Barriers Faced by Voters with Disabilities and Elderly Voters

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Executive Summary

Every odd numbered year, the Wisconsin Elections Commission (WEC) submits a report to the Legislature on "impediments to voting faced by elderly and handicapped individuals" after "consult[ing] with appropriate advocacy groups representing the elderly and handicapped populations." Wis. Stat. § 5.25(4)(d). The WEC has developed its accessibility program to produce this report and to support the voting rights of people with disabilities. It has four pillars:

- the polling place accessibility review program
- the Accessibility Advisory Committee
- training
- the supply program

Each pillar provides resources for clerks to ensure that the voting process is fully accessible and to identify any potential improvements.

In 2024 the WEC began a partnership with the Wisconsin Coalition of Independent Living Centers (WICLC) which allowed the WEC to use certified Americans with Disabilities Act (ADA)assessors to conduct polling place reviews. Reviewers are trained by WEC staff on relevant election laws and practices. They assess polling places on Election Day, using a survey that addresses each area of a polling place. Commission staff then review these reports, send the findings to the municipality, and work with the clerk to file a Plan of Action and bring the polling place into compliance. The WEC also provides resources like the Polling Place Accessibility Self-Assessment for clerks to independently identify inaccessible aspects of their polling places.

Commission staff meet monthly with the Accessibility Advisory Committee (AAC), which is composed of members who represent disability advocacy organizations that focus on voting. A list of members can be found in Appendix D. The AAC developed the survey used for polling place reviews on Election Day, and the survey takes into account state and federal accessibility laws. It assigns each question with a low, medium, or high severity ranking. The invaluable partnership between the WEC and the AAC members allows the Commission to receive timely information about barriers elderly voters and voters with disabilities may face in the electoral process. For example, AAC members informed the WEC of the need for a new hospitalized voting guide, which was developed and used in 2024, and of the continued need to educate clerks and election inspectors that Wis. Stat. § 6.79(8) allows a voter who is not able to state his or her name to have another individual, who may be an election inspector, do so. Commission staff are working on training and other tools to address this ongoing issue.

Clerks can use the WEC supply program to address issues found in a survey. Items the WEC can send to clerks – at no cost to the municipality – include doorbells, cones, and parking or entrance signs. The accessibility reviews and supply program have also identified accessibility concerns that have low or no-cost remedies, such as: keeping interior corridors and voting areas free from obstacles; clearing leaves, snow, and ice from pathways; and providing training to election inspectors on best practices when interacting with elderly voters and individuals with disabilities.

The following report details results from the survey and provides information on the WEC's accessibility program.

Polling Place Accessibility Reviews

Every election, the WEC sends reviewers to assess polling places for compliance with accessibility and elections laws. In 2024 the WEC formalized a partnership with the WI Coalition of Independent Living Centers. Now, the WEC contracts certified ADA assessors from each of the eight independent living centers around the state (Indigo, Compass IL, Midstate Independent Living Choices, Independent Living Resources, Options for Independent Living, Access to Independence, Independence First, and Society's Assets) to conduct polling place reviews. Since the assessors are already trained in ADA requirements, Commission staff only provide training on election laws. This training is provided virtually via Zoom for new reviewers. Returning reviewers can choose to attend the Zoom training but must also receive 100% on online assessments prior to each election. These assessments include identifying election notices and voting equipment, as well as analyzing curbside voting and accessible voting equipment set-ups prior to each election.

The survey that reviewers complete was revised in 2023 with the help of the AAC. The goals of this revision were to correct out-of-date information, increase quantitative data collected, and improve efficiency for reviewers. The survey is based on requirements outlined in the Americans with Disabilities Act, the Americans with Disabilities Act Accessibility Guidelines (ADAAG), the ADA Checklist for Polling Places, the ADA Guide for Small Towns, Wisconsin Building Codes, and Wis. Stat. 5-10 and 12.

Questions target areas of the polling place that voters navigate in an attempt to capture a voter's experience. WEC staff worked with the Accessibility Advisory Committee to assign a low, medium, or high severity ranking to each question. These determinations allow Commission staff to obtain a more nuanced understanding of the overall accessibility of each polling place. The severity rankings are defined as:

1. **Low Severity**: A low severity finding indicates a barrier that makes it more difficult for an elector with a disability to enter a polling place and cast a ballot privately and independently. Low-severity barriers are unlikely to prevent an elector with a disability from exercising their right to vote but do add extra burdens that are not faced by voters without disabilities.
2. **Medium Severity**: A medium severity finding indicates a barrier that makes it significantly more difficult for a voter with a disability to enter a polling place and cast a ballot privately and independently. Medium-severity barriers, especially in combination, can prevent a voter with a disability from exercising their right to vote and add significant burdens that are not faced by voters without disabilities.
3. **High Severity**: A high severity finding indicates a barrier that, in and of itself, would likely prevent a voter with a disability from entering a polling place and casting a ballot privately and independently.

After each election, WEC provides a report of non-compliant findings to each municipality for the polling place(s) visited. These reports detail the problems identified on Election Day and provide municipal clerks with suggested resolutions to these issues. Clerks are required to file a Plan of Action with the WEC that addresses all concerns outlined in the report. WEC staff then review each Plan of Action and work with each municipality to ensure cost-effective and comprehensive solutions are put into place. Local election officials are provided with the opportunity to order accessibility supplies to assist their efforts in remedying problems. Those supplies are purchased by the WEC using state funds and are sent to requesting municipalities at no cost to them. These supplies can include signature guides, page

magnifiers, wireless doorbells, cones, and various signs for parking areas, pathways, and accessible entrances.

In 2024–2025, 477 polling places were reviewed across 299 municipalities in 42 counties.

- 61 at the 2024 Spring Primary
- 71 at the 2024 Spring Election
- 36 at the 2024 Partisan Primary
- 120 at the 2024 General Election
- 16 at the Special Primary Racine County Executive
- 17 at the Special Election Racine County Executive
- 55 at the 2025 Spring Primary
- 101 at the 2025 Spring Election

A complete list of polling places reviewed, and their non-compliance scores, can be found in Appendix A. Twelve polling places did not have any non-compliant findings identified in their review. A list of these polling places can be found in Appendix B.

Figure 1: Map of Polling Places Reviewed 2024-2025
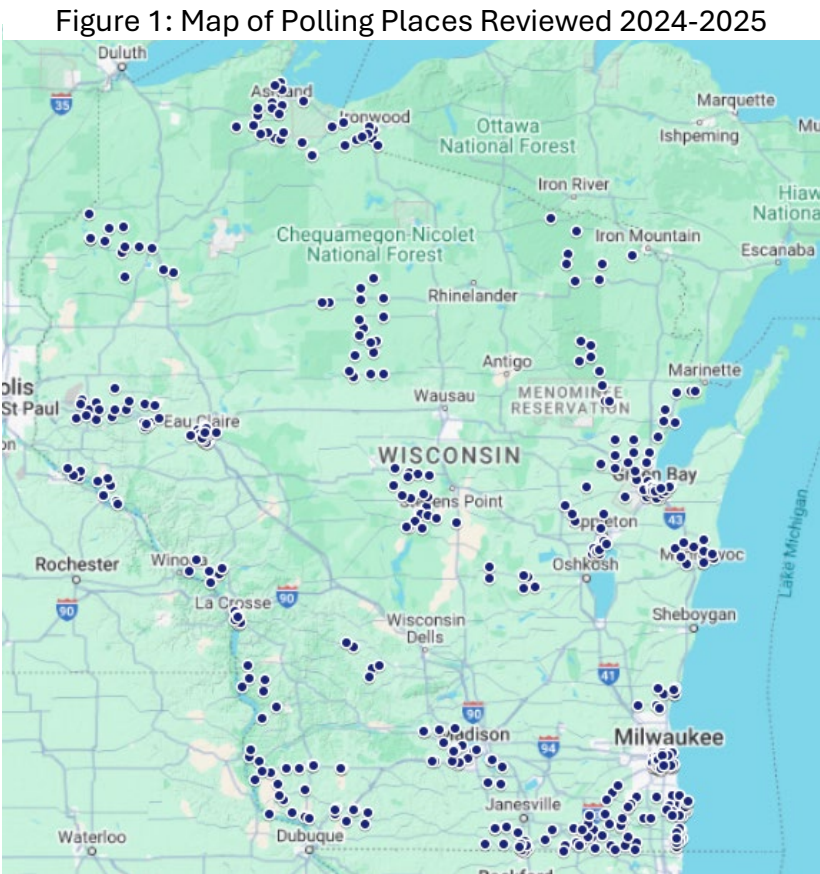
Historically, the figure used to assess the accessibility of a polling place has been the average number of non-compliant findings. However, the number of non-compliant findings is not necessarily indicative of a polling place's accessibility, because there is significant variation in the severity of non-compliant findings. For example, an accessible parking sign being posted too low and no accessible voting equipment being available should not be treated equally. In 2023, staff began using a non-compliance score to assess polling places.

