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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for ninety five (95) Paramedic & Trainer Hourly positions within OEM title code 00054810, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of 95 Paramedic and Trainer Hourly positions within the Office of Emergency Management (OEM), title code 00054810, as the compensation is out of alignment with market rates and does not reflect the responsibilities and background; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, reviewed the request to reallocate the classification of the 95 Paramedic and Trainer Hourly positions within OEM; and

WHEREAS, DHR reviewed the duties of the positions and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the 95 Paramedic and Trainer Hourly positions within OEM (title code 00054810) be reallocated from pay grade 16 to pay grade 18, effective Pay Period 9, beginning April 5, 2020; and

WHEREAS, a comparison of the current pay grade to the proposed pay grade is as follows:

Current Pay Grade 16	Proposed Pay Grade 18
Step 01 (Annual) - \$40,784	Step 01 (Annual) - \$43,148
Step 02 (Annual) - \$41,867	Step 02 (Annual) - \$44,368
Step 03 (Annual) - \$43,148	Step 03 (Annual) - \$45,653
Step 04 (Annual) - \$44,368	Step 04 (Annual) - \$47,420
Step 05 (Annual) - \$45,653	Step 05 (Annual) - \$49,312

; and

WHEREAS, approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of 95 Paramedic and Trainer Hourly positions within OEM; and

46 WHEREAS, the Committee on Personnel, at its meeting of March 11, 2020,
47 recommended adoption of File No. 20-253 (vote 4-0); now, therefore,
48

49 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
50 the reallocation of the classification of pay grade 16 to pay grade 18, effective Pay
51 Period 9, beginning April 5, 2020.

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54 srb

55 03/11/2020

56 S:\Committees\2020\Mar\PER\Resolutions\20-253 HR - OEM 95 Paramedic & Trainer Hrly Positions

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