



*Milwaukee County*  
**Department of Human Resources**  
 INTER-OFFICE COMMUNICATION

Date: August 12, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

**REQUEST**

HR is providing an informational report for the September 2025, Personnel Committee Meeting, Reference File 25-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

**POLICY**

Wisconsin State Statutes:	<a href="#">63.05 (3)</a> , <a href="#">63.07</a>
Milwaukee County Code of General Ordinances:	<a href="#">17.05 (2)</a> , <a href="#">17.10</a> , <a href="#">17.09</a> , <a href="#">17.23</a> , <a href="#">17.08</a> , <a href="#">17.085</a> , <a href="#">17.265</a>

**BACKGROUND**

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	<a href="#">File 25-16</a>
Previous Action Date(s):	01/14/2025, 03/04/2025, 04/08/2025, 05/06/2025, 06/10/2025, 07/08/2025

**ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

**FISCAL EFFECT**

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

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**PREPARED BY:**

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources  
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,  
Department of Human Resources  
Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through August 11, 2025)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Strategy, Performance & Budget  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting  
Compensation Report  
September 2025**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current		Current Sal Only	New Grade	Recommended		New Sal Only	Classification	Percentage	Effective Date	Comp Reason	
						Grade	Min			Max	Min						Max
1	Reclassification	DHHS	Director Case Management & Community Services	Deputy Administrator Operations DHHS	1	901E	\$74,880.00	\$109,595.20	\$99,964.80	902E	\$94,889.60	\$140,545.60	\$104,977.60	Classified	5.01%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
2	Reclassification	DHHS	Director Legal Counsel	Deputy Administrator Legal Counsel & Policy	1	NR34	\$111,321.60	\$167,003.20	\$144,726.40	NR34	\$111,321.60	\$167,003.20	\$147,638.40	Classified	2.01%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
3	Reclassification	DAS	Lead Machinist	Machine Repair	1	NR21	\$52,228.80	\$78,312.00	\$76,939.20	NR22	\$55,348.80	\$83,012.80	\$79,102.40	Classified	2.81%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
4	Reclassification	Transportation Services	Contract Service Coordinator	Manager Operations Administration	1	27	\$65,374.40	\$78,000.00	\$74,651.20	33M	\$81,328.00	\$96,907.20	\$81,328.00	Classified	8.94%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
5	Reclassification	DHHS	Accountant	Child Support Supervisor	1	NR20	\$49,254.40	\$73,881.60	\$57,283.20	NR23	\$58,676.80	\$87,984.00	\$63,024.00	Classified	10.02%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
6	Reclassification	DHHS	Assistant Executive	Supervisor Office Management	1	NR21	\$52,228.80	\$78,312.00	\$67,849.60	NR23	\$58,676.80	\$87,984.00	\$74,630.40	Classified	9.99%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
7	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00	\$51,272.00	NR15	\$36,795.20	\$55,203.20	\$51,272.00	Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
8	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00	\$50,544.00	NR15	\$36,795.20	\$55,203.20	\$50,544.00	Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
9	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00	\$51,272.00	NR15	\$36,795.20	\$55,203.20	\$51,272.00	Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
10	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00		NR15	\$36,795.20	\$55,203.20		Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
11	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00		NR15	\$36,795.20	\$55,203.20		Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
12	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00		NR15	\$36,795.20	\$55,203.20		Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
13	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00		NR15	\$36,795.20	\$55,203.20		Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
14	Reclassification	DAS	Facilities Grounds Worker	Facilities Grounds Worker II	1	NR14	\$34,736.00	\$52,104.00		NR15	\$36,795.20	\$55,203.20		Classified	0.00%	9/28/2025	Reclassing position to align job title with job duties and responsibilities.
15	Advancement	CRC	Human Service Coordinator	Human Service Coordinator	1	16Z4	\$47,902.40	\$65,748.80	\$62,379.20	16Z4	\$47,902.40	\$65,748.80	\$63,627.20	Classified	2.00%	4/27/2025	Advancement in Range
16	Advancement	Treasurer	Manager Accounting	Manager Accounting	1	NR30	\$86,465.60	\$129,688.00	\$96,928.00	NR30	\$86,465.60	\$129,688.00	\$101,774.40	Classified	5.00%	9/28/2025	Advancement in Range
17	Advancement	Treasurer	Supervisor Accounting	Supervisor Accounting	1	NR25	\$65,915.20	\$98,862.40	\$82,950.40	NR25	\$65,915.20	\$98,862.40	\$86,268.42	Classified	4.00%	9/28/2025	Advancement in Range
18	Advancement	Treasurer	Sr Accountant	Sr Accountant	1	NR23	\$58,676.80	\$87,984.00	\$67,891.20	NR23	\$58,676.80	\$87,984.00	\$71,285.76	Classified	5.00%	9/28/2025	Advancement in Range
19	Advancement	Treasurer	Accountant Treasury	Accountant Treasury	1	NR20	\$49,254.40	\$73,881.60	\$59,612.80	NR20	\$49,254.40	\$73,881.60	\$61,997.31	Classified	4.00%	9/28/2025	Advancement in Range
20	Advancement	Treasurer	Associate Accountant Treasury	Associate Accountant Treasury	1	NR17	\$41,350.40	\$62,046.40	\$55,161.60	NR17	\$41,350.40	\$62,046.40	\$57,919.68	Classified	5.00%	9/28/2025	Advancement in Range