Figure 2: Distribution of Non-Compliance Scores
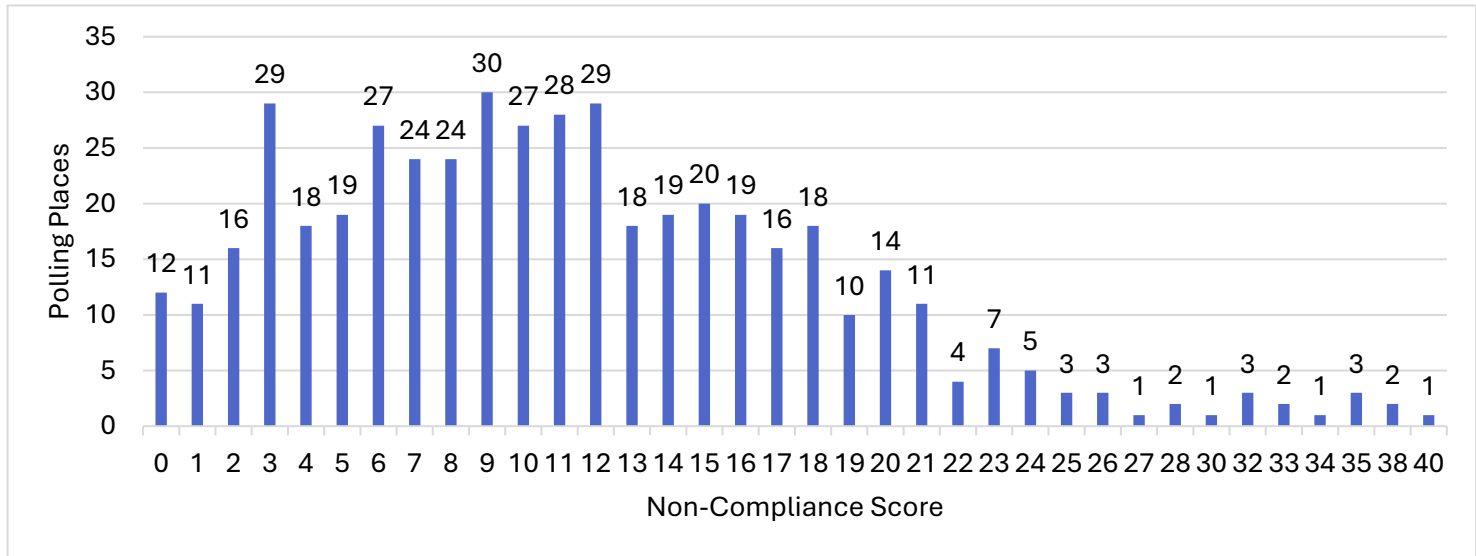
A polling place's non-compliance score is calculated by multiplying each non-compliant finding by its severity. Non-compliant findings with a low severity are multiplied by one, medium multiplied by two, and high severity are multiplied by three. The sum of these calculations is the polling place's non-compliance score. Lower scores are more compliant, and higher scores are less compliant. The median non-compliance score was 11, which is the same as the 2022–2023 election cycle.

For comparison, the average number of non-compliant findings was also calculated. In 2024 the average was 5.4, and in 2025 the average was 5.2. This is a steady decrease from 2020 and 2022 when the averages were 7 and 6 respectively.

Figure 3: Average Number of Non-Compliant Findings Per Year 2011-2025
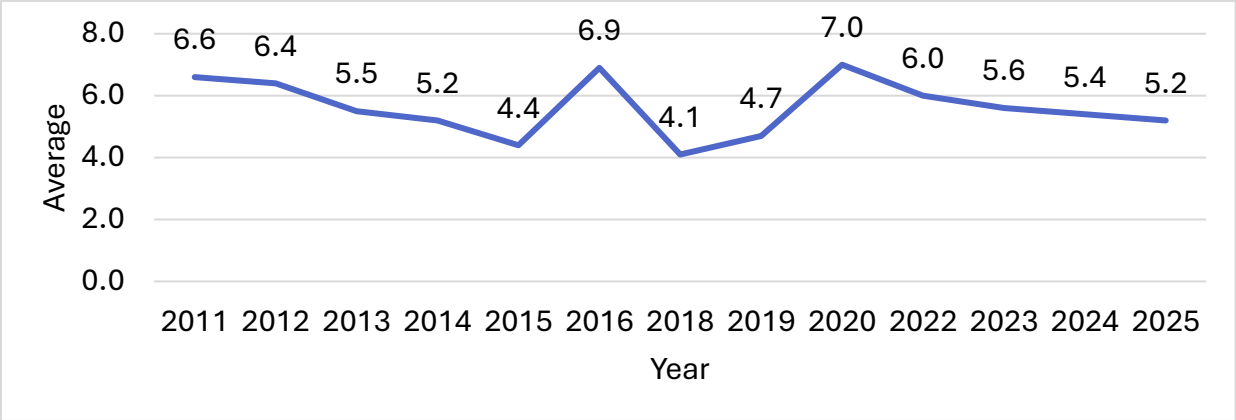
Severity Levels

Among all polling places reviewed in 2024–2025, 29% of non-compliant findings were low severity, 28% were medium severity, and 43% were high severity. In terms of the overall issues addressed by the questions from reviewers, 22% are in the low category, with 32% in the medium category, and 46 percent are in the high severity category. So, when compared to the overall distribution of questions that incorporate various severity levels, polling places reviewed in 2024–2025 tended to have more low severity findings and fewer medium and high severity findings.

Figure 4: Distribution of Non-Compliant Findings By Severity

6
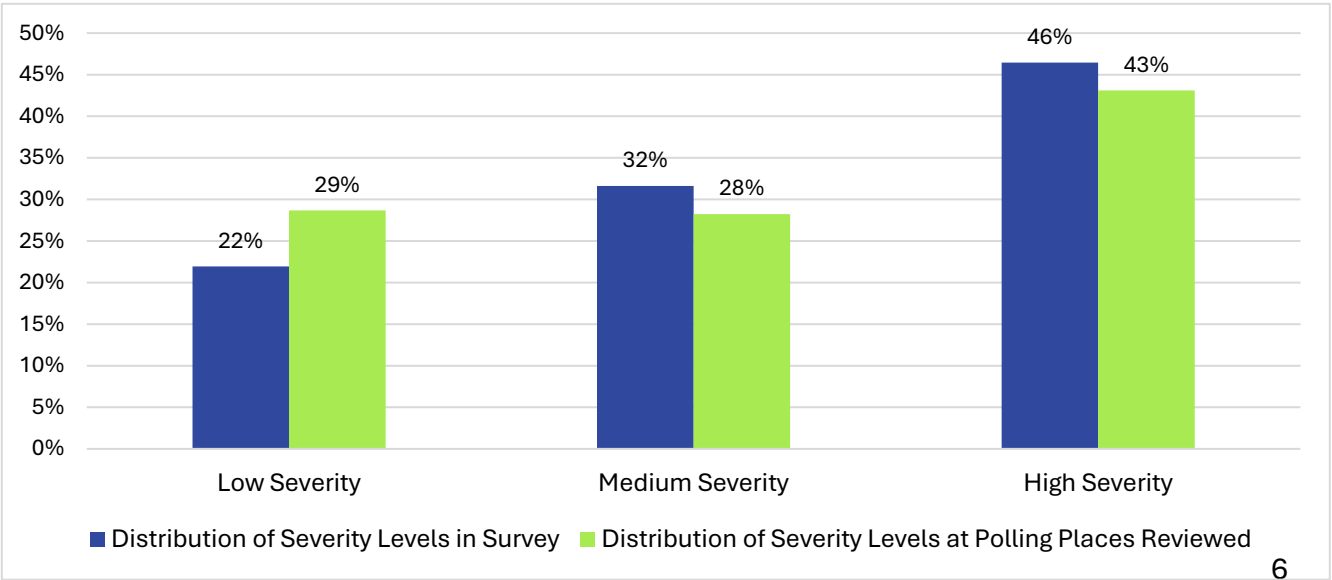
Common Non-Compliant Findings

The most common non-compliant findings are similar to those in previous election cycles. The most common non-compliant finding was that the accessible entrance was not clearly marked at the door, affecting 37% of polling places reviewed. In the 2022–2023 election cycle, 37% of polling place accessible entrances were also not clearly marked at the door.

Figure 5: Ten Most Common Non-Compliant Findings

Rank	Non-Compliant Finding	Severity	Polling Places Affected	2023 Rank
1.	The accessible entrance was not clearly marked at the door.	High	178/477	1.
2.	The accessible entrance door required more than 8.5 pounds of force to open.	High	117/477	5.
3.	Voters did not know the accessible voting equipment was available to use.	High	115/477	10.
4.	The accessible voting equipment was positioned in a way that, if a person was seated or standing at the machine, others might see how the voter was marking his/her ballot.	High	110/477	6.
5.	The van accessible parking sign in the off-street parking area was posted too low.	Medium	102/477	2.
6.	The standard accessible parking sign in the off-street parking area was posted too low.	Medium	83/477	3.
7.	The accessible exterior route had breaks, cracks, or edges where the difference in height was over 1/2 in.	Medium	82/477	7.
8.	At the time of the review, the headphones and tactile keypad were not plugged in and ready to use.	Medium	71/477	N/A
9.	The accessible booth or table in the voting area was not set up to ensure voter privacy. It was positioned in a way that other voters or visitors to the polling place could see how a voter at the table was marking their ballot.	High	68/477	9.
10.	The Type B Notice of Voting Instructions was posted in a font size smaller than 18 pt.	Low	67/477	8.

Another change in the revised survey was to ask which notices were not posted in a large enough font size. The data suggests that clerks mostly post the EL-111, EL-112, EL-115, and EL-117 in a large enough font size. These notices are reused every election and rarely change. The Type B, C, and D notices are more likely to be posted in a font size that is too small or not posted at all. These notices are edited for each election. With this information, staff can include more specific guidance in the election preparation

checklists that are sent out to clerks before each election.

For the first time the review includes data about compliance with curbside voting requirements. The survey provides seven options to describe how a polling place practices curbside voting. At 8% of polling places, election inspectors did not know that they needed to provide curbside voting to voters who were not able to enter the polling place due to disability. See Figure 6 for all options.

