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(ITEM) A resolution by Supervisor Weishan, Jr., authorizing and directing the rehiring of former displaced County housekeepers to service the Courthouse Facility, by recommending adoption of the following:

AN AMENDED RESOLUTION

WHEREAS, the 2010 Adopted Budget outsourced housekeeping functions for the Courthouse Complex, City Campus, Behavioral Health Division, and the Department of Health and Human Services - Children’s Detention Center; and

WHEREAS, approximately twenty (20) former County Facility Worker positions have not been hired by the new private vendor(s) or gained other employment opportunities; and

WHEREAS, due to numerous concerns about the procurement process, the County Board on November 7, 2013, voted to reject File No. 13-581 (vote 17-0) to award the housekeeping and janitorial contract to another private vendor; and

WHEREAS, the County has the ability to designate one building, such as the Courthouse, that could be serviced by the displaced County Facility Workers; and

WHEREAS, at its meeting on January 30, 2014, members of the Committee on Finance, Personnel, and Audit were informed that it would require a total of 21 newly created County positions to service the Courthouse Facility and to meet the standards contained in the current private vendor cleaning contract; and

WHEREAS, staff from the Department of Human Resources testified that due to Civil Service rules, recall and layoff rights and the length of time that has elapsed since the facility workers were laid off, the former facility worker staff would need to compete with other applicants for these classified service positions; and

WHEREAS, the Committee on Transportation, Public Works, and Transit, at its meeting of March 5, 2014, recommended **REJECTION** of the resolution due to a failed motion recommending adoption; and

WHEREAS, the Committee on Finance, Personnel, and Audit, at its meeting of March 13, 2014, recommended the resolution be **ADOPTED AS AMENDED** (vote 6-3); now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize and direct the Director, Department of Administrative Services, to designate that housekeeping services for the Courthouse Building be provided by County employees; and

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BE IT FURTHER RESOLVED, that the following position actions are approved for the Department of Administrative Services – Facilities Management Division, to provide staff to provide housekeeping services for the Courthouse effective April 13, 2014:

Org Unit 5700 – DAS Facilities Management Division

	<u>Title</u>	<u>No. of Positions</u>	<u>Pay Range</u>
Create	Housekeeper*	19	10Z
	Housekeeper In-Charge*	1	12
	Housekeeper Supervisor*	1	16

*Subject to titling and classification review by the Department of Human Resources.

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize and direct the Director, Department of Administrative Services, to designate that housekeeping services for the Courthouse Building be provided by displaced former County Facility Workers; and

BE IT FURTHER RESOLVED, to the extent that the former workers choose not to rejoin County employment, or leave through attrition, the housekeeping and janitorial services will be provided by new public employees.