## COUNTY OF MILWAUKEE

Date : May 1, 2018
To : Committee on Personnel
From : Dean Legler, Director of Compensation, Department of Human Resources

## SUbJECT : Informational Report for May 2018 Personnel Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Director of Compensation intends to approve for implementation.

The reports are:
$>$ Reclassifications
> Advancements within the pay range
> Appointments at an advanced step of the pay range
$>$ Revisions to Executive Compensation Plan [ECP]
> Dual employment
> Emergency appointment
> Temporary appointment
> Temporary assignments to a higher classification (updated through April 30, 2018)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 10, 2018 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

Reclassifications, Advancements Within The Pay Range and Reallocations)

| Index \# | REQUESTOR | ORDINANCE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TYPE | TITLE | title |  | PAY RANGE |  | ANNUAL PAY RATE |  | PAY RANGE |  | ANNUAL PAY RATE |  |  |  |  |
| 1 | DOT | Reclassification | Director MarketingCommun | Director Air Serv Development | 1 | 916E | 01 | \$ | 72,610.60 | 902E | Min | \$ 82,139.62 | Classified | Scope of the job increased to include air service development responsibilities. | 02/25/2018 | 5.00\% |
|  |  |  |  |  |  |  | 02 | \$ | 76,241.44 |  | Mid | \$ 101,908.98 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | S | 79,871.64 |  | Max | \$ 121,701.01 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | $83,502.27$ $87,133.11$ |  |  | 94348.80 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | 5 | 89,856.02 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ | 92,578.73 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ | 94,394.36 |  |  |  |  |  |  |  |
| 2 | DOT | Reclassification | Accountant 4 | Budget and Mgmt Analyst | 1 | 25M | 01 | \$ | 51,403.13 | 26M | 01 | \$ 53,292.60 | Classified | The job duties changed and aligned with other Budget and Mgmt Analysts throughout the county. Position is vacant. | 02/25/2018 | 0.00\% |
|  |  |  |  |  |  |  | 02 | \$ | 53,292.60 |  | 02 | \$ 55,181.22 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | 55,181.22 |  | 03 | \$ 57,679.23 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 57,679.23 |  | 04 | \$ $58,429.50$ |  |  |  |  |
|  | DOT | Reclassification | Electrical Mech Supv | Electrical Mech | 1 | 5414 | 01 | \$ | 73,587.49 | 5409 | 00 | \$ 66,853.49 | Classified | Organizational structure no longer supported the need for a supervisor position. | 04/01/2018 | 0.00\% |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 | DOT | Increase within Salary Grade | Airport Accounting Manager | N/A | 1 | 915E | 01 | \$ | 64,490.87 | 915E | 01 | \$ 64,490.87 | Classified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained. | 04/08/2018 | 5.05\% |
|  |  |  |  |  |  |  | 02 | \$ | 67,714.96 |  | 02 | \$ 67,714.96 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | 70,940.32 |  | 03 | \$ 70,940.32 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | $74,164.40$ $77,389.13$ |  | 04 | \$ $74,164.40$ <br> $\$ 77,389.13$ |  |  |  |  |
|  |  |  |  |  |  |  | 06 | S | 77,880.8.41 |  | 06 | \$ 79,808.41 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ | 82,226.21 |  | 07 | \$ 82,226.21 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ | 83,838.15 |  | 08 | 83.838.15 |  |  |  |  |
| 5 | Veterans Services | Increase within Salary Grade | Officer Veterans Service | N/A | 1 | 915E | 01 | \$ | 64,490.87 | 915E | 01 | \$ 64,490.87 | Classified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained. | 03/25/2018 | 9.52\% |
|  |  |  |  |  |  |  | 02 | \$ | 67,714.96 |  | 02 | \$ 67,714.96 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | 70,940.32 |  | 03 | \$ 70,940.32 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 74,164.40 |  | 04 | \$ $74,164.40$ |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ | 79,808.41 |  | 06 | \$ 79,808.41 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ | 82,226.21 |  | 07 | \$ 82,226.21 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ | 83,838.15 |  | 08 | \$ 83,838.15 |  |  |  |  |
| 6 | Veterans Services | Increase within Salary Grade | Administrative Assistant | N/A | 1 | 06P | 01 | \$ | 36,711.31 | 06P | 01 | \$ 36,711.31 | Classified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained especially due to the fact that this employee is only 1 of 2 people in this department. | 04/08/2018 | 6.70\% |
|  |  |  |  |  |  |  | 02 | \$ | 38,006.46 |  | 02 | \$ 38,006.46 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | S | 39,302,89 |  | 03 | \$ 39,302.89 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 40,598.46 |  | 04 | \$ <br> $\$ 40,598.46$ <br> 1,893 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ | $41,893.83$ $43,189.61$ |  | 06 | \$ $41,8939.83$ |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ | 44,485.19 |  | 07 | \$ 44,485.19 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ | 45,781.40 |  | 08 | \$ 45,781.40 |  |  |  |  |
|  |  |  |  |  |  |  | 09 | - | 47,076.77 |  | 09 | \$ 47,076.77 |  |  |  |  |
| 7 | Parks | Increase within Salary Grade | Asst Chief of Rec/Business Op <br> Op | N/A | 1 | 916E | 01 | \$ | 72,610.60 | 916E | 01 | \$ 72,610.60 | Classified | Department has equity issues related to this position and therefore in an effort to address some of the equity this employee was granted an increase to be more in line with other's in this position with comparable experience and job performance. | 12/31/2017 | 9.52\% |
|  |  |  |  |  |  |  | 02 | \$ | 76,241.44 |  | 02 | \$ 76,241.44 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | 79,871.64 |  | 03 | \$ 79,871.64 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 83,502.27 |  | 04 | § 83.802 .27 |  |  |  |  |
|  |  |  |  |  |  |  |  | \$ | 87,133.11 |  | 05 | \$ 87,133.11 |  |  |  |  |
|  |  |  |  |  |  |  | 06 07 | \$ | $89,856.02$ <br> $92,578.73$ |  | 06 | \$ 89,856.02 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ | 94,394.36 |  | 08 | \$ 94,394.36 |  |  |  |  |
| 8 | Aging | Increase within Salary Grade | ServiceBi-lingual | N/A | 1 | 09 | 01 | \$ | 32,173.40 | 09 | 01 | \$ 32,173.40 | Classified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained. This will also address some equity issues within this position in the department. | 02/25/2018 | 3.86\% |
|  |  |  |  |  |  |  | 02 | \$ | 32,980.11 |  | 02 | \$ 32,980.11 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | ${ }_{34,842.20}$ |  | 03 | $\begin{array}{ll}\text { \$ } & 33,842.20 \\ \$ & 34,785.13\end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ | 36,127.60 |  | 05 | \$ $36,127.60$ |  |  |  |  |