Figure 6: Curbside Voting Communication Methods

Curbside Voting Communication Method	Polling Places
Poll workers know they are required to provide curbside voting to voters who are eligible, but there are no instructions posted at the polling place.	147/477
The polling place has a designated parking space with instructions for curbside voting.	120/477
The polling place has instructions for curbside voting at the entrance.	83/477
The polling place has instructions for curbside voting in the parking lot.	70/477
Poll workers do not know they are required to provide curbside voting to voters who are eligible.	37/477
The polling place has a designated parking space for curbside voting but no instructions.	13/477
A greeter is stationed to assist voters trying to access curbside.	7/477

Accessible Voting Equipment

The WEC has received numerous concerns from both voters and advocacy groups, including members of the AAC, about the use of accessible voting equipment being compliant with federal and state law. A chart of all accessible voting equipment related to non-compliant findings identified in this reporting period can be found in Appendix C.

When revising survey questions, a focus was put on improving the questions related to accessible voting equipment to more accurately capture the experiences of voters with disabilities in the data. The survey asks six questions about accessible voting equipment, not including questions related to the dimensions of the table or stand the equipment rests on. Wis. Stat. § 5.25(4)(a) requires that each polling place must have accessible voting equipment available for voters to use while polls are open. It also must provide the same degree of independence and privacy that is afforded to all other voters in the polling place. The review survey asks six questions to assess compliance with these standards:

1. Is the accessible voting equipment set up?
2. Are the headphones and tactile keypad plugged in and ready for voters to use?
3. Is the accessible voting equipment powered on?
4. Is the accessible voting equipment located in the voting area?
5. Do all voters know that the accessible voting equipment is available to use?

6. Is the equipment positioned in a way that if a voter was seated or standing at the machine, no one else could see how the voter was marking their ballot?

There were four models of accessible voting equipment in use during the 2024–2025 election cycle. Only three of those models were present at the polling places reviewed:

- 39% Dominion Voting – ImageCast Evolution (ICE)
- 5% Dominion Voting – ImageCastX (ICX)
- 57% ES&S ExpressVote.

Only 51% of the polling places visited in 2024–2025 had accessible voting equipment set up in full compliance with federal and state standards. There was some variation in compliance between models of accessible voting equipment.

The question "Is the accessible voting equipment set up?" is now supplemented with a question about the necessary components that make the equipment accessible: "Are the headphones and tactile keypad plugged in?" Prior to 2024, if the keypad and/or headphones were missing from the equipment, it was recorded that the equipment was not set up. Although missing headphones and/or keypad may still result in a voter losing their independence and privacy, it is addressed differently than if the equipment was not set up at all. In the 2022–2023 report, 13% of polling places reviewed were identified as not having accessible voting equipment set up. With the separated questions, reviewers found that 16% of polling places did not have headphones and the tactile keypad plugged in, but only 6% did not have accessible voting equipment set up at all. Staff can use this data to focus on training clerks about the importance of having the headphones and tactile keypad plugged in when the polls open. If accessible voting equipment is not set up, the reviewer is not prompted to answer the remaining questions in the section.

Dual purpose voting equipment that is a tabulator and accessible voting equipment, like the ICE, cannot be set up and ready to use without assistance from an election inspector. Reviewers are trained to ask an election inspector how they would accommodate a voter who wants to use the ICE for an accessible voting session. If the election inspector can explain the polling place's procedure, it is considered set up, turned on, and functioning. If the election inspector cannot explain the polling place's procedure or is unaware that the ICE can also function as accessible voting equipment, it is considered not set up and the reviewer is not prompted to answer the rest of the accessible voting equipment questions. While the ICE only made up 39% of the accessible voting equipment reviewed, it accounted for 50% of the accessible voting equipment that was not set up.

The remaining questions are only asked in regard to the accessible voting equipment that was set up. Five out of the 447 polling places reviewed had their accessible voting equipment set up but not turned on, and four were set up and turned on but not functioning properly. To determine if equipment is not functioning properly, reviewers are trained to look for error messages on the screen. If there is none, the equipment is determined to be functioning properly. If the accessible voting equipment is not set up, turned on, or functioning properly at the time of the review, reviewers are instructed to ask the chief inspector to correct the problem and report the status of the equipment to the WEC Accessibility Specialist who will work with the municipality to ensure the polling place is brought into compliance.

The question, "Is the accessible voting equipment in a location where voters will see it and know it is available when they enter the voting area?" was meant to address the requirement that accessible voting equipment offer equal independence to voters with disabilities as to voters without disabilities. If a voter has blindness or low vision or does not know what accessible voting equipment looks like, its presence in the voting area does not inform voters that it is available. Additionally, the language about being able to see the equipment ignores the fact that HAVA names nonvisual accessibility in its standards: "the voting system shall be accessible for individuals with disabilities, including nonvisual accessibility for the blind and visually impaired, in a manner that provides the same opportunity for access and participation (including privacy and independence) as for other voters."

Committee members decided to split the original question into two separate questions to more directly address the issue of independence:

"Is the accessible voting equipment located in the voting area?" and "Do all voters know that the accessible voting equipment is available to use?" While federal and state law are not specific about how to assess independence, the Committee decided to provide the reviewer with best practices to choose from, rather than a yes or no answer. The responses are: "Yes, election inspectors are offering the accessible voting equipment to each voter;" "Yes, there are signs telling voters that accessible voting equipment is available;" "Yes, other" and a text field; and "No." The 2024–2025 data shows that 99% of polling places reviewed had the accessible voting equipment in the voting area but only 74% of polling places took measures to inform voters that it was available to use.

Members of the AAC who also work as poll workers have found that more voters use accessible voting equipment when they refer to it by name or ask if the voter would like to vote on a touchscreen. Increased use of accessible voting equipment reduces voter error, spoiled ballots, and destigmatizes the equipment. In polling places that use the ExpressVote, which takes a card that is a different size than a paper ballot, increased use of accessible voting equipment increases privacy as well. If only a few voters in a polling place use the ExpressVote, and their ballots are a different shape, it may endanger a voter's right to a secret ballot.

The other significant problem, affecting 25% of polling places, was a lack of privacy at the accessible voting equipment. A privacy shield alone is unlikely to provide sufficient privacy. When a voter is standing in a voting booth, their body is blocking the view of their ballot from passersby. When a voter is seated either marking a paper ballot or using accessible voting equipment, someone standing or walking behind them can see the ballot over the voter's shoulder. If the accessible voting equipment is positioned so the voter is facing a wall with their back to the center of the room, which is how standard voting booths are often positioned, it is unlikely the voter is being provided the same level of privacy as other voters in that polling place.

Additionally, when a polling place uses dual purpose equipment like the ICE and does not have an auxiliary screen to allow tabulation and accessible voting sessions to be run simultaneously, providing equal privacy can be a challenge. When a piece of equipment is functioning as a tabulator, it must be positioned so voters can deposit their ballots and keep the flow of traffic moving. For this reason, it is often positioned near the exit and not near the voting booths.

Typically, the screen of the tabulator faces into the room so voters can see it when they deposit their ballot. For an accessible voting session, the ICE should be repositioned so the screen faces a wall or

corner, and no one can be behind the voter while they are marking their ballot. Reviewers are trained to ask an election inspector what the procedure is for maintaining privacy for a voter using the ICE. If the election inspector can explain the polling place's procedure for providing a voter privacy, it is considered private. If the election inspector cannot explain the polling place's procedure, the accessible voting equipment is considered not private. It is important to note that if an election inspector was unable or unaware of the polling place's procedure for providing accessible voting sessions, the reviewer was not prompted to answer the remaining questions including the question about privacy.

Without an auxiliary screen for accessible voting sessions, an election inspector must pause tabulation and begin an accessible voting session for the voter. The ICE has a locked bin on its side where other voters can deposit their ballots during this time. Marking a ballot using the ICE may take longer than marking a ballot by hand, especially if a voter is using the audio tactile interface and having the ballot read to them. Once the voter has completed their accessible voting session, election inspectors return the ICE to its tabulating function and deposit the ballots from the locked compartment. Some voters may prefer to wait until the accessible voting session is finished so they can insert their own ballot into the tabulator. This can stop the flow of traffic and create a line of people waiting near the voter using the accessible voting equipment. Each polling place should have a plan in place to redirect voters to wait away from the voter completing an accessible voting session.

Accessibility Advisory Committee

Throughout 2024 and 2025, WEC staff met monthly with members of the agency's Accessibility Advisory Committee (AAC). A complete list of members and their organizations can be found in Appendix D. Committee members provide staff with invaluable insight from their personal experiences as people with disabilities and from decades of advocating for the rights of voters with disabilities and older adults.

From May to November of 2023, the AAC worked with staff to revise the questions used in the Polling Place Review Program. The goals of this revision were to correct out-of-date information, increase the amount of quantitative data collected, and improve efficiency for reviewers. New questions were introduced to gather data about curbside voting and the use of greeters. Curbside voting must be available at all polling places for voters who are unable to enter the polling place due to disability. Previously the WEC only found out if a polling place was not offering curbside voting if a voter submitted a concern or complaint. Now that reviewers are asking election inspectors whether they do and noting if there are signs at the polling place, Commission staff better understand what curbside voting looks like in practice and what clerks and election inspectors can do to improve.

In 2024 the AAC aided staff in creating new training resources for clerks. One was a pre-recorded webinar that detailed the different ways a voter with a disability can receive assistance and how to provide that assistance. This included tasks like signing forms, marking a ballot, and assistance returning an absentee ballot. The other webinar was live and featured committee member Anna Anderson, from Disability Rights WI (DRW), as well as guests Cindy Piotrowski, the Director of the Aging and Disability Resource Center of Portage County, and Cheryl Orgas, the Executive Director of Audio & Braille Literacy Enhancement, talking about the kinds of resources and services their organizations provide that can support voters with disabilities and clerks who are trying to make the voting experience more accessible. Since this was a live webinar clerks were able to ask questions and learn from the presenters.

