

Supervisor Willie Johnson, Jr., Chairperson,  
By the Committee on Finance, Personnel, and Audit, reporting on:

File No. 15-664

(ITEM ) A resolution By the Committee on Finance, Personnel, and Audit, relating to informational reports relative to Reclassification of Existing positions, Advancement within the Pay Range, Reallocations of Non-Represented positions, Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Committee on Finance, Personnel, and Audit reviews each month a report from the Department of Human Resources (DHR) relative to Reclassification of Existing positions, Advancement within the Pay Range, Reallocations of Non-Represented positions, Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification; and

WHEREAS, the report is marked on the agenda as “recommendations (of DHR) to be implemented unless Supervisor(s) object; and

WHEREAS, the report (File No. 15-664) dated October 9, 2015, from the Director of Compensation/Human Resources Information System (HRIS), DHR, outlines recommendations related to employee compensation, including reclassifications and performance that are outlined on the first page of the report; and

WHEREAS, an objection was filed by the Committee Co-Chairs on October 13, 2015; and

WHEREAS, members of the Committee on Finance, Personnel, and Audit expressed concern related to four positions that were proposed by the Director of Compensation/HRIS, including:

<i>Ordinance Type</i>	<i>High/Low Org.</i>	<i>Current Title</i>
Reclassification	1151/1186	Senior Executive Assistant
Reclassification	1151/5703	Coordinator Assessment Property
Performance	5040/5041	City Works GIS Coordinator
Performance	9000/9420	Assistant Natural Areas Coordinator

; and

39 WHEREAS, the Committee on Finance, Personnel, and Audit, at its meeting of  
40 November 2, 2015, recommended rejection of the four positions referenced above (vote  
41 5-3); now, therefore,

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43 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby rejects  
44 the four proposed positions (reclassification and performance) in the Department of  
45 Administrative Services (DAS), Department of Transportation (DOT), and Department of  
46 Parks, Recreation, and Culture (DPRC) contained in the October 9, 2015, report from  
47 the Department of Human Resources that includes: Senior Executive Assistant-DAS,  
48 Coordinator Assessment Property (DAS), City Works GIS Coordinator (DOT), and  
49 Assistant Natural Areas Coordinator (DPRC).

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