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

| Index \# | REQUESTOR | ORDINANCE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TYPE | title | title |  | PAY R | NGE | ANNUAL PAY | PAY R | ANGE | ANNUAL PAY RATE |  |  |  |  |
| 9 | Aging | Increase within Salary Grade | Service Support Specialist | N/A | 1 | 09 | 01 | 32,173.40 | 09 | 01 | \$ $32,173.40$ | Classified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained. This will also address some equity issues within this position in the department. | 02/25/2018 | 5.19\% |
|  |  |  |  |  |  |  | 02 | $\begin{array}{ll}\text { \$ } & 32,980.11 \\ \$ & 33,842.20\end{array}$ |  | 02 | $\begin{array}{ll}\text { \$ } & 32,980.11 \\ \$ & 33,842.20\end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 34,785.13 |  | 04 | \$ 34,785.13 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ $36,127.60$ |  | 05 | \$ 36,127.60 |  |  |  |  |
| 10 | Aging | Increase within Salary Grade | Human Service Worker Aging | N/A | 1 | 1624 | 01 | S 41,213.07 | 16 Z | 01 | \$ 41,213.07 | Classified | Department has equity issues related to this position and therefore in an effort to address some of the equity this employee was granted an increase to be more in line with other's in this position with comparable experience and job performance. | 02/25/2018 | 3.46\% |
|  |  |  |  |  |  |  | 02 | \$ 41,468.83 |  | 02 | \$ 41,468.83 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 42,640.91 |  | 03 | ${ }^{5}$ 5 42.640 .91 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 43,875.59 |  | 04 | \$ 43,875.59 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 45.574 .53 |  | 05 | \$ 45.574 .53 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | $\begin{array}{ll}\text { \$ } & 47,392.49 \\ \$ & 49,326.73\end{array}$ |  | 06 | $\begin{array}{ll}\$ & 47,392.49 \\ \$ 8 & 49,326.73\end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 50,932.73 |  | 08 | \$ $50,932.73$ |  |  |  |  |
|  |  |  |  |  |  |  | 09 | \$ 52,608.53 |  | 09 | \$ 52,608.53 |  |  |  |  |
|  |  |  |  |  |  |  | 10 | \$ 54,601.33 |  | 10 | \$ 54,601.33 |  |  |  |  |
|  |  |  |  |  |  |  | 11 | \$ 55,623.62 |  | 11 | \$ 55,623.62 |  |  |  |  |
|  |  |  |  |  |  |  | 12 | \$ 56,612.81 |  | 12 | \$ 56,612.81 |  |  |  |  |
| 11 | Aging | Increase within Salary Grade | Human Service Worker Aging | N/A | 1 | 1674 | 01 | S $41,213.07$ <br>  41468.83 | 1624 | 01 | \$ $41,213.07$ | Classified | Department has equity issues related to this position and therefore in an effort to address some of the equity this employee was granted an increase to be more in line with other's in this position with comparable experience and job performance. | 02/25/2018 | 3.46\% |
|  |  |  |  |  |  |  | 03 | \$ $42,640.91$ |  | 03 | ${ }^{\text {S }}$ S $41,468.64 .93$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 43,875.59 |  | 04 | \$ 43,875.59 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 45,574.53 |  | 05 | \$ 45,574.53 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ $47,392.49$ |  | 06 | $\begin{array}{ll}\$ & 47,392.49 \\ \$ 49,36.73\end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ <br> $\$$ |  | 08 | \$ $49,326.73$ |  |  |  |  |
|  |  |  |  |  |  |  | 09 | 52,608.53 |  | 09 | \$ 52,608.53 |  |  |  |  |
|  |  |  |  |  |  |  | 10 | \$ 54,601.33 |  | 10 | \$ 54,601.33 |  |  |  |  |
|  |  |  |  |  |  |  | 11 | 55,623.62 |  | 11 | \$ 55,623.62 |  |  |  |  |
|  |  |  |  |  |  |  | 12 | \$ 56,612.81 |  | 12 | \$ 56,612.81 |  |  |  |  |
| 12 | Aging | Increase within Salary Grade | Director Admin Aging | N/A | 1 | 901E | Min | \$ 64,489.57 | 901E | Min | \$ $64,489.57$ | Unclassified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained. This employee is also a high performer. | 02/25/2018 | 5.00\% |
|  |  |  |  |  |  |  | Mid Max | \$ $\quad 9094,4868.64$ |  | Max | \$ 79.446 .64 |  |  |  |  |
|  |  |  |  |  |  |  |  | + $\quad \begin{array}{r}\text { 94,3030.94 } \\ \hline\end{array}$ |  | Max | + 90,142.50 |  |  |  |  |
| 13 | Aging | Increase within Salary Grade | Adminstrator Finance Ops Ag | N/A | 1 | 901E | Min | \$ 64,489.57 | 901E | Min | \$ 64,489.57 | Unclassified | Concern over losing a operationally critical employee and wanted to ensure that this employee was retained. This employee is also a high performer. | 02/25/2018 | 5.00\% |
|  |  |  |  |  |  |  | Mid | \$ 79,446.64 |  | Mid | \$ 79,446.64 |  |  |  |  |
|  |  |  |  |  |  |  | Max | \$ $\quad 94,388.94$ |  | Max | \$ 94,388.94 |  |  |  |  |
|  |  |  |  |  |  |  |  | 83.325.00 |  |  | 87,491,25 |  |  |  |  |

