



OFFICE OF THE COUNTY CLERK

JOSEPH J. CZARNEZKI • COUNTY CLERK

MEMO

DATE: July 24, 2012
TO: The Honorable County Board of Supervisors
FROM: Joseph J. Czarnezki, County Clerk
SUBJECT: Vetoed File Returned

The County Executive has returned to my office the following file:

File No. 12-501 – An informational report From the Director, Department of Human Resources, relative to residency waivers for positions in an unclassified service.

This resolution was adopted by a vote of 16 ayes – 2 noes at your meeting of June 28, 2012.

The County Executive has vetoed this resolution and attached is a copy of his veto message wherein he states his objection.

This matter is now before your honorable body.

A handwritten signature in black ink, appearing to read "Joseph J. Czarnezki".

Joseph J. Czarnezki, County Clerk



OFFICE OF THE COUNTY EXECUTIVE

Chris Abele

MILWAUKEE COUNTY EXECUTIVE

DATE: July 20, 2012

TO: The Honorable Milwaukee Board of Supervisors

FROM: Chris Abele, Milwaukee County Executive

RE: Veto of County Board File No. 12-501 on Modifying Milwaukee County Ordinances to require County Board approval of residency waivers for positions in the unclassified service.

I am vetoing County Board File No. 12-501 pursuant to the authority granted to me by Article IV, Section 23(a) of the Wisconsin Constitution and Section 59.17(6) of the Wisconsin Statutes.

The County Board adopted an ordinance change on June 28, 2012 requiring County Board approval of residency waivers for positions in the unclassified service.

Milwaukee County is and will continue to try and hire and retain outstanding employees from across the state and county, but this proposed ordinance change will make that effort much harder.

The competition for top employee talent between public and private entities is fierce. Removing the flexibility for critical positions at a time of unprecedented economic upheaval is the opposite of what other governmental units are going. We should be open to all options when recruiting and retaining talent in order to build a results driven workforce.

Under current Milwaukee County ordinance, the Human Resources (HR) Director can grant residency waivers on a case by case basis. This means the person who is an expert in the HR field is making the administrative management decision. Taking that decision out of the expert's hands only creates uncertainty for employees who Milwaukee County should work hard to attract and retain.

Let me be clear, this is not about any individual employee. This veto is about making sure Milwaukee County is in the best position possible today, and in the future, to have a top-tier work force. I know Supervisors share my desire to achieve that goal, that's why I'm asking you to uphold this veto.