

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: August 6, 2025

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Cassandra Libal, Director, Office of Emergency Management

Subject: Office of Emergency Management requests to create 1.0 FTE MIH Captain, Pay Grade NR27.

File Type: Action Report

REQUEST

Office of Emergency Management requests to create 1.0 FTE MIH Captain, Pay Grade NR27.

BACKGROUND

The EMS Division has been awarded significant funding from the Opioid Settlement Fund project and is now positioned to create a Mobile Integrated Health team focused on chronic and acute disease prevention, providing patients with an upstream engagement in their healthcare.

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

This position will enhance the medical operations of the EMS Division to focus on higher risk populations and those that frequently engage the EMS system for services. Proactive engagement has been shown to reduce the need for services during exacerbation or emergency. This position will fill in gaps in Milwaukee County as only 6 of the 19 municipalities have access to a Mobile Integrated Health Program. Objectives Impacted: 2A, 2B, 2C, 3A, 3B, 3C.

FISCAL EFFECT

This will be funded by Opioid Settlement Funds transferred into OEM Operating

accounts.

POSITION INFORMATION

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range – 2088 Hours</u>
Create	MIH Captain	NR27	\$74,332.80 - \$111,499.20


VIRTUAL/HYBRID MEETING INVITES

Cassandra Libal
 Christopher McGowan
 Dan Pojar
 Jeffrey Trudell

PREPARED BY:

Jeffrey Trudell, EMS Operations Manager, Office of Emergency Management

APPROVED BY:



Cassandra Libal, Director, Office of Emergency Management

ATTACHMENTS:

1. JEQ
2. Organizational Chart



Cassandra Libal, Director, Office of Emergency Management

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
 Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk