



MILWAUKEE COUNTY-UPLIFT PROGRAM

BOYS & GIRLS CLUBS OF GREATER MILWAUKEE | 2017 REPORT



BOYS & GIRLS CLUBS
OF GREATER MILWAUKEE



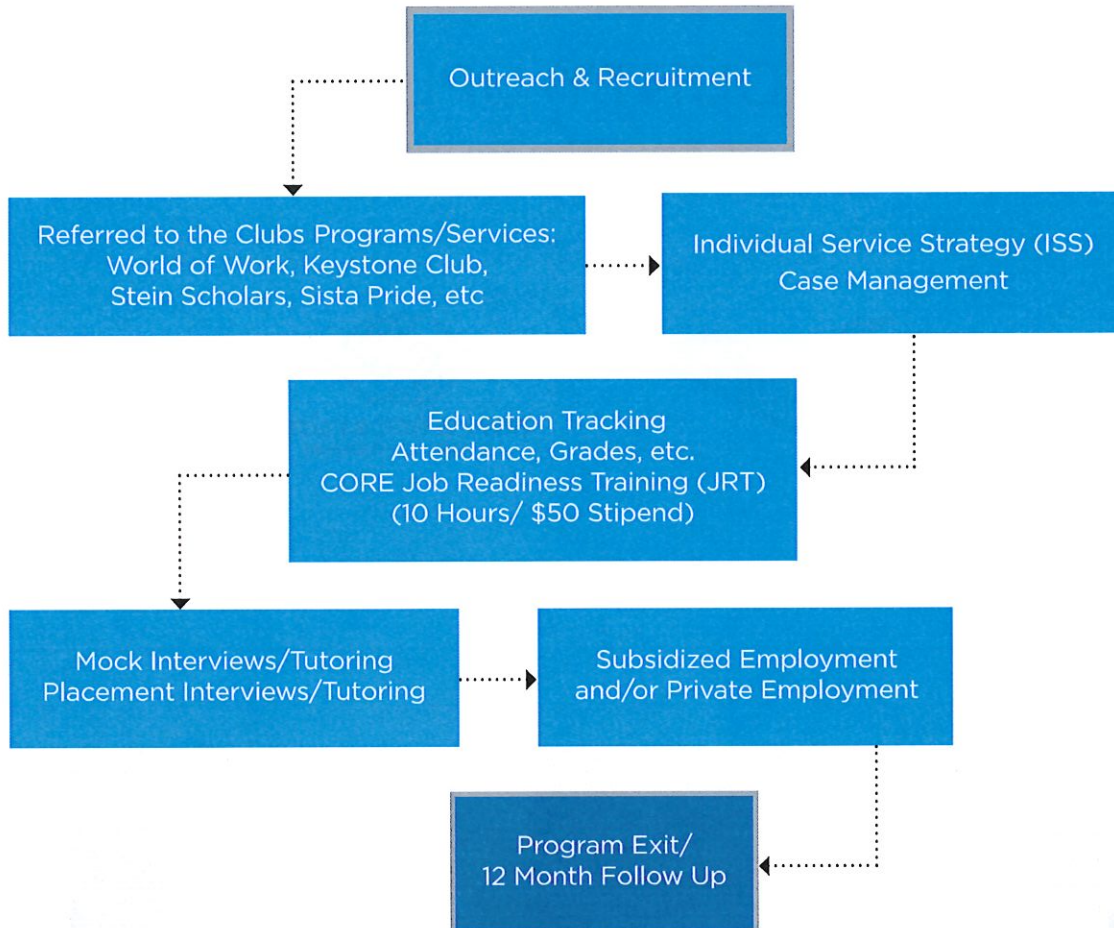


BOYS & GIRLS CLUBS OF GREATER MILWAUKEE MILWAUKEE COUNTY – UPLIFT PROGRAM

Boys & Girls Clubs of Greater Milwaukee is sincerely grateful for our partnership with Milwaukee County for the Uplift Program. Thanks to the County’s partnership and financial support, Boys & Girls Clubs has hired a Youth Career Development Project Manager, Charmaine Glass, who is serving teenagers and young adults at the Mary Ryan Boys & Girls Clubs in Sherman Park and similar neighborhoods. As a part of the Uplift Program, Boys & Girls Clubs is seeking to place an additional 50 individuals in employment opportunities each year (2017, 2018, and 2019).

