our target partners and EM Community Relations we have been able to increase our reach to individuals living in the targeted zip codes. We continue to make our partners at the HOC/AJC aware of the opportunities and plan to do the job fair in early September.

Summary of Employer Engagement Activities

In 2016, thirty-eight (38) employers and eight (8) workforce partners served on one of the five Industry Advisory Boards in Health care, Hospitality, Manufacturing, Construction, and Finance. With their direct input, we developed customized recruitments and trainings.

Customized recruitments	Number	Served	
	14	515	
Customized trainings	Number	Enrolled	Completed
	11	174	144

Customized recruitments

We conducted fourteen (14) customized recruitment and pre-screening activities. Job Seekers were recruited from programs funded by Employ Milwaukee and from Workforce Partners. Candidates meeting the job posting minimum criteria are pre-registered and required to attend an Information Session and Pre-screening Process. Business Services provided an overview of the sector and Career Pathways and the business provides an overview of their history, culture and job details. Job seekers are interviewed by Employ Milwaukee immediately following the Information Session. Resumes and pre-screening scorecards are reviewed by staff and those qualified are sent to the business for further review and determined whether they are going to continue with their hiring process. Those candidates who do not have their resume forwarded to the employer are given notification and further information on job search and training/education resources.

Customized Training

Based on access to additional training funds, the Business Services team worked with our Program Services colleagues to offer eleven (11) customized short-term trainings in each of the five sectors. There were 174 individuals enrolled and 144 completed these trainings. Employer involvement in this effort was strong. Harley

2342 North 27th Street
Milwaukee, WI 53210
Phone: (414) 270-1700
Fax: (414) 225-2375
employmilwaukee.org



Davidson and Potawatomi spoke at the various recruitment sessions for the trainings and other businesses have offered to speak at the classes and are committed to helping us to ensure employment after graduation.

Placements and Employers

We are constantly contacting businesses and job seekers to gather up-to-date placement information. However, here are a few of the employers that recently hired from our customized recruitment and/or trainings: Potawatomi, Marriot, Mojofuco, DRS, Medovations, Brady Corp, Capital Stampings, Briggs & Stratton, Fortis Health Care, HellermannTyton, and Delta Dental.



Employ Milwaukee - Milwaukee County UpLift Quarterly Summary

	Q1 2016	Q2 2016	Q3 2016	Q4 2016	TOTAL
Participants from Tier 1	29	51	15	44	139
Participants from Tier 2	9	14	7	12	42
Total Participants	38	65	22	56	181
Payment to Employ from EDF	\$67,000	\$116,000	\$ 37,000	\$100,000	\$ 320,000
Avg. Days Employed at End of Quarter	75	126	140	155	124
Avg. Starting Salary	\$ 15.03	\$ 14.37	\$ 14.26	12.04	\$ 13.93