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4 **A RESOLUTION**

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6 Requesting the study of cost and implementation of providing inclusive restrooms with
7 inclusive restroom signage in Milwaukee County facilities
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10 WHEREAS, the practice of designating restrooms on the basis of sex and/or
11 gender in Milwaukee County facilities and in other places of public accommodation
12 limits participation in public life for many residents and visitors in Milwaukee County,
13 including but not limited to such individuals who identify as:
14

- 15 • Transgender
- 16 • Non-binary
- 17 • Intersex
- 18 • Gender non-conforming
- 19 • Families with children of different genders
- 20 • Persons who use adaptive equipment or rely upon assistance

21
22 ; and
23

24 WHEREAS, an “inclusive restroom” is one available for use by any person(s) and
25 is not designated for use by persons of any specific sex and/or gender; and
26

27 WHEREAS, “inclusive restroom signage” marks a restroom as one which does
28 not indicate any specific sex and/or gender, must include the word “restroom” in braille,
29 may include icons indicating the presence of a toilet, sink, baby changing facility, and if
30 the restroom is universally accessible; and
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32 WHEREAS, in 2019, the City of Milwaukee in its File No. 191168 passed a
33 resolution “relating to the establishment of a gender-inclusive restroom policy for City
34 buildings.”; and
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36 WHEREAS, having inclusive restrooms with inclusive signage is imperative for
37 Milwaukee County to achieve health equity; and
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39 WHEREAS, the Committee on Community, Environment, and Economic
40 Development, at its meeting of September 12, 2022, recommended adoption of
41 File No. 22-895 (vote 4-0); now, therefore,

42 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby requests
43 the Director of the Facilities Management Division, Department of Administrative
44 Services, study the costs involved and how Milwaukee County may modify the
45 restrooms in its facilities to be inclusive restrooms with inclusive restroom signage, and
46 report back to the County Board no later than the December 2022 committee cycle.

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49 09/12/22

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