


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : May 18, 2012

To : Committee on Personnel

FROM : Kerry J. Mitchell, Director of Human Resources 

SUBJECT : **Informational Reports 05/18/2012**
For Personnel Committee Meeting

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 18, 2012 Personnel Committee Meeting for informational purposes

In the event the Personnel Committee takes no action, the transactions noted on the reports will be implemented.

KJKM:rly

Attachment

**Appointments at an Advanced Step of the Pay Range
Personnel Committee Report
May 18, 2012**

| REQUESTOR | ORG UNIT | PREVIOUS CLASSIFICATION | CURRENT CLASSIFICATION | PREVIOUS PAY GRADE | REQUESTED PAY GRADE | * OF STEPS | REQUESTED PAY GRADE & HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | REQUESTED STEP AMOUNT | PREVIOUS SALARY | DIFFERENCE IN ANNUAL PAY | CURRENT YEAR FISCAL IMPACT [^] | JUSTIFICATION |
|-----------|----------|-------------------------|--|--------------------|---------------------|------------|-----------------------------------|----------------------------|----------------|-----------------------|-----------------|--------------------------|---|-------------------------|
| COURTS | 2000 | N/A | Fulltime Court Commissioner | N/A | 34Z | 01 | \$ 22,0958 | \$ 45,959.26 | 10 | \$42,4481 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 24,5253 | \$ 51,012.62 | | | | | | |
| | | | | | | 03 | \$ 27,0361 | \$ 56,235.09 | | | | | | |
| | | | | | | 04 | \$ 28,9173 | \$ 60,147.98 | | | | | | |
| | | | | | | 07 | \$ 30,9296 | \$ 64,333.57 | | | | | | |
| | | | | | | 08 | \$ 33,0820 | \$ 68,810.56 | | | | | | |
| | | | | | | 07 | \$ 34,8989 | \$ 72,589.71 | | | | | | |
| | | | | | | 08 | \$ 37,8466 | \$ 78,721.34 | | | | | | |
| | | | | | | 09 | \$ 40,4901 | \$ 84,189.61 | | | | | | |
| | | | | | | 10* | \$ 42,4481 | \$ 88,292.65 | | | | | | |
| | | | | | | 11 | \$ 45,1547 | \$ 93,921.78 | | | | | | |
| | | | | | | 12 | \$ 47,8640 | \$ 99,557.12 | | | | | | |
| | | | | | | 13 | \$ 50,7357 | \$ 105,530.26 | | | | | | |
| | | | | | | 14 | \$ 53,7808 | \$ 111,864.06 | | | | | | |
| BHD | 6300 | N/A | Advance Practice Nurse Prescriber | N/A | 32NZ | 01 | \$ 34,3428 | \$ 71,433.02 | 06 | \$ 41,7259 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 35,8906 | \$ 74,652.45 | | | | | | |
| | | | | | | 03 | \$ 37,4697 | \$ 77,936.98 | | | | | | |
| | | | | | | 04 | \$ 39,0174 | \$ 81,156.19 | | | | | | |
| | | | | | | 05 | \$ 40,8997 | \$ 85,071.38 | | | | | | |
| | | | | | | 06* | \$ 41,7259 | \$ 86,789.87 | | | | | | |
| | | | | | | 07 | \$ 42,3234 | \$ 88,032.67 | | | | | | |
| DHS | 8000 | N/A | Assistant Housing & Development Coordinator | N/A | 25M | 01 | \$ 23,2825 | \$ 48,427.60 | 03 | \$ 24,9938 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 24,1383 | \$ 50,207.66 | | | | | | |
| | | | | | | 03 | \$ 24,9938 | \$ 51,987.10 | | | | | | |
| | | | | | | 04 | \$ 26,1252 | \$ 54,340.42 | | | | | | |
| | | | | | | 05 | \$ 26,4649 | \$ 55,046.99 | | | | | | |
| DHS | 8000 | N/A | ACCOUNTANT | N/A | 25 | 01 | \$ 23,7460 | \$49,391.88 | 05 | \$ 27,8013 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 24,6185 | \$51,206.48 | | | | | | |
| | | | | | | 03 | \$ 25,4912 | \$53,021.70 | | | | | | |
| | | | | | | 04 | \$ 26,6449 | \$55,421.39 | | | | | | |