BGCGM Career Development Pathway

From finding a rewarding career to achieving financial independence, Boys & Girls Clubs’ Career Development programs provide the tools to help our members succeed. With an emphasis on careers and not just jobs, Boys & Girls Clubs exposes youth to careers in a variety of industries including retail, customer service, mechanical engineering, healthcare and information technology. Through hands-on learning and job placements, young people acquire skills to be successful in future careers while building resume-worthy experience and earning wages.





PARTNERSHIP WITH EMPLOY MILWAUKEE

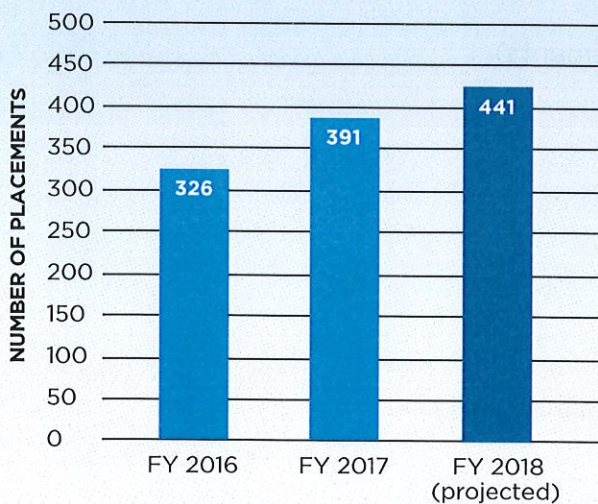
Boys & Girls Clubs is proud to have a strong partnership with Employ Milwaukee, the local workforce development board serving Milwaukee County. Last year, the Youth Career Development Project Manager consistently promoted Employ Milwaukee's services to youth and young adults and recruited 50 participants who met one or more of their criteria for program participation. The Youth Career Development Project Manager also provided Employ Milwaukee with information to assist in addressing participants' areas of improvement in essential skills and pathways to career readiness and employment.



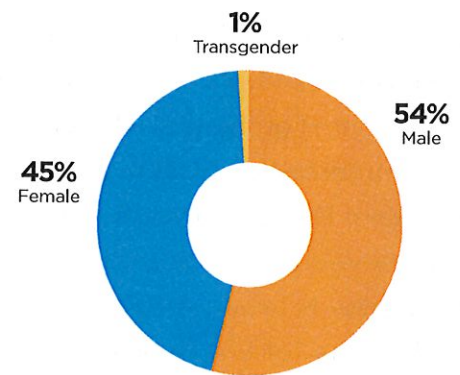
2017 JOB PLACEMENTS AND YOUTH DEMOGRAPHICS

Boys & Girls Clubs placed 326 youth and young adults in employment opportunities in 2016. In 2017, the Clubs exceeded our goal of placing an additional 50 individuals in employment. **Last year, Boys & Girls Clubs placed 391 individuals in employment thanks in part to the support of Milwaukee County.** Charmaine Glass, Youth Career Development Project Manager, worked with over 115 of the youth/young adults who were placed in job opportunities.

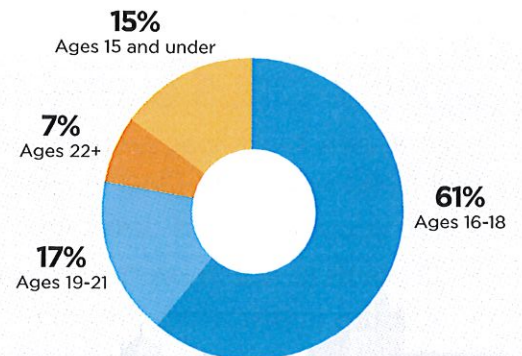
BOYS & GIRLS CLUBS JOB PLACEMENTS

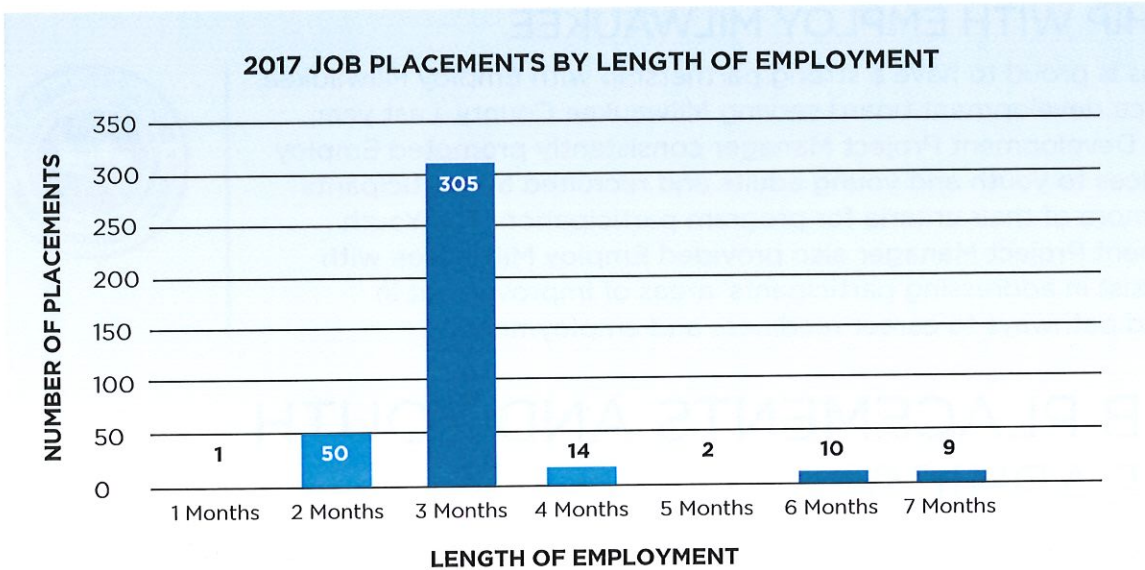


2017 JOB PLACEMENTS BY GENDER



2017 JOB PLACEMENTS BY AGE





EMPLOYER PARTNERS (63% OF PLACEMENTS)

Boys & Girls Clubs was proud to partner with 95 employers for job placements. Our top 12 employer partners included:

1. Goodwill (43 placements)
2. Boston Store (24 placements)
3. Milwaukee Public Schools (24 placements)
4. Vincent High School - Learn, Earn & Grow (11 placements)
5. Summerfest (8 placements)
6. Dream Bikes (7 placements)
7. Popeye's (6 placements)
8. Employ Milwaukee (6 placements)
9. Heavens Tot Lot (6 placements)
10. McDonald's (6 placements)
11. Circle 1 Network (5 placements)
12. Washington High School - Learn, Earn & Grow (5 placements)

BOYS & GIRLS CLUBS (37% OF PLACEMENTS)

Boys & Girls Clubs was proud to secure 145 job placements for youth and young adults within our Clubs and programs. Placements included:

- 129 youth in Boys & Girls Clubs sites
- 12 youth in RBI Brewers Program
- 4 youth in BGC B!KE Program

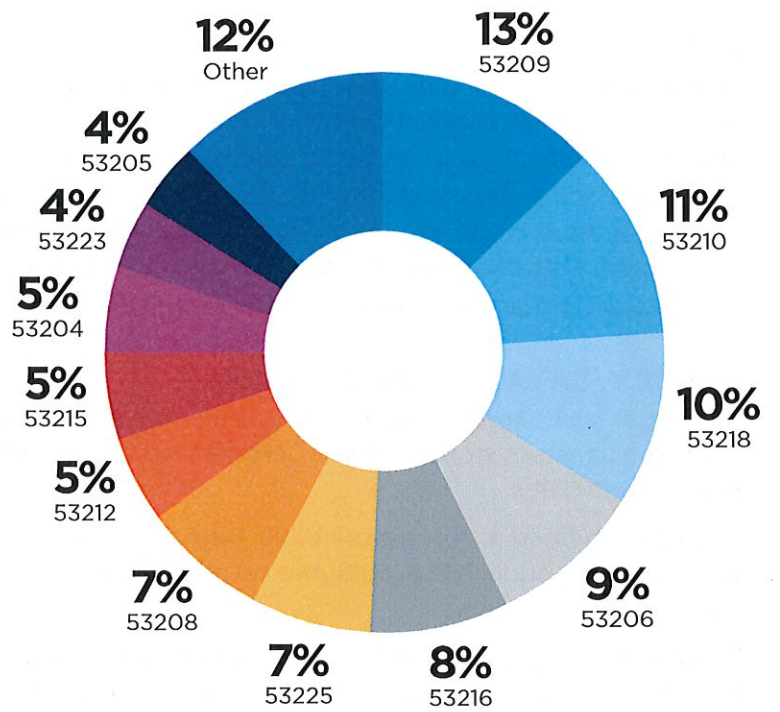


JOB PLACEMENTS BY HOME ZIP CODE

Zip Code	# of Youth
53209	52
53210	43
53218	39
53206	35
53216	31
53225	29
53208	28
53212	21
53215	19
53204	19
53223	16
53205	14
53224	10
53222	6
53221	4
53214	4
53207	4
53110	3
53227	2
53233	2
53203	2
53154	1
53172	1
53220	1
53211	1
52216	1
54904	1
53089	1
53219	1
TOTAL	391

74

job placements were for youth and young adults living in Sherman Park zip codes - 53210 and 53216.





2017 JOB PLACEMENT SUCCESS STORIES

LOWRESE

Lowrese was connected to a summer job placement at Boston Store in Bayshore Mall through Boys & Girls Clubs. In her role, Lowrese organized “yellow dot clearance” merchandise on the sales floor. At the start of her employment, her supervisor shared that Lowrese struggled with her responsibilities. However, as she grew acclimated to the retail environment, her performance dramatically improved. As shared by her supervisor, Lowrese learned to take initiative and discovered work that needed to be done without being instructed. Her supervisor shared the following note with Boys & Girls Clubs: “I want to tell you what a good job Lowrese did today during her shift! I put her to work with one of our store veterans in the Lauren/Moderates department. And it’s not easy to please him in the first place, but when I came to check on Lowrese, I heard nothing but good feedback from him. And let me tell you, he asked her to fold some knits and t-shirts and her tables looked perfect. I am so proud of her and I see improvement every day plus the desire to learn and get better!” Boys & Girls Clubs is proud to share that Lowrese was offered a permanent position with Boston Store following her summer placement.

DEVONAIRE

Devonaire is a Boys & Girls Clubs student at Washington High School who aspires to become a software developer. During his enrollment with Boys & Girls Clubs, Devonaire shared that he had limited IT training and did not know how to acquire a part-time job in the field. After his successful completion of the CompTIA and Job Readiness training at the Clubs, he interviewed with a local software development, Circle 1 Network, and was given the opportunity to work as an assistant software developer in summer 2017. His employer consistently shared positive feedback on Devonaire’s hard work during his placement. This fall, Devonaire also secured a seasonal holiday job at Goodwill thanks to the support of Boys & Girls Clubs.

DESHAY, JATASIJA, AND KHALIL

Deshay, Jatasija, and Khalil received summer job placements at Goodwill Store & Donation Center in Brown Deer. The assistant store manager, Jeromy Moore, shared the following notes on their job performance with Boys & Girls Clubs:

“Deshay exhibited a strong work ethic. Deshay was always friendly with both customers and coworkers and took immense pride in the job duties he performed. He was always quick to help out and worked with a great sense of urgency.”

“Jatasija was a very punctual member of our team. She always asked questions and noted observations to make sure the job she was performing was done to the best of her ability. Jatasija was friendly with customers and coworkers and would do whatever she was able to do to help out.”

“Khalil had a great willingness to help out wherever he was needed. Khalil was always on time and his strong work ethic helped to drive his results. While Khalil was a bit more reserved, he was still always friendly to customers and coworkers.”

After successfully completing their summer placements, all three youth were offered permanent positions with Goodwill.