

MILWAUKEE COUNTY BOARD OF SUPERVISORS

DATE: January 28, 2015

AMENDMENT NO: 1

Resolution File No: 14-749
Item No: 4

COMMITTEE: Health and Human Needs

OFFERED BY SUPERVISOR(S): Mayo

ADD AND/OR DELETE AS FOLLOWS:

Amend the BE IT RESOLVED at or near lines 59-103 as follows:

111.02. - Definitions.

For all agreements covered under this chapter, the following definitions shall apply:

- (i) Family Care Rate Committee. The Family Care Rate Committee, in existence since 2006, meets weekly and establishes consistent and equitable payment methodologies that pay providers for services received while striving to reduce MCO risk through provider risk sharing. Participants include: MCO Director, MCO Chief Operating Officer; MCO Contract Administrator; MCO Contracts Services Coordinators; MCO Chief Financial Officer.

111.03. Standards requirement.

(1) All employees performing part or full time work for a contractor, subcontractor, lessee or recipient of economic development financial assistance covered under this chapter and all direct employees of the county, shall be paid the minimum wage rate defined in chapter 111.02(e), except as provided in subsection (c) and (d) of this section.

- (a) Tipped employees, employees paid on commission, or employees whose compensation consists of more than hourly wages shall be paid an hourly wage, when coupled with the other compensation, that will at least equal the minimum wage rate. The value of meals or lodging shall be calculated pursuant to Chapter DWD 272, Wisconsin Administrative Code.

- (b) Contractors and subcontractors as defined in chapter 111.02(g)(1) and (2) shall be subject to the requirements of this chapter for the duration of the agreement with the county. Employees of contractors and subcontractors shall be covered under the requirements of this chapter for the hours worked in performance of covered agreements.
- (c) Recipients of economic development financial assistance and subcontractors as defined in chapter shall:
 - i. Be subject to the requirements of this chapter for a period equal to one (1) year for every one hundred thousand dollars (\$100,000.00) provided in economic development financial assistance, rounded to the nearest whole year; and employees of such recipients and subcontractors shall be covered under the requirements of this chapter for work performed on the premises of a project benefiting from financial assistance.
- (d) Minimum wage rate requirement will be updated annually on the last business day of February, except for employees covered under agreements to provide personal care and supportive home care to persons with disabilities and frail elderly through agencies that exclusively contract with Milwaukee County. Post-2014 2015, these employees' wage increases from the 2014 minimum wage requirement will be determined by the Milwaukee County Department of Family Care Rate Committee at the discretion of the Director of Family Care and will be based on multiple factors, including, but not limited to, the annual capitation rate, ongoing expenditures, the ability of the organization to serve all family care members, and the necessity to maintain reserve requirements. Under this section, once the Family Care Rate Committee establishes the wage rate, it will submit an informational report about its decision to the Milwaukee County Board of Supervisors.