



BOYS & GIRLS CLUBS

OF GREATER MILWAUKEE

Milwaukee County
Uplift Program





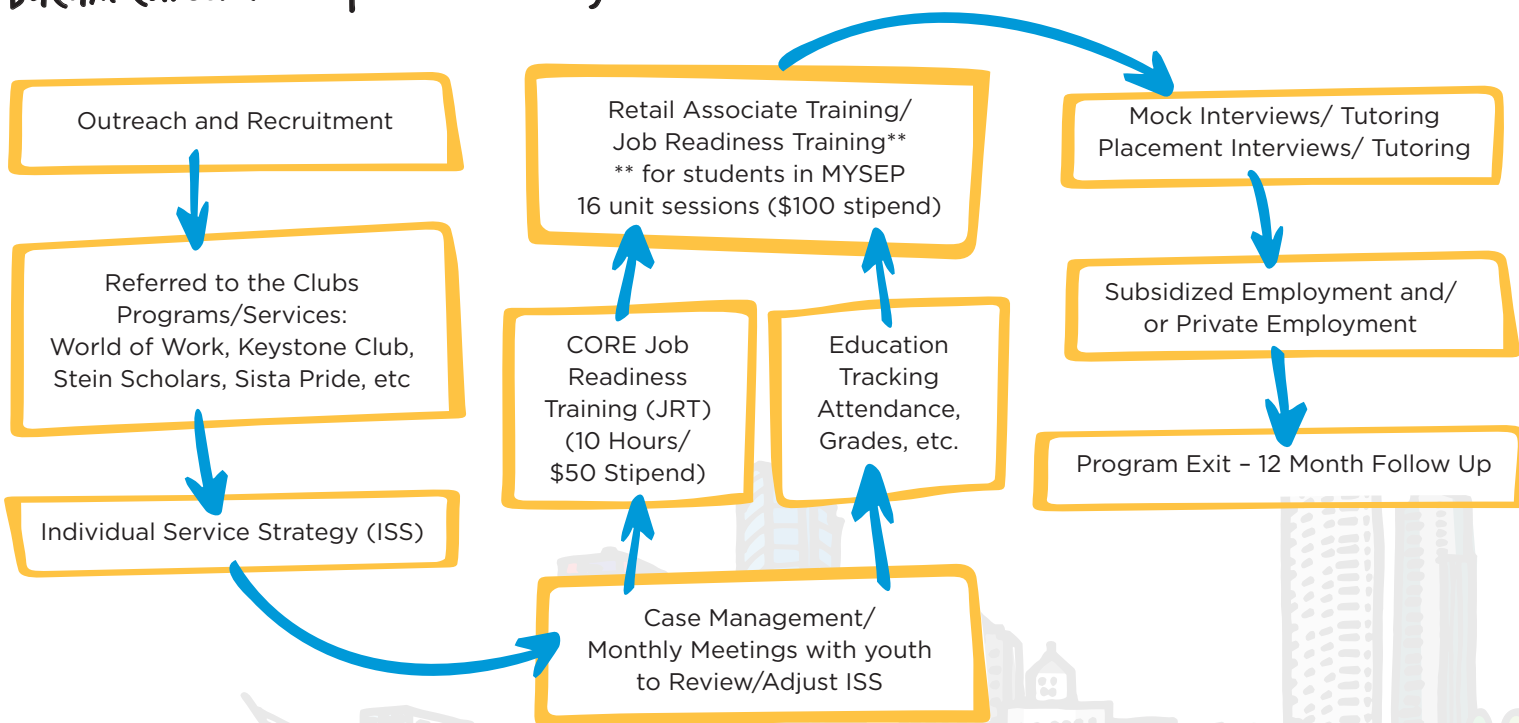
Boys & Girls Clubs of Greater Milwaukee Milwaukee County - Uplift Program

Boys & Girls Clubs of Greater Milwaukee is sincerely grateful for our partnership with Milwaukee County for the Uplift Program. Thanks to the County's partnership and financial support, Boys & Girls Clubs has hired a Youth Career Development Program Manager, Shantel Rogers, who is serving teenagers and young adults at the Mary Ryan Boys & Girls Clubs in Sherman Park and similar neighborhoods. As a part of the Uplift Program, Boys & Girls Clubs is seeking to place an additional 50 individuals in employment opportunities each year (2017, 2018, and 2019), and is proud to report they have exceeded that goal in each of the last two years!

