

1 By Supervisors Cullen, Johnson, Borkowski, Broderick, Jursik, Dimitrijevic, Romo West,
2 Haas, Lipscomb, Schmitt, Taylor, Sanfelippo, Harris and Alexander
3
4

5 **A RESOLUTION/ORDINANCE**

6 to merge the Committees on Finance and Audit and Personnel into a nine-member standing
7 committee with two co-chairpersons to improve the efficiency of legislative oversight and to
8 amend Chapters 1, 17, 32, 33, 46, 56, 57, 73, 79, 80, 201 and 203 of the Milwaukee County
9 General Ordinances to reflect this change
10

11 WHEREAS, Chapter 1 of the Milwaukee County General Ordinances (M.C.G.O.)
12 Rules of the County Board of Supervisors, designates nine standing committees to review
13 policy matters that are submitted to the Board for information, review and approval; and
14

15 WHEREAS, the Committee on Personnel and the Committee on Finance and Audit
16 often review the same subject matters related but not limited to position abolish/creates,
17 employee fringe benefits, collective bargaining agreements because these issues require
18 dual referral to both committees based on the roles and responsibilities of each; and
19

20 WHEREAS, this approach requires departmental administrators, paid consultants and
21 other county staff to attend both committees to present the same material, resulting in
22 additional staff time and costs to the county; and
23

24 WHEREAS, the merger of the Committees on Finance and Audit and Personnel into
25 one Committee on Finance, Personnel and Audit with nine members (rather than seven) and
26 two co-chairpersons would preserve the legislative body's ability to thoroughly review
27 important policy matters that impact County operations and promote legislative efficiencies
28 for staff; now, therefore,
29

30 BE IT RESOLVED, that the County Board of Supervisors approves the merger of the
31 Committees on Finance and Audit and Personnel into one committee with nine-members and
32 two co-chairpersons entitled the Committee on Finance, Personnel and Audit, which shall be
33 responsible for all of the policy matters previously handled by each; and
34

35 BE IT FURTHER RESOLVED, that the Milwaukee County Board of Supervisors
36 hereby amends Chapters 1, 17, 32, 33, 46, 56, 57, 73, 79, 80, 201 and 203 of the Milwaukee
37 County General Ordinances by adopting the following:
38
39
40
41

42 **AN ORDINANCE**

43 **SECTION 1.**

44 Chapter 1 of the Milwaukee County Code of General Ordinances, up to and including
45 _____, is hereby amended as follows:
46
47
48

49 **1.01. Meetings.**

50
51 (a) Annual meeting. The statutory or annual meeting of the county board shall be
52 convened at 8:30 a.m. on the Monday next succeeding the regularly scheduled monthly
53 meeting on the first Thursday in November for the purpose of considering reports of the
54 committee on finance, personnel and audit ~~and committee on personnel~~ on new positions for
55 the next fiscal year as well as recommendations for amendments to the executive's budget.
56 The county board shall reconvene no less than sixty (60) minutes following the noon lunch
57 hour recess or by consensus of the county board.

58
59 **1.10. Fiscal notes.**

60
61 (1) No resolution or ordinance shall be considered by the county board, or by any
62 committee thereof to which it has been referred, unless it shall have attached as a
63 note a reliable estimate of the fiscal effect. The fiscal note shall be prepared on a form
64 approved by the committee on finance, personnel and audit and supplied by the
65 department of administrative services. With respect to any collective bargaining
66 agreement, any amendment to chapter 17 of the general ordinances affecting wages
67 or benefits, or any other action affecting the wages or benefits of county employees,
68 the fiscal note shall include as much information as is practicable under the
69 circumstances about the fiscal impact upon each department affected by the action. In
70 addition, at minimum, the fiscal note shall set forth details of the projected annual
71 countywide fiscal impact projected for each year of the collective bargaining
72 agreement or, in the case of any other action affecting the wages or benefits of county
73 employees, shall contain information regarding the projected fiscal impact at least five
74 (5) years into the future. When necessary, affected agencies may assist the author in
75 the preparation of the fiscal note.

76
77 (2) The requirement of this section shall apply to original measures or submissions,
78 substitute amendments and minority reports only, and not to, amendments.

79
80 **1.11. Standing committees.**

81
82 (a) As soon as practical, after his/her election, the following standing committees shall be
83 appointed by the chairperson of the county board. Each committee shall consist of seven (7)
84 members except as herein otherwise specifically designated.

- 85
86 1. Committee on finance, personnel and audit. (Nine (9) members
87 including two co-chairpersons.
- 88
89 ~~2. Committee on finance and audit.~~
- 90
91 ~~3.~~ 32. Committee on health and human needs.
- 92
93 ~~4.~~ 43. Committee on judiciary, safety and general services.
- 94
95 ~~5.~~ 54. Committee on parks, energy and environment.
- 96

- 97 | [65.](#) Committee on transportation, public works and transit.
- 98 |
- 99 | [76.](#) Committee on economic and community development.
- 100 |
- 101 | [87.](#) Committee on intergovernmental relations. (Seven (7) members,
- 102 | consisting of the chairperson of the county board, the first vice-chair, the
- 103 | second vice-chair, two (2) standing committee chairs that are not also serving
- 104 | as first or second vice-chair, and two additional members.)
- 105 |
- 106 | [98.](#) Committee of the whole. (Eighteen (18) members, chairperson being the
- 107 | chairperson of the county board and vice-chairperson being the first vice-
- 108 | chairperson of the county board.)
- 109 |

110 | (b) The chairperson of the board shall make written announcements of his/her
111 | appointments to said committees and shall designate a chairperson and vice
112 | chairperson of each of said committees, [except for the committee on finance,](#)
113 | [personnel and audit which shall have two co-chairpersons and no vice-chairpersons.](#)
114 | The order of members' names in the chairperson's written announcement of
115 | appointment shall denote seniority on the county board. In case of a vacancy in any
116 | committee, the same shall be filled by written appointment by the chairperson of the
117 | board. The chairperson of the board may, at his/her discretion, change the composition
118 | of said committees including the designation of the chairperson [or co-chairperson\(s\)](#)
119 | and vice chairperson. In the event of a vacancy in the office of the county board
120 | chairperson and a successor is elected, such successor may, after his/her election and
121 | in the manner hereinabove provided, make any changes in committee appointments.

122 | (c) The duties of such committees shall be to have charge of the several matters
123 | hereinafter designated but such enumeration shall not be exclusive:

124 |

125 |

126 | (1) *Committee on [finance](#) [personnel](#) [and audit](#).* All matters affecting
127 | reclassification and compensation, hours, benefits and conditions of
128 | employment of county offices and employee personnel, and the classification
129 | and pay of additional positions; departmental policy of the civil service
130 | commission; administration of employees' award program. (The [co-chairpersons](#)
131 | [chairperson](#) of the committee on [finance](#), [personnel](#) [and audit](#) may appoint an
132 | advisory committee consisting of the county executive or designee, the
133 | corporation counsel or designee, the director of the department of administrative
134 | services or designee, the director of human resources or designee, and a
135 | member of the committee to assist in the administration of the employees' award
136 | program.) Departmental policy of department of human resources and divisions
137 | of labor relations and employee benefits.

138 |

139 | ~~(2) *Committee on [finance](#) [and audit](#).*~~

140 |

141 | 1. Departmental policy of: the general office of the county executive,
142 | general office of the county board, department of audit, department of
143 | administrative services (divisions of administration & fiscal affairs,

- 144 information management services, procurement, and risk management),
145 and county treasurer.
- 146
- 147 2. County budget matters.
- 148
- 149 3. Issuance of debt.
- 150
- 151 4. Taxation matters.
- 152
- 153 5. Insurance matters.
- 154
- 155 6. Need for additional positions.
- 156
- 157 7. Policy matters having a fiscal effect outside the current budget.
- 158
- 159 8. Review the reports of the audit department to ensure that
160 departments implement the many program improvements and cost
161 saving recommendations so that the county board can provide the best
162 service at the lowest possible cost to the taxpayer. (The co-chairpersons
163 of the committee on finance, personnel and audit may appoint a special
164 audit implementing subcommittee to spearhead the implementation of
165 audit department report recommendations.)
- 166
- 167 9. Other financial matters of concern to the county.
- 168
- 169 (32) *Committee on health and human needs.*
- 170
- 171 1. Departmental policy of the department of health and human
172 services, including the divisions of behavioral health, housing, economic
173 support, delinquency & court services, disabilities services, management
174 services, and director's office.
- 175
- 176 2. All policy matters related to the office for persons with disabilities
177 in the department of administrative services.
- 178
- 179 3. All matters pertaining to the department on aging.
- 180
- 181 4. All matters pertaining to the department of family care.
- 182
- 183 5. All matters pertaining to the county executive's veterans service
184 office.
- 185
- 186 (43) *Committee on judiciary, safety and general services.*
- 187
- 188 1. Departmental policy of: county funded state court services, family
189 court commissioner, jury commission, register in probate, election
190 commission, county clerk, register of deeds, sheriff, medical examiner,

191
192
193
194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238

legal resource center, district attorney, , department of child support services, and corporation counsel.

2. (a) *Actions against the county.* The Committee, subject to full Board approval, shall review and approve all matters pertaining to suits or claims against the county, including, but not limited to, those for personal injuries and property damage. The committee has the authority to approve the payment of claims against the county in an amount not to exceed \$10,000 and to recommend to the board approval or denial of claims and settlements in excess of that amount.

