



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda Personnel Committee

*Chairperson: Supervisor Patricia Jursik*  
*Clerk: Jodi Mapp, 278-4073*  
*Research Analyst: Rick Ceschin, 278-5003*

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Friday, January 28, 2011

9:00 AM

Room 201-B

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### Call To Order

- 1      [INF 11-50](#)      From the Interim Director of Human Resources, relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**  
  
*Attachments:*    [RECLASS REPORT](#)  
                          [REALLOCATION REPORT](#)  
                          [ADVANCEMENTS W/I THE PAY RANGE REPORT](#)  
                          [ECP REVISIONS REPORT](#)  
                          [Audio 01/28/11](#)
  
- 2      [INF 11-40](#)      From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**  
  
*Attachments:*    [REPORT](#)  
                          [Audio 01/28/11](#)
  
- 3      [INF 11-42](#)      From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**  
  
*Attachments:*    [DUAL EMPLOYMENT REPORT](#)  
                          [TAHC REPORT](#)  
                          [TEMPORARY APPOINTMENTS REPORT](#)  
                          [EMERGENCY APPOINTMENTS REPORT](#)  
                          [Audio 01/28/11](#)

- 4      [11-55](#)      From Interim Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2011 Adopted Budget.
- Attachments:**    [PAY SCALE REPORT](#)  
[RESOLUTION](#)  
[FISCAL NOTE](#)  
[CB Resolution 10-347\(a\)\(b\)](#)  
[Audio 01/28/11](#)
- 5      [11-61](#)      From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Maria Ledger for the position of Director of the Department of Family Care until the confirmation of a permanent Director occurs.
- Attachments:**    [RESOLUTION](#)  
[FISCAL NOTE](#)  
[CB Resolution 11-77](#)  
[Audio 01/28/11](#)
- 6      [11-57](#)      From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Sean Payne for the position of IT Manager-Server through May 3, 2011.
- Attachments:**    [RESOLUTION](#)  
[FISCAL NOTE](#)  
[CB Resolution 11-78](#)  
[Audio 01/28/11](#)
- 7      [11-58](#)      From Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Babu Thomas for the position of IT Manager-Service Desk through May 3, 2011.
- Attachments:**    [RESOLUTION](#)  
[FISCAL NOTE](#)  
[CB Resolution 11-79](#)  
[Audio 01/28/11](#)
- 8      [11-59](#)      From the Office of the Sheriff requesting authorization to grant a leave of absence pursuant to Section 17.193 of the Milwaukee County General Ordinances.
- Attachments:**    [REPORT](#)  
[RESOLUTION](#)  
[FISCAL NOTE](#)  
[CB Resolution 11-80](#)  
[Audio 01/28/11](#)

- 9      [INF 11-51](#)      From the Director of Employee Benefits submitting an informational report regarding the Mental Health Parity Act. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:*    [CB Resolution 11-90](#)  
                          [Audio 01/28/11](#)
- 10     [11-50](#)      From the Office of Sheriff, requesting authorization to abolish 18 Deputy Sheriff Sergeant positions and create 18.0 Correctional Officer Lieutenant positions for the County Correctional Facility Central effective February 21, 2011. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.) (03/11/11: Laid over.)**  
*Attachments:*    [DEPT. REPORT](#)  
                          [DAS REPORT](#)  
                          [DHR REPORT](#)  
                          [RESOLUTION](#)  
                          [FISCAL NOTE](#)  
                          [Report CO savings](#)  
                          [Audio F&A 01/27/11](#)  
                          [Audio PER 01/28/11](#)  
                          [Audio F&A 03/10/11](#)  
                          [Audio PER 03/11/11](#)  
                          [CB Resolution 11-47](#)  
                          [Audio F&A 04/14/11](#)  
                          [Audio PER 04/15/11](#)
- 11     [11-44](#)      From the Interim Director, Department of Health and Human Services (DHHS), requesting authorization to create 4 Disability Benefits Specialist positions in the Disabilities Services Division (DSD) effective February 21, 2011. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.)**  
*Attachments:*    [DEPT. REPORT](#)  
                          [DAS REPORT](#)  
                          [DHR REPORT](#)  
                          [RESOLUTION](#)  
                          [FISCAL NOTE](#)  
                          [CB Resolution 11-59 \(F&A\)](#)  
                          [CB AMENDED Resolution 11-59 \(PER\)](#)  
                          [Audio F&A 01/27/11](#)  
                          [Audio PER 01/28/11](#)

- 12     [11-6](#)     From the Director, Department of Transportation and Public Works, requesting authorization to create one Managing Engineer/Field Operations-Airport position, one Managing Engineer-Mechanical position, one Engineer position, and one Engineering Technician position. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.)**

**Attachments:**     [DEPT. REPORT](#)  
                              [DAS REPORT](#)  
                              [PD MANAGING ENGINEER FIELD OPERATIONS](#)  
                              [PD MANAGING MECHANICAL ENGINEER](#)  
                              [PD ENGINEER TECHNICIAN](#)  
                              [PD ENGINEER](#)  
                              [DHR REPORT](#)  
                              [RESOLUTION](#)  
                              [FISCAL NOTE](#)  
                              [CB Resolution 11-73 \(F&A\)](#)  
                              [CB AMENDED Resolution 11-73 \(PER\)](#)  
                              [Audio F&A 01/27/11](#)  
                              [Audio PER 01/28/11](#)

- 13     [11-56](#)     From the Interim Director, Department of Family Care, requesting authorization to create one Fiscal Assistant II position. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.)**

**Attachments:**     [DEPT. REPORT](#)  
                              [DAS REPORT](#)  
                              [DHR REPORT](#)  
                              [RESOLUTION](#)  
                              [FISCAL NOTE](#)  
                              [CB Resolution 11-72](#)  
                              [Audio F&A 01/27/11](#)  
                              [Audio PER 01/28/11](#)

### Closed Session

*The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):*

- 14 [INF 11-29](#) Deliberation, negotiation, or renegotiation of collective bargaining agreements.

**Attachments:** [Audio PER 01/19/11](#)  
[Audio PER 03/11/11](#)  
[Audio PER 03/17/11](#)  
[Audio PER 04/15/11](#)  
[Audio PER 04/21/11](#)

*At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).*

### **Closed Session**

*The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(g), for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s):*

- 15 [INF 11-48](#) From Corporation Counsel submitting a status report regarding Milwaukee District Council 48 AFSCME, AFL-CIO v. Milwaukee County (35-hour workweek decision).

**Attachments:** [Audio 01/28/11](#)

*At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).*

**Length of meeting: 9:04 a.m. to 12:25 p.m.**

## **Adjournment**

Deadline for the next meeting: The next regular meeting for this Committee is Friday, March 11, 2011, at 9:00 a.m. All items must be in the Committee Clerk's possession by the end of the business day on Friday, February 25, 2011.

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ADA Requests: ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.

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