



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor Eddie Cullen*  
*Vice Chairperson: Supervisor Marina Dimitrijevic*  
*Supervisor James "Luigi" Schmitt*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor Dan Sebring*  
*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Research Analyst: Steve Cady, (414) 278-4347*

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Thursday, June 7, 2018

9:00 AM

Room 201B

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#### Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

#### Call To Order

#### Roll Call

#### APPOINTMENT - 1

- 1      [18-420](#)      From the County Executive, appointing Dr. George D. Cashman to the Milwaukee County Pension Board for a term expiring May 18, 2021.

Attachments: [18-420 APPOINTMENT LETTER](#)  
[18-420 BIOGRAPHY/RESUME](#)

**RESOLUTION/ORDINANCE - 1****CLOSED SESSION - ITEM 2**

*The Committee may adjourn into closed session under the provisions of Section 19.85(1)(e), Wisconsin State Statutes, for the purpose of the Committee deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, and Section (1)(g), for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.*

- 2      [18-260](#)      A resolution/ordinance by the County Executive, requesting authorization to amend Section 201.24(4.5) of the Milwaukee County Code of General Ordinances (the Code) regarding deferred vested retirement; and creating Section 201.24(14.8) of the Code regarding forfeiture of benefits for felonious criminal conduct. **(Referred to the Committees on Judiciary, Safety, and General Services, Personnel, Pension Board, and Pension Study Commission) (JSGS 5/10/18: Laid over for one meeting cycle) (PER 5/10/18: Laid over for one meeting cycle)**

**Attachments:** [18-260 REPORT](#)

[18-260 RESOLUTION/ORDINANCE](#)

[18-260 FISCAL NOTE](#)

[18-260 ACTUARIAL REVIEW](#)

[18-260 PENSION BOARD REFERRAL LETTER \(03/28/18\)](#)

[18-260 PENSION BOARD RESPONSE](#)

**DEPARTMENT OF HUMAN RESOURCES - 9**

- 3      [18-405](#)      From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of two Community Intervention Specialist positions (title code 0000800, pay grade 24) in the Department of Health and Human Services. **(Companion Finance and Audit File No. 18-397)**

**Attachments:** [18-405 REPORT](#)  
[18-405 RESOLUTION](#)  
[18-405 FISCAL NOTE](#)

- 4      [18-406](#)      From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Housing Stabilization Assistant position (title code to be determined, pay grade 24) in the Department of Health and Human Services. **(Companion Finance and Audit File No. 18-397)**

**Attachments:** [18-406 REPORT](#)  
[18-406 RESOLUTION](#)  
[18-406 FISCAL NOTE](#)

- 5      [18-407](#)      From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Research, Grants, and Policy Coordinator position (title code to be determined, pay grade 27) in the Youth and Family Services Division, Department of Health and Human Services.

**Attachments:** [18-407 REPORT](#)  
[18-407 RESOLUTION](#)  
[18-407 FISCAL NOTE](#)

- 6      [18-408](#)      From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Administrative Coordinator - Project Manager position (title code to be determined, pay grade 27M) in the Department of Health and Human Services.

**Attachments:** [18-408 REPORT](#)  
[18-408 RESOLUTION](#)  
[18-408 FISCAL NOTE](#)

- 7      [18-409](#)      From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Administrative Coordinator - Learning and Development Manager position (title code to be determined, pay grade 27M) in the Department of Health and Human Services.  
*Attachments:* [18-409 REPORT](#)  
[18-409 RESOLUTION](#)  
[18-409 FISCAL NOTE](#)
- 8      [18-453](#)      From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Director of Public Affairs and Marketing position (title code to be determined, pay grade 902E) at General Mitchell International Airport. **(Companion Finance and Audit File No. 18-449)**  
*Attachments:* [18-453 REPORT](#)  
[18-453 RESOLUTION](#)  
[18-453 FISCAL NOTE](#)
- 9      [18-451](#)      From the Benefits Manager, Department of Human Resources (DHR), and Benefits Director, DHR, providing an informational report regarding the department's evaluation, findings, and recommendations regarding Milwaukee County's parental and medical leave per Adopted File No. 18-243. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [18-451 REPORT](#)
- 10     [18-10](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [18-10 JUNE REPORT](#)  
[18-10 OBJECTION LETTER \(05/24/18\)](#)
- 11     [18-22](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding "pre-claim settlement" agreements in employment-related matters. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [18-22 JUNE REPORT](#)

## Adjournment

### Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Thursday, July 12, 2018. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, June 22, 2018, at 4:00 p.m.*

### ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*