

From the Executive Director, Office on African American Affairs, requesting authorization to abolish one (1.0) FTE Equity Data Analyst position and create one (1.0) FTE Research and Policy Manager, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Milwaukee County (the County) declared racism a public health crisis in 2019; and

WHEREAS, the Office on African American Affairs (OAAA) is charged with empowering the community to achieve positive, long-term, sustainable outcomes through a multifaceted racial equity model, that will culminate in the achievement of the County’s vision: “By achieving racial equity, Milwaukee is the healthiest county in Wisconsin”; and

WHEREAS, in April 2020, the Milwaukee County Board of Supervisors and the County Executive unanimously passed an ordinance creating Chapter 108 of the Milwaukee County Code of General Ordinances, “Achieving Racial Equity and Health,” which resolved that by achieving racial equity, the County will eliminate health and opportunity gaps along racial lines, and will increase the success of all groups by distributing resources equitably across all communities; and

WHEREAS, in order to do so, OAAA requests abolishment of its Equity Data Analyst position, and creation of a Research and Policy Manager position; and

WHEREAS, the Committee on Finance, at its meeting of December 10, 2020, recommended adoption of File No. 20-907 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position action for the Office on African American Affairs, effective immediately:

<b>Position Title</b>	<b>Action</b>	<b>Job Code</b>	<b>Full-Time Equivalent</b>	<b>Pay Grade</b>
Equity Data Analyst	Abolish	12349	1.0	24M S1 (\$51,516-\$60,015)
Research and Policy Manager	Create	To Be Determined	1.0	32M (\$69,727-\$83,027)