(b) *Actions initiated by the county.* The Committee, subject to full Board approval, shall approve the initiation of all suits or claims by the county against other persons or entities where the amount claimed exceeds \$10,000.00 or where the rights sought to be declared have a potential fiscal effect on the county in excess of \$10,000.00, except when the County Executive approves the initiation of an action on an emergency basis to preserve property, to protect the life, health or welfare of persons, or to obtain an injunction on the grounds set forth in Chapter 813, Wis. Stats. In the event the County Executive authorizes Corporation Counsel to file an action under this exception, Corporation Counsel shall provide a report to the Committee members and the County Board Chair immediately upon receiving the County Executive's authorization of such action.

(c) Corporation counsel is delegated authority to approve the payment of claims against the county where the payment is no more than \$500, pursuant to §59.52(12)(b) of the statutes. Corporation Counsel is authorized to initiate claims or suits by the county against other persons or entities where the amount claimed is \$10,000.00 or less.

(d) The committee shall be afforded confidential access to privileged attorney-client communication and to attorney work product in any matter where Milwaukee County or a Milwaukee County officer or employee is named as a part in an action or proceeding arising from the commission of official duties.

3. Applications for licenses requiring action by the county board.

4. Purchase of surety bonds.

5. Action required by state statute.

(54) *Committee on parks, energy and environment.*

1. Departmental policy of department of parks, recreation and culture, , zoological gardens, public museum, cultural activities (including funds for the arts), university extension service and the environmental section of the department of administrative services.

239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286

2. County parks and parkways.
3. Matters pertaining to war memorial board of trustees.
4. All functions to be performed by a committee on extension education under the provisions of s. 59.56, Wis. Stats.
5. All matters pertaining to protection of environment including, but not limited to, water pollution, noise pollution, insecticide control, lakeshore erosion, community beautification activities, land utilization, street tree replacement studies and other environmental control oriented programs over which the county has authority to exercise control or in relation to which the county has an interest requiring the expression of policy. The term "environment" also encompasses the concept of home environment as well as natural environment.
6. All matters relating to the conservation of all uses of energy, including, but not limited to, oil, coal, wind, nuclear and solar energy by all county programs and departments; the study, review and recommendation of plans and solutions relating to energy conservation in the county which may be submitted by citizens or county employes; and the review of energy-related matters being considered by the public service commission which will have a substantial effect on the county. The term "energy" also encompasses residential energy as well as industrial and commercial energy.
7. All matters relating to the conservation of air, water, energy and all other resources.
8. All matters pertaining to consumer education and protection, particularly in the area of public service providers.
9. This committee shall exercise the powers and duties of county land conservation committees required by ch. 92, Wis. Stats., and the county board shall appoint the chairperson of the county agricultural stabilization and conservation committee created under 16 USC 590h(b), or a member of such committee designated by him/her, to the land conservation committee of the county.

(65) *Committee on transportation, public works and transit.*

1. Departmental policy of: Department of Transportation airport, transportation services, highway, fleet management, county transit/paratransit system, administration; and Department of Administrative Services facilities management division, including architectural, engineering & environmental services and sustainability section.

287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316
317
318
319
320
321
322
323
324
325
326
327
328
329
330
331
332
333
334

2. All policy matters pertaining to the construction, maintenance, control and operation of county airports.

3. All policy matters pertaining to the construction and maintenance of highways and bridges, the vacation or opening of public streets, alleys, highways or roads, for which the county has jurisdiction.

4. All powers and duties authorized to be performed by the highway committee except those duties which are authorized to be performed by the highway commissioner as prescribed in state statutes.

5. All policy matters under its jurisdiction pertaining to railroads and public utilities in the county.

6. All policy matters relating to erection, major alterations and repair of public buildings and structures.

7. All mass transit policy matters pertaining to the establishment of fares and other charges, standard of service, route locations, capital improvements, and service improvements.

8. Approves all facility and land leases that are not referred to other standing committees.

9 All transportation matters pertaining to disadvantaged business enterprises.

(76) *Committee on economic and community development.*

1. All matters pertaining to economic development and the disposition of excess or surplus county lands, including but not limited to sale or lease of property and financing terms.

2. All matters pertaining to the Research Park and Airport Business Park.

3. The study and recommendations of all plans, projects and programs for fostering community development throughout the county, including the urban county development block grant program and the survey of available improved and unimproved housing sites and funds for county housing purposes.

4. Overview the administration of all federal, state and local housing programs at the county level.

5. The study, review and recommendation of plans and solutions of housing persons displaced from their dwellings by governmental actions of the county or the municipalities which compose it, and the

335 coordination and implementation of relocation plans and procedures with
336 federal, state and local agencies and units of government within the
337 county.

338
339 6. Veteran's housing.

340
341 7. All policy matters pertaining to disadvantaged business
342 enterprises.

343
344 (87) *Committee on intergovernmental relations.* Proposed federal, state or
345 municipal legislation affecting the county government. The committee shall
346 consider such proposed legislation and make its recommendation thereon to the
347 county board. Such recommendations until altered by the county board, shall
348 guide the legislative representative of the county board in his/her work before
349 legislative bodies. The committee may appear before the congress, the
350 legislature and the government bodies of other municipalities, as may be
351 necessary on pending legislation to support policies advocated by the county
352 board.

353
354 (98) *Committee of the whole.* Subject to the call of the county board
355 chairperson to review matters and files to be acted upon by the county board.
356

357 1.13. Committee meetings.

358
359 (a) *Regular committee meetings.*

360
361 (1) Except when otherwise determined by the respective chairperson,
362 regular meetings of standing committees shall be held on the days hereinafter
363 specified. If the meeting day falls on an election day for a county-wide election
364 or special election of county board supervisor or Election Day for President, the
365 chairperson or co-chairpersons of the committee shall reschedule the meeting
366 to a day other than the election day. The meeting shall be called to order
367 promptly on the days and at the hour hereinafter specified, or such time as is
368 designated in the notice of meeting by the chairperson or co-chairpersons of the
369 committee (or in his/her absence, the ranking member thereof). Meeting days of
370 standing committees shall be as follows:

371
372 (a) Transportation, public works and transit--third Wednesday before
373 county board meeting--9:00 a.m.

374
375 (b) Judiciary, safety and general services--second Thursday before
376 county board meeting--9:00 a.m.

377
378 (c) Economic and community development--second Monday before
379 county board meeting--9:00 a.m.

380
381 (d) Parks, energy and environment--second Tuesday before county
382 board meeting--9:00 a.m.

383
384
385
386
387
388
389
390
391
392
393
394
395
396
397
398
399
400
401
402
403
404
405
406
407
408
409
410
411
412
413
414
415
416
417
418
419
420
421
422
423
424
425
426
427
428
429

(e) Health and human needs--second Wednesday before county board meeting--9:00 a.m.

(f) Finance, personnel and audit--first Thursday before county board meeting--9:00 a.m.

~~(g) Personnel--first Friday before county board meeting--9:00 a.m.~~

~~(hg)~~ Intergovernmental relations--at call of chairperson.

~~(ih)~~ Committee of the Whole--at call of chairperson.

(b) *Special committee meetings.* Special meetings of the standing committees may be called by the chairperson or co-chairpersons of the committee, and must be called upon written request to the chairperson or co-chairpersons by a majority of the members of such committee. At least twenty-four (24) hours prior notice of such special meeting shall be given by the committee clerk to each member of such committee, unless for good cause such notice is impracticable, in which case shorter notice may be given, but not less than two (2) hours in advance of the meeting. An announcement by the chairperson of the board while the board is in session, of the time, place and subject matter of a special meeting of a committee to be held during a recess, shall be sufficient notice to the members of the committee.

(c) *Committee general procedure.* All meetings of a committee shall be conducted in accordance with the provisions of ss. 19.81--19.98, Wis. Stats. The attendance of a majority of the members thereof shall be requisite for the transaction of business of a committee. Without a majority in attendance, a committee may consider informational items only. Committee agenda are to be prepared so that members of the county board and other interested parties will receive the agenda by United States, electronic or interoffice mail at least 24 hours before the scheduled committee meeting. All matters to be placed on the agenda must be received prior to the agenda deadline as established by the respective committee chairperson(s). Committee chairperson(s) must schedule a properly referred item within a maximum of two regular county board committee cycles. Once scheduled and publicly noticed, an item may only be withdrawn according to the provisions of 1.13(d)(8). If the item is withdrawn by sole action of the committee chair or co-chairpersons pursuant to 1.13(d)(8), the item must be placed on the committee agenda for the next regularly scheduled meeting and may not be withdrawn again.

The committee clerk shall enter in appropriate files kept for that purpose, a complete record of all such committee meetings, including attendance,, appearances for and against pending matters, and minutes of the proceedings, including all motions made and by whom, how each member voted upon each matter considered, together with the final action by the committee thereon. All actions taken by the committee shall be by roll call vote. No action shall be taken on any proposed ordinance unless it be in written form before the committee.

