

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: February 13, 2026

Original Fiscal Note

Substitute Fiscal Note

SUBJECT: From the Chief Human Resources Officer, Department of Human Resources, requesting an increase in the Constitutional Office of the Sheriff, in accordance with Milwaukee County Ordinance Section 17.98 for the next eligible term.

FISCAL EFFECT:

- No Direct County Fiscal Impact
 - Existing Staff Time Required
- Increase Operating Expenditures (If checked, check one of two boxes below)
 - Absorbed Within Agency's Budget
 - Not Absorbed Within Agency's Budget
- Decrease Operating Expenditures
- Increase Operating Revenues
- Decrease Operating Revenues
- Increase Capital Expenditures
- Decrease Capital Expenditures
- Increase Capital Revenues
- Decrease Capital Revenues
- Use of contingent funds

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year (2026)*	Subsequent Year**
Operating Budget	Expenditure	\$0	\$23,210
	Revenue	\$0	\$0
	Net Cost	\$0	\$23,210
Capital Improvement Budget	Expenditure	\$0	\$0
	Revenue	\$0	\$0
	Net Cost	\$0	\$0

*The salaries for the Sheriff would become active per the statutory effective date for the position in 2027 and each year after and would not affect the 2026 budget.

**The new estimated salary would start on the first day of the new term on January 4, 2027. Costs reflected are inclusive of the 9% increase for the Sheriff in 2027. Position costs would increase 2% each year thereafter through the end of the term in 2030.

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. *Approval of this resolution will increase the annual salary for the Sheriff beginning with an applicable increase effective date provided for by statute.*

B. *Approval of this resolution will increase the annual salary for the Sheriff beginning with the eligible new term. The term begins on January 4, 2027. The additional increase in cost for the 15 percent increase is estimated to be \$23,210 (including 7.65% social security). This is for a 9% increase in 2027 and will increase by 2% each year after until the expiration of the term.*

	<u>Salary</u>	<u>7.65% Soc Sec</u>	<u>Total</u>
Sheriff Current Salary:	\$137,581.68	\$10,525.00	\$148,106.68
(15% over the term)	<u>Salary</u>	<u>7.65% Soc Sec</u>	<u>Total</u>
9% increase in 2027	\$149,963	\$11,472.17	\$161,435.17
2% increase in 2028	\$152,962	\$11,701.59	\$164,663.59
2% increase in 2029	\$156,021	\$11,935.61	\$167,956.61
2% increase in 2030	\$159,142	\$12,174.36	\$171,316.36
Diff per year w/Soc Sec			
2027-2026	\$13,328.49		
2028-2027	\$3,228.42		
2029-2028	\$3,293.01		
2030-2029	\$3,359.76		
Total Exp	\$23,209.68		

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

² Community Business Development Partners' review is required on all professional service and public work construction contracts.

C. *The increased salary will be included in the 2027 Recommended Budget.*

D. *Social security costs have been included.*

Department/Prepared By Margo Franklin Chief Human Resources Officer, Dept. of Human Resources

Authorized Signature _____


Did DAS-Fiscal Staff Review? Yes No

Did CDBP Review?² Yes No Not Required