**Personnel Committee Meeting  
Compensation Report  
September 2025**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				Recommended				Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
21	Advancement	Treasurer	Assistant Accounting Treasury	Assistant Accounting Treasury	1	NR15	\$36,795.20	\$55,203.20	\$47,216.00	NR15	\$36,795.20	\$55,203.20	\$49,576.80	Classified	5.00%	9/28/2025	Advancement in Range
22	Advancement	Treasurer	Analyst Real Property	Analyst Real Property	1	05P	\$39,332.80	\$50,398.40	\$44,886.40	05P	\$39,332.80	\$50,398.40	\$47,130.72	Classified	5.00%	9/28/2025	Advancement in Range
23	Advancement	ROD	Real Estate Examining Lead	Real Estate Examining Lead	1	07P	\$46,592.00	\$59,758.40	\$53,206.40	07P	\$46,592.00	\$59,758.40	\$59,758.40	Classified	12.31%	9/28/2025	Advancement in Range
24	Advancement	ROD	Vital Records Lead	Vital Records Lead	1	NR17	\$41,350.40	\$62,046.40	\$56,492.80	NR17	\$41,350.40	\$62,046.40	\$59,758.40	Classified	5.78%	9/28/2025	Advancement in Range
25	Advancement	ROD	Real Estate Specialist	Real Estate Specialist	1	07P	\$46,592.00	\$59,758.40	\$53,040.00	07P	\$46,592.00	\$59,758.40	\$59,758.40	Classified	12.67%	9/28/2025	Advancement in Range
26	Advancement	ROD	Analyst Real Property Rod	Analyst Real Property Rod	1	07P	\$46,592.00	\$59,758.40	\$56,492.80	07P	\$46,592.00	\$59,758.40	\$59,758.40	Classified	5.78%	9/28/2025	Advancement in Range
27	Advancement	ROD	Deputy Register Deeds	Deputy Register Deeds	1	916E	\$84,302.40	\$109,616.00	\$96,948.80	916E	\$84,302.40	\$109,616.00	\$109,616.00	Classified	13.07%	9/28/2025	Advancement in Range
28	Advancement	ROD	Real Estate Manager	Real Estate Manager	1	NR23	\$58,676.80	\$87,984.00	\$79,560.00	NR23	\$58,676.80	\$87,984.00	\$84,564.00	Classified	6.29%	9/28/2025	Advancement in Range
29	Advancement	ROD	Vital Records Lead	Vital Records Lead	1	NR17	\$41,350.40	\$62,046.40	\$56,222.40	NR17	\$41,350.40	\$62,046.40	\$59,758.40	Classified	6.29%	9/28/2025	Advancement in Range
30	Advancement	ROD	Fiscal & Vital Records Manager	Fiscal & Vital Records Manager	1	NR23	\$58,676.80	\$87,984.00	\$82,139.20	NR23	\$58,676.80	\$87,984.00	\$87,696.00	Classified	6.77%	9/28/2025	Advancement in Range
31	Advancement	DAS	Distribution Assistant	Distribution Assistant	1	NR13	\$32,760.00	\$49,150.40	\$41,222.60	NR13	\$32,760.00	\$49,150.40	\$44,111.39	Classified	7.01%	9/28/2025	Advancement in Range
32	Advancement	DAS	Distribution Assistant	Distribution Assistant	1	NR13	\$32,760.00	\$49,150.40	\$37,835.20	NR13	\$32,760.00	\$49,150.40	\$40,483.66	Classified	7.00%	9/28/2025	Advancement in Range
33	Advancement	DHHS	Deputy Administrator Delinquency Services	Deputy Administrator Delinquency Services	1	NR27	\$74,048.00	\$111,072.00	\$97,801.60	NR27	\$74,048.00	\$111,072.00	\$110,240.00	Classified	12.72%	10/13/2025	Advancement in Range
34	Advancement	Transportation Services	Fiscal & Budget Manager	Fiscal & Budget Manager	1	NR30	\$86,465.60	\$129,688.00	\$105,352.00	NR30	\$86,465.60	\$129,688.00	\$111,280.00	Classified	5.63%	9/28/2025	Advancement in Range
35	Advancement	Transportation Services	Engineer Nm	Engineer Nm	1	32Z1	\$65,769.60	\$98,862.40	\$93,620.80	32Z1	\$65,769.60	\$98,862.40	\$98,862.40	Classified	5.60%	9/28/2025	Advancement in Range
36	Advancement	Highways	Supervisor Highway Maintenance	Supervisor Highway Maintenance	1	NR24	\$62,171.20	\$93,267.20	\$81,723.20	NR24	\$62,171.20	\$93,267.20	\$85,883.20	Classified	5.09%	9/28/2025	Advancement in Range
37	Advancement	Highways	Supervisor Highway Maintenance	Supervisor Highway Maintenance	1	NR24	\$62,171.20	\$93,267.20	\$81,723.20	NR24	\$62,171.20	\$93,267.20	\$85,883.20	Classified	5.09%	9/28/2025	Advancement in Range
38	Advancement	Highways	Supervisor Highway Maintenance	Supervisor Highway Maintenance	1	NR24	\$62,171.20	\$93,267.20	\$81,723.20	NR24	\$62,171.20	\$93,267.20	\$85,883.20	Classified	5.09%	9/28/2025	Advancement in Range
39	Advancement	Highways	Supervisor Highway Maintenance	Supervisor Highway Maintenance	1	NR24	\$62,171.20	\$93,267.20	\$80,828.80	NR24	\$62,171.20	\$93,267.20	\$84,864.00	Classified	4.99%	9/28/2025	Advancement in Range
40	Advancement	Highways	Supervisor Highway Maintenance	Supervisor Highway Maintenance	1	NR24	\$62,171.20	\$93,267.20	\$79,913.60	NR24	\$62,171.20	\$93,267.20	\$84,864.00	Classified	6.19%	9/28/2025	Advancement in Range