BGCGM Career Development Pathway

From finding a rewarding career to achieving financial independence, Boys & Girls Clubs' Career Development programs provide the skills and opportunities to help our members succeed. With an emphasis on careers and not just jobs, Boys & Girls Clubs gives youth ages 14 - 26 years old exposure to careers in a variety of industries including retail, customer service, mechanical, environmental sustainability, and information technology. Through hands-on learning and job placements, young people acquire tangible and soft skills to be successful in future careers, while also building resume-worthy experience and earning wages.

BGCGM Career Development Pathway





Partnership with Employ Milwaukee

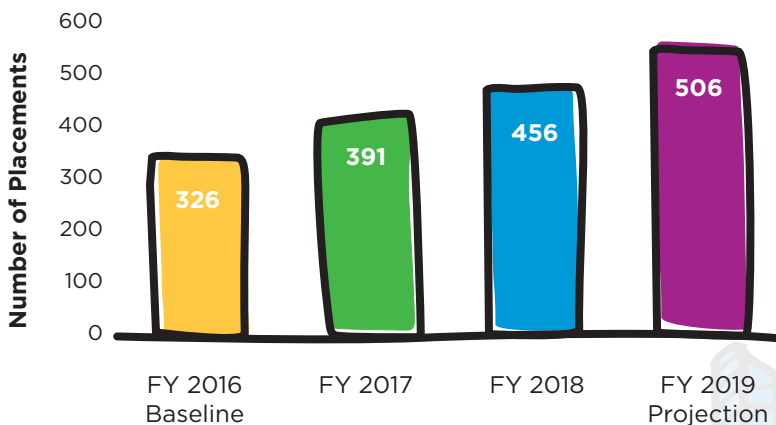
Boys & Girls Clubs is proud to have a strong partnership with Employ Milwaukee, the local workforce development board serving Milwaukee County. Last year, the Youth Career Development Program Manager consistently promoted Employ Milwaukee’s services to youth and young adults and recruited 50 participants who met one or more of their criteria for program participation. The Youth Career Development Project Manager also provided Employ Milwaukee with information to assist in addressing participants’ areas of improvement in essential skills and pathways to career readiness and employment.



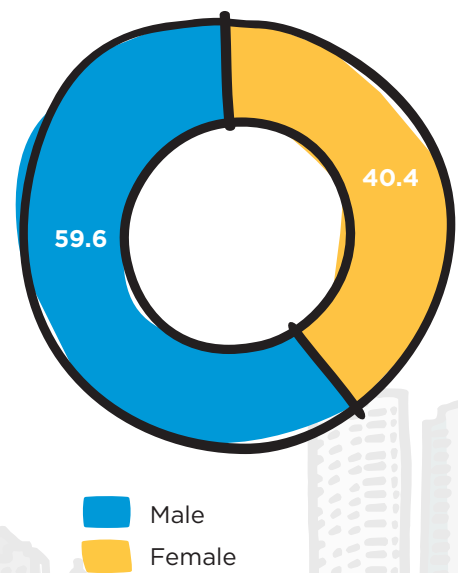
2018 Job Placements and Youth Demographics

Boys & Girls Clubs placed 391 young adults (ages 14 – 26) in employment opportunities in 2016. In 2017, the Clubs exceeded our goal of placing an additional 50 individuals in employment. Last year, Boys & Girls Clubs placed 456 individuals in employment thanks in part to the support of Milwaukee County. We expect to surpass 500 youth job placements in 2019 and expand our private partnerships.

