

From the Comptroller requesting approval of a waiver to the Milwaukee County Code of General Ordinances (MCGO) Section 9.05(3)(a) to allow a former Milwaukee County employee to work with a contracted provider for the Office of the Comptroller, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances states that:

“No former county public official or employee, for twelve (12) months following the date on which he/she ceases to be a county public official or employee, shall, for compensation, on behalf of any person other than a governmental entity, provide any contractual services to the county. The county board committee on finance may waive the contractual services prohibition provision of this section, first effective for county public officials or employees that separate service after April 1, 2016, upon the petition of the administrator seeking services with the former public official or employee that the need is critical to county operations.”

; and

WHEREAS, Mrs. Sue Drummond, as Payroll Director for the last 18 years, developed and performed a unique set of duties relating to various programmatic and job costing tools used in the payroll process that are deeply intertwined with Milwaukee County’s financial management system, Infor, which is extremely nuanced; and

WHEREAS, the Office of the Comptroller (the Comptroller) ensured that overlap between Mrs. Drummond and the new Payroll Director occurred prior to her departure, but the knowledge sharing of these processes and its ramifications were not fully completed prior to Mrs. Drummond’s retirement; and

WHEREAS, the programmatic and job costing processes are ones in which job codes, activity codes, function codes, and reporting categories attached to time and attendance records are moved into various external programs to effectuate the documentation of records within the Infor financial system; and

WHEREAS, Mrs. Drummond is one of only a few people with intimate knowledge of these processes and programming requirements; and

44 WHEREAS, the need for Mrs. Drummond's assistance is critical but also
45 magnified as the Comptroller works to implement a fully-revamped grants
46 management module in Infor by June 1, 2026, which is dependent on the
47 reconfiguration of programmatic and job costing processes; and

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49 WHEREAS, the Committee on Finance, at its meeting of May 21, 2026,
50 recommended approval of File No. 26-464 (vote 7-0); now, therefore,

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52 BE IT RESOLVED, the Committee on Finance of the Milwaukee County
53 Board of Supervisors hereby grants a waiver of Section 9.05(3)(a) of the Milwaukee
54 County Code of General Ordinances, and authorizes the Office of the Comptroller to
55 retain the contractual services of Mrs. Sue Drummond.

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