



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Wednesday, January 22, 2020

2:30 PM

Room 201B

Call To Order

Roll Call at 2:36 p.m.

Present 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

APPOINTMENT - 1

- 1 [20-102](#) From the County Executive, appointing Himanshu Parikh to the Milwaukee County Pension Board for a term expiring January 27, 2023.

Attachments: [20-102 APPOINTMENT LETTER](#)
 [20-102 BIOGRAPHY/RESUME](#)
 [20-102 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Sarah Milnar McLaughlin, Deputy Chief of Staff, Office of the County Executive
Julie Landry, Chief Human Resources Officer, Department of Human Resources

Himanshu Parikh, Appointee, appeared and spoke for informational purposes only.

A motion was made by Supervisor Dimitrijevic that this Appointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

HUMAN RESOURCES - 9

- 2 [19-923](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, IT Asset Management Lead position (title code to be determined, pay grade 31M) in the Information Management Services Division. **(Companion Finance and Audit File No. 19-910)**

Attachments: [19-923 1160 - IT Asset Management Lead Position Create Letter.pdf](#)
[19-923 1160 - IT Asset Management Lead Resolution.docx](#)
[19-923 1160 - IT Asset Management Lead Fiscal Note.pdf](#)
[19-923 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Lynn Fyhrlund, Chief Information Officer, Information Management Services
Division, Department of Administrative Services

A motion was made by Supervisor Schmitt that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 3 [19-972](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Equity Analyst position (title code to be determined, pay grade 23M) in the Office on African American Affairs. **(Companion Finance and Audit File No. 19-938)**

Attachments: [19-972 1090-Equity Analyst Create Memo.pdf](#)
[19-972 1090-Equity Analyst Resolution.docx](#)
[19-972 1090-Equity Analyst Fiscal Note.pdf](#)
[19-972 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Katie Cox, Development Manager, Office on African American Affairs

A motion was made by Supervisor Johnson, Jr., that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 4 [20-53](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, full time equivalent, Heating and Ventilating Specialist position (title code 00030801, pay grade 24M) in the Department of Administrative Services. **(Companion Finance and Audit File No. 20-93)**

Attachments: [20-53 1151 - Heating and Ventilating Specialist Create Memo.pdf](#)
[20-53 1151 - Heating And Ventilating Specialist Resolution.docx](#)
[20-53 1151 - Heating and Ventilating Specialist Fiscal Note.pdf](#)
[20-53 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Tom Travia, Director of Facilities Operations and Maintenance, Facilities Management Division, Department of Administrative Services (DAS)
Dan Laurila, Operating Budget Manager, Office of Performance, Strategy, and Budget, DAS

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 5 [20-54](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, full time equivalent, Jail Population Analyst position (title code to be determined, pay grade 26M) in the Office of the Sheriff. **(Companion Finance and Audit File No. 19-849)**

Attachments: [20-54 4000 - Jail Population Analyst Create Memo.pdf](#)
[20-54 4000 - Jail Population Analyst Resolution.docx](#)
[20-54 4000 - Jail Population Analyst Fiscal Note.pdf](#)
[20-54 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Ted Chisholm, Chief of Staff, Office of the Sheriff

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources, appeared but did not speak regarding this item.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 6 [20-55](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of forty (40), 0.01 Full Time Equivalent, Paramedic and Trainer Hrly positions (title code to be determined, pay grade 16) in the Office of Emergency Management. **(Companion Finance and Audit File No. 20-96)**

Attachments: [20-55 4800 - Paramedic and Trainer Hrly Create Memo.pdf](#)
[20-55 4800 - Paramedic and Trainer Hrly Resolution.docx](#)
[20-55 4800 - Paramedic and Trainer Hrly Fiscal Note.pdf](#)
[20-55 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Christine Westrich, Director, Office of Emergency Management

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources, appeared but did not speak regarding this item.

A motion was made by Supervisor Schmitt that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 7 [20-56](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Emergency Medical Services (EMS) Supervisor position (title code to be determined, pay grade 25M) in the Office of Emergency Management. **(Companion Finance and Audit File No. 20-95)**

Attachments: [20-56 4800 - EMS Supervisor Create Memo.pdf](#)
[20-56 4800 - EMS Supervisor Resolution.docx](#)
[20-56 4800 - EMS Supervisor Fiscal Note.pdf](#)
[20-56 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Christine Westrich, Director, Office of Emergency Management

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources, appeared but did not speak regarding this item.

A motion was made by Supervisor Schmitt that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 8 [20-118](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for one, currently vacant position of Airport Public Safety and Security Manager within the Milwaukee County Department of Transportation - Airport Division. The change is from Grade 34M to 35M effective pay period 5, beginning February 9, 2020.

Attachments: [20-118 Airport Public Safety and Security Manager Reallocation Memo.pdf](#)
[20-118 Airport Public Safety and Security Manager Reallocation Resolution.docx](#)
[20-118 Airport Public Safety and Security Manager Reallocation Fiscal Note.pdf](#)
[20-118 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 9 [20-122](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval of policy for employees to work at Milwaukee County Municipal Polling Locations on primary and general elections days

Attachments: [20-122 Paid Time Off to work at Milwaukee County Municipal Polling Locations Memo.pdf](#)
[20-122 Resolution Work at Municipal Polling Locations .docx](#)
[20-122 Paid Time Off to work at Milwaukee County Municipal Polling Locations Fiscal Note.pdf](#)
[20-122 Polling Approval Form.pdf](#)
[20-122 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Julie Landry, Chief Human Resources Officer, Department of Human Resources

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 10 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-9 JANUARY REPORT](#)
 [20-9 JANUARY OBJECTION LETTER](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources (DHR)

Julie Landry, Chief Human Resources Officer, DHR

Vera Westphal, Director of Finance, Administration, and Operations,
Milwaukee County Zoo

Brenda Ottesen, Human Resources Administrator, Combined Court Related
Operations

James Mathy, Administrator, Housing Division, Department of Health and
Human Services

June Jackson, Fiscal Administrator, House of Correction

The January 2020 Report for this Reference File was DISCUSSED WITH NO
ACTION TAKEN.

Items were not necessarily considered in agenda order.

Length of meeting: 2:36 p.m. to 3:40 p.m.

Adjourned,

Shanin R. Brown

Committee Coordinator

Legislative Services Division, Office of the County Clerk

Committee on Personnel

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Wednesday, March 11, 2020, at 2:30 p.m. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Friday, February 21, 2020, at 4:00 p.m.