



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Patricia Jursik
Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

Friday, January 28, 2011

9:00 AM

Room 201-B

Call To Order

Present 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 1 [INF 11-50](#) From the Interim Director of Human Resources, relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

Attachments: [RECLASS REPORT](#)
 [REALLOCATION REPORT](#)
 [ADVANCEMENTS W/I THE PAY RANGE REPORT](#)
 [ECP REVISIONS REPORT](#)
 [Audio 01/28/11](#)

All remaining sections contained within the January report will be implemented.

A motion was made by De Bruin that the Reallocation section dated January 28, 2011, contained within the report for the position of Executive Director 3/Mental Health Administrator be Laid Over for one meeting. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 2 [INF 11-40](#) From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range.
(INFORMATIONAL ONLY)

Attachments: [REPORT](#)
 [Audio 01/28/11](#)

This Informational Report was discussed with no action.

- 3 [INF 11-42](#) From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments.
(INFORMATIONAL ONLY)

Attachments: [DUAL EMPLOYMENT REPORT](#)
 [TAHC REPORT](#)
 [TEMPORARY APPOINTMENTS REPORT](#)
 [EMERGENCY APPOINTMENTS REPORT](#)
 [Audio 01/28/11](#)

This Informational Report was discussed with no action.

- 4 [11-55](#) From Interim Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2011 Adopted Budget.

Attachments: [PAY SCALE REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Resolution 10-347\(a\)\(b\)](#)
 [Audio 01/28/11](#)

APPEARANCE:

Candace Richards, Interim Director, Human Resources

Ms. Richards indicated that this is a list of the remaining recommended classifications and pay ranges for positions adopted in the 2011 Budget.

Questions and comments ensued.

Supervisor De Bruin requested a follow-up report from Human Resources and DAS on how many positions are actually being filled and the status of said positions.

A motion was made by De Bruin that this Action Report be recommended for adoption. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 5 [11-61](#) From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Maria Ledger for the position of Director of the Department of Family Care until the confirmation of a permanent Director occurs.

Attachments: [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Reoslution 11-77](#)
 [Audio 01/28/11](#)

APPEARANCE:
Candace Richards, Interim Director, Human Resources

Comments regarding this TAHC were made by Supervisors.

A motion was made by Borkowski that this Action Report be recommended for adoption. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 6 [11-57](#) From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Sean Payne for the position of IT Manager-Server through May 3, 2011.

Attachments: [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Resolution 11-78](#)
 [Audio 01/28/11](#)

APPEARANCE:
Candace Richards, Interim Director, Human Resources

Comments regarding this TAHC were made by Supervisors.

A motion was made by Borkowski that this Action Report be recommended for adoption. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 7 [11-58](#) From Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Babu Thomas for the position of IT Manager-Service Desk through May 3, 2011.

Attachments: [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Resolution 11-79](#)
 [Audio 01/28/11](#)

APPEARANCE:
Candace Richards, Interim Director, Human Resources

A motion was made by Schmitt that this Action Report be recommended for adoption. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 8 [11-59](#) From the Office of the Sheriff requesting authorization to grant a leave of absence pursuant to Section 17.193 of the Milwaukee County General Ordinances.

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Resolution 11-80](#)
 [Audio 01/28/11](#)

Supervisor Borkowski provided an explanation as to how this particular Ordinance helps protect incumbents and preserve their original positions.

A motion was made by Borkowski that this Action Report be recommended for adoption. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 9 [INF 11-51](#) From the Director of Employee Benefits submitting an informational report regarding the Mental Health Parity Act. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [CB Resolution 11-90](#)
 [Audio 01/28/11](#)

APPEARANCES:

*Gerald Schroeder, Interim Director, Employee Benefits Division, DAS
Matt Hanchek, Benefits Manager, Employee Benefits Division, DAS*

Questions and comments ensued.

A motion was made by De Bruin that this Informational Report be Received and Placed on File. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

10 [11-50](#)

From the Office of Sheriff, requesting authorization to abolish 18 Deputy Sheriff Sergeant positions and create 18.0 Correctional Officer Lieutenant positions for the County Correctional Facility Central effective February 21, 2011. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.) (03/11/11: Laid over.)**

Attachments: [DEPT. REPORT](#)
[DAS REPORT](#)
[DHR REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[Report CO savings](#)
[Audio F&A 01/27/11](#)
[Audio PER 01/28/11](#)
[Audio F&A 03/10/11](#)
[Audio PER 03/11/11](#)
[CB Resolution 11-47](#)
[Audio F&A 04/14/11](#)
[Audio PER 04/15/11](#)

PER Vote 6-0

APPEARANCES:

Richard Schmidt, Inspector, Office of the Sheriff
Jon Priebe, Fiscal Affairs, Office of the Sheriff
Mark Grady, Principal Assistant, Corporation Counsel

A motion was made by Schmitt that this Action Report be laid over for one meeting. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

11 [11-44](#)

From the Interim Director, Department of Health and Human Services (DHHS), requesting authorization to create 4 Disability Benefits Specialist positions in the Disabilities Services Division (DSD) effective February 21, 2011. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.)**

Attachments: [DEPT. REPORT](#)
[DAS REPORT](#)
[DHR REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[CB Resolution 11-59 \(F&A\)](#)
[CB AMENDED Resolution 11-59 \(PER\)](#)
[Audio F&A 01/27/11](#)
[Audio PER 01/28/11](#)

APPEARANCES:

Geri Lyday, Interim Director, Department of Health and Human Services
John Ruggini, Fiscal and Budget Administrator, DAS
Mary Anne Grimes, Principal Assistant, Corporation Counsel

MOTION BY:(Schmitt) Concur with the Committee on Finance and Audit and approve.