430 Except as herein provided and so far as applicable, the rules of procedure of the
431 county board shall apply to committee meetings. Minority rules shall not apply to committee
432 meetings.
433

434 After the conclusion of the committee meeting, the committee clerk shall prepare a
435 separate, written report of the action of the committee upon those matters considered by it
436 which require county board approval, for submission to the county board for action of that
437 body. Such report shall be made up in such manner that the county board may take action
438 upon it as a whole, or may set aside any portion of it for separate action. Any member of any
439 committee may make a minority report of said committee on any recommendation to the
440 board contained in the committee report. Such minority report must be presented when the
441 matter is considered at the meeting of the county board.
442

443 Except as provided in the preceding sentence, it is the duty of the committee to make
444 a report to the county board on matters referred to such committee with some definite
445 recommendation for disposition of such matters.
446

447 When members of a committee or joint committee present at any meeting thereof, are,
448 by recorded vote, evenly divided as to the disposition to be made of any subject matter
449 referred to and pending before such committee or joint committee, such subject matter shall
450 be returned to the next meeting of the county board without recommendation and the
451 committee or joint committee shall thereupon be deemed to be discharged from consideration
452 thereof.
453

454 (d) Committee motions and voting procedure.
455

456 (1) If an item is on the agenda "for information only unless otherwise
457 directed by the committee," a motion to place on file is not needed. The
458 committee will just receive the item. However, if a motion is made and a roll call
459 is taken, said item will be reported to the board.
460

461 (2) If a motion to adopt an item fails, it will be reported to the board with a
462 recommendation to reject.
463

464 (3) To take any other action on an item after it has been rejected, a motion
465 to reconsider must be made and passed. Only a supervisor who voted on the
466 prevailing side of the rejection action can make the motion to reconsider.
467

468 (4) If a motion to place on file or to reject fails, the matter is still before the
469 committee and another motion shall be in order.
470

471 (5) If a motion to adopt, postpone indefinitely, place on file or reject receives
472 a tie vote in committee, the matter shall be reported to the county board without
473 recommendation.
474

475 (6) If a motion to refer, lay over or amend receives a tie vote, said motion
476 fails and another motion is in order.
477

478 (7) No motions, or debate on motions, shall be made from the chairperson.
479 If the chairperson wishes to make, or to speak at any length on, a motion, the
480 chairperson shall turn over the gavel to the [co-chairperson](#), vice chairperson or
481 next senior member for the remainder of the item. This provision shall not
482 prevent a chairperson from questioning a witness concerning testimony being
483 presented to the committee.

484
485 (8) Once a committee comes to order, and attendance is taken to establish
486 a quorum, any item on the agenda can only be removed by concurrence of a
487 majority of the committee. Prior to the committee coming to order, an item can
488 be removed by the chairperson [or co-chairpersons](#).

489
490 (9). Supervisors wishing to add their names as co-sponsors of resolutions or
491 ordinances introduced by supervisors shall, prior to a committee's final vote on
492 said resolution or ordinance, obtain the permission of the primary sponsor, and
493 be added if there is no objection from a member of the committee. If there is
494 objection, a vote of the committee shall be taken regarding adding the co-
495 sponsor(s).

496
497 **1.14. Committee reports.**

498
499 (b) *Committee report laid over on request.* Action on the report of any committee
500 as defined in subsection (a) of this section, when it first makes its report, shall be
501 deferred until the next meeting of the county board if one-third of the members present
502 and voting so request. If the report of said committee is re-referred to said committee
503 or any other committee and thereafter the subject matter is again returned to the
504 county board, action thereon shall not be deferred except as provided by section 1.15
505 or by a majority vote of the members present.

506
507 The above rule shall not apply to the report of the committee on finance, [personnel](#) and
508 audit on the executive budget, including resolutions proposing tax levies and
509 recommendations on new positions to become effective in and included in the budget
510 for the following fiscal year.

511
512
513 **1.15. Referring resolution, ordinance or report for legal opinion.**

514
515 With the affirmative vote of one-third of the members present and voting at any
516 meeting of the county board, any resolution, ordinance or report shall be referred to the
517 corporation counsel and the written opinion of the latter secured as to the legality of the
518 resolution or ordinance offered, or the recommendation made in any report presented to the
519 county board for adoption. Such opinion shall be rendered to the county board at its next
520 meeting held not less than forty-eight (48) hours after the referral, and copies distributed to all
521 members. The resolution, ordinance or report, shall not be rereferred again to the corporation
522 counsel for a legal opinion except by a majority vote of the members present.

523
524 The above rule shall not apply to:
525

526 | (1) The report of the committee on finance, [personnel](#) and audit on the
527 | executive budget.

528 |
529 | (2) Resolutions proposing amendments to the executive budget.

530 |
531 | (3) Resolutions proposing tax levies.

532 |
533 | (4) Recommendations of the committee on finance, [personnel](#) and audit on
534 | new positions to become effective in, and to be included in, the budget for the
535 | following fiscal year.

536 |
537 | **1.16. Requests relating to personnel matters.**
538 |

539 | (b) *New positions.* Personnel requests relating to the creation of new positions,
540 | which are required during a current fiscal year because of an urgent need, may be
541 | submitted to the county board at any time during such year. Personnel requests
542 | relating to the creation of new positions to become effective and to be included in the
543 | budget of the following fiscal year shall be submitted to the county executive by such
544 | date as determined by the county executive. All requests for current year new positions
545 | shall be referred to the committee on finance, [personnel](#) and audit, ~~committee on~~
546 | ~~personnel~~, the department of human resources and the department of administrative
547 | services. The department of administrative services shall submit a recommendation
548 | regarding the necessity for the requested positions to the committee on finance,
549 | [personnel](#) and audit, and the department of human resources shall submit its
550 | recommendations regarding the classification of new positions to be created during the
551 | current budget year as soon as reasonably possible. The department of administrative
552 | services shall submit recommendations regarding the necessity for new positions
553 | requested for the next fiscal year to the county executive for consideration in the
554 | subsequent year's executive budget. The committee on finance, [personnel](#) and audit
555 | shall review positions recommended for creation by the county executive during its
556 | hearings on the executive budget and report its recommendations to the county board
557 | on or before the Monday next succeeding the regularly scheduled monthly meeting on
558 | the first Thursday in November. The department of human resources shall submit its
559 | recommendations to the committee on [finance, personnel and audit](#) regarding the
560 | classification and pay for new positions for the next fiscal year recommended by the
561 | county executive and/or committee on finance, [personnel](#) and audit, so the committee
562 | on personnel can report its recommendations to the county board on or before the
563 | Monday next succeeding the regularly scheduled monthly meeting on the first
564 | Thursday in November.

565 |
566 | (c) *Review by county board staff.* If the personnel request is for new positions in
567 | the department of administrative services, it shall also be reviewed by the county board
568 | staff and a recommendation regarding the necessity for the requested positions
569 | submitted to the committee on finance, [personnel](#) and audit. If the request relates to
570 | reclassifications, reallocations, appointments at an advanced step of the pay range
571 | and advancements within the pay range in the department of human resources, it shall
572 | be reviewed by the county board staff and processed in a manner consistent with the
573 | authority granted to the director of human resources under chapter 17 of the Code.

574
575
576
577
578
579
580
581
582
583
584
585
586
587
588
589
590
591
592
593
594
595
596
597
598
599
600
601
602
603
604
605
606
607
608
609
610
611
612
613
614
615
616
617
618
619
620
621

1.17. Procedures for consideration of personnel requests.

(a) *Definitions.* Where used in this subsection, the following words shall mean:

- (1) County board shall mean the county board of supervisors.
- (2) Commission shall mean the county civil service commission.
- (3) Committee shall mean the committee on [finance](#), personnel [and audit](#).
- (4) Petitioner shall mean the person or organization, including a member of the county board, making or sponsoring the request, resolution or ordinance, or the authorized representative of such person or organization.
- (5) Code shall mean the Milwaukee County Code of General Ordinances.

(c) *Hearing on personnel request.* At such hearing, the procedure in considering such personnel request shall be as follows:

- (1) The petitioner, or his/her representative, shall be given a reasonable time to present his/her case and any supporting data to the committee, and during such period shall not be subject to interruption by any person other than members of the committee.
- (2) When the petitioner has concluded his/her argument, the commission shall present its report and recommendation to the committee.
- (3) After the commission has concluded its presentation, the petitioner shall have a reasonable opportunity to comment upon the commission's recommendations and, while so doing, shall not be subject to interruption by any person other than members of the committee or representatives of the commission.
- (4) After the procedures specified in said subsections (1), (2) and (3) have been concluded, the committee shall hear any person desiring to speak on the request.
- (4a) Where circumstances require, the [co-chairperson\(s\)](#) of the committee shall have the right to vary the order of the procedure outlined in subsections (c)(1), (2), (3) and (4).
- (5) Thereafter the committee, in public session, shall consider and make such recommendations as it sees fit pertaining to said request. If the committee's recommendation is to deny the request, the recommendation shall be in the form of a resolution so indicating. If the committee's recommendation

622
623
624
625
626
627
628
629
630
631
632
633
634
635
636
637
638
639
640
641
642
643
644
645
646
647
648
649
650
651
652
653
654
655
656
657
658
659
660
661
662
663
664
665
666
667
668
669

grants such request in whole or in part, such recommendation shall be evidenced by a resolution or ordinance, as the case requires. The effective date of such resolution or ordinance shall be stated therein.

(6) In the event that the committee requires more time than originally scheduled to determine its position with respect to such request, it may recess such hearing from time to time as may be determined by it, and on said recessed day reconvene and resume its consideration.

(7) The committee shall submit a report and recommendation on each such request to the county board, at the next meeting of the county board, following determination of the committee's recommendation.

(8) Compliance with the procedure outlined in subsections (1) to (7) inclusive, of this subsection, is intended to be in compliance with the requirements of s. 111.70(2), Wis. Stats.

1.19. Reference of request for appropriation transfers to county executive.

All requests for appropriation transfers between principal objects of expenditures or from the contingent fund shall be transferred to the county executive. He/She shall promptly consider same and report his/her recommendation thereon to the committee on finance, personnel and audit of the county board. If the county executive fails to make a recommendation within ten (10) days after the submission of a request for transfer, the committee on finance, personnel and audit may act upon such request without his/her recommendation.