**Personnel Committee Meeting  
Compensation Report  
September 2025**

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							Min	Max			Min	Max					
41	Advancement	Highways	Assistant Supervisor Highway Maintenance	Assistant Supervisor Highway Maintenance	1	NR23	\$58,676.80	\$87,984.00	\$70,387.20	NR23	\$58,676.80	\$87,984.00	\$72,800.00	Classified	3.43%	9/28/2025	Advancement in Range
42	Advancement	Highways	Assistant Supervisor Highway Maintenance	Assistant Supervisor Highway Maintenance	1	NR23	\$58,676.80	\$87,984.00	\$74,505.60	NR23	\$58,676.80	\$87,984.00	\$76,960.00	Classified	3.29%	9/28/2025	Advancement in Range
43	Advancement	Highways	Assistant Supervisor Highway Maintenance	Assistant Supervisor Highway Maintenance	1	NR23	\$58,676.80	\$87,984.00	\$73,611.20	NR23	\$58,676.80	\$87,984.00	\$76,960.00	Classified	4.55%	9/28/2025	Advancement in Range
44	Advancement	Highways	Assistant Supervisor Highway Maintenance	Assistant Supervisor Highway Maintenance	1	NR23	\$58,676.80	\$87,984.00	\$75,067.20	NR23	\$58,676.80	\$87,984.00	\$76,960.00	Classified	2.52%	9/28/2025	Advancement in Range
45	Advancement	Highways	Sr Fiscal Analyst	Sr Fiscal Analyst	1	NR25	\$65,915.20	\$98,862.40	\$90,064.00	NR25	\$65,915.20	\$98,862.40	\$93,600.00	Classified	3.93%	9/28/2025	Advancement in Range
46	Advancement	Highways	GIS Analyst	GIS Analyst	1	NR22	\$55,348.80	\$83,012.80	\$65,769.60	NR22	\$55,348.80	\$83,012.80	\$68,640.00	Classified	4.36%	9/28/2025	Advancement in Range
47	Advancement	Highways	Fiscal Assistant II Nm	Fiscal Assistant II Nm	1	NR15	\$36,795.20	\$55,203.20	\$50,897.60	NR15	\$36,795.20	\$55,203.20	\$53,560.00	Classified	5.23%	9/28/2025	Advancement in Range
48	Advancement	Highways	Dispatch Clerk	Dispatch Clerk	1	NR13	\$32,760.00	\$49,150.40	\$48,193.60	NR13	\$32,760.00	\$49,150.40	\$50,481.60	Classified	4.75%	9/28/2025	Advancement in Range
49	Advancement	Highways	Highway Project Manager	Highway Project Manager	1	34M	\$84,864.00	\$101,088.00	\$90,292.80	34M	\$84,864.00	\$101,088.00	\$93,600.00	Classified	3.66%	9/28/2025	Advancement in Range
50	Advancement	DAS	Manager Financial CBO	Manager Financial CBO	1	NR30	\$86,465.60	\$129,688.00	\$99,216.00	NR30	\$86,465.60	\$129,688.00	\$104,187.00	Classified	5.01%	9/28/2025	Advancement in Range
51	Advancement	CRC	Correctional Officer Lieutenant	Correctional Officer Lieutenant	1	NRC3	\$72,217.60	\$81,556.80	\$80,184.00	NRC3	\$72,217.60	\$81,556.80	\$84,198.40	Classified	5.01%	9/28/2025	Advancement in Range
52	Advancement	CRC	Correctional Officer Lieutenant	Correctional Officer Lieutenant	1	NRC3	\$72,217.60	\$81,556.80	\$80,184.00	NRC3	\$72,217.60	\$81,556.80	\$84,198.40	Classified	5.01%	9/28/2025	Advancement in Range
53	Advancement	Strategy, Budget, and Performance	Sr Financial Systems Analyst	Sr Financial Systems Analyst	1	NR27	\$74,048.00	\$111,072.00	\$91,811.00	NR27	\$74,048.00	\$111,072.00	\$98,238.00	Classified	7.00%	9/28/2025	Advancement in Range