| | | | | | | 05 | \$ 27,8013 | \$57,826.70 | | | | | | |
| DOT | 5040 | N/A | Assistant Chief of Airport Rescue & Firefighting | N/A | 29FM | 01 | \$ 26,4650 | \$71,561.36 | 03 | \$ 28,9577 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 27,7247 | \$74,967.59 | | | | | | |
| | | | | | | 03 | \$ 28,9577 | \$78,301.62 | | | | | | |
| | | | | | | 04 | \$ 30,3527 | \$82,073.70 | | | | | | |
| | | | | | | 05 | \$ 31,7185 | \$85,766.82 | | | | | | |
| DOT | 5040 | N/A | Airport Firefighter & Equipment Operator | N/A | 17B | 01 | \$ 14,0882 | \$ 41,134.73 | 02 | \$ 28,9577 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 16,8249 | \$ 49,125.34 | | | | | | |
| | | | | | | 03 | \$ 17,7821 | \$ 51,920.18 | | | | | | |
| | | | | | | 04 | \$ 18,4805 | \$ 53,959.36 | | | | | | |
| | | | | | | 05 | \$ 18,9870 | \$ 55,438.24 | | | | | | |
| DOT | 5040 | N/A | Assistant Chief of Airport Rescue & Firefighting | N/A | 29FM | 01 | \$ 19,3701 | \$ 56,556.82 | 03 | \$ 28,9577 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 19,7529 | \$ 57,674.52 | | | | | | |
| | | | | | | 03 | \$ 21,2620 | \$ 62,080.79 | | | | | | |
| | | | | | | 04 | \$ 22,7247 | \$ 67,497.59 | | | | | | |
| | | | | | | 05 | \$ 24,1383 | \$ 72,914.39 | | | | | | |
| DOT | 5040 | Fire Equipment Operator | Assistant Chief of Airport Rescue & Firefighting | 17B | 29FM | 01 | \$ 26,4650 | \$71,561.36 | 04 | \$ 30,3527 | \$ 21,2620 | \$19,993 | \$14,610 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 27,7247 | \$74,967.59 | | | | | | |
| | | | | | | 03 | \$ 28,9577 | \$78,301.62 | | | | | | |
| | | | | | | 04 | \$ 30,3527 | \$82,073.70 | | | | | | |
| | | | | | | 05 | \$ 31,7185 | \$85,766.82 | | | | | | |
| DOT | 5040 | n/a | Managing Engineer Traffic Design & Construction | N/A | 34A | 01 | \$ 38,7500 | \$ 80,600.00 | 07 | \$ 43,8400 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 39,5900 | \$ 82,347.20 | | | | | | |
| | | | | | | 03 | \$ 40,4300 | \$ 84,094.40 | | | | | | |
| | | | | | | 04 | \$ 41,2700 | \$ 85,841.60 | | | | | | |
| | | | | | | 05 | \$ 42,1300 | \$ 87,630.40 | | | | | | |
| | | | | | | 06 | \$ 42,9700 | \$ 89,377.60 | | | | | | |
| | | | | | | 07 | \$ 43,8400 | \$ 91,187.20 | | | | | | |
| | | | | | | 08 | \$ 44,9600 | \$ 93,516.80 | | | | | | |
| | | | | | | 09 | \$ 46,0900 | \$ 95,867.20 | | | | | | |
| CSE | 2430 | N/A | Fiscal & Budget Manager - CSS | N/A | 916E | 01 | \$ 32,8882 | \$ 68,407.46 | 02 | \$ 34,5327 | \$0.00 | \$0.00 | \$0.00 | TRAINING AND EXPERIENCE |
| | | | | | | 02 | \$ 34,5327 | \$ 71,628.02 | | | | | | |
| | | | | | | 03 | \$ 36,1770 | \$ 75,248.16 | | | | | | |
| | | | | | | 04 | \$ 37,8215 | \$ 78,668.72 | | | | | | |
| | | | | | | 05 | \$ 39,4660 | \$ 82,089.28 | | | | | | |
| | | | | | | 06 | \$ 40,6994 | \$ 84,654.75 | | | | | | |
| | | | | | | 07 | \$ 41,9326 | \$ 87,219.81 | | | | | | |
| | | | | | | 08 | \$ 42,7548 | \$ 88,929.98 | | | | | | |

In accordance with the provisions of 17.08(3) of the County General Ordinances, the Director of Human Resources must file an informational report with all County Board Supervisors relative to all new appointments at an advanced step of the pay range.
[^] Current Year fiscal impact amount is based upon number of weeks remaining in 2012 from date of appointment.
 * Bold denotes rates of incumbents