1.24. Budgetary procedure.

(3) *Committee on finance, personnel and audit hearings.*

(a) The committee on finance, personnel and audit shall not commence its review of the executive budget until at least seven (7) days succeeding the official receipt of the executive budget, in order to allow finance, personnel and audit members and county board staff sufficient time to review the budget, meet with departmental personnel and develop suggested amendments to the budget. It is also intended that this period will be utilized by other supervisors not on the committee to familiarize themselves with the budget and to begin preparation of budget amendments so as to allow for introduction of those amendments during the time the committee is conducting hearings.

SECTION 2.

Chapter 15 of the Milwaukee County Code of General Ordinances, up to and including _____, is hereby amended as follows:

15.215. - Investment of county funds.

670 | (2)___ It is the policy of the county board to invest county funds, not
671 | immediately needed, in accordance with state statutes in order to obtain interest
672 | revenue for the county. To effectuate such policy, the county treasurer and/or
673 | appropriate designee, therefore, is authorized and directed to purchase,
674 | redeem, sell, exchange, invest or otherwise obtain or dispose of investments
675 | and securities as are authorized by statute, on a noncompetitive basis. The
676 | county treasurer shall submit on a quarterly basis, for review by the county
677 | board finance, [personnel](#) and audit committee, a report on the investment
678 | policies and practices, the investment activities and the investment performance
679 | of the monies under the jurisdiction of the county treasurer.
680 |

681 | **15.23. - Payments to the county.**

682 | (2)___ *Protested payments.* If a check tendered to make any payment to the
683 | county is not paid by the bank on which it is drawn, or if a demand for payment
684 | under a debit or credit card transaction is not paid by the bank upon which
685 | demand is made, the person by whom the check has been tendered or the
686 | person entering into the debit or credit card transaction shall remain liable for
687 | the payment of the amount for which the check was tendered or the amount
688 | agreed to be paid by debit or credit card and for all legal penalties, additions,
689 | bank charges and a charge for administrative costs of twenty-five to fifty-five
690 | dollars (\$25.00 to \$55.00), to be set by the treasurer. The treasurer shall notify
691 | the committee on finance, [personnel](#) and audit within ten (10) days of changing
692 | the administrative fee to any amount within the aforementioned range. In
693 | addition, the department administrator to whom the check was tendered or to
694 | whom the debit or credit card was presented may, if there is a probable cause to
695 | believe a crime has been committed, provide any information or evidence
696 | relating to the crime to the district attorney for prosecution as provided by law. If
697 | any license has been granted upon any such check or any such debit or credit
698 | card transaction, the license shall be subject to cancellation for the nonpayment
699 | of the check or failure of the bank to honor the demand for payment authorized
700 | by debit or credit card.
701 |

702 | **SECTION 3.**

703 | Chapter 17 of the Milwaukee County Code of General Ordinances, up to and including
704 | _____, is hereby amended as follows:
705 |

706 | **17.05. - Determination of appropriate classification of position.**

707 | The following procedure shall be utilized to ensure that all county positions are appropriately
708 | classified based upon the duties assigned to and performed by the incumbents of the
709 | position:
710 |

711 | (1) *Creation of additional positions.* Each department is limited to the total number
712 | of positions or staffing authorized in the adopted annual budget unless an increase or
713 | decrease in the number of authorized positions or staffing is approved by the county
714 | board, subject to the review of the county executive, during the year. After adoption of
715 | the annual budget, the number of authorized positions or staffing may be increased or
716 | decreased in accordance with the following procedure:
717 |

719
720
721
722
723
724
725
726
727
728
729
730
731
732
733
734
735
736
737
738
739
740
741
742
743
744
745
746
747
748
749
750
751
752
753
754
755
756
757
758
759
760
761
762
763
764
765
766

- (b) The director of the department of administration shall review each request with respect to need and appropriateness and file a report with the committee on [finance](#), [personnel](#) and audit. The committee on [finance](#), [personnel](#) and audit shall report its recommendation to the county board.
- (c) The director of human resources shall review all requests for new positions or additional staffing to determine the appropriate classification and pay and file a report with the committee on [finance](#), [personnel](#) [and audit](#). The committee on [finance](#), [personnel](#) [and audit](#) shall report its recommendation with respect to classification and pay to the county board.

(3) In the event the requestor and the director of human resources cannot agree on the appropriate classification for an existing position either party may appeal to the committee on [finance](#), [personnel](#) [and audit](#) within thirty (30) days of receiving notice of the director final recommendation. Both parties shall submit a written summary of the rationale for their opinion to the committee on [finance](#), [personnel](#) [and audit](#) as well as any other information deemed appropriate. The decision of the county board on the committee recommendation subject to review by the county executive shall be final and if a change in classification is approved it shall be implemented the first day of the pay period following that in which a resolution adopted by the county board has been approved by the county executive and in compliance with collective bargaining agreements.

- (c) All reclassification studies shall also be subject to the following:

(4) An employee who holds a position which is reclassified to a higher pay range shall receive an increase to the next rate in the new pay range which is higher than the rate of pay received in the old pay range or as otherwise approved by the committee on [finance](#), [personnel](#) [and audit](#) subject to county board and county executive action.

(5) A vacant position reclassified to a classification in a lower pay range shall be implemented the first day of the first pay period following the meeting of the committee on [finance](#), [personnel](#) [and audit](#) in the event no action was taken on the specific recommendation contained in the informational report submitted to committee by the director of human resources. When a filled position is reclassified to a classification in a lower pay range, the incumbent shall be placed on the layoff/recall list for an indefinite time period, without bumping rights, for the higher classification or a comparable classification if the classification is unique and the reclassification shall not be implemented until the position becomes vacant or the incumbent is relocated. In the event the incumbent refuses an offer to be relocated, the position shall be reclassified to the classification in the lower pay range the first day of the first pay period following his/her refusal to be relocated.

(7) Monthly while a reclassification is pending, the director of human resources shall provide a report to the committee on [finance](#), [personnel](#) [and audit](#) which lists all position reclassifications which the director intends to approve, along with a fiscal note

767 for each. This report shall be distributed to all county supervisors and placed on the
768 committee agenda for informational purposes. If a county supervisor objects to the
769 decision of the director within seven (7) working days of receiving this report the
770 reclassification shall be held in abeyance until resolved by the county board, upon
771 recommendation of the committee, and subsequent county executive action. If no
772 county supervisor objects, the reclassification shall be implemented the first day of the
773 first pay period following the meeting of the committee and in compliance with
774 collective bargaining agreements. In the event the county board takes no action on a
775 reclassification, after receipt of a recommendation from the committee, the
776 reclassification shall be implemented the first day of the first pay period following
777 action by the county executive or, in the event of a veto, final county board action and
778 in compliance with collective bargaining agreements.
779

780 **17.055. - Reallocation of existing nonrepresented classifications, with the exception**
781 **of elected officials and constitutional officers.**
782

783 | Whenever labor market conditions or other factors indicate that compensation for
784 existing classifications is not sufficient to recruit and retain qualified employees a department
785 head or appointing authority may request the director of human resources to review the
786 | compensation provided for the classification:
787

788 (1) The director of human resources shall review the request and inform the
789 requestor of his/her findings. All recommendations of the director to reallocate a
790 nonrepresented classification shall be included in a report distributed to all county
791 board supervisors. In the event the requestor does not concur with the director's
792 | recommendation it may be appealed to the committee on [finance](#), [personnel](#) [and audit](#)
793 within thirty (30) days of receipt of such notice. The decision of the county board on
794 the committee recommendation, subject to review by the county executive, shall be
795 final. In the event the county board approves an adjustment in the level of
796 compensation for a classification the action shall be implemented the first day of the
797 pay period following that in which the resolution adopted by the county board is
798 | approved by the county executive.
799

800 (4) Monthly while a reallocation is pending, the director of human resources shall
801 | provide a report to the committee on [finance](#), [personnel](#) [and audit](#) which lists all
802 classification reallocations which the director intends to approve, along with the fiscal
803 note for each. This report shall be distributed to all county supervisors and placed on
804 the committee agenda for informational purposes. If a county supervisor objects to the
805 decision of the director within seven (7) working days of receiving this report the
806 reallocation shall be held in abeyance until resolved by the county board, upon
807 recommendation of the committee, and subsequent county executive action. If no
808 county supervisor objects, the reallocation shall be implemented the first day of the
809 first pay period following the meeting of the committee. In the event the county board
810 takes no action on a reallocation, after receipt of a recommendation from the
811 committee, the reallocation shall be implemented the first day of the first pay period
812 following action by the county executive or, in the event of a veto, final county board
813 action.
814

815 **17.08. - Temporary appointments, temporary positions.**

816

817 (2) *Temporary positions and appointments not within authorized quota of*
818 *permanent positions.*

819

820 (b) Request for authority to extend the time of temporary positions beyond
821 six (6) months shall be submitted to the county board and referred to
822 the committee on [finance](#), personnel and ~~audit~~ [committee on financial](#)
823 ~~and audit~~ and the department of administration. The department of
824 administration shall submit a recommendation regarding the necessity
825 for the extension of such temporary positions to the committee on
826 ~~financial~~, [personnel](#) and audit as soon as possible.

827

828 **17.085. - Temporary assignment to a higher classification.**

829

830 Nonrepresented employees may be assigned to perform the duties of a position in a
831 higher classification and shall be paid as though promoted to the higher classification under
832 the following conditions:

833

834 (5) The provisions of this section in subsections (1) and (2) above may be
835 waived, for good reason, only upon approval of the county board. The decision of
836 the county board on the committee on [finance](#), personnel [and audit](#)
837 recommendation, subject to review by the county executive, shall be final and shall
838 be effective the pay period after the resolution adopted by the county board is
839 approved by the county executive.

