

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : October 1, 2012
To : Committee on Finance, Personnel & Audit
FROM : Kerry J. Mitchell, Director of Human Resources
SUBJECT : **Informational Reports 10/25/2012**
For Finance, Personnel & Audit Committee Meeting



Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources has approved.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 25, 2012 Finance, Personnel & Audit Committee Meeting for informational purposes.

KJKM:jam

Attachment

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Page
Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2012

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED PAY GRADE & HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	EST. CURRENT YEAR FISCAL IMPACT**	JUSTIFICATION
					01	\$ 16.3036	\$ 33,911.49				
					02	\$ 16.8789	\$ 35,108.11				
					03	\$ 17.4545	\$ 36,305.36				
					04	\$ 18.0299	\$ 37,502.19				
Dept of Child Support	2430	Clerical Assistant 1 - Child Support	Executive Assistant - Child Support	06PM	05	\$ 18.6053	\$ 38,699.02	02	09/17/2012	\$276.44	Promotional Appointment
					06	\$ 19.1806	\$ 39,895.65				
					07	\$ 19.7563	\$ 41,093.10				
					08	\$ 20.3316	\$ 42,289.73				
					09	\$ 20.9068	\$ 43,486.14				
					01	\$ 16.0074	\$ 33,295.39				
					02	\$ 16.3806	\$ 34,071.65				
					03	\$ 16.7537	\$ 34,847.70				
					04	\$ 17.2648	\$ 35,910.78				
					05	\$ 17.7536	\$ 36,927.49				
					06	\$ 18.2252	\$ 37,908.42				
					07	\$ 18.7830	\$ 39,068.64				
Dept of Health and Human Svcs	8000	Child Support Specialist (Bilingual Spanish)	Human Services Worker (Bilingual Spanish)	16C	08	\$ 19.3138	\$ 40,172.70	11	10/01/2012	\$2,183.40	Promotional Appointment / Next Step Equivalency
					09	\$ 19.8730	\$ 41,335.84				
					10	\$ 20.6426	\$ 42,936.61				
					11	\$ 21.4659	\$ 44,649.07				
					12	\$ 22.3420	\$ 46,471.36				
					13	\$ 23.0695	\$ 47,984.56				
					14	\$ 23.8285	\$ 49,563.28				
					15	\$ 24.7311	\$ 51,440.69				
					16	\$ 25.1942	\$ 52,403.94				
					17	\$ 25.6422	\$ 53,335.78				
					01	\$ 31.7185	\$ 65,974.48				
					02	\$ 33.1122	\$ 68,873.38				
Dept of Health and Human Svcs	8000	Psychiatric Social Worker	Housing Program Manager	33M	03	\$ 34.4813	\$ 71,721.10	03	*TBD	~	Promotional Appointment
					04	\$ 36.1423	\$ 75,175.98				
					05	\$ 37.8038	\$ 78,631.90				
					01	\$ 25.5917	\$ 61,550.74				
					02	\$ 30.4882	\$ 63,415.46				
					03	\$ 31.3851	\$ 65,281.01				
					04	\$ 32.2820	\$ 67,146.56				
DHHS - Behavioral Health Div	6300	EMS Instructor	Program Coordinator EMS	28MN	05	\$ 33.1784	\$ 69,011.07	07	08/19/2012	\$6,003.39	Promotional Appointment
					06	\$ 34.0752	\$ 70,876.42				
					07	\$ 34.9720	\$ 72,741.76				
					08	\$ 35.8133	\$ 74,491.66				
					09	\$ 36.8401	\$ 76,627.41				
					10	\$ 38.4492	\$ 79,974.34				

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2012**

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED PAY GRADE & HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	EST. CURRENT YEAR FISCAL IMPACT**	JUSTIFICATION
DOT - Airport	5040	Geographic Information System (GIS) Specialist	Geographic Information System (GIS) Coordinator	30	01	\$ 27.1783	\$ 56,530.86	05	*TBD	~	Promotional Appointment
					02	\$ 28.3870	\$ 59,044.96				
					03	\$ 29.7546	\$ 61,889.57				
					04	\$ 31.0935	\$ 64,674.48				
					05	\$ 32.4597	\$ 67,516.18				
DHHS - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist	44PM	01	\$ 82.8190	\$ 172,263.52	02	10/01/2012	\$1,159.48	Rehire Appointment / 8 Years BHD Experience
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				
DHHS - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist	44PM	01	\$ 82.8190	\$ 172,263.52	03	09/11/2012	\$3,020.19	Rehire Appointment / Commensurate Training & Experience
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				

