



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, January 20, 2017

9:00 AM

Room 201B

Call To Order

Present 4 - Weishan Jr., Staskunas, Sebring and Schmitt
Excused 1 - Taylor (2)

Supervisor Taylor (2) was excused from today's meeting.

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 2

Items 1 and 2 were considered together.

- 1 [17-134](#) From the Director, Department of Parks, Recreation, and Culture, (DPRC), requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Ms. Emily Heller, allowing her to continue to serve in the position of Marketing and Communications Manager for the DPRC, for the period effective December 2, 2016, through December 18, 2016.

Attachments: [17-134 REPORT](#)
 [17-134 RESOLUTION](#)
 [17-134 FISCAL NOTE](#)
 [17-134 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Mike Blickhahn, Director of Compensation/Human Resources Information System, Department of Human Resources

Chairman Schmitt requested that Items 1 and 2 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Weishan, Jr., that the Action Reports associated with Items 1 and 2 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 2 [17-138](#) From the Director, Department of Parks, Recreation, and Culture (DPRC), requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Ms. Marie Kerznar, allowing her to continue to serve in the position of Marketing Public Relations Coordinator for the DPRC, for the period effective December 2, 2016, through December 19, 2016.

Attachments: [17-138 REPORT](#)
 [17-138 RESOLUTION](#)
 [17-138 FISCAL NOTE](#)
 [17-138 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Mike Blickhahn, Director of Compensation/Human Resources Information System, Department of Human Resources

Items 1 and 2 were considered together.

A motion was made by Supervisor Weishan, Jr., that the Action Reports associated with Items 1 and 2 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

HUMAN RESOURCES - 1

- 3 [17-145](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-145 REPORT](#)
 [17-145 OBJECTION LETTER 01/19/17](#)

APPEARANCES:

Mike Blickhahn, Director of Compensation/Human Resources Information System, Department of Human Resources

Steve Kreklow, Director, Office of Performance, Strategy, and Budget, Department of Administrative Services (DAS)

Laurie Panella, Chief Information Officer, Information Management Services

Division, DAS

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

OFFICE OF PERFORMANCE, STRATEGY, AND BUDGET - 1

- 4 [17-92](#) **2015 Adopted Capital Project WO602-Enterprise Platform Modernization:** From the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, providing an informational status update on the selection of a third party Enterprise Resource Planning software solution to replace current legacy financial and human resource systems. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-92 REPORT](#)

APPEARANCES:

Laurie Panella, Chief Information Officer, Information Management Services Division, Department of Administrative Services (DAS)
Steve Kreklow, Director, Office of Performance, Strategy and Budget, DAS

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 1

- 5 [17-154](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources (DHR), and the Director, Employees Retirement System, DHR, regarding the Voluntary Correction Plan the Administration entered into with the Internal Revenue Service, to include a comprehensive fiscal analysis of the associated costs of administrative corrections to identified failures. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-154 REPORT](#)
[17-154 COUNTY BOARD CHAIRMAN'S MEMO](#)
[17-154 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Marian Ninneman, Director of Retirement Plan Services, Employees Retirement System, Department of Human Resources (DHR)
Kerry Mitchell, Chief Human Resources Officer, DHR
Margaret Daun, Corporation Counsel Appointee, Office of Corporation Counsel
Jerry Heer, Director of Audits, Audit Services Division, Office of the Comptroller

Attorney Steven Huff, Reinhart, Boerner, Van Deuren, S.C., appeared and spoke

for information only regarding this item.

A motion was made by Supervisor Staskunas that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. There being no objections by Committee members, it was so ordered by the Chairman.

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

Length of meeting: 9:05 a.m. to 10:20 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Committee on Personnel**

Next meeting: The next regular meeting for the Committee on Personnel is
Friday, March 10, 2017.