

MILWAUKEE COUNTY  
AND  
MILWAUKEE COUNTY DEPUTY SHERIFFS' ASSOCIATION  
TENTATIVE AGREEMENT  
FOR 2024-2027

May 8, 2026

1. 2.01 - Duration of Agreement

Four-year agreement from January 1, 2024 through December 31, 2027.

2. 3.01 - Wages

2024	No change to previous settlement, which shall be incorporated into Agreement	
2025	4%	2% - pp 1 / 2% pp 14 for deputies
	4.25%	2% - pp 1 / 2.25% pp 14 for sergeants
2026	3.5%	3.5% pp 14 for deputies
	3.75%	3.75% pp 14 for sergeants
2027	3.5%	1.75% pp1/1.75% pp 14 for deputies
	3.75%	1.75% pp1/2% pp 14 for sergeants

3. 3.01 - Retro wage language

All MDSA members employed during ~~the years 2021, 2022, and 2023~~ 2025, 2026 and 2027 shall receive retroactive salary payments except those members who resign or are terminated for cause and not reinstated. This includes any MDSA member ~~employee~~ who retired prior to the agreement being ratified and approved by both parties.

4. The parties agree to finalize and close out all negotiations for 2024 and 2025 and generate a written labor contract. The parties agree to begin bargaining on all non-wage issues for 2026 not addressed herein and leave open the option to execute an amended agreement to reflect all subsequent agreements.

5. The parties agree that there will be no health insurance premium modifications (i.e. increases) for 2024-2027 and this agreement shall be incorporated into the written labor contract.

6. The parties will continue to negotiate the terms of the PF Hourly Bailiffs Deputy Pilot Program Collateral Agreement. The parties shall use their best efforts to finalize the agreement ~~shall be finalized~~ by June 15, 2026.

7. All other terms to remain status quo.

For the County:

*Daphne Olson*

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Date: 5/11/2026

Date: 5/12/2026

For the Association:

*Carlos Bruno*

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