


COUNTY OF MILWAUKEE
DEPARTMENT OF HUMAN RESOURCES
INTER-OFFICE COMMUNICATION

DATE : April 22, 2013

TO : Chairwoman Marina Dimitrijevic, County Board of Supervisors

FROM : Rick Ceschin, Deputy Director of Human Resources 

SUBJECT: **Double Fill of a Position – Airport Firefighter & Equipment Operator**

REQUEST

The Department of Transportation has requested authorization, in accordance with C.G.O. 17.14 (1), Payment for Full-time Employment, to dual fill one position of Firefighter & Equipment Operator position, job code 00064200000011, job grade (pay range) 17B. The request is to allow the dual fill until the individual is fully enrolled in the Job Accommodation program and/or a placement can be made.

ISSUE

The current incumbent to this position has presented to the DOT HR Coordinator a doctor signed medical restriction document that prevents the individual from ever being able to perform the duties of the position again. This individual has not been to work since January 31, 2012. The individual has been referred to the Milwaukee County Job Placement Coordinator in Milwaukee County's Office for Persons with Disabilities in hopes that placement into a position within the County that meets the medical restrictions can be made. Until such time that the individual is fully enrolled in the program and/or a placement can be made, Airport Staff desires to Dual Fill the position. Airport Staff wish to have the position dual filled so that another Firefighter & Equipment Operator can be hired in an effort to limit that amount of overtime being used to maintain FAA mandated minimum staffing levels in the Airport Fire Department as prescribed in 14 CFR 139.317.

RECOMMENDATION

It is recommended that the request for dual fill for one position of Firefighter & Equipment Operator position, job code 00064200000011, job grade (pay range) 17B, be approved to limit that amount of overtime being used to maintain FAA mandated minimum staffing levels in the Airport Fire Department as prescribed in 14 CFR 139.317.

FISCAL IMPACT

The incumbent is currently unable to work and has exhausted all leave time. There will be no tax levy impact.

KJM:jam

Cc: County Executive Chris Abele
Amber Moreen, Chief of Staff, County Executive's Office
Kelly Bablitch, Chief of Staff, County Board
Supervisor Willie Johnson, Jr., Co-Chair, Finance Personnel, and Audit Committee
Supervisor David Cullen, Co-Chair, Finance Personnel, and Audit Committee
Supervisor Michael Mayo Sr., TPW&T Committee Chair
Steve Cady, Fiscal & Budget Analyst, County Board
Brian Dranzik, Director, Department of Transportation
C. Barry Bateman, Airport Director
Don Tyler, Director, Department of Administrative Services
Cynthia Pahl, Assistant Finance & Budget Administrator, DAS – Fiscal Affairs
Sean Moore, HR Manager, (DOT)
Paul Menches, Chief of Airport Rescue & Firefighting
Pamela Cavadias, Executive Assistant, Airport
Carol Mueller, Chief Committee Clerk