Additionally, WEC staff attend regular meetings of the Disability Vote Coalition (DVC), which is a non-

partisan effort to ensure full participation of voters with disabilities in the entire electoral process. The DVC is co-chaired by Jenny Neugart of the Board for People with Developmental Disabilities (BPDD) and Anna Anderson of DRW. Anna Anderson brought to staff's attention that the existing Hospitalized Voter Guide was difficult to use due to the small font size, large blocks of text, and the use of specialized legal terms without definitions. Staff worked with the AAC and DVC to update the guide, and through the partnership with the DVC, staff were able to get feedback on the new guide from Vot-ER, a non-partisan organization that works on voting rights issues in the context of the healthcare system.

In October of 2024 the WEC was invited to join the DVC's table at the Self-Determination Conference hosted by BPDD. Together, the DVC and WEC had a mock polling place exhibit so voters with developmental disabilities could practice going through all the steps of voting in person at a polling place. The DVC coordinated with a voting equipment vendor to have accessible voting equipment available for voters to learn how to use. The WEC reached out to local clerks and were able to have real poll workers participate as a training exercise for the General Election. The poll workers practiced instructing voters to sign the poll book and issue ballots, and the conference attendees practiced showing photo ID, signing the poll book, and using accessible voting equipment.

Beginning in the spring of 2024 WEC staff worked with committee members Jason Glozier, WI Coalition of Independent Living Centers (WCILC), and Kyle Kleist, Compass IL, to form a partnership in which the WEC contracts certified ADA assessors from the eight independent living centers around the state to conduct polling place reviews. Moving to this model from using temporary staff hired through staffing agencies has allowed the WEC to cover a greater geographic area, improve the quality of data collected, and save staff time spent on training.

WEC staff was invited by Disability Rights WI to collaborate on a presentation at the Department of Health Services' FOCUS Conference on the topic of voting in residential care facilities and retirement homes served by Special Voting Deputies.

Supply Program

The data gathered by the review program has provided a baseline for polling place accessibility in Wisconsin. This information has been used to identify common problems with polling place set-up and accessible voting equipment and general problems with municipal and private facilities where polling places are located. Review of this data allowed WEC staff to adjust the existing training protocol and develop additional training resources. As detailed earlier in this report, specific problems identified during polling place reviews are also reported to municipalities to improve compliance. In addition to providing this guidance, the WEC has purchased and distributed accessibility-related supplies to assist local elections and municipal officials with completing the necessary polling place changes. Supply orders are generally expected to correspond with findings from either a self-reported or WEC-conducted review, but municipalities can request any supplies that improve accessibility if they designate a need for the supplies with their request.

Two new items were added to the supply program at the recommendation of AAC members. Denise Jess advised that page magnifiers are not effective because they only provide 200% magnification and must be removed from the ballot in order to mark it. Staff replaced page magnifiers with lighted magnifying glasses that can magnify up to 300%. The handle of the magnifying glass folds out into a stand, so a voter can move and mark their ballot underneath it. Kyle Kleist recommended the addition of an adjustable

threshold ramp because it is featured in recommendations provided by the WEC to correct a change in level greater than half an inch at a door threshold. It is often mistaken with a regular ramp. That confusion is eliminated by including it in the Supply Program.

In financial years 2024–2025, 381 orders were placed by 339 municipalities. The most popular supplies are the orange cone, page magnifier, signature guide, and accessible entrance sign. With the exception of the page magnifier and signature guide, these supplies can be used to address some of the most common non-compliant findings. The accessible entrance window decal solves the problem of unmarked accessible entrances. Orange cones can be used to mark temporary accessible parking spaces and access aisles, and a wireless doorbell can be used to alert election inspectors that a voter needs assistance entering the polling place because the door is too heavy.

Clerk Support

Staff revised the existing Polling Place Set Up Guide, Quick Fix Guide, Election Day Checklist, and Common Courtesy document and combined them into a Polling Place Accessibility Toolkit.

Additionally, staff created two pre-recorded webinars and a live webinar to train clerks on accessible voting topics. One pre-recorded webinar covered the different ways voters with disabilities can receive assistance and the other explained the polling place review program. The live webinar familiarized clerks with local resources they could use to make voting more accessible. The webinar featured three guest speakers: AAC member Anna Anderson, from Disability Rights WI (DRW), as well as guests Cindy Piotrowski, the Director of the Aging and Disability Resource Center of Portage County, and Cheryl Orgas, the Executive Director of Audio & Braille Literacy Enhancement Inc.

Under the Consolidated Appropriations Act of 2023 (Public Law 117-328), the WEC was awarded additional federal funds to "improve the administration of elections for Federal office, including to enhance election technology and make election security improvements." The WEC created a subgrant to aid clerks in improving the set-up of their accessible voting equipment. The Commission approved the disbursement of up to $350,000 of these federal funds through the approved 2023 Accessible Voting Equipment Subgrant Program for Municipalities. Each jurisdiction may receive up to $750 under this subgrant, until allocated funds are depleted. As of April 30, 2025, just under $109,000 has been awarded to 155 municipalities. Municipalities have used these funds to purchase ADA compliant tables, booths, and privacy shields for their accessible voting equipment, headphones for the audio tactile interface, a secondary display for the ICE, or to put towards the purchase of an ExpressVote, ICX, or ICE.

Accessibility Concern Form

The WEC maintains a concern form on its website for voters to report accessible voting issues. This form allows for a structured process for individuals to report incidents to the WEC and have them resolved or followed up quickly. On the concern form, the voter must select from a drop-down menu that includes polling place accessibility, curbside voting, voting equipment, website accessibility, and other. Each category has various issues that a voter can select, and, if they choose, enter their contact information for staff to follow up. Below is a summary of the concerns that the WEC received from June of 2023 to April of 2025 with the frequency reported in parentheses.

- Poll worker unwilling to follow Wis. Stat. § 6.79(8) accommodation for voters unable to state name

and address (4)
- Lack of privacy at accessible voting booth/equipment (3)
- Issues returning an absentee ballot (3)
- Inaccessible pathways at polling place (3)
- Lack of signage at polling place (2)
- Inaccessible parking at polling place (2)
- Curbside voting issues (2)

Please note that this list does not include unrelated concerns that were submitted using the concern form, including concerns about the USPS and receiving an absentee ballot on time, concerns about accessing Spanish language election materials, questions about polling place location, and questions about voting equipment jams. Those issues were addressed by WEC but are not included in the data above. Voters still have the option to file a sworn complaint, and it is often suggested especially for voters who want formal outcomes or who have an issue that cannot be resolved quickly.

Best Practices from Around the State

Clerks across Wisconsin worked tirelessly to assist voters with disabilities and brainstorm creative solutions to problems. This list is just a few examples and is in no way comprehensive and can never represent all the work that clerks do daily to make voting accessible.

The City of Brookfield – Waukesha County provides braille sample ballots to its voters with blindness and low vision.

The Village of Suamico – Brown County does outreach and teaches voters about accessible voting equipment to get them comfortable with using it before Election Day.

The City of Menasha – Winnebago County created a system for voters to be able to sit while they wait to check in on Election Day.

The Village of Black Earth – Dane County works with nursing homes to make sure residents are registered and know what their options are for casting a ballot.

The City of Green Bay – Brown County schedules in-person absentee voting at alternate sites until 7 p.m. so that voters who work during the day still have the option to vote early.

The Village of Shorewood – Milwaukee County provides braille ballots to voters and often works with Audio and Braille Literacy Enhancement.

Conclusion

This report identifies the need for continued improvement for accessible voting in Wisconsin for elderly voters and voters with disabilities but also outlines the work that was done in this reporting period to ensure that all voters had the ability to exercise their right to a private and independent ballot. The Wisconsin Elections Commission remains committed to visiting every polling place in the state to assess compliance with laws designed to ensure that all voters can enter their voting location on Election Day

and cast a private and independent ballot. WEC staff and representatives have visited the vast majority of municipalities in Wisconsin over the last 16 years and continue to create plans to review new and unvisited polling places.

The agency's polling place accessibility review program has been successful in identifying common accessibility problems, reporting those issues to local election officials, and working with local election officials to rectify those problems. The decrease in the average number of audit findings indicates an improvement in the accessibility of polling places.

Advocacy groups representing elderly voters and voters with disabilities were essential to decreasing barriers that voters face in Wisconsin. Going beyond physical accessibility, it is important for polling places to be accessible in every way to voters with disabilities. Creating an easy-to-use accessibility concern form allows for better tracking and ensures that WEC can tailor its training to be impactful in reducing barriers to participation. Additionally, the updated Election Day Accessibility Checklist allows clerks and poll workers to assess their polling place, including their interactions with voters, to make improvements in how the polling place is organized and how election inspectors interact with voters.

Despite turnover of Wisconsin election officials, it is promising that polling place review data was relatively consistent throughout 2011–2025. This report suggests that the data does not fully capture the experience of elderly voters and voters with disabilities. Training efforts and materials may have led to increased clerk awareness of accessibility practices, and it is possible that future accessibility reviews will reflect that these efforts have improved the accessibility of polling places for individuals with disabilities. Commission staff will continue to conduct reviews and provide supplies to clerks to increase access to the polls for all eligible voters. The Accessibility Advisory Committee will continue to meet so that advocacy groups can share their experience and expertise with Commission staff. All the information gained through these collaborative efforts will be used to create a well-rounded training protocol for local election officials and poll workers to ensure that all eligible voters can cast a ballot without barriers that discourage participation.

Appendix A: Polling Places Reviewed 2024-2025

Jurisdiction	Polling Place Name	NC Score
City of Altoona - Eau Claire Co.	River Prairie Center	2
City of Ashland - Ashland Co.	Bretting Community Center	7
City of Beloit - Rock Co.	Beloit Public Library	8
City of Beloit - Rock Co.	Central Christian Church - Gymnasium	12
City of Beloit - Rock Co.	First Congregational Church	6
City of Beloit - Rock Co.	Krueger-Haskell Golf Course	9
City of Beloit - Rock Co.	Our Saviors Lutheran Church - Ground Floor Commons	3
City of Beloit - Rock Co.	River of Life UMC	9
City of Beloit - Rock Co.	Sun Valley Presbyterian Church - Lower Level, Community Room	7
City of Berlin - Green Lake Co.	Berlin National Guard Armory	17
City of Burlington - Racine Co.	Veterans Memorial Building	6
City of Delavan - Walworth Co.	Delavan Municipal Building	3
City of Eau Claire - Eau Claire Co.	American Legion	9
City of Eau Claire - Eau Claire Co.	Bethesda Lutheran Brethren Church	1
City of Eau Claire - Eau Claire Co.	Birch Street Baptist Church	9
City of Eau Claire - Eau Claire Co.	Bridge Church (Formerly Salem Baptist)	5
City of Eau Claire - Eau Claire Co.	Calvary Baptist Church	7
City of Eau Claire - Eau Claire Co.	Cedarcreek Community Church	6
City of Eau Claire - Eau Claire Co.	Children's Theatre - Eau Claire	5
City of Eau Claire - Eau Claire Co.	Chippewa Valley Technical College	14
City of Eau Claire - Eau Claire Co.	Concordia Evangelical Lutheran Church	9
City of Eau Claire - Eau Claire Co.	Fire Station#8	6
City of Eau Claire - Eau Claire Co.	First Presbyterian Church - Se Entrance Community Room	5
City of Eau Claire - Eau Claire Co.	Good Shepherd Church	20
City of Eau Claire - Eau Claire Co.	Hope Lutheran Church - Community Room	3
City of Eau Claire - Eau Claire Co.	Hope Methodist Church	12
City of Eau Claire - Eau Claire Co.	Lake Street Methodist Church	10
City of Eau Claire - Eau Claire Co.	Peace Lutheran Church	3
City of Eau Claire - Eau Claire Co.	Saint Olaf Catholic Church	2
City of Eau Claire - Eau Claire Co.	Spirit Lutheran Church	6
City of Eau Claire - Eau Claire Co.	UW-Eau Claire Davies Center	8
City of Eau Claire - Eau Claire Co.	VFW Post 305	3
City of Elkhorn - Walworth Co.	Elkhorn City Administration offices - Council Chambers	3
City of Fennimore - Grant Co.	Fennimore Memorial Building	16
City of Galesville - Trempealeau Co.	Galesville Public Library - Community Room	12
City of Green Bay - Brown Co.	Atonement Lutheran Church	15
City of Green Bay - Brown Co.	Bridge Point Church	3

City of Green Bay - Brown Co.	Calvary Lutheran Church	20
City of Green Bay - Brown Co.	Christ of The Bay Lutheran Church	10
City of Green Bay - Brown Co.	First Presbyterian Church	13
City of Green Bay - Brown Co.	First United Church of Christ	11
City of Green Bay - Brown Co.	Green Bay Labor Temple	2
City of Green Bay - Brown Co.	Green Bay Water Utility - Conference Room	10
City of Green Bay - Brown Co.	Living Hope Church	1
City of Green Bay - Brown Co.	Perkins Park Shelter	17
City of Green Bay - Brown Co.	Redeemer Lutheran Church	10
City of Green Bay - Brown Co.	Saint Bernard's Parish	11
City of Green Bay - Brown Co.	Saint Elizabeth Seton Church	0
City of Green Bay - Brown Co.	Saint Jude Catholic Church	12
City of Green Bay - Brown Co.	Saint Paul's United Methodist Church	2
City of Green Bay - Brown Co.	Salvation Army-Union Ct. Corps	15
City of Green Bay - Brown Co.	St. Joseph's Church	18
City of Green Bay - Brown Co.	Triangle Hill Park Shelter - Main Room	21
City of Green Bay - Brown Co.	Union Congregational Church	20
City of Green Bay - Brown Co.	UW-Green Bay Kress East/West Gym	17
City of Green Bay - Brown Co.	Wildlife Sanctuary	6
City of Greenfield - Milwaukee Co.	Greenfield Community Center	8
City of Greenfield - Milwaukee Co.	Greenfield Public Library	11
City of Hillsboro - Vernon Co.	Hillsboro City Hall	3
City of Hurley - Iron Co.	Hurley City Hall	5
City of Kenosha - Kenosha Co.	Carthage College - N.E. Tarble Athletic Recreation Center	2
City of Kenosha - Kenosha Co.	First Presbyterian Church - Se Entrance Community Room	10
City of Kenosha - Kenosha Co.	Gateway Technical College - Madrigano Conference Center	4
City of Kenosha - Kenosha Co.	Kemper Center	15
City of Kenosha - Kenosha Co.	Kenosha Bible Church - Gym	13
City of Kenosha - Kenosha Co.	Kenosha City Church (Formerly Immanual Church)	6
City of Kenosha - Kenosha Co.	Kenosha Senior Center	15
City of Kenosha - Kenosha Co.	Lincoln Park Oribiletti Center	12
City of Kenosha - Kenosha Co.	Prayer House Assembly of God - Front Lobby	5
City of Kenosha - Kenosha Co.	Southwest Library	4
City of Kenosha - Kenosha Co.	St. Mary's Lutheran Church - Gym	7
City of Kenosha - Kenosha Co.	St. Paul's Lutheran Church - Community Room	2
City of Kenosha - Kenosha Co.	Unity Lodge #367 - Community Room	7
City of Kenosha - Kenosha Co.	VFW Post #1865	12
City of La Crosse - La Crosse Co.	Black River Beach Neighborhood Center	8
City of La Crosse - La Crosse Co.	English Lutheran Church	8
City of La Crosse - La Crosse Co.	Good Shepherd Lutheran Church	13

City of La Crosse - La Crosse Co.	Hogan Administrative Center	15
City of La Crosse - La Crosse Co.	La Crosse Public Library	12
City of La Crosse - La Crosse Co.	Living Word Christian Church - Rear Entrance	9
City of La Crosse - La Crosse Co.	Myrick Park Center	18
City of La Crosse - La Crosse Co.	Southside Neighborhood Center	9
City of La Crosse - La Crosse Co.	UW-La Crosse Student Union	0
City of Lake Geneva - Walworth Co.	Lake Geneva City Hall	16
City of Lancaster - Grant Co.	Lancaster City Hall - Senior Center	17
City of Madison - Dane Co.	Blessed Sacrament Catholic Church	9
City of Madison - Dane Co.	Boys And Girls Club of Dane County	17
City of Madison - Dane Co.	Middleton United Church of Christ	17
City of Madison - Dane Co.	Smith Hall	16
City of Manitowoc - Manitowoc Co.	Lincoln Park - Cabin 1	5
City of Medford - Taylor Co.	Medford City Hall - Electric Utility Garage	11
City of Mellen - Ashland Co.	Mellen Library/Senior Citizen Center	8
City of Menasha - Winnebago Co.	Boys & Girls Club of Menasha	7
City of Menasha - Winnebago Co.	Menasha Senior Center	1
City of Menasha - Winnebago Co.	UWO-Fox Cities	10
City of Menasha - Winnebago Co.	Winnegamie Dog Club	7
City of Menomonie - Dunn Co.	Chippewa Valley Technical College	2
City of Menomonie - Dunn Co.	Leisure Services Center	22
City of Menomonie - Dunn Co.	United Methodist Church	13
City of Menomonie - Dunn Co.	UW Stout Commons	24
City of Middleton - Dane Co.	District Service Center - Training Room	14
City of Milwaukee - Milwaukee Co.	Alcott Elementary School	21
City of Milwaukee - Milwaukee Co.	Audubon School	12
City of Milwaukee - Milwaukee Co.	Boys And Girls Club - Don and Sallie Davis	12
City of Milwaukee - Milwaukee Co.	Burnham Playground Fieldhouse	10
City of Milwaukee - Milwaukee Co.	Cannon Park Pavilion	17
City of Milwaukee - Milwaukee Co.	Casimir Pulaski High School	14
City of Milwaukee - Milwaukee Co.	Central Library - Centennial Hall	9
City of Milwaukee - Milwaukee Co.	Charles Allis Art Museum	9
City of Milwaukee - Milwaukee Co.	Cherry Court Apartments	13
City of Milwaukee - Milwaukee Co.	Clarke Square Park Pavilion	14
City of Milwaukee - Milwaukee Co.	Clement Avenue School	14
City of Milwaukee - Milwaukee Co.	Convent Hill Housing	4
City of Milwaukee - Milwaukee Co.	Curtin School	18
City of Milwaukee - Milwaukee Co.	Dyer Playground Fieldhouse	8
City of Milwaukee - Milwaukee Co.	Fairview School	18
City of Milwaukee - Milwaukee Co.	Fernwood Montessori School	12
City of Milwaukee - Milwaukee Co.	Frances Starms Discovery Learning Center	28
City of Milwaukee - Milwaukee Co.	Highland Gardens	21
City of Milwaukee - Milwaukee Co.	Housing Authority Public Safety Building	4
City of Milwaukee - Milwaukee Co.	Humboldt Park Pavilion - S Park Rd Entrance	14