Reclassifications, Advancements Within The Pay Range and Reallocations)


In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
The Department of Administration has verified that funds are available within the adopted budget to colver the
(Reclassifications, Advancements Within The Pay Range and Reallocations)

| Index \# | REQUESTOR | ORDINANCE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TYPE | title | title |  | PAY R | NGE | ANNUAL PAY | PAY | NGE | ANNUAL PAY RATE |  |  |  |  |
| 22 | DAS | Reclassification | Supervisor Accounting | Sr Analyst Fiscal and Budget | 1 | 31M | 01 | § 63,932.83 | 30 | 01 | \$ 60,004.31 | Classified | Department is going through a reorganization to better match duties to the jobs and allow for succession planning and develoment as well as balance supervision duties. | 3/25/2018 | 2.75\% |
|  |  |  |  |  |  |  | 02 | \$ 67,012.64 |  | 02 | \$ 62,672.69 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\$ & 70,027.94 \\ \$ & 73,105.20\end{array}$ |  | 03 | \$ 65.692 .02 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 76,127.92 |  | 04 | \$ $71,6864.49$ |  |  |  |  |
| 23 | DAS | Reclassification | Analyst Account | Manager Financial CBO | 1 | 24 | 01 | \$ 50,495.21 | 35 M | 01 | \$ 76,127.71 | Classified | Department is going through a reorganization to better match duties to the jobs and allow for succession planning and develoment as well as balance supervision duties. | 3/25/2018 | 0.00\% |
|  |  |  |  |  |  |  | 02 | \$ 52,426.27 |  | 02 | \$ 79,794.83 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 54,352.87 |  | 03 | \$ 83,463.23 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ $56,279.47$ |  | 04 | \$ 87,072.42 |  |  |  |  |
| 24 | DAS | Reclassification | Accountant | Analyst Fiscal and Budget | 1 | 25M | 01 | S 5 5, 40.403 .13 | 26M | 01 | \$ $90,742.73$ | Classified | Department is going through a reorganization to better match duties to the jobs and allow for succession planning and develoment as well as balance supervision duties. | 3/25/2018 | 3.68\% |
|  |  |  |  |  |  |  | 02 | \$ 53,292.60 |  | 02 | \$ 55,181.22 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 55,181.22 |  | 03 | \$ 57,679.23 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 57,679.23 |  | 04 | \$ 58,429.50 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 58,429.50 |  | 05 | \$ 61,210.55 |  |  |  |  |
| 25 | DAS | Reclassification | Sr Budget Analyst | Operating BudgetManager | 1 | 33JM | 01 |  | 37M | 01 | ¢ 878.072 .42 | Classified | Department is going through a reorganization to better match duties to the jobs and allow for succession planning and develoment as well as balance management and supervision duties. | 03/25/2018 | 36.35\% |
|  |  |  |  |  |  |  | 03 | \$ 67,012.64 |  | 03 | \$ 90,742.73 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 70,027.94 |  | 04 | \$ $94,414.09$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | $\begin{array}{ll}\text { \$ } & 73,105.20 \\ \$ & 76,127.71\end{array}$ |  | 05 | \$ 99,262.85 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 79,794.83 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 83,463.23 |  |  |  |  |  |  |  |
| 26 | DAS | Reclassification | Clerical Spec IMSD | Associate Accounting | 1 | 05P | 01 | \$ 33,844.32 |  | 01 | \$ 43,875.59 | Classified | Department is going through a reorganization to better match duties to the jobs and allow for succession planning and develoment as well as balance management and supervision duties. | 06/03/2018 | 5.02\% |
