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From the Director of Benefits & HR Metrics, Department of Human Resources, requesting authorization for a three-year extension with UnitedHealthcare and Optum Rx for Third Party Administrative (TPA) services for Milwaukee County and Milwaukee County Transit System (MCTS) medical and pharmacy plans through December 31, 2025, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Milwaukee County’s (the County) current contract with UnitedHealthcare for Third Party Administrative services for the County and Milwaukee County Transit System (MCTS) health plans expires on December 31, 2022; and

WHEREAS, the County’s current contract with UnitedHealthcare’s subsidiary, Optum Rx, for Pharmacy Benefit Manager services for the County and MCTS health plans expires on December 31, 2022; and

WHEREAS, the County, in coordination with Willis Towers Watson of Wisconsin, Milwaukee Transport Services, and the City of Milwaukee (the City), evaluated a proposal for a 3-year contract renewal; and

WHEREAS, UnitedHealthcare’s combination of administrative costs and network access provide the optimal financial performance available to the County and MCTS health plans; and

WHEREAS, the pharmacy pricing terms offered by Optum Rx continue to lead the market; and

WHEREAS, UnitedHealthcare and Optum Rx combine to provide the efficient, high-quality coverage options that the County has designed for its active employees, pre-Medicare, and Medicare-eligible employees; and

WHEREAS, UnitedHealthcare has a successful track record of complying with and exceeding the County’s Disadvantaged Business Enterprise goals; and

WHEREAS, UnitedHealthcare was found to be uniquely positioned, by virtue of the strength of their provider network contracts in the greater Milwaukee area, to administer the health plans for the County, MCTS, and the City; and

WHEREAS, the Committee on Finance, at its meeting of December 8, 2022, recommended adoption of File No. 22-1065 (vote 7-0); now, therefore,

BE IT RESOLVED, the Director of Employee Benefits, Department of Human Resources, is hereby authorized to execute contract amendments with UnitedHealthcare and Optum Rx, extending services for Milwaukee County and the

47 Milwaukee County Transit System group health plans for active employees and retirees
48 from January 1, 2023, continuing through December 31, 2025.

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