City of Milwaukee - Milwaukee Co.	James E Groppi High School	32
City of Milwaukee - Milwaukee Co.	Lincoln Court Apartments	18
City of Milwaukee - Milwaukee Co.	Longfellow School	18
City of Milwaukee - Milwaukee Co.	Manitoba School	19
City of Milwaukee - Milwaukee Co.	Milwaukee Academy of Chinese Language School	30
City of Milwaukee - Milwaukee Co.	Milwaukee Firehouse Station 6	6
City of Milwaukee - Milwaukee Co.	Milwaukee School of Engineering (MSOE) - Diercks Hall	6
City of Milwaukee - Milwaukee Co.	Milwaukee Spanish Immersion School	20
City of Milwaukee - Milwaukee Co.	Milwaukee Spanish Immersion School II	20
City of Milwaukee - Milwaukee Co.	Mitchell Court Apartments	10
City of Milwaukee - Milwaukee Co.	Northcott Neighborhood House	4
City of Milwaukee - Milwaukee Co.	O.A.S.I.S. Senior Center	20
City of Milwaukee - Milwaukee Co.	Oklahoma Lutheran Church	6
City of Milwaukee - Milwaukee Co.	Oliver Wendell Holmes School	4
City of Milwaukee - Milwaukee Co.	Parkside School of the Arts	33
City of Milwaukee - Milwaukee Co.	Ralph H. Metcalfe School	15
City of Milwaukee - Milwaukee Co.	Redeemer Evangelical Free Church	14
City of Milwaukee - Milwaukee Co.	Riverview Apartments	4
City of Milwaukee - Milwaukee Co.	Saveland Park Pavilion	21
City of Milwaukee - Milwaukee Co.	South Shore Park Pavillion	10
City of Milwaukee - Milwaukee Co.	Story School	40
City of Milwaukee - Milwaukee Co.	The Bridge (Formerly Divine Peace Lutheran Church)	22
City of Milwaukee - Milwaukee Co.	U.S Grant School	23
City of Milwaukee - Milwaukee Co.	Unity Fellowship Hall	10
City of Milwaukee - Milwaukee Co.	Washington Park Library	26
City of Milwaukee - Milwaukee Co.	Wedgewood International School	17
City of Milwaukee - Milwaukee Co.	Whitman School	6
City of Milwaukee - Milwaukee Co.	Wisconsin Conservatory of Lifelong Learning	3
City of Milwaukee - Milwaukee Co.	Wisconsin Humane Society	18
City of Milwaukee - Milwaukee Co.	Zablocki Library	11
City of Montreal - Iron Co.	Montreal City Hall	7
City of Neenah - Winnebago Co.	Fire Station No. 31	9
City of Neenah - Winnebago Co.	Memorial Park Shelter South - George Scherck Shelter	1
City of Neenah - Winnebago Co.	Neenah Police Station	10
City of Neenah - Winnebago Co.	Peace Lutheran Church - Fellowship Hall	7
City of Neenah - Winnebago Co.	Washington Park Shelter	1
City of Neenah - Winnebago Co.	Whiting Boathouse	7
City of Nekoosa - Wood Co.	Nekoosa Senior/Community Center	8
City of Oconto - Oconto Co.	Oconto City Hall	12
City of Peshtigo - Marinette Co.	Peshtigo Municipal Building/ City Hall	5
City of Platteville - Grant Co.	Broske Center	6

City of Platteville - Grant Co.	Ullsvik Hall - Velzy Commons	9
City of Port Washington - Ozaukee Co.	Grand Avenue United Methodist Church - Activity Room	13
City of Port Washington - Ozaukee Co.	Port Washington City Hall - Common Council Chambers	21
City of Port Washington - Ozaukee Co.	Saint Matthew Lutheran Church - Activity Room	8
City of Prairie Du Chien - Crawford Co.	Hoffman Hall	15
City of Racine - Racine Co.	Cesar Chavez Community Center	20
City of Racine - Racine Co.	Festival Park Hall	17
City of Racine - Racine Co.	Gilmore Middle School	14
City of Racine - Racine Co.	Humble Park Community Center	27
City of Racine - Racine Co.	Jerstad-Agerholm School	15
City of Racine - Racine Co.	Julian Thomas School	10
City of Racine - Racine Co.	Mitchell School	14
City of Racine - Racine Co.	Red Apple Elementary - Gym	15
City of Racine - Racine Co.	Roosevelt Elementary	11
City of Racine - Racine Co.	Sc Johnson Elementary - Gym	19
City of Spooner - Washburn Co.	Spooner City Hall - Council Chambers	6
City of Two Rivers - Manitowoc Co.	Abundant Life Church - Foyer	2
City of Two Rivers - Manitowoc Co.	St. Peter The Fisherman Parish Center	14
City of Verona - Dane Co.	Good Shepherd Lutheran Church - Lobby	28
City of Verona - Dane Co.	Sugar River United Methodist Church	16
City of Verona - Dane Co.	Verona Public Library - Community Room	16
City of Washburn - Bayfield Co.	Washburn City Hall	7
City of West Allis - Milwaukee Co.	Central High School	5
City of West Allis - Milwaukee Co.	Frank Lloyd Wright School - Gym	11
City of West Allis - Milwaukee Co.	Mother of Perpetual Help	23
City of West Allis - Milwaukee Co.	West Allis City Hall	8
City of West Allis - Milwaukee Co.	West Allis Public Library - Constitution Room	6
City of West Allis - Milwaukee Co.	West Allis Recreation Center	4
City of West Allis - Milwaukee Co.	West Allis Senior Center - Main Hall	3
City of Wisconsin Rapids - Wood Co.	Centralia Center	11
City of Wisconsin Rapids - Wood Co.	East Jr. High School - Field House	24
Town of Alvin - Forest Co.	Alvin Town Hall	34
Town of Anderson - Iron Co.	Upson Town Hall	9
Town of Angelica - Shawano Co.	Angelica Town Hall	10
Town of Armstrong Creek - Forest Co.	Armstrong Creek Community Center	38
Town of Ashland - Ashland Co.	Ashland Town Hall	10
Town of Aurora - Waushara Co.	Aurora Town Hall	15
Town of Avon - Rock Co.	Avon Town Hall	6
Town of Baldwin - St. Croix Co.	Baldwin Town Hall	10
Town of Barksdale - Bayfield Co.	Barksdale Town Hall	2
Town of Bayview - Bayfield Co.	Bayview Town Hall	1
Town of Beetown - Grant Co.	Beetown Town Hall	14

Town of Belmont - Lafayette Co.	Belmont Town Hall	8
Town of Beloit - Rock Co.	Brian Mark Funeral Home	13
Town of Beloit - Rock Co.	Stateline Area Survive Alive House - Training Classroom	15
Town of Berry - Dane Co.	Berry Town Hall	4
Town of Bradford - Rock Co.	Bradford Town Hall	2
Town of Breed - Oconto Co.	Breed Community Center	2
Town of Bridgeport - Crawford Co.	Bridgeport Town Hall	18
Town of Browning - Taylor Co.	Browning Town Hall	18
Town of Buffalo - Buffalo Co.	Buffalo Community Park	21
Town of Burlington - Racine Co.	Bohner's Lake Fire House	3
Town of Burlington - Racine Co.	Burlington Town Hall	8
Town of Burlington - Racine Co.	Pathway Church Burlington	9
Town of Cady - St. Croix Co.	Cady Town Hall	3
Town of Caledonia - Trempealeau Co.	Caledonia Town Hall	12
Town of Carey - Iron Co.	Carey Town Hall	20
Town of Caswell - Forest Co.	Cavour Town Hall	24
Town of Cedarburg - Ozaukee Co.	Cedarburg Town Hall	23
Town of Cedarburg - Ozaukee Co.	Ozaukee Pavilion	23
Town of Center - Outagamie Co.	Center Town Hall	0
Town of Chase - Oconto Co.	Chase Community Hall	4
Town of Chelsea - Taylor Co.	Chelsea Town Hall	5
Town of Dakota - Waushara Co.	Dakota Town Hall	4
Town of Delavan - Walworth Co.	Waters Edge / Delavan Community Park	9
Town of Delta - Bayfield Co.	Delta Town Hall	9
Town of Dewey - Burnett Co.	Dewey Town Hall	25
Town of Dodge - Trempealeau Co.	Dodge Town Hall	10
Town of Doty - Oconto Co.	Doty Town Hall	5
Town of Dover - Racine Co.	Dover Town Hall	11
Town of Dunkirk - Dane Co.	Dunkirk Town Hall	12
Town of East Troy - Walworth Co.	East Troy Town Hall	0
Town of Eau Galle - St. Croix Co.	Eau Galle Town Hall	10
Town of Eileen - Bayfield Co.	Eileen Conference Building	4
Town of Elk Grove - Lafayette Co.	Elk Grove Town Hall	6
Town of Emery - Price Co.	Emery Town Hall	9
Town of Evergreen - Washburn Co.	Evergreen Town Hall	23
Town of Fence - Florence Co.	Fence Town Hall	20
Town of Fennimore - Grant Co.	Fennimore Town Hall	9
Town of Franklin - Manitowoc Co.	Franklin Town Hall	3
Town of Freeman - Crawford Co.	Freeman Town Hall	15
Town of Gale - Trempealeau Co.	Gale Town Hall	9
Town of Geneva - Walworth Co.	Como Community Church - Community Room	13
Town of Genoa - Vernon Co.	Genoa Town Shop	19
Town of Gingles - Ashland Co.	Gingles Town Hall	5