|  |  |  |  |  |  |  | 02 | \$ 35,038.69 |  | 02 | ${ }_{5}{ }^{5}$ 45,574.53 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 36,233.69 |  | 03 | \$ 47,392.49 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 3 \$ $3,6222.85$ |  | 05 | \$ $50,932.73$ |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 39,816.79 |  | 05 <br> 0 |  |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 41,010.94 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 42,205.94 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 09 | \$ 43.399 .89 | 20 |  |  | Classified |  |  |  |
| 27 | Medical Examiner | Increase within Salary Grade | Investigator Forensic | N/A | 2 | 25 | 01 | $\begin{array}{ll}\$ & 52,426.27 \\ \$ & 54,352.87\end{array}$ | 25 | 01 | $\begin{array}{ll}\text { \$ } & 52,426.27 \\ \$ 84.352 .87\end{array}$ |  | Department has equity issues related to this position and therefore in an effort to address some of the equity these employees were granted an increase to be more in line with other's in this position with comparable experience and job performance. | 3/25/2018 | 9.06\% |
|  |  |  |  |  |  |  | 03 | \$ 56.279 .47 |  | 03 | \$ 56,279.47 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 58,826.49 |  | 04 | \$ 58,826.49 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 61,379.66 |  | 05 | \$ 61.379 .66 |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 | Medical Examiner | Increase within Salary Grade | Investigator Forensic | N/A | 1 | 25 | 01 | \$ 52,426.27 | 25 | 01 | \$ 52,426.27 | Classified | Department has equity issues related to this position and therefore in an effort to address some of the equity this employee was granted an increase to be more in line with other's in this position with comparable experience and job performance. | 3/25/2018 | 8.23\% |
|  |  |  |  |  |  |  | 02 | \$ 54,35287 <br>  56,27977 |  | 02 | \$ 54,352.87 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 56,279.47 |  | 03 | \$ 56,279.47 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ |  | 04 | \$ 581.3796 .496 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 61,379.66 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
${ }_{*}$.


RECLASSIFICATION DAS FISCAL FORM
Department:
4000 Sheriff
Date of Advancement Request:
Date of anticipated advancement:

| Item | Org | $\begin{aligned} & \text { Low } \\ & \text { Org } \end{aligned}$ | $\begin{gathered} \text { Title } \\ \text { Code } \end{gathered}$ | Position Name | Pay Range | Step | No. of Positions | FTEs | $\begin{gathered} \text { Hriy } \\ \text { Rate } \end{gathered}$ | $\begin{aligned} & \text { Biweekly } \\ & \text { Salan } \end{aligned}$ | Social Security | Fringe Benefits | $\begin{aligned} & \text { Pay Periods } \\ & \text { Remainino } \end{aligned}$ | $\begin{aligned} & 2017 \\ & \text { Lotal } \end{aligned}$ | $\begin{aligned} & \text { Annual } \\ & \text { Total } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ExISTIN | POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 4000 | 4002 | 00000701 | Sr Assistant Execulive | 0421 | 05 | 1 | 1.0 | 17.23 | 1,379 | 105 | 711 | 18 | 39.510 | 57,070 |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 39,510 | 57,070 |
|  | RECLAS | IFY POSITION(S |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 4000 | 4002 | 00000701 | Sr Assistant Executive | 28M | 01 | 1 | 1.0 | 27.73 | 2,218 | 170 | 817 | 18 | 57,698 | 83,341 |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | ${ }^{57,698}$ | $\frac{83,341}{26,271}$ |
|  |  |  |  |  |  |  |  |  |  |  | OTAL COST: |  |  | 18,188 | 26,271 |