Step of
Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
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REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED PAY GRADE & HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	EST. CURRENT YEAR FISCAL IMPACT**	JUSTIFICATION
DHHS - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 82.8190	\$ 172,263.52	03	10/01/2012	\$2,359.52	Rehire Appointment / Commensurate Training & Experience
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				
DHHS - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 82.8190	\$ 172,263.52	04	09/10/2012	\$4,682.08	Rehire Appointment / 20+ Years Experience
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				
DHHS - Behavioral Health Div	6300	N/A	EMS Instructor	18N	01	\$ 26.5101	\$ 55,141.01	03	09/17/2012	\$1,430.59	New Hire Appointment / 6 Years Experience
					02	\$ 28.0892	\$ 58,425.54				
					03	\$ 29.4905	\$ 61,340.27				
					04	\$ 30.7558	\$ 63,972.06				
					05	\$ 32.1572	\$ 66,886.98				
					06	\$ 32.7951	\$ 68,213.81				
					07	\$ 33.4435	\$ 69,562.48				
					08	\$ 34.0082	\$ 70,737.06				
					09	\$ 34.5729	\$ 71,911.63				
DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	*TBD	~	New Hire Appointment / Recruitment at Market Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	09/02/2012	\$2,291.74	New Hire Appointment / Recruitment at Market Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				

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DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	09/03/2012	\$2,291.74	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	09/03/2012	\$2,291.74	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	09/05/2012	\$2,291.74	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	09/07/2012	\$2,128.05	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	09/09/2012	\$2,128.05	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
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DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57,4578	\$ 119,512.22	03	09/07/2012	\$2,128.05	New Hire Appointment / Recruitment at Market Rate
					02	\$ 59,4687	\$ 123,694.90				
					03	\$ 61,5502	\$ 128,024.42				
					04	\$ 63,7044	\$ 132,505.15				
					05	\$ 65,9339	\$ 137,142.51				
					06	\$ 68,2418	\$ 141,942.94				
					07	\$ 70,6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician II - Hourly	42XM	01	\$ 63,3773	\$ 131,824.78	03	*TBD	~	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 65,5957	\$ 136,439.06				
					03	\$ 67,8915	\$ 141,214.32				
					04	\$ 70,2677	\$ 146,156.82				
					05	\$ 72,7270	\$ 151,272.16				
					06	\$ 75,2725	\$ 156,566.80				
					07	\$ 77,9071	\$ 162,046.77				
DHHS - Behavioral Health Div	6300	N/A	House Physician II - Hourly	42XM	01	\$ 63,3773	\$ 131,824.78	03	*TBD	~	New Hire Appointment / Commensurate to Contract Rate
					02	\$ 65,5957	\$ 136,439.06				
					03	\$ 67,8915	\$ 141,214.32				
					04	\$ 70,2677	\$ 146,156.82				
					05	\$ 72,7270	\$ 151,272.16				
					06	\$ 75,2725	\$ 156,566.80				
					07	\$ 77,9071	\$ 162,046.77				
DHHS - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist	44PM	01	\$ 82,8190	\$ 172,263.52	03	09/22/2012	\$2,595.47	New Hire Appointment / 12+ Years Experience
					02	\$ 85,7177	\$ 178,292.82				
					03	\$ 88,7178	\$ 184,533.02				
					04	\$ 91,8230	\$ 190,991.84				
					05	\$ 95,0367	\$ 197,676.34				
					06	\$ 98,3630	\$ 204,595.04				
					07	\$ 101,8057	\$ 211,755.86				

^Bold/shaded border denotes rates of incumbents

^^Current Year fiscal impact amount is based upon number of weeks remaining in 2012 from date of appointment and the difference from the required rate to the advanced rate. Based on 40 Hour Work Week.