840

841 **17.09. - Salary rate on new appointments.**

842

843 Appointments to newly created or vacant positions in pay ranges shall be made at
844 the first step of the range except as follows, unless otherwise specified in a collective
845 bargaining agreement:

846

847 (3) The director of human resources shall provide a monthly report to the
848 ~~personnel~~ committee [on finance, personnel and audit](#) which lists all new
849 appointments at an advanced step of the pay range, along with a fiscal note for
850 each. This report shall be distributed to all county supervisors and placed on the
851 ~~personnel~~ committee [on finance, personnel and audit](#) agenda for informational
852 purposes.

853

854 **17.10. - Advancement within a pay range.**

855

856 The incumbent of a position shall be advanced to the next highest rate of pay in the
857 pay range provided for the classification only upon meritorious completion of two thousand
858 eighty (2,080) straight time hours paid. Deviation from this requirement is permissible under
859 the following conditions:

860

861 (2) The director of human resources may approve the request of any department
862 head to advance a promoted employe or incumbent of a reclassified position one (1)

863 additional step in the range if the employe would have advanced in the classification
864 from which they were promoted to the same rate of pay within ninety (90) days of
865 the promotion. The decision of the director may be appealed to the committee on
866 [finance, personnel and audit](#) within thirty (30) days of notice. The decision of the
867 county board on the committee recommendation, subject to review by the county
868 executive, shall be final.

869
870 (3) Department heads:

871
872 (c) In subsections (a) and (b) above the decision of the director of human
873 resources may be appealed to the committee on [finance, personnel](#)
874 [and audit](#) within thirty (30) days of notice. The decision of the county
875 board on the committee's recommendation, subject to review by the
876 county executive, shall be final and shall be implemented the first day
877 of the first pay period following review by the county executive, or in
878 the event of a veto, final county board action.

879
880 (4) Monthly while any advancements within a pay range requested by
881 departments, pursuant to subsections (3)(a) and (3)(b) are pending, the director of
882 human resources shall provide a report to the committee on [finance, personnel and](#)
883 [audit](#) which lists all such advancements which the director intends to approve, along
884 with a fiscal note for each. This report shall be distributed to all county supervisors
885 and placed on the committee agenda for informational purposes. If a county
886 supervisor objects to the decision of the director within seven (7) working days of
887 receiving this report the advancement shall be held in abeyance until resolved by the
888 county board, upon recommendation of the committee, and subsequent county
889 executive action. If no county supervisor objects, the advancement shall be
890 implemented the first day of the first pay period following the meeting of the
891 committee. In the event the county board takes no action on an advancement, after
892 receipt of a recommendation from the committee, the advancement shall be
893 implemented the first day of the first pay period following action by the county
894 executive or, in the event of a veto, final county board action.

895
896 **17.14. - Employment definitions.**

897
898 (1) Payment for full-time employment. The compensation represents the
899 remuneration for full-time employment except in those cases where it is specifically
900 stated that the rates of pay are a proportionate part of the total compensation and
901 are for part-time employment. Only one (1) full-time employe may occupy an
902 authorized full-time position on an active basis. When the need arises, a department
903 head or appointing authority may request approval from the county board to actively
904 employ more than one (1) active full-time employe in a full-time authorized position
905 for a specified period of time. Such requests shall be considered by the committee
906 on [finance, personnel and audit](#) after receipt of a report from the director of human
907 resources.

908
909 **17.23. - Dual employment.**

911 No person holding employment with the county in the classified or unclassified
912 service under the provision of chapter 17 of the Code, or ch. 63, Wis. Stats., shall be
913 employed in more than one (1) classification or hold more than one (1) position unless
914 approved by the director of human resources. The decision of the director may be
915 appealed to the committee on [finance](#), personnel [and audit](#) within thirty (30) days of notice.
916 The decision of the county board on the committee's recommendation, subject to review by
917 the county executive, shall be final and shall be implemented the first day of the first pay
918 period following review by the county executive. A monthly report listing all persons holding
919 dual appointments shall be prepared by the department of human resources and forwarded
920 to the committee, for informational purposes.

921

922 **17.25. - Vacancies; how filled.**

923

924 (1) Whenever any position in the classified service becomes vacant, such
925 position may be filled upon submission of a request for certification to and approval
926 by the civil service commission. The department of administration determines the
927 necessity of filling vacant positions. If the commission is of the opinion that it is not
928 necessary to fill the position or that it should be reclassified or reallocated to a
929 different pay range, the commission shall make such recommendation to the county
930 board. The county board shall refer such recommendation to the committee on
931 [finance](#), personnel [and audit](#).

932

933 **17.265. - Executive compensation plan.**

934

935 All employees of the county who hold positions considered to be managerial shall be
936 compensated in accordance with the provisions of the executive compensation plan. The
937 following definitions and policies, shall be utilized to maintain the executive compensation
938 plan and ensure that all management positions are identified and compensated in a
939 consistent and equitable manner.

940

941 (1) Management/supervisor definition. To assure that the executive
942 compensation plan includes only positions which are truly managerial, it is
943 necessary to define the term "management position." Oftentimes, supervisory
944 positions are structured in such a way that the duties involved could be
945 misconstrued as being managerial; therefore, it is also necessary to define
946 "supervisory position." It is intended that these definitions will be used by department
947 heads, the department of human resources, and ultimately the [finance](#), personnel
948 [and audit](#) committee and county board as the cornerstone to identify positions which
949 are to be included in, or excluded from, the executive compensation plan.

950

951 (2) Positions deemed by the director of human resources to meet the
952 management definition of this section shall be assigned to one of the levels of
953 management listed below. The director of human resources shall maintain and
954 distribute a narrative definition of each management level. Each management level
955 shall correspond to an ECP Grade(s) which shall consist, for 1999, of the eight rate
956 steps indicated below in 1999. These rate steps, when deemed appropriate, may
957 periodically be adjusted upon adoption of a resolution by the county board. In 2000,
958 the rates shall be adjusted by three (3) percent as previously approved in county

959 board file no. 97-476, adopted on June 19, 1997. The director of human resources
960 shall: periodically conduct a review of the salary increase trends for management
961 positions which shall be forwarded to the ~~Personnel~~ Committee on finance,
962 personnel and audit for the determination of adjustments for the year 2001 and
963 beyond; and shall annually publish and distribute ECP Grade information to all
964 department heads and appointing authorities.

965
966 (3) The salary rate steps of each ECP Grade shall be adjusted annually by a
967 general increase to reflect job market trends for management positions upon
968 adoption of a resolution by the county board. Upon implementation of such general
969 increase, the rate received by incumbents of ECP positions shall be adjusted to
970 reflect the general increase. A performance evaluation of each employe holding an
971 ECP position shall be forwarded to the director of human resources no later than
972 March 31 of each calendar year. The performance evaluation shall be for employe
973 performance during the prior calendar year, and shall be conducted in accordance
974 with procedures distributed by the director of human resources. If the performance
975 evaluation completed by their appointing authority meets the criteria for such
976 advancement, incumbents of ECP positions shall be advanced to the next highest
977 rate step in the respective ECP Grade effective on the first day of the pay period
978 which includes April 1. An appointing authority may delay the implementation of the
979 advancement to the next highest rate step by six (6) or twelve (12) pay periods if
980 he/she deems such delay appropriate based on the employe's performance
981 evaluation. New appointees to an ECP position shall not be eligible for advancement
982 to the next highest rate step in the ECP Grade until completion of one year of
983 service and completion of a performance evaluation which indicates that he/she
984 meets the requirements for such advancement as determined by the appointing
985 authority, with such advancement not being effective prior to April 1 in any calendar
986 year. ECP employes receiving the maximum rate step for the respective ECP Grade,
987 shall be eligible for a performance award of up to four (4) percent of their annual
988 salary, based on the evaluation of their performance in the prior calendar year by
989 their appointing authority in accordance with instructions distributed by the director
990 of human resources. A performance award shall be issued as a separate payment,
991 and shall not be added to the recipient's bi-weekly salary but shall be included in the
992 calculation of final average salary for pension calculation purposes. A performance
993 award shall be processed as soon as possible after forwarding of an appropriate
994 recommendation to the director of human resources, but no earlier than May 1 in
995 any given calendar year. No employe compensated under this section shall advance
996 to the next rate step or receive a performance award unless an appropriate
997 performance evaluation recommending such advancement has been received by
998 the director of human resources. The director, department of human resources shall
999 annually provide an informational report to the county board finance, personnel and
1000 audit committee summarizing the results of the performance evaluation process.
1001 Notwithstanding the foregoing provisions, the county board of supervisors may
1002 determine, by a vote of the county board prior to March 31 of each year, that no
1003 ECP employe shall advance to the next highest rate step or shall be issued a
1004 performance award in that calendar year.

1006 (6) The director of human resources, or the appropriate appointing authority, may
1007 initiate a review of any position to determine if it should be included in, or deleted
1008 from, the ECP; or to determine if an existing ECP position is assigned to the proper
1009 management level and ECP Grade. All such reviews shall be conducted by the
1010 director of human resources and any revision to the management level or ECP
1011 Grade to which a position is assigned shall be reported to the county board [finance](#),
1012 personnel [and audit](#) committee in the same manner as a reclassification of an
1013 existing position as included in the provisions of section 17.05 of the county
1014 ordinances. Except as may otherwise be noted in this section, all other provisions of
1015 sections 17.05 and 17.10 of the county ordinances shall apply to any position
1016 included in the ECP.