Town of Glen Haven - Grant Co.	Town of Glen Haven Townhall	19
Town of Goodrich - Taylor Co.	Goodrich Town Hall	15
Town of Grand Chute - Outagamie Co.	Grand Chute Town Hall	1
Town of Grand Rapids - Wood Co.	Grand Rapids Municipal Building	11
Town of Grant - Portage Co.	Grant Town Hall	3
Town of Green Valley - Shawano Co.	Green Valley Town Hall	8
Town of Greenwood - Taylor Co.	Greenwood Town Hall	12
Town of Grover - Marinette Co.	Grover Town Hall	7
Town of Gurney - Iron Co.	Gurney Community Center	13
Town of Hackett - Price Co.	Hackett Town Hall	14
Town of Hammond - St. Croix Co.	Hammond Town Hall	21
Town of Hartland - Pierce Co.	Hartland Town Hall	5
Town of Hill - Price Co.	Hill Town Hall	0
Town of Hillsboro - Vernon Co.	Hillsboro Town Shed	7
Town of Homestead - Florence Co.	Homestead Town Hall	9
Town of How - Oconto Co.	How Community Building	14
Town of Isabelle - Pierce Co.	Isabelle Town Hall	8
Town of Jackson - Burnett Co.	Jackson Town Hall	38
Town of Kelly - Bayfield Co.	Kelly Town Hall	4
Town of Kendall - Lafayette Co.	Kendall Town Hall	7
Town of Keystone - Bayfield Co.	Keystone Town Hall	1
Town of Kimball - Iron Co.	Kimball Community Center	11
Town of Knight - Iron Co.	Iron Belt Community Center	16
Town of Knox - Price Co.	Brantwood Community Center	5
Town of Lafayette - Walworth Co.	Long Lake Town Hall	14
Town of Lafayette - Walworth Co.	Old Lafayette Town Hall	14
Town of Lakewood - Oconto Co.	Lakewood Town Hall	4
Town of Lessor - Shawano Co.	Lessor Town Hall	8
Town of Liberty - Outagamie Co.	Liberty Town Hall	3
Town of Lincoln - Bayfield Co.	Four Corners Store Comm Rm	7
Town of Linn - Walworth Co.	Chapel On The Hill - Parish Hall	11
Town of Linn - Walworth Co.	Linn Town Hall	5
Town of Little River - Oconto Co.	Little River Town Hall	16
Town of Little Suamico - Oconto Co.	Little Suamico Town Hall	10
Town of Lyons - Walworth Co.	Lyons Town Hall	7
Town of Maiden Rock - Pierce Co.	Maiden Rock Town Hall	11
Town of Maine - Outagamie Co.	Maine Town Hall	2
Town of Manitowoc Rapids - Manitowoc Co.	Manitowoc Rapids Town Hall	11
Town of Maple Creek - Outagamie Co.	Maple Creek Town Hall	6
Town of Maple Grove - Shawano Co.	Saint Stanislaus Social Hall	12
Town of Marengo - Ashland Co.	Marengo Town Hall	9
Town of Mason - Bayfield Co.	Mason Town Hall	14
Town of Mazomanie - Dane Co.	Mazomanie Town Hall	17

Town of Medford - Taylor Co.	Medford Town Hall	18
Town of Meenon - Burnett Co.	Meenon/Oakland Town Hall	10
Town of Menomonie - Dunn Co.	Menomonie Town Hall	15
Town of Middleton - Dane Co.	Middleton Town Hall	8
Town of Middleton - Dane Co.	West Middleton Lutheran Church	15
Town of Milladore - Wood Co.	Milladore Town Hall	18
Town of Mishicot - Manitowoc Co.	Mishicot VFW Hall	13
Town of Morgan - Oconto Co.	Morgan Town Hall	13
Town of Morse - Ashland Co.	Morse Town Hall	3
Town of Mount Ida - Grant Co.	Mount Ida Town Hall	23
Town of Mountain - Oconto Co.	Mountain Community Center	0
Town of Neenah - Winnebago Co.	Neenah Municipal Building Town Hall	7
Town of Newark - Rock Co.	Newark Town Hall	4
Town of Norway - Racine Co.	Norway Town Hall - Main Meeting Hall	12
Town of Oakland - Burnett Co.	Webster Fire Hall	3
Town of Oconto - Oconto Co.	Oconto Town Hall	9
Town of Ogema - Price Co.	Ogema Public Library	3
Town of Oma - Iron Co.	Oma Town Hall	14
Town of Oneida - Outagamie Co.	Oneida Town Hall	0
Town of Pence - Iron Co.	Pence Community Center	12
Town of Pensaukee - Oconto Co.	Pensaukee Town Hall	11
Town of Pepin - Pepin Co.	Pepin Sportsmen's Club	0
Town of Peshtigo - Marinette Co.	Peshtigo Town Hall	5
Town of Pilsen - Bayfield Co.	Pilsen Town Hall	3
Town of Pittsfield - Brown Co.	Pittsfield Community Center	13
Town of Platteville - Grant Co.	Platteville Town Hall	12
Town of Pleasant Springs - Dane Co.	Pleasant Springs Town Hall	11
Town of Pleasant Valley - St. Croix Co.	Pleasant Valley Town Hall	16
Town of Plymouth - Rock Co.	Plymouth Town Hall	6
Town of Popple River - Forest Co.	Popple River Town Hall	16
Town of Port Edwards - Wood Co.	Port Edwards Town Hall	11
Town of Port Washington - Ozaukee Co.	Port Washington Town Hall	19
Town of Potosi - Grant Co.	Potosi Town Hall	20
Town of Prairie Du Chien - Crawford Co.	Prairie Du Chien Town Hall	19
Town of Prentice - Price Co.	Prentice Town Hall	2
Town of Red Cedar - Dunn Co.	Red Cedar Town Hall	18
Town of Rib Lake - Taylor Co.	Rib Lake Town Hall	9
Town of Riverview - Oconto Co.	Riverview Community Center	0
Town of Rock - Rock Co.	Rock Town Hall	0
Town of Roosevelt - Burnett Co.	Timberland Luthern Church	21
Town of Ross - Forest Co.	Ross Town Hall	25
Town of Rudolph - Wood Co.	Rudolph Town Hall	20
Town of Rush River - St. Croix Co.	Rush River Town Hall	11
Town of Rusk - Burnett Co.	Rusk Town Hall	35

Town of Rutland - Dane Co.	Rutland Town Hall	13
Town of Sanborn - Ashland Co.	Sanborn Town Hall	6
Town of Sand Lake - Burnett Co.	Sand Lake Town Hall	20
Town of Saratoga - Wood Co.	Saratoga Town Hall	9
Town of Sarona - Washburn Co.	Sarona Town Hall	19
Town of Saukville - Ozaukee Co.	Saukville Town Hall	10
Town of Saxon - Iron Co.	Saxon Community Center	17
Town of Scott - Brown Co.	Scott Town Hall	21
Town of Scott - Burnett Co.	Scott Town Hall	18
Town of Seneca - Green Lake Co.	Seneca Town Hall	21
Town of Seneca - Wood Co.	Seneca Town Hall	17
Town of Seymour - Eau Claire Co.	Seymour Town Hall	16
Town of Seymour - Lafayette Co.	Seymour Town Hall	4
Town of Sharon - Walworth Co.	Sharon Town Hall	7
Town of Shelby - La Crosse Co.	Shelby Town Hall Annex	9
Town of Sherman - Dunn Co.	Sherman Town Hall	11
Town of Sherry - Wood Co.	Sherry Town Hall	13
Town of Sigel - Wood Co.	Sigel Town Hall	32
Town of Spirit - Price Co.	Spirit Town Hall	3
Town of Spring Prairie - Walworth Co.	Spring Prairie Town Hall	6
Town of Spring Valley - Rock Co.	Orfordville Fire Station	4
Town of Springfield - Dane Co.	Springfield Town Hall	15
Town of Springfield - St. Croix Co.	Springfield Town Hall	16
Town of Stanton - Dunn Co.	Stanton Town Shop	15
Town of Sterling - Vernon Co.	Sterling Town Hall	16
Town of Stockholm - Pepin Co.	Lund Fire Hall	8
Town of Swiss - Burnett Co.	Swiss Town Hall	8
Town of Tainter - Dunn Co.	Tainter Town Hall	15
Town of Tipler - Florence Co.	Tipler Town Hall	35
Town of Townsend - Oconto Co.	Townsend Town Hall	12
Town of Trempealeau - Trempealeau Co.	Town of Trempealeau Town Hall	18
Town of Trenton - Pierce Co.	Trenton Town Hall	10
Town of Two Rivers - Manitowoc Co.	Shoto Town Hall	15
Town of Union - Eau Claire Co.	Union Town Hall	7
Town of Verona - Dane Co.	Verona Town Hall	11
Town of Walworth - Walworth Co.	Walworth Town Hall	12
Town of Warren - Waushara Co.	Warren Town Hall	3
Town of Washburn - Bayfield Co.	Washburn Town Hall	15
Town of Waterford - Racine Co.	Waterford Town Hall	26
Town of Waterloo - Grant Co.	Waterloo Town Hall	12
Town of Wautoma - Waushara Co.	Wautoma Town Hall	22
Town of Westboro - Taylor Co.	Westboro Community Center	16
Town of Westford - Richland Co.	Historic St. Anthony's School	9
Town of Wheatland - Kenosha Co.	Wheatland Town Hall	33