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Sep-25									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Corp Counsel	Assistant Corporation Counsel	AT32	\$47.64	\$71.46	\$52.89	6/9/2025	Training and experience exceed the minimum qualifications for this position.
2	New Hire	DHHS	Office Support Assistant II Nm	NR12	\$14.87	\$22.28	\$17.85	6/9/2025	Training and experience exceed the minimum qualifications for this position.
3	New Hire	DHHS	Clerical Assistant	NR13	\$15.75	\$23.63	\$17.00	6/9/2025	Training and experience exceed the minimum qualifications for this position.
4	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.70	\$25.05	\$20.24	6/9/2025	Training and experience exceed the minimum qualifications for this position.
5	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.70	\$25.05	\$20.91	6/9/2025	Training and experience exceed the minimum qualifications for this position.
6	New Hire	Highway	Highway Maintenance Worker II	NR20	\$23.68	\$35.52	\$26.45	6/9/2025	Training and experience exceed the minimum qualifications for this position.
7	New Hire	DHHS	Human Service Worker Nm	1624	\$23.03	\$31.61	\$26.00	6/23/2025	Training and experience exceed the minimum qualifications for this position.
8	New Hire	DHHS	Human Service Worker Nm	1624	\$23.03	\$31.61	\$26.00	6/23/2025	Training and experience exceed the minimum qualifications for this position.
9	New Hire	DAS	Project Manager General	33M	\$39.10	\$46.59	\$44.54	6/23/2025	Training and experience exceed the minimum qualifications for this position.
10	New Hire	Corp Counsel	Assistant Corporation Counsel	AT32	\$47.64	\$71.46	\$61.30	6/23/2025	Training and experience exceed the minimum qualifications for this position.
11	New Hire	Courts	Assistant Commissioner Family Court	AT32	\$47.64	\$71.46	\$48.75	6/23/2025	Training and experience exceed the minimum qualifications for this position.
12	New Hire	Sheriff	Stores Clerk I Sheriff	NR12	\$14.87	\$22.28	\$19.64	6/23/2025	Training and experience exceed the minimum qualifications for this position.
13	New Hire	DHHS	Child Support Assistant	NR14	\$16.70	\$25.05	\$16.97	6/23/2025	Training and experience exceed the minimum qualifications for this position.
14	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.70	\$25.05	\$20.24	6/23/2025	Training and experience exceed the minimum qualifications for this position.
15	New Hire	Treasury	Assistant Accounting Treasury	NR15	\$17.69	\$26.54	\$22.25	6/23/2025	Training and experience exceed the minimum qualifications for this position.
16	New Hire	Courts	Deputy Court Clerk	NR21	\$25.11	\$37.65	\$25.44	6/23/2025	Training and experience exceed the minimum qualifications for this position.
17	New Hire	Airport	Sr Accountant	NR23	\$28.21	\$42.30	\$35.08	6/23/2025	Training and experience exceed the minimum qualifications for this position.
18	New Hire	DAS	IT Security Engineer	NR29	\$40.00	\$60.00	\$52.89	6/23/2025	Training and experience exceed the minimum qualifications for this position.
19	New Hire	DHHS	Human Service Worker Nm	1624	\$23.03	\$31.61	\$28.00	7/7/2025	Training and experience exceed the minimum qualifications for this position.
20	New Hire	DHHS	ADRC Professional	1624	\$23.03	\$31.61	\$26.35	7/7/2025	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Sep-25									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
21	New Hire	DHHS	Elder Benefits Specialist	16Z4	\$23.03	\$31.61	\$26.25	7/7/2025	Training and experience exceed the minimum qualifications for this position.
22	New Hire	DHHS	Compliance Auditor	16Z4	\$23.03	\$31.61	\$31.61	7/7/2025	Training and experience exceed the minimum qualifications for this position.
23	New Hire	Sheriff	Deputy Sheriff I	17BZ	\$33.78	\$43.31	\$43.31	7/7/2025	Training and experience exceed the minimum qualifications for this position.
24	New Hire	Sheriff	Deputy Sheriff I	17BZ	\$33.78	\$43.31	\$35.18	7/7/2025	Training and experience exceed the minimum qualifications for this position.
25	New Hire	Airport	Airport Maintenance Worker Nm	220E	\$26.45	\$30.49	\$26.84	7/7/2025	Training and experience exceed the minimum qualifications for this position.
26	New Hire	DAS	Security Operations Manager	35M	\$42.50	\$50.65	\$50.49	7/7/2025	Training and experience exceed the minimum qualifications for this position.
27	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.70	\$25.05	\$19.84	7/7/2025	Training and experience exceed the minimum qualifications for this position.
28	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.70	\$25.05	\$19.84	7/7/2025	Training and experience exceed the minimum qualifications for this position.
29	New Hire	Courts	Assistant Accounting	NR15	\$17.69	\$26.54	\$20.66	7/7/2025	Training and experience exceed the minimum qualifications for this position.
30	New Hire	Airport	Supervisor Accounting	NR25	\$31.69	\$47.53	\$40.87	7/7/2025	Training and experience exceed the minimum qualifications for this position.
31	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.94	7/21/2025	Training and experience exceed the minimum qualifications for this position.
32	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$26.98	7/21/2025	Training and experience exceed the minimum qualifications for this position.
33	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.10	7/21/2025	Training and experience exceed the minimum qualifications for this position.
34	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.94	7/21/2025	Training and experience exceed the minimum qualifications for this position.
35	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$26.98	7/21/2025	Training and experience exceed the minimum qualifications for this position.
36	New Hire	DHHS	Human Service Worker Nm	16Z4	\$23.03	\$31.61	\$28.00	7/21/2025	Training and experience exceed the minimum qualifications for this position.
37	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.94	7/21/2025	Training and experience exceed the minimum qualifications for this position.
38	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.10	7/21/2025	Training and experience exceed the minimum qualifications for this position.
39	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$25.93	7/21/2025	Training and experience exceed the minimum qualifications for this position.
40	New Hire	DHHS	Human Service Worker Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$30.20	7/21/2025	Training and experience exceed the minimum qualifications for this position.

