



SHERIFF DENITA R. BALL

Date: November 23, 2022

To: Supervisor Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Sheriff Denita R. Ball, Milwaukee County Sheriff’s Office

Re: Request for Leave of Absence

Milwaukee County General Ordinances 17.193(1) and (2) describes the procedure for submission of a request for a leave of absence for a certain Deputy Sheriff Director (working title Inspector), **currently on a leave of absence from the classified Deputy Sheriff Captain position.**

Action Recommended:

The County Board should adopt the proposed resolution allowing the Sheriff to grant a continued leave of absence **from the classified position of Deputy Sheriff Captain** to an employee currently in the unclassified service of Deputy Sheriff Director (working title Inspector) to assume a position in another unclassified service of Admin Fac (working title Chief Deputy) in accordance with Milwaukee County General Ordinance 17.193 (1) and (2);

Current unclassified position:	Deputy Sheriff Director (Working title Inspector on a leave of absence from the classified position of Deputy Sheriff Captain)
Employee:	Daniel R. Hughes
New regular appointment and unclassified Position:	Sheriff’s Dept. Admin Fac (Working title Chief Deputy)
Effective date for leave of absence:	Immediately upon adoption of Resolution and appointment to Unclassified position

History and Rationale:

The above employee currently holds the unclassified position of Deputy Sheriff Director (working title Inspector). As a dedicated long term career law enforcement employee, Inspector Daniel R.

Hughes has made a significant contribution to this agency. He is currently on a leave of absence from the position of Deputy Sheriff Captain, and this action will allow him continued employment, which is essential. Upon completion of this appointive position, he will be returned to his previously held position in the classified service or appointed to other non-represented Deputy Sheriff positions in accordance with Milwaukee County General Ordinance 17.193 (2).

Similar leaves of absences were granted in March 2007, March 2009, March 2010, January 2011, June 2013, and November 2015 to eight (8) employees to positions of Deputy Sheriff Director, Sheriff/Dept Administrator, and positions of Sheriff's Deputy Sheriff Director, and in March 2018 the exact same leave was granted to an employee of the same circumstance as here. Milwaukee County has invested significant resources in training Inspector Daniel R. Hughes. Granting a leave would provide agency continuity and prevent an experience vacuum should a future Sheriff decide to replace Daniel R. Hughes in the unclassified service.

Thank you for your consideration.

Attachments:

Attachment 1 - Fiscal Note

Attachment 2 – Resolution

Attachment 3 – TAHC Forms