

From the Executive Zoo Director requesting authorization to allow Zoo employees free admissions to the Milwaukee County Zoo, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Milwaukee County Zoo (the Zoo) operates seven days a week, and 365 days per year, and is only closed to the public on three holidays, but most staff are required to work to take care of the animal population and the grounds; and

WHEREAS, the Zoo is also open for public special events, member events, and private rentals, during the peak season and into fall and winter, requiring staff to work many weekends and nights to cover operations, and staff are also called in for animal emergencies, life support system maintenance, critical building and grounds repairs, and snow removal; and

WHEREAS, the Zoo provides six free days to the public each year, but the majority of Zoo staff are not available to attend the Zoo on those days because they are working, and many key staff are scheduled for all six free days as these days tend to have larger attendance; and

WHEREAS, depending on the time of year, staff either have an hour or half-hour lunch, and getting in and out of the Zoo does not allow enough time to go off grounds, since many staff workspaces require a longer walk to and from the parking lot, depending on where their workspace is located in the 197-acre Zoo; and

WHEREAS, the Committee on Parks and Culture, at its meeting of December 12, 2023, recommended adoption of File No. 23-913 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Zoo (the Zoo) is hereby authorized to allow Zoo employees the following:

- 1) Allow up to four annual free admission days to Zoo employees and their families, to enjoy the Zoo on their off-days, which is similar to the public free access
- 2) Offer all Zoo staff a discount on concessions

; and

45 BE IT FURTHER RESOLVED, the Milwaukee County Board of
46 Supervisors hereby authorizes the Director, Zoo, or his designee, the
47 Department of Administrative Services, the Department of Human Resources,
48 and Corporation Counsel, to prepare, review, execute, and record all documents,
49 and take all actions as required to execute the intent of this resolution.

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