*Pension Fixed Rate for $2018=12.68 \%$ of salary (No impact on Health Insurance of this action)

The department has certified that there are sufficient funds for the advancement

## COMMENTINARRAfivE (optional):


$\qquad$

## RECLASSIFICATION DAS FISCAL FORM

Department: 115 DAS
Date of Advancement Request:
Date of anticipated advancement:

| Item | Org Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \end{aligned}$ | $\begin{gathered} \text { Title } \\ \text { Code } \end{gathered}$ | Position Name | $\begin{gathered} \text { Pay } \\ \text { Range } \end{gathered}$ | Step | No. of Positions | FTEs | Hrly Rate | $\begin{array}{\|c} \hline \text { Biweekly } \\ \text { Salary } \\ \hline \end{array}$ | Social Security | Fringe Benefits | $\begin{array}{\|c\|} \hline \text { Pay Periods } \\ \text { Remaining } \\ \hline \end{array}$ | 2018 total | $\underset{\substack{\text { Annual } \\ \text { Total }}}{\text { ata }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ExISTING | SPOSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 115 | 1156 | 00001284 | Clerical Spec IMSD | 05P | 09 | 1 | 1.0 | 20.87 | 1.669 | 128 | 748 | 15 | 38,169 | 66.159 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 38,169 | 66,159 |
|  | RECLASS | SIFY POSITION(S |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 115 | 1156 | 00004203 | Associale Accounting | 20 | 02 | 1 | 1.0 | 21.91 | 1.753 | 134 | 758 | 15 | 39.678 | 68,776 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 39,678 | 68,776 |
|  |  |  |  |  |  |  |  |  |  |  | OTAL COST: |  |  | 1,510 | 2,617 |

- Pension Fixed Rate for $2018=12.68 \%$ of salay (No impact on Health Insurance of this action)

The department has cerifified that there are sufficient funds for the advancement

COMMENTINARRATIVE (optional)


Director of Performance, Strategy, and Budget

RECLASSIFICATION DAS FISCAL FORM
Department: 115 DAS
$3 / 25 / 2018$
$3 / 25 / 2018$

| Item | Org | Low | Title | Position | Pay | Step | No. of |  | Hriy | Biweekly | Social | Fringe | Pay Periods | 2018 | Annual |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unit | Org | Code | Name | Range |  | Positions | FTEs | Rate | Salary | Security | Benefits | Remaining | total | Total |
|  | EXISting | SPOSITION(S): |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 115 | 1156 | 00004412 | Analyst Cost | 27 | 05 | 1 | 1.0 | 32.29 | 2.583 | 198 | 864 | 20 | 72,885 | 94.751 |
| 2 | 115 | 1156 | 00004431 | Supervisor Accounting | 31M | 01 | 1 | 1.0 | 30.74 | 2.459 | 188 | 848 | 20 | 69,897 | 90,866 |
| 3 | 115 | 1156 | 00004363 | Accountant | 25M | 01 | 1 | 1.0 | 24.71 | 1,977 | 151 | 787 | 20 | 58,300 | 75,789 |
| 4 | 115 | 1157 | 00012221 | Sr Budget Analyst | 33JM | 01 | 1 | 1.0 | 29.43 | 2,354 | 180 | 835 | 20 | 67,377 | 87,591 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 268,459 | 348,997 |
|  | RECLASS | SIFY POSITIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 115 | 1156 | 00004413 | Sr Analyst Fiscal and Budget | 30 | 04 | 1 | 1.0 | 33.00 | 2,640 | 202 | 871 | 20 | 74,262 | 96.540 |
| 2 | 115 | 1156 | 00004413 | Sr Analyst Fiscal and Budget | 30 | 03 | 1 | 1.0 | 31.58 | 2.527 | 193 | 856 | 20 | 71,526 | 92,983 |
| 3 | 115 | 1156 | 00004364 | Analyst fiscal and Budget | 26 M | 01 | 1 | 1.0 | 25.62 | 2.050 | 157 | 796 | 20 | 60,048 | 78.063 |
| 4 | 115 | 1157 | 00012225 | Operating Budget Manager | 37M | 01 | 1 | 1.0 | 40.13 | 3,210 | 246 | 943 | 20 | 87,975 | 114,367 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 293,811 | 381,954 |
|  |  |  |  |  |  |  |  |  |  |  | TOTAL COST: |  |  | 25,351 | 32,957 |

*Pension Fixed Rate for $2018=12.68 \%$ of salary (No impact on Health insurance of this action)

