

From the Interim Director, Retirement Plan Services, Department of Human Resources, requesting authorization to abolish 1.0 FTE Communications Specialist (23M) and Create 1.0 Retirement Analyst (21M), by recommending adoption of the following:

A RESOLUTION

WHEREAS, Retirement Plan Services (RPS), Department of Human Resources, requests authorization to abolish one, full time equivalent (FTE) Communications Specialist and to create 1.0 FTE Retirement Analyst position; and

WHEREAS, the Retirement Analyst will be responsible for making benefit eligibility determinations, reviewing benefit calculations, and guiding members through the retirement process; and

WHEREAS, RPS is reorganizing their staff and the Communications Specialist position is no longer needed; and

WHEREAS, the net annual effect of these position actions is a cost decrease of \$4,121; and

WHEREAS, the 2020 effect of these position actions is a cost decrease of \$2,378; and

WHEREAS, the Committee on Finance and Audit, at its meeting of May 21, 2020, recommended adoption of File No. 20-242 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for Retirement Plan Services, Department of Human Resources, effective the start of the first pay period after approval:

| Action | Title | Number of Positions | Title Code | Pay Grade |
|---------|---------------------------|--------------------------------|------------------|-------------------------|
| Abolish | Communications Specialist | 1.0 Full Time Equivalent (FTE) | 5664 | 23M (\$50,323-\$57,739) |
| Create | Retirement Analyst | 1.0 FTE | To Be Determined | 21M (\$46,495-\$53,671) |