1017
1018 **17.305 Residency for positions in the unclassified service.**

1019
1020 1.) All employees appointed to any position in the unclassified service on or after
1021 October 1, 2010, shall establish and maintain their domicile and principal place of
1022 residence within the geographic limits of Milwaukee County. New appointments in
1023 the unclassified service on or after October 1, 2010, shall have six months from the
1024 date of appointment to comply with this section. The Director, Department of Human
1025 Resources, may grant one extension of the foregoing requirement for up to six
1026 additional months, but in no case shall a waiver of the residency requirement under
1027 paragraph (1) above extend beyond one-year from the date of appointment. Failure
1028 to meet the applicable deadline shall result in termination. The Director of Human
1029 Resources shall provide written notice to the County Executive, the County Board
1030 Chair and the [Co-Chairpersons](#) of the Committee on [Finance](#), Personnel [and Audit](#)
1031 of all extensions granted under this section.

1032
1033 2.) If the Director of Human Resources determines an unclassified position is
1034 essential to effective functioning of county operations and which, on the basis of
1035 classification, vacancy, experience and difficulty in recruitment, cannot be filled with
1036 qualified personnel under the requirements of paragraph (1) of this section, the
1037 Director may waive the residency requirement for that position. All waivers granted
1038 under this section are to be reported quarterly to the Committee on [Finance](#),
1039 Personnel [and Audit](#), and shall be reviewed at least annually by the Director to
1040 determine if a residency waiver is necessary to fill the position.

1041
1042 **17.99. - Automatic adjustments in certain officials' salaries.**

1043
1044 (3) The salary rate steps of each ECP Grade shall be adjusted annually by a
1045 general increase to reflect job market trends for management positions upon
1046 adoption of a resolution by the county board. Upon implementation of such general
1047 increase, the rate received by incumbents of ECP positions shall be adjusted to
1048 reflect the general increase. A performance evaluation of each employe holding an
1049 ECP position shall be forwarded to the director of human resources no later than
1050 March 31 of each calendar year. The performance evaluation shall be for employe
1051 performance during the prior calendar year, and shall be conducted in accordance
1052 with procedures distributed by the director of human resources. If the performance
1053 evaluation completed by their appointing authority meets the criteria for such

1054 advancement, incumbents of ECP positions shall be advanced to the next highest
1055 rate step in the respective ECP Grade effective on the first day of the pay period
1056 which includes April 1. An appointing authority may delay the implementation of the
1057 advancement to the next highest rate step by six (6) or twelve (12) pay periods if
1058 he/she deems such delay appropriate based on the employe's performance
1059 evaluation. New appointees to an ECP position shall not be eligible for advancement
1060 to the next highest rate step in the ECP Grade until completion of one year of
1061 service and completion of a performance evaluation which indicates that he/she
1062 meets the requirements for such advancement as determined by the appointing
1063 authority, with such advancement not being effective prior to April 1 in any calendar
1064 year. ECP employes receiving the maximum rate step for the respective ECP Grade,
1065 shall be eligible for a performance award of up to four (4) percent of their annual
1066 salary, based on the evaluation of their performance in the prior calendar year by
1067 their appointing authority in accordance with instructions distributed by the director
1068 of human resources. A performance award shall be issued as a separate payment,
1069 and shall not be added to the recipient's bi-weekly salary but shall be included in the
1070 calculation of final average salary for pension calculation purposes. A performance
1071 award shall be processed as soon as possible after forwarding of an appropriate
1072 recommendation to the director of human resources, but no earlier than May 1 in
1073 any given calendar year. No employe compensated under this section shall advance
1074 to the next rate step or receive a performance award unless an appropriate
1075 performance evaluation recommending such advancement has been received by
1076 the director of human resources. The director, department of human resources shall
1077 annually provide an informational report to the county board [finance, personnel and](#)
1078 [audit](#) committee summarizing the results of the performance evaluation process.
1079 Notwithstanding the foregoing provisions, the county board of supervisors may
1080 determine, by a vote of the county board prior to March 31 of each year, that no
1081 ECP employe shall advance to the next highest rate step or shall be issued a
1082 performance award in that calendar year.

1083
1084 **SECTION 4.**

1085
1086 Chapter 32 of the Milwaukee County Code of General Ordinances, up to and including
1087 _____, is hereby amended as follows:

1088
1089 **32.25. - Purchasing and contracting procedure.**

1090
1091 (3) Purchases from any federal, state or local governmental unit or agency of
1092 surplus materials, supplies, commodities or equipment, as approved by the
1093 committee on [finance, personnel](#) and audit of the county board, and otherwise
1094 when expressly authorized by the county board.

1095
1096 **SECTION 5.**

1097
1098 **32.91. - Unreserved fund balance.**

1099
1100 (7) Every appropriation excepting an appropriation for a capital expenditure, or a
1101 major repair (operating 8500 accounting series), shall lapse at the close of the fiscal

1102 year to the extent that it has not been expended or encumbered. An appropriation
1103 for a capital expenditure or a major repair shall continue in force until the purpose for
1104 which it was made has been accomplished or abandoned. The purpose of such
1105 appropriation for any capital expenditure or a major repair shall be considered
1106 abandoned if three (3) years pass without any expenditure from, or encumbrance of,
1107 the appropriation concerned. A final comprehensive annual list of capital projects
1108 and major repairs identified as completed and/or recommended to be abandoned
1109 shall be submitted to the committee on finance, [personnel](#) and audit of the county
1110 board by the department of administrative services division of fiscal affairs no later
1111 than May 1st of each year. The committee shall review this report and submit its
1112 recommendations to the county board. Failure of the county board to take action
1113 prior to June 1 shall be deemed approval of the department of administrative
1114 services recommendations.

1115
1116 (8) All enterprise funds must submit a quarterly report to the committee on
1117 [finance](#), [personnel](#) and audit, a tabulation of year-to-day expenses and revenues,
1118 and projected year-end expenses and revenues. A corrective plan must also be
1119 provided for any net year-end deficits.

1120 1121 1122 **SECTION 6.**

1123
1124 Chapter 33 of the Milwaukee County Code of General Ordinances, up to and including
1125 _____, is hereby amended as follows:

1126 1127 **33.03. - Functions of the personnel review board.**

1128
1129 The personnel review board shall:

1130
1131 (4) Meetings. All meetings of the board shall be announced in advance, shall be
1132 open to the public subject to the limitations of s. 19.85, Wis. Stats., and minutes of
1133 such meetings, except those portions covering hearings on charges against
1134 employes, shall be submitted to the director of human resources, the civil service
1135 commission, the county executive, chairperson of the county board and [co-](#)
1136 [chairpersons](#) of the committee on [finance](#), [personnel](#) [and audit](#) within two (2) weeks
1137 following the meeting.

1138 1139 **SECTION 7.**

1140
1141 Chapter 46 of the Milwaukee County Code of General Ordinances, up to and including
1142 _____, is hereby amended as follows:

1143 1144 **46.03. - Imprest fund for emergency aid.**

1145
1146 An imprest fund of three thousand five hundred dollars (\$3,500.00) is established for
1147 the use of the department of human services in issuing aid checks in emergency cases
1148 where it is impossible to make aid payments in the regular manner. Examples of this
1149 condition are, but not limited to, client waiting for a replacement, payments where a
1150 computerized bookkeeping machine check cannot be prepared either because of insufficient

1151 information or computer inability, checks needed to cover transportation costs for medical
1152 treatment, or for special handling where a computerized check would be produced too late,
1153 although all computer edit checks are met.
1154

1155 The department shall obtain reimbursement for all such payments drawn on such
1156 imprest fund by including the items disbursed with a succeeding day's regular aid roll. The
1157 amount of deposit in the foregoing imprest fund, together with all unvouchered grants, shall at
1158 all times equal three thousand five hundred dollars (\$3,500.00). If payments exceed three
1159 thousand five hundred dollars (\$3,500.00), the director of the department shall notify the
1160 director of audits of the situation, giving the reasons this limit had to be exceeded. The
1161 director of audits shall notify the committee on finance, [personnel](#) and audit and the director
1162 of human services of necessary corrective action if he/she deems it necessary.
1163

1164 The director of the department of human services is authorized to sign checks drawn
1165 on this imprest fund and is also authorized to delegate his/her authority to sign checks to
1166 incumbents of the following positions in the department: deputy director I, accounting
1167 manager and business office supervisor. U.S. Bank is hereby designated as the depository
1168 for such imprest fund.
1169

1170 **SECTION 8.**

1171
1172 Chapter 56 of the Milwaukee County Code of General Ordinances, up to and including
1173 _____, is hereby amended as follows:
1174

1175 **56.02. - Actions resulting in reduction of revenue.**

1176
1177 (1) Each person in charge of any county office, department, agency, or any
1178 nondepartmental account shall submit a written report to the county executive, the
1179 committee on finance, [personnel](#) and audit of the county board and the department
1180 of administration whenever such person has reason to know or believe that a deficit
1181 of seventy-five thousand dollars (\$75,000.00) or more in any revenue account will
1182 occur for the division of county government under the supervision of that person.
1183 The report shall be submitted as soon as practicable, but shall not exceed ten (10)
1184 working days from the earliest date that such person first has reason to believe or
1185 know of the reduction of anticipated revenue. Such report shall include the reasons
1186 for the anticipated revenue deficit, as well as a recommended plan of action or
1187 alternatives to offset such deficit.
1188

1189 (3) The county executive is authorized to request and develop a corrective action
1190 plan to address any such reported deficits if it is determined that timely action is
1191 necessary. If such a situation should occur, the corrective action plan shall be
1192 reported to the [committee on](#) finance, [personnel](#) and audit ~~committee~~ and the
1193 county board in time for their next regularly scheduled meetings for approval prior to
1194 implementation.
1195

1196 **56.03. - Appropriation transfer procedures.**

1197

1198 (2) Except as noted in subsection (3), the county board shall not adopt any
1199 resolution or ordinance directing the department of administration to transfer
1200 contingency appropriations without having an appropriate appropriation transfer
1201 reviewed by the department, county executive, and the committee on finance, [personnel](#),
1202 [personnel](#) and audit.

1203 (3) Any resolution or ordinance directing the department of administration to
1204 transfer contingency appropriations shall have committee on finance, [personnel](#)
1205 and audit review and recommendation prior to county board consideration. If such
1206 resolutions or ordinances directing contingency transfers have not been reviewed
1207 by the department and the county executive, the fiscal note of the
1208 resolution/ordinance must include an explanation and justification as to why the
1209 matter was not or could not be processed through the established appropriation
1210 transfer procedure.

1211
1212 | **56.12. - Architectural and engineering planning revolving funds.**

1213
1214 (4) *Restoration of funds.* The revolving funds created by this section shall be
1215 restored by credits transferring costs to the public works projects for which the
1216 services were specifically provided. If subsequent to the preliminary planning and
1217 engineering, a project is abandoned or the county board does not appropriate funds
1218 for the project, the county board's committee on finance, [personnel](#) and audit may
1219 recommend an appropriation sufficient to restore the fund to its original amount.

1220
1221 | **56.22. - Assignment criteria, garaging and usage of county-owned automobiles.**

1222
1223 (3) Applications for changes to the assignment of county passenger cars shall be
1224 made to, and reviewed by, the department of administration during the annual
1225 budget review process. All departments/employees having use of a passenger car
1226 shall annually submit a report to the department of administration no later than July
1227 31 which shall specify, for the previous twelve (12) months operation, the number
1228 and garaging location of vehicles assigned to the department, their use (whether by
1229 an employee or as a pool vehicle) and, if assigned to an employee, the title of that
1230 employee, their job function and the use of the vehicle, including personal and
1231 business mileage traveled with the vehicle. The department of administration will
1232 recommend any changes or additions to approved vehicle assignments to the
1233 committee on finance, [personnel](#) and audit. Assignment of all passenger cars shall
1234 be subject to the approval of the county board upon the recommendation of the
1235 committee.

1236
1237 (5) A department administrator may authorize an employee to use a departmental
1238 assigned vehicle on a temporary basis beyond normal work hours to address
1239 extraordinary or emergency situations that may rise, however,

1240
1241 | (a) The authorization is limited to a total of ten (10) working days; and

1242
1243 | (b) The department administrator must advise the [committee on finance,](#)
1244 [personnel](#) and audit ~~committee~~ [co-chairpersons](#) and the department of

1245 administration of the necessity for such assignment within three (3) days of
1246 the assignment.

1247
1248 (6) Except upon county board authorization, county-owned passenger cars shall
1249 not be used for other than county purposes. When an employe uses a county
1250 vehicle as authorized for personal use, the county shall be reimbursed by the
1251 employe at the rate established by the Internal Revenue Service for tax deduction
1252 purposes, which rate shall automatically be adjusted to reflect the changed effective
1253 dates. No reimbursement to the county shall be required from members of the
1254 sheriff's department, or from investigators on the district attorney's staff, as law
1255 enforcement offers are exempted by federal regulations from this requirement. Such
1256 payment usage shall be reported on forms and in conformance with procedures
1257 approved by the county board's committee on finance, [personnel](#) and audit.
1258 "Personal use" shall be all mileage not eligible for reimbursement under the
1259 county's automobile mileage allowance rules, as defined in section [5.05](#) of this
1260 Code of General Ordinances. Personal use of a county vehicle shall be defined as
1261 the use of the vehicle between the employe's home and his/her work location. Any
1262 other such use is prohibited.

1263
1264 **56.26. - Procedure on sale of county securities.**

1265
1266 (1) The department of administration shall have the responsibility and authority to
1267 develop plans and take all steps necessary for the state of county securities, under
1268 the direction and supervision of, and subject to action by, the committee on
1269 finance, [personnel](#) and audit and the county board.

1270
1271 (a) The department of administration shall formulate recommendations
1272 regarding the timing of the sale of county securities, the type of securities to
1273 be sold and the terms upon which the securities shall be offered for sale, and
1274 present such recommendations to the committee on finance, [personnel](#)
1275 and audit for approval.

1276
1277 (e) The department of administration is directed to procure prices for the
1278 printing of securities independent and apart from the procurement division,
1279 but subject to the approval of the committee on finance, [personnel](#) and
1280 audit and the county board. The printing of county securities is not subject to
1281 the provisions of [chapter 52](#) of the Code.

1282
1283 (2) County securities shall be sold at public sale, unless state law permits
1284 otherwise and the committee on finance, [personnel](#) and audit and county board
1285 so direct. Unless directed otherwise, the procedure to be followed on the day of a
1286 public sale shall be as follows:

1287
1288 (a) Bids for the purchase of securities shall be received by the department
1289 of administration under the supervision of bond counsel and opened in the
1290 presence of the county treasurer, the fiscal and budget administrator and a
1291 member of the county board staff designated by the committee on finance, [personnel](#).

1292 | [personnel](#) and audit chairperson at 10:00 a.m. on said day, or at such other
1293 | hour as is set by the committee and the county board.

1294 |
1295 | (c) The bids received shall then be presented to the committee on
1296 | ~~finance~~[ial, personnel](#) and audit which shall recommend to the county board
1297 | the action to be taken on the bids.

1298 |
1299 | (d) The recommendation of the committee on ~~finance~~[ial, personnel](#) and
1300 | audit shall then be submitted to the county board at its meeting on the sale
1301 | date.

1302 |
1303 | **56.30. - Professional services.**

1304 |
1305 | (2) *Policy.*

1306 |
1307 | (c) *Fiscal constraint statement.* Notwithstanding any other provisions of
1308 | section 56.30, during a period of fiscal constraint the county board may, by
1309 | resolution, adopt a procedure which requires committee on finance,
1310 | [personnel](#) and audit review and county board approval of all professional
1311 | services expenditures prior to execution of said contracts.

1312 |
1313 | *Professional services—Capital improvements.* The following
1314 | conditions shall apply to all capital projects.

1315 |
1316 | (1) During its annual budget process, departments shall provide a
1317 | list to the county board of which capital projects contained in the
1318 | recommended budget are intended to require the assistance of a
1319 | professional services consultant. Departments are authorized to enter
1320 | into contractual services or professional services agreements as may
1321 | be required for specific capital improvement projects which have been
1322 | approved by the county board through the budget process.
1323 | Expenditures shall only be for those projects and professional
1324 | services specifically identified in the budget write-up reviewed by the
1325 | committee on finance, [personnel](#) and audit during the budget review
1326 | process and approved by the county board, or for those projects
1327 | approved by action of the county board. The budget write-up shall
1328 | contain specific information as to the scope of the project, professional
1329 | services required and estimated cost of the professional services work
1330 | to be performed. The department of public works shall provide in
1331 | February of each year to the committee on finance, [personnel](#) and
1332 | audit and the committee on transportation, public works and transit an
1333 | updated report on public works capital projects requiring the use of a
1334 | professional services contract. Any professional services work costing
1335 | more than twenty thousand dollars (\$20,000.00) which is not identified
1336 | in the February report shall require county board approval.

1337 |
1338 | (8) *Controller responsibility.*

1339 (a) The controller shall, on a quarterly basis, summarize the reports
1340 received from department administrators concerning professional services
1341 contracts and send one (1) copy to the committee on finance, [personnel](#) and
1342 audit and one (1) copy to the county executive and one (1) copy to the CBDP
1343 office.

1344
1345 (b) The controller shall deny payment for any payment request for
1346 professional services submitted by a contractor to an administrator if all
1347 conditions of this chapter have not been met. The controller shall report such
1348 denials and the reason for denial to the committee on finance, [personnel](#) and
1349 audit along with the quarterly report. In such cases, the administrator may
1350 appeal the decision to the [committee on finance, personnel](#) and audit
1351 [committee](#).

1352
1353 **SECTION 9.**

1354
1355 Chapter 57 of the Milwaukee County Code of General Ordinances, up to and including
1356 _____, is hereby amended as follows:

1357
1358 **57.01. - Department of audit created, duties.**

1359
1360 (1) There is hereby created an independent "department of audit" for the county
1361 with the departmental policies subject to the jurisdiction of the county board through
1362 its committee on finance, [personnel](#) and audit.

1363
1364 **SECTION 10.**

1365
1366 Chapter 73 of the Milwaukee County Code of General Ordinances, up to and including
1367 _____, is hereby amended as follows:

1368
1369 **73.09. - Powers, duties.**

1370 The powers and duties of the commission shall be as follows:

1371
1372 (8) The commission shall have the power to receive funds from both public
1373 and private sources and to disburse the same for programs relating to
1374 handicapped and disabled persons, subject to approval of the committee on
1375 finance, [personnel](#) and audit of the county board.

1376
1377 **73.12. - Expenditures of local, state or federal monies.**

1378
1379 (1) All recommendations of the commission which would require the expenditure
1380 of local or substitute donor monies or of state or federal monies must be submitted
1381 initially to the committee on health and human needs for appropriate review and
1382 recommendation. No expenditure of local monies, substitute donor monies, or of
1383 state or federal monies shall take effect until approved by resolution of the county
1384 board after considering the recommendation thereon by the committee on health
1385 and human needs as well as the committee on finance, [personnel](#) and audit, nor
1386 until the county board has fixed a date for the commencement and maximum

1387 duration, not to exceed one (1) year, of said expenditure. The county board, by
1388 resolution, may authorize the commission to contract in its own name for care or
1389 services for handicapped and disabled persons with an appropriate
1390 nongovernmental agency, provided that all such contracts shall be reduced to
1391 writing and shall comply with the applicable provisions of the Code relative to
1392 purchase of care and service by the county.