The department has cerified that there are sufficient funds for the advancement


4/30/2018
DATE

RECLASSIFICATION DAS FISCAL FORM
${ }^{\text {Department: }} 115$ DAS
Date of Advancement Request: $3 / 25 / 2018$
$3 / 25 / 2018$

| Item | Org | Low | Title | Position | Pay | Step | No. of |  | Hrly | Biweekly | Social | Fringe | Pay Periods | 2018 | Annual |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unit | Org | Code | Name | Range |  | Positions | FTEs | Rate | Salary | Security | Benefits | Remaining | total | Total |
|  | EXISTING | GPOSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 117 | 1101 | 058892 | Safety Manager | 32M | 05 | 1 | 1.0 | 38.36 | 3,069 | 235 | 925 | 20 | 84,579 | 109,953 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 84,579 | 109,953 |
|  | RECLASS | SIFY POSITION(S |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 117 | 1101 | TBD | Loss Control Manager | 34 M | 04 | 1 | 1.0 | 40.13 | 3,210 | 246 | 943 | 20 | 87,975 | 114,367 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 87,975 | 114,367 |
|  |  |  |  |  |  |  |  |  |  |  | TOTAL COST: |  |  | 3,396 | 4,414 |

- Pension Fixed Rate for $2018=12.68 \%$ of salary (No impact on Heath Insurance of this action)

The department has certified that there are sufficient funds for the advancement

COMMENTINARRATIVE (optional):

REALLOCATION DAS FISCAL FORM
Department: $\quad 5040$ Airport
Date of Advancement Request:
Date of anticipated advancement $4 / 3012018$
$2 / 25 / 2018$

| Item | $\begin{aligned} & \text { Org } \\ & \hline \end{aligned}$ | Low | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly | Social <br> Security | Fringe Benefits | $\begin{array}{\|c\|} \hline \text { Pay Periods } \\ \text { Remaining } \end{array}$ | $2018$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ExISTIN | POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 5040 | Var | 00076571 | Director Marketing Commun | 916E | 06 | 1 | 1.0 | 43.20 | 3.456 | 264 | 974 | 23 | 107.976 | 122,060 |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 107,976 | 122,060 |
|  | REALLOC | CATE POSITION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 5040 | Var | TBD | Director Air Ser Development | 902E | Mid | 1 | 1.0 | 48.99 | 3,920 | 300 | 1,033 | 23 | 120,806 | 136,563 |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 120,806 | ${ }^{136,563}$ |
|  |  |  |  |  |  |  |  |  |  |  | TOTAL COST: |  |  | 12,830 | 14,503 |

*Pension Fixed Rate for $2018=12.68 \%$ of salary (No impact on Health Insurance of this action)

The department has cerifified that there are sufficient funds for the advancement

COMMENTINARRATIVE (optiónal):

