

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

**Date:** 2/13/2026

**To:** Marcelia Nicholson-Bovell, Chairwoman, Milwaukee County Board of Supervisors

**From:** Joe Lamers, Director, Department of Transportation  
Brian Dranzik, Airport Director, Department of Transportation, Airport Division

**Subject:** From the Director, Department of Transportation, and the Airport Director, Department of Transportation, Airport Division, requesting the approval to Abolish 1.0 FTE Air Service Director (Pay Grade 902E) (vacant) and Create 1.0 FTE Airport Air Service Manager (Pay Grade NR28) in the Milwaukee County Department of Transportation – Airport Division.

**File Type:** Action Report

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**REQUEST**

The Milwaukee County Department of Transportation (MCDOT) – Airport Division requests to Abolish 1.0 FTE Air Service Director (Vacant) and Create 1.0 FTE Airport Air Service Manager position in the Milwaukee County Department of Transportation – Airport Division.

**POLICY**

Wisconsin State Statutes:	59.17
Milwaukee County Code of General Ordinances:	17.05 (1)
Administrative Manual of Operating Procedures:	3.07 Position Change Requests

**BACKGROUND**

The Milwaukee County Department of Transportation – Airport Division (Airport) requests to abolish the vacant position of Air Service Director and to create the position of Airport Air Service Manager.

The prior incumbent in the Air Service Director retired at the end of 2024. That person had nearly 30 years of experience working in the areas of marketing, public relations, and air service development. In many ways, the prior incumbent shaped the position with their unique skill set.

To better understand the position needs, the position has been held vacant to determine what the needs are as they have evolved over time. It seems clear that from recent

meetings with airlines and working with our air service consultant team, the needs of the role have shifted more from a marketing background to a data-driven analytic background. In addition, having taken over the role directly to determine the needs of the area, the position needs to work directly with the Airport Director on service priorities and communication. Therefore, it has been determined that the position status classification is more appropriate at a manager level than director level.

**POSITION INFORMATION**

<u>Position requested:</u>	<u>Pay Grade</u>	<u>Annual Salary Range</u>
Airport Air Service Manager	NR28	\$79,268.80 - \$118,913.60

<u>Position abolished:</u>		
Air Service Director	902E (former pay grade)	\$94,889 - \$140,545

**ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
- 3B: Enhance the County’s fiscal health and sustainability

**FISCAL EFFECT**

No fiscal impact is anticipated since the position is currently vacant and was budgeted for in 2026. It is anticipated that the date of hire for the newly created position will be mid-2026.

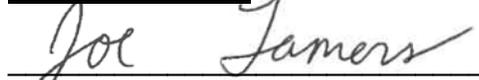
**VIRTUAL MEETING INVITES**

- Joe Lamers, Director, MCDOT
- John Rodgers, Deputy Director, MCDOT
- Brian Dranzik, A.A.E., Airport Director, MCDOT – Airport Division
- James H. Martin, Director of Administration, MCDOT – Airport Division

**PREPARED BY:**

Brian Dranzik, A.A.E., Airport Director, MCDOT – Airport Division

**APPROVED BY:**



Joe Lamers, Director, Department of Transportation

**ATTACHMENTS:**

- Departmental Resolution
- Departmental Fiscal Note
- Job Evaluation Questionnaire
- OSBP Report
- DHR Report

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk