

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: August 1, 2025

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Cassandra Libal, Director, Office of Emergency Management

Subject: Office of Emergency Management requests to abolish 1.0 FTE
Emergency Medical Technician, Pay Grade NR14 and create 1.0 FTE
Paramedic and Trainer, Pay Grade NR20

File Type: Action Report

REQUEST

Office of Emergency Management requests to abolish 1.0 FTE Emergency Medical Technician, Pay Grade NR14 and create 1.0 FTE Paramedic and Trainer, Pay Grade NR20.

BACKGROUND

EMS Division staff have achieved preferred and established upgrades in certification in line with the OEM goal of advancing patient-centered care and education in the county. Promoting providers to practice their increased medical scope of practice to its fullest, approved, progressive extent benefits Milwaukee County and its citizens, equitably and effectively.

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

This position practices an increased scope of medical care at special events and assists with Harm Reduction education, impacting categories 2A, 2B, 2C, 3A, 3B, and 3C. Providing equitable care and education throughout the county will be a pinnacle of this position, while remaining an asset and leader to PT team members.

FISCAL EFFECT

This will be absorbed within the operating budget of the Office of Emergency Management.

POSITION INFORMATION

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range – 2088 Hours</u>
Abolish	Emergency Medical Technician	NR14	\$34,869.60 - \$52,304.40
Create	Paramedic and Trainer	NR20	\$49,443.84 - \$74,165.76

VIRTUAL/HYBRID MEETING INVITES

Cassandra Libal
 Christopher McGowan
 Dan Pojar
 Jeffrey Trudell

PREPARED BY:

Jeffrey Trudell, EMS Operations Manager, Office of Emergency Management

APPROVED BY:


 Cassandra Libal, Director, Office of Emergency Management

ATTACHMENTS:

1. JEQ
2. Organizational Chart



 Cassandra Libal, Director, Office of Emergency Management

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
 Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk