

**COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION**

DATE: June 20, 2014

TO: Marina Dimitrijevic, Chairwoman, County Board of Supervisors
Supervisor David Cullen, Co-chair, Finance, Personnel & Audit Committee
Supervisor Willie Johnson Jr., Co-chair, Finance, Personnel & Audit Committee

FROM: Brian Dranzik, Director of Transportation & Public Works

SUBJECT: **Request Regarding the Temporary Assignment to a Higher Classification (TAHC) for Scott Wisniewski to Assistant Chief of Airport Rescue and Fire Fighting**

Policy

Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that an extension of temporary assignment beyond 180 days be approved by the Milwaukee County Board of Supervisors.

The Department of Transportation is requesting adoption of a resolution approving a TAHC extension for Mr. Scott Wisniewski to continue to serve as Interim Assistant Chief of Airport Rescue and Fire Fighting until a permanent appointment is made for the Assistant Chief position.

Background

GMIA is in the final stages of interviewing to fill open positions for both a Fire Chief and an Assistant Chief, while at the same time accommodating the restrictions of another Assistant Chief. As a consequence, the hours for three of six GMIA Airport Fire Department management positions are impacted. In the interim during the recruitment process, there is an urgent need to continue to TAHC Scott Wisniewski into the vacant Assistant Chief position in order to maintain leadership and management oversight in the Airport Fire Department. The Airport Fire Department is heavily regulated by the FAA and requires minimum staffing levels.

General Mitchell International Airport has the need to TAHC Scott Wisniewski to Assistant Chief of Airport Rescue and Fire Fighting into the pay range 29FM, Step 4, effective June 7, 2014 for an additional 120 days. The purpose of this TAHC request is to provide organizational stability and adequate management staffing within the Airport Fire Department during the hiring process for the vacant Fire Chief and Assistant Fire Chief positions. GMIA Airport Fire Department needs an Assistant Chief of Airport Rescue and Fire Fighting who can demonstrate both administrative and supervisory skills in making decisions, prioritizing assignments, tracking expenditures, and training new personnel. Scott Wisniewski has demonstrated these skills in the past when TAHC'ed into this position during the department's reorganization.

Scott Wisniewski was originally TAHC'ed into the Assistant Chief position beginning December 8, 2013 and this request for an extension would be a third TAHC in the same role.

Recommendation

Please refer the attached resolution, together with this report, to the Finance, Personnel & Audit Committee and the County Board for approval to extend the TAHC of Mr. Scott Wisniewski until a permanent Assistant Chief has been appointed.

Approved by:



Brian Dranzik

Director of Transportation & Public Works



Terry Blue

Interim Airport Director

Attachments

Cc: County Executive Chris Abele
Raisa Koltun, Interim Chief of Staff, County Executive's Office
Kelly Bablitch, Chief of Staff, County Board of Supervisors
Supervisor Willie Johnson Jr., Co-Chair, Finance, Personnel & Audit Committee
Supervisor David Cullen, Co-Chair, Finance, Personnel & Audit Committee
Steve Cady, Research & Policy Director, Office of the Comptroller
Matt Fortman, Budget & Management Analyst, DAS-Office of Performance,
Strategy & Budget