Town of Wheatland - Vernon Co.	Wheatland Community Center	25
Town of White River - Ashland Co.	White River Town Hall	7
Town of Wingville - Grant Co.	Wingville Town Hall	6
Town of Wyalusing - Grant Co.	Wyalusing Town Hall	16
Village of Allouez - Brown Co.	Allouez Village Hall	8
Village of Allouez - Brown Co.	Green Isle Park Pavilion	12
Village of Arpin - Wood Co.	Arpin Village Municipal Building	2
Village of Ashwaubenon - Brown Co.	Ashwaubenon Community Center	11
Village of Ashwaubenon - Brown Co.	Ashwaubenon Fire Station No. 2	5
Village of Ashwaubenon - Brown Co.	Ashwaubenon School District office	6
Village of Ashwaubenon - Brown Co.	Ashwaubenon Village Hall	5
Village of Auburndale - Wood Co.	Auburndale Village Hall	12
Village of Bagley - Grant Co.	Bagley Fire House	13
Village of Baldwin - St. Croix Co.	Baldwin Community Center	7
Village of Bay City - Pierce Co.	Bay City Village Hall	2
Village of Bellevue - Brown Co.	Bellevue Community Center	24
Village of Belmont - Lafayette Co.	Belmont Community Building	16
Village of Biron - Wood Co.	Biron Municipal Center	12
Village of Bloomfield - Walworth Co.	Bloomfield Town Hall	8
Village of Bloomington - Grant Co.	Bloomington Municipal Library	11
Village of Caledonia - Racine Co.	Caledonia Hwy Garage	12
Village of Caledonia - Racine Co.	Caledonia Public Safety Building - Training Room	12
Village of Caledonia - Racine Co.	Caledonia Village Hall	12
Village of Caledonia - Racine Co.	Faithbridge United Methodist Church	24
Village of Caledonia - Racine Co.	Grace Church	0
Village of Caledonia - Racine Co.	Prince of Peace Church	20
Village of Caledonia - Racine Co.	St Mesrob Church	21
Village of Cassville - Grant Co.	Cassville Village Hall	20
Village of Catawba - Price Co.	Catawba Municipal Building	8
Village of Cazenovia - Richland Co.	Cazenovia Village office/Firehouse - Meeting Room	18
Village of Clinton - Rock Co.	St Stephens Family Center	3
Village of Cross Plains - Dane Co.	Rosemary Garfoot Public Library	12
Village of De Soto - Vernon Co.	De Soto Village office	13
Village of East Troy - Walworth Co.	East Troy Village Hall	3
Village of Fontana - Walworth Co.	Fontana Village Hall	6
Village of Fox Crossing - Winnebago Co.	Fox Crossing Community Center	3
Village of Fox Crossing - Winnebago Co.	Pentecostals of The Fox Cities	14
Village of Francis Creek - Manitowoc Co.	Francis Creek Village Hall	16
Village of Genoa City - Walworth Co.	Genoa City Village Hall	35
Village of Hammond - St. Croix Co.	Hammond Village Hall - Clerk's office	22
Village of Hobart - Brown Co.	D2's of Hobart - Banquet Hall	3
Village of Hortonville - Outagamie Co.	Hortonville Community Center	10
Village of Howard - Brown Co.	Howard Village Hall	26

Village of Ironton - Sauk Co.	Ironton Village Hall	9
Village of Jackson - Washington Co.	Jackson Municipal Complex - Training Rooms	3
Village of Junction City - Portage Co.	Junction City Village Hall	18
Village of Kellnersville - Manitowoc Co.	Kellnersville Community Center	17
Village of Kennan - Price Co.	Kennan-Georgetown Municipal Building	3
Village of Knapp - Dunn Co.	Knapp Community Hall	3
Village of Lynxville - Crawford Co.	Lynxville Community Center	19
Village of Maiden Rock - Pierce Co.	Maiden Rock Village Hall	10
Village of Mason - Bayfield Co.	Mason Village Hall	6
Village of Mazomanie - Dane Co.	Mazomanie Municipal Building	32
Village of McFarland - Dane Co.	McFarland Municipal Center	9
Village of McFarland - Dane Co.	McFarland Public Safety Center	13
Village of Milladore - Wood Co.	Milladore Village office	6
Village of Montfort - Grant Co.	Montfort Fire/Rescue Building	17
Village of Mount Hope - Grant Co.	Mount Hope Fire Station	9
Village of Mount Horeb - Dane Co.	Mount Horeb Public Library	16
Village of Mount Horeb - Dane Co.	Mount Horeb Senior Center	14
Village of Mount Pleasant - Racine Co.	Assembly of God Church	16
Village of Mount Pleasant - Racine Co.	Holy Cross Lutheran Church	19
Village of Mount Pleasant - Racine Co.	Mount Pleasant Village Hall	10
Village of Mount Pleasant - Racine Co.	Racine Bible Church	19
Village of Mt. Sterling - Crawford Co.	Mount Sterling Village Hall	17
Village of Mukwonago - Waukesha Co.	Mukwonago Village Hall	3
Village of North Bay - Racine Co.	North Bay Village Hall	10
Village of Orfordville - Rock Co.	Orfordville Village Hall	8
Village of Patch Grove - Grant Co.	Patch Grove Town Hall	11
Village of Pepin - Pepin Co.	Pepin Village Hall	6
Village of Pleasant Prairie - Kenosha Co.	Pleasant Prairie Village Hall - Auditorium	0
Village of Port Edwards - Wood Co.	Port Edwards Fire Station	5
Village of Potosi - Grant Co.	Potosi Fire Station	23
Village of Pulaski - Brown Co.	Pulaski Municipal Building	10
Village of Raymond - RACINE CO.	RAYMOND VILLAGE HALL	11
Village of Rib Lake - Taylor Co.	Rib Lake Village Hall	18
Village of Rochester - Racine Co.	Rochester Village Hall - Large Meeting Room	9
Village of Rudolph - Wood Co.	Rudolph Village Municipal Building	7
Village of Salem Lakes - Kenosha Co.	Silver Lake Municipal Building	5
Village of Salem Lakes - Kenosha Co.	Wilmot Fire Station	6
Village of Saukville - Ozaukee Co.	American Legion Post	16
Village of Sharon - Walworth Co.	Sharon Village Hall - Board Room	7
Village of Stockholm - Pepin Co.	Stockholm Village Hall	11
Village of Sturtevant - Racine Co.	Sturtevant Municipal Building	7
Village of Suamico - Brown Co.	Suamico Reforestation Camp - Ski Lodge - Upper Parking Lot	1
Village of Suring - Oconto Co.	Suring Village Hall	8

Village of Tennyson - Grant Co.	Tennyson Town Hall	11
Village of Trempealeau - Trempealeau Co.	Trempealeau Community Center	4
Village of Twin Lakes - Kenosha Co.	Twin Lakes Village Hall - Community Room	1
Village of Union Grove - Racine Co.	Union Grove Municipal Center	12
Village of Vesper - Wood Co.	Vesper Municipal Bldg	13
Village of Walworth - Walworth Co.	Walworth Village Hall - Meeting Room	11
Village of Waterford - Racine Co.	Waterford Village Hall	8
Village of Webster - Burnett Co.	Webster Community Center	10
Village of Whitelaw - Manitowoc Co.	Whitelaw Village Hall	18
Village of Williams Bay - Walworth Co.	Lions Field House - Main Room	1
Village of Wilson - St. Croix Co.	Wilson Community Center	11
Village of Wind Point - Racine Co.	Wind Point - Public Works Garage	17
Village of Woodville - St. Croix Co.	Pioneer Building	2

Appendix B: Polling Places with a Non-Compliance Score of 0

Jurisdiction	Polling Place Name
City of Green Bay - Brown County	St. Elizabeth Seton Church
City of La Crosse - La Crosse County	UW - La Crosse Student Union
Town of Center - Outagamie County	Center Town Hall
Town of East Troy - Walworth County	East Troy Town Hall
Town of Hill - Price County	Hill Town Hall
Town of Mountain - Oconto County	Mountain Community Center
Town of Oneida - Outagamie County	Oneida Town Hall
Town of Pepin - Pepin County	Pepin Sportsmen's Club
Town of Riverview - Oconto County	Riverview Community Center
Town of Rock - Rock County	Rock Town Hall
Village of Caledonia - Racine County	Grace Church
Village of Pleasant Prairie - Kenosha County	Pleasant Prairie Village Hall - Auditorium

Appendix C: Accessible Voting Equipment Related Non-Compliant Findings

Accessible Voting Equipment Non-Compliant Findings	Severity	Dominion Voting - ImageCast Evolution (ICE)	Dominion Voting - ImageCast X (ICX) VVPAT	ES&S ExpressVote	Total	
At the time of the accessibility review, the accessible voting equipment was not set up.	3	15	1	14	30	/477
At the time of the review, the headphones and tactile keypad were not plugged in and ready to use.	2	23	5	43	71	/447
At the time of the accessibility review, the accessible voting equipment was not powered on.	3	3	0	2	5	/447
At the time of the accessibility review, the accessible voting equipment was not functioning properly.	3	1	1	2	4	/447
The accessible voting equipment was not located in the voting area.	3	2	0	2	4	/447
Voters did not know the accessible voting equipment was available to use.	3	65	1	49	115	/447
The accessible voting equipment was positioned in a way that, if a person was seated or standing at the machine, others might see how the voter was marking his/her ballot.	3	47	8	55	110	/447

Appendix D: Members of the WEC Accessibility Advisory Committee

Name	Title	Organization
Anna Anderson	Voting Rights and Access Coordinator	Disability Rights WI
Ben Dallin	President, Board Member	National Federation of the Blind of WI, National Federation of the Blind
Denise Jess	Executive Director	WI Council of the Blind and Visually Impaired
Janet Zander	Advocacy and Public Policy Coordinator	Greater WI Agency on Aging Resources
Jason Endres	Board Member	Independent Living Council of WI
Jason Glozier	Executive Director	WI Coalition of Independent Living Centers
Jenny Neugart	Disability Grassroots Organizer	Board for People with Developmental Disabilities
Kathleen Callen	Education and Outreach Coordinator	WI Council of the Blind and Visually Impaired
Kyle Kleist	Executive Director	Compass IL
Lisa Demmon	President	WI Association of the Deaf
Lisa Hassenstab	Public Policy Manager	Disability Rights WI
Nino Amato	Board Member	Coalition of WI Aging and Health Groups
Wendy Heyn	Southeast WI Voting Outreach Advocate	Disability Rights WI