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4 **A RESOLUTION**

5
6 requesting the Director of Human Resources to provide monthly reports to the County
7 Board regarding the status of Milwaukee County’s health care benefits
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10 WHEREAS, health care benefits are essential to the well-being of Milwaukee
11 County’s active employees and retirees; and
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13 WHEREAS, recent issues related to the administration and oversight of
14 Milwaukee County’s employee health care plan have highlighted the need for regular
15 reporting to the Milwaukee County Board of Supervisors; and
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17 WHEREAS, the complexity of health care plan administration requires ongoing
18 monitoring to ensure that vendors, third-party administrators, and other partners are
19 meeting contractual obligations by complying fully with County requirements; and
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21 WHEREAS, regular review of information – including the status of contract
22 negotiations, renewal timelines, fiscal trends, and budget variances – is critical to
23 ensuring oversight and transparency; and
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25 WHEREAS, providing the County Board and the public with thorough and timely
26 updates on the status of the County’s health care program is essential; and
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28 WHEREAS, the Department of Human Resources is responsible for
29 administering, enrolling, and providing ongoing support for all non-pension benefit plans
30 for active and retired employees; and
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32 WHEREAS, the Committee on Personnel, at its meeting of May 20, 2026,
33 recommended adoption of File No. 26-357 (vote 3-0); now, therefore,
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35 BE IT RESOLVED, that the Milwaukee County Board of Supervisors requests the
36 Director of Human Resources to provide detailed monthly reports to the County Board
37 regarding the status of all contract negotiations, relevant timelines, fiscal trends, and
38 budget variances related to the County’s health care plan; and
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40 BE IT FURTHER RESOLVED, that the Director of Human Resources include in
41 the reports any process improvements intended to ensure the County's health care plan
42 remains effective and efficient in serving the needs of employees and retirees.

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45 05/20/26

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