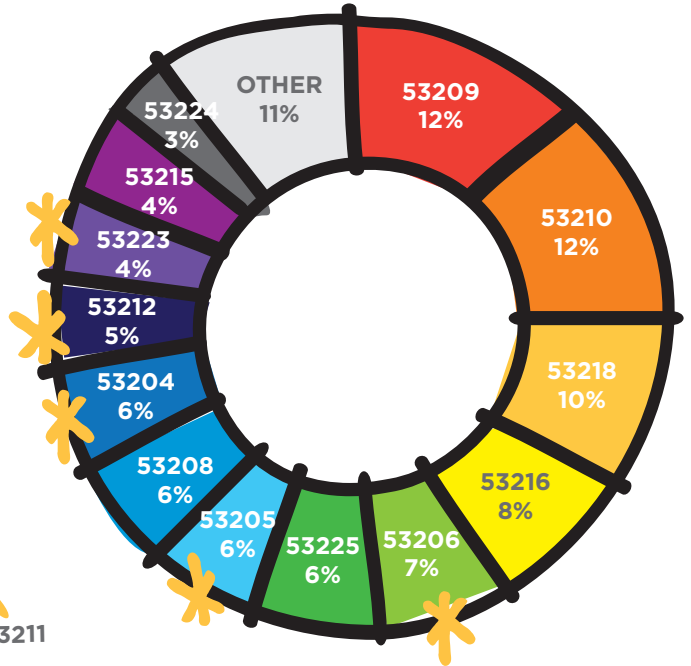
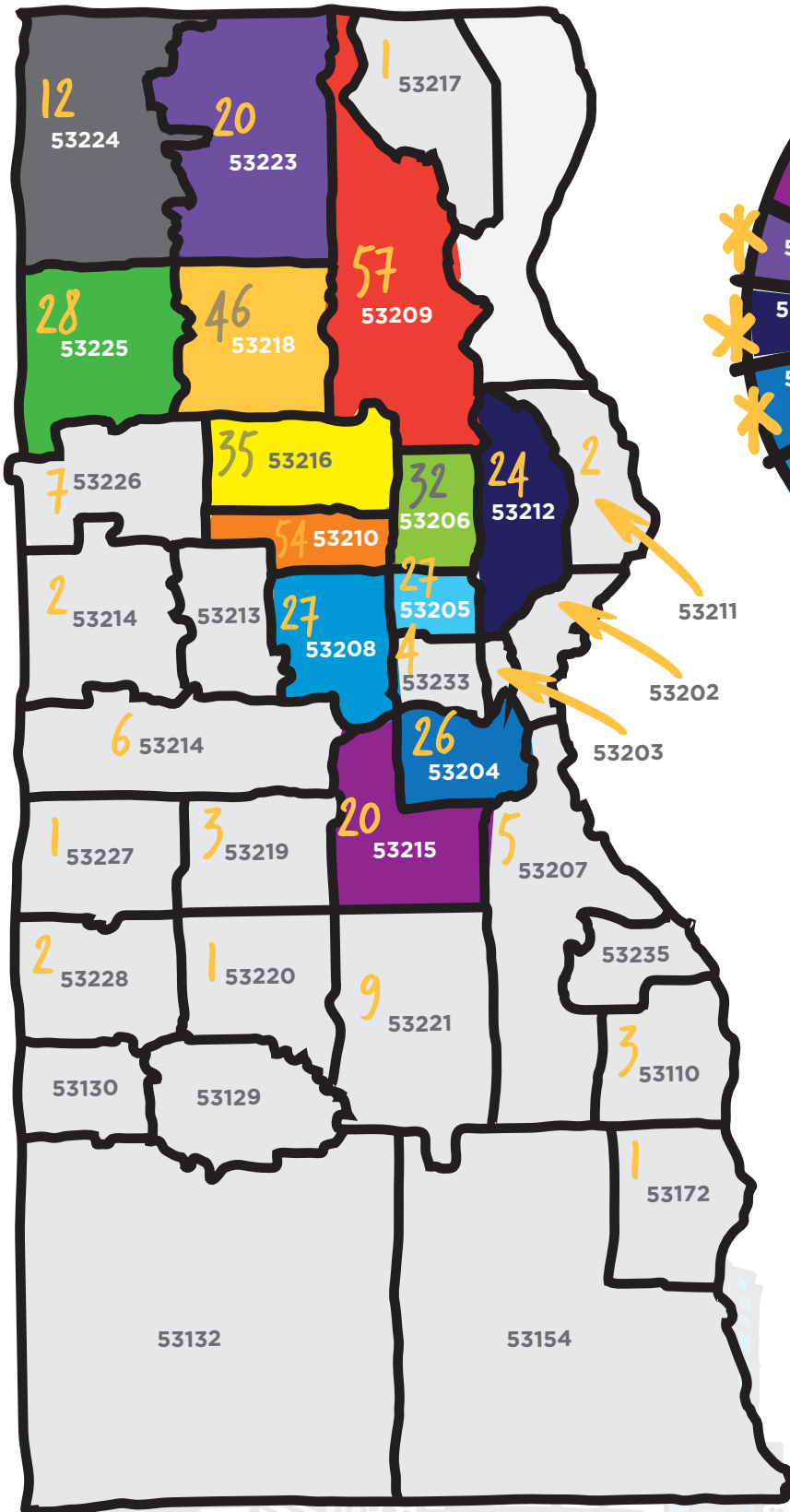
Boys & Girls Clubs Job Placements by Year



2018 Job Placements by Gender



Job Placements by Youth Residence Zip Code



*Indicates top 5 most impoverished Zip Codes in Milwaukee County
24.8% of Job Placements

82

job placements were for youth and young adults living in Sherman Park zip codes 53210 and 53216.



Success Stories

Thierry & Etienne

Thierry & Etienne joined the program only a few months after immigrating to Milwaukee from a Rwandan refugee camp. Both young men had limited English speaking skills and they were adjusting to the culture shock of being in a new nation. To meet their needs, they were placed in a small catering business with someone familiar with their context, and linked with a first-generation African immigrant Program Manager employed by Boys & Girls Clubs career development department. When these young men's utilities got shut off, the Program Manager reached out to their sponsor to assist their families with getting the lights back on and with finding a temporary facility for them to shower and wash their clothes while they continued to work. Both Thierry and Etienne were offered permanent employment with the catering business at the end of their employment program.

LaDaemeona

LaDaemeona received a summer job placement at Goodwill Industries in west Milwaukee. As her first work experience, she was not sure what to expect and expressed her displeasure on the job. Her supervisor contacted Boys & Girls Clubs job coach Anthony Little and scheduled a meeting to discuss this with LaDaemeona. In this meeting, LaDaemeona stated her frustration and requested to "resign" immediately. However, she was convinced to stay on until the end of her shift that day, and explained the extensive coaching and mentoring available to her should she decide to continue the program. Before the end of that day Anthony received a message from LaDaemeona thanking him for the support and encouragement and resolved to continue her work experience. A week later, the supervisor reached out to Boys & Girls Clubs to report a "complete turnaround for the better", and LaDaemeona left Goodwill on good terms at the end of her work experience after being considered for permanent hire.

Employer Partners

58% of placements

Boys & Girls Clubs was proud to partner with 70 employers for job placements. Our top 10 employer partners included:

1. Goodwill
55 placements*
2. Dream Bikes
31 Placements
3. Old Navy
29 placements
4. Learn, Earn & Grow Schools
16 placements
5. Walmart
12 placements
6. Burger King
8 placements
7. Summerfest
8 placements
8. Amato Auto Group
6 placements
9. Pick N' Save
4 placements
10. Immy's African Cuisine
4 placements

**22% increase from 2017!*

Boys & Girls Clubs

42% of placements

Boys & Girls Clubs was proud to secure 190 job placements for youth and young adults within our Clubs and programs. Placements included:

- 76 youth at our standalone Club sites
- 102 youth at 20 school-based Club sites
- 12 youth at BGC specialty programs including RBI Baseball, BGC BIKE, and Davis Dancers



Success Stories Continued

Tehya

Tehya was connected with a job placement at DreamBikes over the summer. Initially, her supervisor indicated difficulties including professional attire and meeting scheduled work hour requirements. Boys & Girls Clubs, DreamBikes, and her mother met to discuss the situation, and Tehya - with the help of her job coach - made significant improvements in the job setting throughout the summer. As of October, Tehya was still employed at DreamBikes and her supervisor says she is doing a great job.