1393
1394

1395 **SECTION 11.**

1396

1397 Chapter 79 of the Milwaukee County Code of General Ordinances, up to and including
1398 _____, is hereby amended as follows:

1399

1400 79.02. - Responsibilities of the director.

1401

1402 The director of labor relations shall be responsible for:

1403

1404 (1) The negotiation of all collective bargaining agreements with certified
1405 bargaining representatives of the employees of the county conducted along
1406 policy lines established by the committee on [finance](#), personnel [and audit](#)
1407 pursuant to chapter 80. The director of labor relations shall not agree, on
1408 behalf of the county, to any terms or provisions of a negotiated contract
1409 without prior direction and approval from the committee. Prior to drafting any
1410 tentative contract, the director of labor relations shall provide the director of
1411 human resources and the director of employee benefits with a copy of the
1412 terms of the proposed agreement for review relative to administration of said
1413 proposal and shall provide the director of administrative services, fiscal and
1414 budget administrator and controller with a copy of the terms of the proposed
1415 agreement for preparation of a fiscal note relative to the proposed
1416 agreement. Such fiscal note shall include, at minimum, all assumptions used
1417 in developing the fiscal note including actuarial assumptions where
1418 appropriate, calculations, estimates, one-time costs and savings, ongoing
1419 costs and savings, annual incremental costs as well as cumulative costs and
1420 shall otherwise be prepared in accordance with established fiscal note
1421 policies and procedures. Subsequent to preparation of the fiscal note - and
1422 prior to the drafting of the tentative contract - a copy of the fiscal note shall
1423 be provided to the director of audits and county board staff for review.

1424

1425 79.03. - Referral of labor relations matters.

1426

1427 All matters relating to labor relations introduced in the county board shall be
1428 referred to the department of labor relations for its recommendation, as well as to
1429 other departments to which reference is required by other provisions of the Code.
1430 The recommendation of the department of labor relations on such matters shall be
1431 submitted to the committee on [finance](#), personnel [and audit](#) which shall submit its
1432 action thereon to the county board as the report of the committee.

1433

1434 79.04. - Submission procedures.

1435
1436 | In order to maintain the integrity of the collective bargaining process,
1437 requests for information from or action by the department of labor relations, from
1438 any individual supervisor or any committee of the county board, shall be submitted
1439 | to the committee on [finance](#), personnel [and audit](#) for reference to the department.
1440 Departmental liaison with the county board shall be maintained by the committee.
1441

1442 79.05. - Departmental cooperation.

1443 In order to accomplish the purposes of this chapter, all departments in county
1444 government shall cooperate fully with the department of labor relations and its
1445 director in all areas of responsibility set forth herein. The county executive or his/her
1446 designee shall be permitted to attend all closed sessions of the committee on
1447 | [finance](#), personnel [and audit](#) of the county board when the subject of such closed
1448 session is the negotiation and/or the administration of proposed or existing
1449 collective bargaining agreements.
1450

1451 **SECTION 12.**

1452
1453 Chapter 80 of the Milwaukee County Code of General Ordinances, up to and including
1454 _____, is hereby amended as follows:
1455

1456 | 80.01. - Function of the committee on [finance](#), personnel [and audit](#).
1457

1458 In addition to the duties prescribed in section 1.11(c)(1), the committee on
1459 | [finance](#), personnel [and audit](#) shall have charge of all matters arising under ch. 111,
1460 Wis. Stats.
1461

1462 | 80.02. - Election, certification and decertification.
1463

1464 | The committee on [finance](#), personnel [and audit](#) shall direct the conduct on
1465 behalf of the county of all proceedings ordered by the state employment relations
1466 commission relative to the election, certification and decertification of collective
1467 bargaining units, including proceedings for the determination of the number of
1468 employes, type of bargaining unit and eligibility of employes in the classified
1469 | service, to participate in such elections.
1470

1471 | 80.03. - Collective bargaining.
1472

1473 | Collective bargaining with certified bargaining units shall be carried on by the
1474 committee on [finance](#), personnel [and audit](#) which shall adopt, and thereafter may
1475 amend, rules and procedures governing the conduct of such bargaining not in
1476 conflict with section 1.13(c) of the Code. Department heads and supervisory
1477 personnel shall not distribute to employes under their supervision any written
1478 communication bearing upon the subject matter or program of such collective
1479 bargaining or other employment relations matters, unless such communication shall
1480 | have the prior approval of the corporation counsel.
1481

1482 | 80.04. - Agreements.

1483
1484
1485
1486
1487
1488
1489
1490
1491
1492
1493
1494
1495
1496
1497
1498
1499
1500
1501
1502
1503
1504
1505
1506
1507
1508
1509
1510
1511
1512
1513
1514
1515
1516
1517
1518
1519
1520
1521
1522
1523
1524
1525
1526
1527
1528
1529
1530

(1) The agreements reached at the conclusion of such collective bargaining, shall be reduced to writing in the form of a proposed ordinance or resolution by the committee on finance, personnel and audit ~~and submitted in the form of a proposed ordinance or resolution to the committee on finance and audit~~, which shall consider the fiscal impacts of the proposed ordinance or resolution and forward it with a positive or negative recommendation to the county board for its approval or rejection. Prior to its consideration, the committee on finance, personnel and audit shall be provided with any and all relevant information prepared by pension board actuaries, human resources, labor relations and department of administration staff and other relevant individuals regarding the immediate and long-term fiscal impacts associated with each agreement.

(2) A collateral agreement to an existing memorandum of agreement may be executed under the signature of the director of labor relations if:

(c) The director is so instructed in writing by the committee on finance, personnel and audit.

All collateral agreements executed under this subsection shall be reported to the committee on finance, personnel and audit on a quarterly basis.

(3) Any proposed collateral agreement that meets any of the following conditions must be submitted for approval in the form of a resolution or ordinance to the committees on finance, personnel and audit ~~and personnel~~:

80.07. - Employees excluded from recognized bargaining units.

The committee on finance, personnel and audit, civil service commission and the department of labor relations shall review the wages, hours and conditions of employment of all employes not represented by recognized employe organizations annually and submit their recommendations to the county board each year for the following year.

SECTION 13.

Chapter 201 of the Milwaukee County Code of General Ordinances, up to and including _____, is hereby amended as follows:

3.1. - County contributions.

(1) Budget year contributions. The pension board shall furnish to the county executive, prior to June 1 of each year:

(b) The established actuarial assumptions supporting said required amount. The county executive shall submit an informational report to the committees on finance, personnel and audit ~~and audit and personnel~~, for

1531 consideration during the June committee cycle, providing for an estimated
1532 contribution amount for the next year's budget and shall include this
1533 pension contribution amount in the executive budget as transmitted to the
1534 county board. The final amount appropriated in the adopted budget by the
1535 county board shall be the estimated contribution to be expensed in the bud
1536 get year, but paid to the system in the next following budget year (e.g., in
1537 1984, an estimate will be made for the amount to be expensed in 1985 but
1538 paid in 1986).

1539 (2) Current year contribution. The pension board shall furnish to the committee
1540 on finance, personnel and audit ~~and the committee on financial and audit~~ of the
1541 county board, annually, in time for the first county board committee cycle after the
1542 summer recess, a statement of the actual contribution required for the current year
1543 compared with the amount provided in the budget. The amount appropriated in the
1544 adopted budget shall be paid to the system, regardless of whether such amount is
1545 more or less than the actual amount required for that year, as determined by the
1546 final calculations prepared by the actuary retained by the system. Any
1547 overpayment or shortfall in the amount actually provided to the system for a given
1548 year shall be amortized over a five-year period, commencing with the contribution
1549 estimate prepared by the system's actuary for inclusion in the budget for the
1550 following year.

1551 1552 | **SECTION 14.**

1553
1554 | Chapter 203 of the Milwaukee County Code of General Ordinances, up to and including
1555 | _____, is hereby amended as follows:

1556 1557 | 3.1 - Budget year contribution.

1558 | The board shall furnish to the county executive, prior to June 1 of each year:

1559
1560 | (b) The established actuarial assumptions supporting the required amount
1561 | determined under paragraph (a). The county executive shall submit an
1562 | informational report to the committees on finance, personnel and audit ~~and~~
1563 | ~~personnel~~, for consideration during the June committee cycle, providing for
1564 | an estimated contribution amount for the next year's budget and shall include
1565 | this pension contribution amount in the executive budget as transmitted to
1566 | the county board. The final amount appropriated in the adopted budget by
1567 | the county board shall be the estimated contribution to be expensed in the
1568 | budget year, but paid to the system in the next following budget year (e.g., in
1569 | 1992, an estimate will be made in the amount to be expensed in 1993 but
1570 | paid in 1994).

1571 1572 | 3.2. - Current year contribution.

1573 | The board shall furnish to the committee on finance, personnel and audit ~~and~~
1574 | ~~committee on financial and audit~~ of the county board, annually (beginning in June of
1575 | 1992), in time for the first county board committee cycle after the summer recess, a
1576 | statement of the actual contribution required for the current year compared with that
1577 | amount, if any, provided in the budget. Any necessary corrections or adjustments
1578 | may be addressed by the committees at that time. In order to meet the

1579 requirements of this chapter, the county board is authorized to levy a tax, annually,
1580 which tax shall be in addition to all other taxes such county board has been
1581 authorized to levy upon all taxable property, real and personal. Such tax shall be
1582 levied and collected at the same time and in the same manner as other county
1583 taxes are levied and collected according to the law.
1584

1585 **SECTION 15.**

1586 The provisions of this Ordinance shall become effective upon passage and publication.