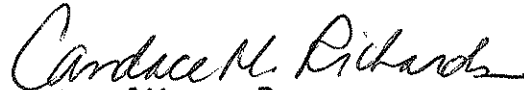


COUNTY OF MILWAUKEE
DAS - Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : November 28, 2011

To : Committee on Personnel

FROM : Candace M. Richards, Interim Director of Human Resources



SUBJECT : **Informational Reports 12/09/2011
For Personnel Committee Meeting**

Attached is an informational report listing *appointments at an advanced step of the pay range*, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 28, 2011 Personnel Committee Meeting for informational purposes

In the event the Personnel Committee takes no action, the transactions noted on the reports will be implemented.

CMR:rly

Attachment

Appointments At An Advanced Step Of The Pay Range
Personnel Committee Report
December 9, 2011

| REQUESTOR | ORG UNIT | PREVIOUS CLASSIFICATION | CURRENT CLASSIFICATION | PREVIOUS PAY GRADE | CURRENT PAY GRADE | SALARY RANGE ANNUALIZED | STEPS IN PR | APPT STEP | REQUESTED STEP AMOUNT | REQUESTED STEP AMOUNT ANNUALIZED | PREVIOUS SALARY | DIFFERENCE IN ANNUAL PAY | CURRENT YEAR FISCAL IMPACT | JUSTIFICATION |
|--------------|----------|-----------------------------|---|--------------------|-------------------|---------------------------|-------------|-----------|-----------------------|----------------------------------|-----------------|--------------------------|----------------------------|--------------------|
| COURTS | 2843 | Office Support Asst 2 | Clerical Asst 2 | 2P | 4P | \$29,593.61 - \$37,949.81 | 9 | 3 | \$15.23 | \$31,682.56 | \$30,676.00 | \$1,006.56 | \$83.00 | Transfer Promotion |
| DAS -DHR | 1140 | Admin Spec - Fiscal Affairs | Senior Exec Asst DHR/Employ Ben | 7PM | 22M | \$43,344.70 - \$49,937.88 | 5 | 5 | \$24.01 | \$49,937.89 | \$45,735.00 | \$4,202.89 | \$696.00 | TRG/EXP |
| DPTW-Airport | 1140 | No previous classification | Asst Airport Public Safety & Security Mgr | NR | 28M | \$53,802.32 - \$62,508.36 | 5 | 4 | \$28.67 | \$59,635.47 | N/A | N/A | \$0.00 | TRG/EXP |
| DPTW-Airport | 5080 | No previous classification | Managing Engineer Electrical | NR | 34A | \$80,600.00 - \$95,867.20 | 9 | 2 | \$39.59 | \$82,347.20 | N/A | N/A | \$0.00 | TRG/EXP |
| Zoo | 4000 | No previous classification | Safety and Training Spec - Zoo | NR | 25 | \$49,391.68 - \$57,826.70 | 5 | 2 | \$24.62 | \$51,206.48 | N/A | N/A | \$225.00 | TRG/EXP |

In accordance with the provisions of 17.09(3) of the County General Ordinances, the Director of Human Resources must file an informational report with all County Board Supervisors relative to all new appointments at an advanced step of the pay range.