Director of Performance, Strategy, and Budget $\qquad$
DATE

| Index \# | Reason | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | $\begin{gathered} \text { \# OF STEPS ^ } \\ \hline 01 \\ \hline \end{gathered}$ | REQUESTED hourly Rate |  | ANNUALIZED SALARY BY STEPS |  | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | New Hire | Aging | Human ServiceWorker Worker | 16 Z 4 |  | \$ | 19.8140 | \$ | 41,213.07 | 5 | 03/26/2018 | Training and experience exceed the maximum qualifications for this position. |
|  |  |  |  |  | 02 | \$ | 19.9369 | \$ | 41,468.83 |  |  |  |
|  |  |  |  |  | 03 | \$ | 20.5004 | \$ | 42,640.91 |  |  |  |
|  |  |  |  |  | 04 | \$ | 21.0940 | \$ | 43,875.59 |  |  |  |
|  |  |  |  |  | 05 | \$ | 21.9108 | S | 45,574.53 |  |  |  |
|  |  |  |  |  | 06 | \$ | 22.7849 | \$ | 47,392.49 |  |  |  |
|  |  |  |  |  | 08 | \$ | 24.4869 | \$ | 50,932.73 |  |  |  |
|  |  |  |  |  | 09 | \$ | 25.2926 | \$ | 52,608.53 |  |  |  |
|  |  |  |  |  | 10 | \$ | 26.2506 | \$ | 54,601.33 |  |  |  |
|  |  |  |  |  | 11 | \$ | 26.7421 | \$ | 55,623.62 |  |  |  |
|  |  |  |  |  | 12 | \$ | 27.2177 | \$ | 56,612.81 |  |  |  |
|  |  |  |  |  | 01 | \$ | 19.8140 | \$ | 41,213.07 |  |  |  |
|  |  |  |  |  | 02 | \$ | 19.9369 | \$ | 41,468.83 |  |  |  |
|  |  |  |  |  | 03 | S | 20.5004 | S | 42,640.91 |  |  |  |
|  |  |  |  |  | 04 | \$ | 21.0940 | \$ | 43,875.59 |  |  |  |
|  |  |  |  |  | 05 | S | 21.9108 | \$ | 45,574.53 |  |  |  |
| 2 | New Hire | Aging | Human Service | 16 Z 4 | 06 | \$ | 22.7849 | \$ | 47,392.49 | 3 | 03/26/2018 | the maximum qualifications for |
|  |  |  |  |  | $\begin{aligned} & 07 \\ & \hline 08 \\ & \hline \end{aligned}$ | \$ | 23.71488 | \$ | $\begin{aligned} & 49,326.73 \\ & 50,932.73 \end{aligned}$ |  |  | this position. |
|  |  |  |  |  | 09 | \$ | 25.2926 | \$ | 52,608.53 |  |  |  |
|  |  |  |  |  | 10 | s | 26.2506 | \$ | 54,601.33 |  |  |  |
|  |  |  |  |  | 11 | \$ | 26.7421 | \$ | 55,623.62 |  |  |  |
|  |  |  |  |  | 12 | \$ | 27.2177 | \$ | 56,612.81 |  |  |  |
|  |  |  |  |  | 01 | \$ | 17.3054 | \$ | 35,995.20 |  |  |  |
|  |  |  |  |  | 02 | \$ | 17.9160 | \$ | 37,265.31 |  |  |  |
|  |  |  |  |  | 03 | \$ | 18.5270 | \$ | 38,536.06 |  |  |  |
|  |  |  |  |  | 04 | \$ | 19.1376 | \$ | 39,806.18 |  |  |  |
| 3 | New Hire | Aging | Assisstant | 06PM | $\frac{05}{06}$ | \$ | 20.3591 | \$ | 41,076.72 | 5 | 04/23/2018 | the maximum qualifications for this position. |
|  |  |  |  |  | 07 | \$ | 20.9701 | \$ | 43,617.79 |  |  |  |
|  |  |  |  |  | 08 | \$ | 21.5808 | \$ | 44,888.12 |  |  |  |
|  |  |  |  |  | 09 | \$ | 22.1914 | \$ | 46,158.02 |  |  |  |
|  |  |  |  |  | 01 | \$ | 23.4539 | \$ | 48,784.11 |  |  |  |
|  |  |  |  |  | 02 | \$ | 26.0327 | \$ | 54,148.02 |  |  |  |
|  |  |  |  |  | 03 | \$ | 28.6977 | \$ | 59,691.22 |  |  |  |
|  |  |  |  |  | 04 | \$ | 30.6947 | \$ | 63,844.98 |  |  |  |
|  |  |  |  |  | 05 | \$ | 32.8306 | \$ | 68,287.65 |  |  |  |
|  |  |  |  |  | 06 | \$ | 35.1153 | \$ | 73,039.82 |  |  |  |
| 4 | New Hire | Corp Counsel | Assistant Corp | 342 | 07 | \$ | 37.0439 40.1730 | \$ | $77,051.31$ $83,559.84$ | 9 | 04/09/2018 | the maximum qualifications for |
|  |  |  |  |  | 08 | \$ | 40.1730 | \$ | $\begin{array}{r}83,559.84 \\ 89373.86 \\ \hline\end{array}$ |  |  | this position. |
|  |  |  |  |  | 10 | \$ | 45.0570 | \$ | 93,718.56 |  |  |  |
|  |  |  |  |  | 11 | \$ | 47.9301 | \$ | 99,694.61 |  |  |  |
|  |  |  |  |  | 12 | \$ | 50.8059 | \$ | 105,676.27 |  |  |  |
|  |  |  |  |  | 13 | \$ | 53.8541 | \$ | 112,016.53 |  |  |  |
|  |  |  |  |  |  | \$ | 57.0856 | \$ | 118,738.05 |  |  |  |



REVISONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
May 10, 2018

Currently, there are no "Revisions to ECP" to report.

Dual Fill

## Personnel Committee Meeting

May 10, 2018

Currently, there are no "Dual Fills" to report.

## Emergency Appointment Report

Personnel Committee Meeting
May 10, 2018

Dept Last Name First Name Title Description Class Status Emergency Appt Date AppType Pay Range

Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report
Personnel Committee Meeting
May 10, 2018

| Requestor | Dept | Last Name | First Name | Title Code | Title Description | Emp Class | Status | \# of Hours in Payroll Period | Temporary Appt Date | Appt Type |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DAS | 1163 | Heinrich | Kristian | 61010017 | Intern Information Technology | 1 | A | 0 | 1/29/2018 | HT |
| Fleet | 5110 | Gorgas | Nicholas | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5110 | Ortiz | Thomas | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5110 | Richardson | Alonte | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5120 | Toth | Michael | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5120 | Welk | Shawn | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5120 | Wilks | Niketa | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5140 | Beauchamp | Joyce | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/20/2017 | TA |
| Fleet | 5140 | Sagan | John | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/6/2017 | TA |
| Fleet | 5160 | McQuestion | Andrew | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 10/24/2016 | TA |
| Fleet | 5160 | Tilque | Brett | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/20/2017 | TA |


| Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting <br> May 10, 2018 |  |  |  |  |  |  |  |  |  |  |
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| Dept | Last Name | First Name | Current Job Description | Old Pay <br> Range | New Pay <br> Range | TAHC Job Description | $\frac{\text { TAHC Date }}{\text { Begin }}$ | Extended / <br> New End | TAHC Date End | Reason |
| Airport | Karolewicz | Michael | Airport Maintenance Worker | 1571 | 26M | Assistant Airport Maintenance Supervisor | 4/9/2018 |  | 7/7/2018 | Vacant Position |
| Airport | Plontek | Gary | Airport Maintenance Worker IC | 1573 | 26M | Assistant Airport Maintenance Supervisor | 3/14/2018 |  | 6/11/2018 | Vacant Position |
| Child Support | Hardy | Nickesha | Clerical Assistant II | 0471 | 19L | Paralegal | 10/9/2017 | 6/5/2018 |  | Vacant position |
| Comptroller | Folliard | Jennifer | Deputy Director Audits | 918 E | 919 E | Director Audit | 4/2/2018 |  | 7/2/2018 |  |
| Courts | Jackson | Valencia | Clerical Courts Specialist | 05P | 24M | Operations Supervisor | 1/2/2018 | 7/1/2018 |  | Vacant Position |
| DOT | Esch | Julie | Director Operations | 903E | 904 E | Executive Director Transportation | 3/26/2018 |  | 6/26/2018 | Vacant Position |
| DOT | Rodgers | John | Senior Manager Grants Compliance | 36M | 903E | Deputy Director of Transportation | 3/26/2018 |  | 6/26/2018 |  |
| Human Resources | Tillman | Mark | Assistant Administrative | 18M | 28M | Senior Executive Assistant | 3/19/2018 |  | 5/1/2018 | Incumbent on medical leave |
| MCSO | Belin | Sharon | Stores Clerk III | 06P | 13 | Administrative Assistant | 5/6/2018 |  | 8/4/2018 | Vacant Position |
| MCSO | Carroll | Daniel | Correction Officer | 1421 | 23CM | Correction Officer Lieutenant | 4/29/2018 |  | 7/27/2018 | Vacant Position |
| MCSO | Farrakhan | Rashed | Correction Officer | 1471 | 23CM | Correction Officer Lieutenant | 3/5/2018 |  | 6/3/2018 | Vacant Position |
| MCSO | Seel | David | Correctional Officer | 1421 | 23CM | Correctional Officer LT | 1/16/2018 | 7/13/2018 |  | Vacant position |
| MCSO | Tyler | Kevin | Correctional Officer | $14 \mathrm{Z1}$ | 23CM | Correction Officer Lieutenant | 3/13/2018 |  | 6/10/2018 | Vacant Position |
| MCSO | Carravetta | Patricia | Public Safety Fiscal Analyst | 33 JM | 917 E | Public Safety Fiscal Administrator | 4/23/2018 |  | 7/21/2018 | Vacant Position |
| Parks | Chavez | Jorge | Parks Maintenance Worker | 1373 | 187 | Parks Maintenance Worker 2 - IC | 4/23/2018 |  | 7/21/2018 | Vacant Position |
| Parks | Gallam | Stephen | Park Maint Wrkr 2 IC | 182 | 22M | Park Unit Coordinator | 1/14/2018 | 7/11/2018 |  | Vacant Position |
| Parks | Gatton | Anthony | Park Unit Corrdinator | 22M | 27M | Dep. Regional Operations Manager | 3/8/2018 |  | 6/5/2018 | Incumbent TAHC'ed |
| Parks | Hunn | Emilie | Park Worker 4 Seasonal | 152 | 5102 | Asst. Natural Area Coordinator | 4/2/2018 |  | 6/30/2018 | Vacant Position |
| Parks | Zautke | Elaine | Park Worker Seasonal 4 | 5102 | 1373 | Park Maintenance Worker | 12/4/2017 | 6/8/2018 |  | Vacant position |
| Parks | Santiago | Eduardo | Deputy Regional Operations Manager | 27M | 902E | Director Ops Field Parks | 3/8/2018 |  | 6/5/2018 |  |
| Zoo | Pappas | Chad | Zookeeper | 15 | 17A | Zoo Area Supervisor | 2/25/2018 |  | 5/19/2018 | Vacant Position |
| Zoo | Warner | Ned | Zookeeper | 15 | 17A | Zoo Area Supervisor | 1/18/2018 | 7/8/2018 |  | Vacant position |