Ms. Lyday stated these positions support this critical service offered under the Resource Center that provides individuals with support to navigate the SSI system, it assists with appeals, it assists with Social Security appeals, and they work hand-in-hand with Economic Support Specialists and with options counseling.

Questions and comments ensued.

MOTION BY:(Sanfelippo) Lay the item over.

Further discussion ensued.

Both Supervisors Schmitt and Sanfelippo withdrew their motions.

MOTION: AMEND the resolution by inserting a "BE IT FURTHER RESOLVED" clause on Line 44 that reads as follows: "BE IT FURTHER RESOLVED that these four (4) positions are asterisked for abolishment if non-tax levy funding is discontinued."

A motion was made by De Bruin that this Action Report be Amended as delineated above. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

12 [11-6](#)

From the Director, Department of Transportation and Public Works, requesting authorization to create one Managing Engineer/Field Operations-Airport position, one Managing Engineer-Mechanical position, one Engineer position, and one Engineering Technician position. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.)**

Attachments: [DEPT. REPORT](#)
[DAS REPORT](#)
[PD MANAGING ENGINEER FIELD OPERATIONS](#)
[PD MANAGING MECHANICAL ENGINEER](#)
[PD ENGINEER TECHNICIAN](#)
[PD ENGINEER](#)
[DHR REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[CB Resolution 11-73 \(F&A\)](#)
[CB AMENDED Resolution 11-73 \(PER\)](#)
[Audio F&A 01/27/11](#)
[Audio PER 01/28/11](#)

MOTION: Approve the classification and rate of pay for the position of Managing Engineer/Field Operations-Airport.

A motion was made by Schmitt that this Action Report be recommended for adoption as delineated above. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

MOTION: Approve the classifications and rates of pay for the positions of Managing Engineer-Mechanical and Engineer.

A motion was made by Schmitt that this Action Report be recommended for adoption as delineated above. The motion failed by the following vote:

Aye: 2 - Schmitt and Jursik

No: 4 - Borkowski, De Bruin, Rice and Sanfelippo

13 [11-56](#)

From the Interim Director, Department of Family Care, requesting authorization to create one Fiscal Assistant II position. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.)**

Attachments: [DEPT. REPORT](#)
[DAS REPORT](#)
[DHR REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[CB Resolution 11-72](#)
[Audio F&A 01/27/11](#)
[Audio PER 01/28/11](#)

APPEARANCES:

John Ruggini, Fiscal and Budget Administrator, DAS
Maria Ledger, Interim Director, Department of Family Care

Mr. Ruggini stated this this position was requested in the Department of Family Care's 2011 Budget as a create. There are two components of position funding, position authority and position funding. With their budget, this Department requested to have both the position created and funded. Somehow this request was omitted and was an oversight by DAS. The funding was put into the Department of Family Care's budget.

Questions and comments ensued.

MOTION: Approve the classification and rate of pay for the said position.

A motion was made by Supervisor De Bruin that this Action Report be recommended for adoption as delineated above. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

Closed Session

14 [INF 11-29](#) Deliberation, negotiation, or renegotiation of collective bargaining agreements.

- Attachments:** [Audio PER 01/19/11](#)
 [Audio PER 03/11/11](#)
 [Audio PER 03/17/11](#)
 [Audio PER 04/15/11](#)
 [Audio PER 04/21/11](#)

APPEARANCES:
Greg Gracz, Director, Department of Labor Relations
Fred Bau, Labor Relations Specialist, Labor Relations

Adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(c), and (g), for the purpose of discussing Item #s 14 and 15. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid item. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

Closed Session

15 [INF 11-48](#) From Corporation Counsel submitting a status report regarding Milwaukee District Council 48 AFSCME, AFL-CIO v. Milwaukee County (35-hour workweek decision).

- Attachments:** [Audio 01/28/11](#)

APPEARANCES:
Greg Gracz, Director, Department of Labor Relations
Fred Bau, Labor Relations Specialist, Labor Relations

The Committee convened into closed session at approximately 11:40 a.m. The Committee did not reconvene back into open session.

Adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(c), and (g), for the purpose of discussing Item #s 14 and 15. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid item. The motion was approved by the following vote:

Aye: 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

Length of meeting: 9:04 a.m. to 12:25 p.m.

Adjournment

Deadline for the next meeting: The next regular meeting for this Committee is Friday, March 11, 2011, at 9:00 a.m. All items must be in the Committee Clerk's possession by the end of the business day on Friday, February 25, 2011.

ADA Requests: ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.