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

Sep-25

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
41	New Hire	Zoo	EVS Worker	NR14	\$16.70	\$25.05	\$17.62	7/21/2025	Training and experience exceed the minimum qualifications for this position.
42	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.70	\$25.05	\$23.00	7/21/2025	Training and experience exceed the minimum qualifications for this position.
43	New Hire	Highway	Highway Maintenance Worker II	NR20	\$23.68	\$35.52	\$26.45	7/21/2025	Training and experience exceed the minimum qualifications for this position.
44	New Hire	DHHS	Human Service Worker Nm	16Z4	\$23.03	\$31.61	\$26.00	8/4/2025	Training and experience exceed the minimum qualifications for this position.
45	New Hire	DHHS	ADRC Professional	16Z4	\$23.03	\$31.61	\$27.00	8/4/2025	Training and experience exceed the minimum qualifications for this position.
46	New Hire	DHHS	Specialist Dementia Care	27	\$31.43	\$37.50	\$33.75	8/4/2025	Training and experience exceed the minimum qualifications for this position.
47	New Hire	HR	Human Resource Business Partner	32M	\$37.41	\$44.54	\$38.71	8/4/2025	Training and experience exceed the minimum qualifications for this position.
48	New Hire	HOC	Clerical Specialist HOC	NR14	\$16.70	\$25.05	\$22.50	8/4/2025	Training and experience exceed the minimum qualifications for this position.
49	New Hire	HOC	Clerical Specialist HOC	NR14	\$16.70	\$25.05	\$22.50	8/4/2025	Training and experience exceed the minimum qualifications for this position.
50	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.70	\$25.05	\$20.24	8/4/2025	Training and experience exceed the minimum qualifications for this position.
51	New Hire	Treasurer	Assistant Accounting Treasury	NR15	\$17.69	\$26.54	\$22.25	8/4/2025	Training and experience exceed the minimum qualifications for this position.
52	New Hire	Highway	Highway Maintenance Worker II	NR20	\$23.68	\$35.52	\$26.45	8/4/2025	Training and experience exceed the minimum qualifications for this position.
53	New Hire	Highway	Highway Maintenance Worker II	NR20	\$23.68	\$35.52	\$26.45	8/4/2025	Training and experience exceed the minimum qualifications for this position.



**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
September 2025**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments  
Personnel Committee Meeting  
September 2025**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Dual Employment</b>	<b>Dual Employment Pay Range</b>	<b>Dual Employment Date Begin</b>
9167 Parks Aquatics	Elko	Benjamin	Lifeguard Seasonal	5123	Youth Commissioner	55yc	5/18/2025

**Emergency Appointment Report  
Personnel Committee Meeting  
September 2025**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
September 2025**

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<b>Requestor</b>	<b>Dept</b>	<b>Last/First Name</b>	<b>Title Code</b>	<b>Title Description</b>	<b>Emp Class</b>	<b>Status</b>	<b># of Hours in Payroll Period</b>	<b>Temporary Appt Date</b>	<b>Appt Type</b>
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
September 2025**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
IMSD	Hernandez	Julie	Business Development Analyst	nr27	nr35e	Sr Manager Business Relationship	5/5/2025	7/26/2025	10/6/2025	Linda Alexander
OCC	Lawrence	Melinda	Assistant Corporation Counsel	nr32	nr38	Deputy Corporation Counsel	6/9/2025		9/7/2025	Karen Tidwall
Sheriff	Priest	Alexis	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	6/8/2025		9/5/2025	vacant
Parks	Slivicki	David	Natural Resources Coordinator	27	27mn	Land Resources Operations Supervisor	5/1/2025	7/30/2025	10/28/2025	David Mazar
DAS	Sudar	Jack	Sr Engineer Environment	34a	nr32	Principal Engineer	3/17/2025	6/15/2025	9/12/2025	Ryan Donnelly
Parks	Wagner	Weston	Natural resource Technician	21dm	27	Natural Resource Coordinator	5/1/2025	7/31/2025	10/28/2025	David Silivicki