

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate laundry positions within the House of Corrections, Location 430, Department 4354 - Laundry, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate laundry positions within the House of Correction (HOC), Location 430, Department 4354 - Laundry; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the of laundry positions within HOC be reallocated; and

WHEREAS, a comparison of the current pay grades and recommended pay grades and title realignment for the laundry positions within the HOC, Location 430, Department 4354 - Laundry is as follows:

Laundry Clothing Production Supervisor to Laundry Plant Lead (2 Positions)

Current Pay Grade 16M	Proposed Pay Grade 18M
Step 1 (Annual) - \$ 39,988	Step 1 (Annual) - \$ 42,307
Step 2 (Annual) - \$ 41,050	Step 2 (Annual) - \$ 43,503
Step 3 (Annual) - \$ 42,307	Step 3 (Annual) - \$ 44,762
Step 4 (Annual) - \$ 43,503	Step 4 (Annual) - \$ 46,495
Step 5 (Annual) - \$ 44,762	Step 5 (Annual) - \$ 48,350

Laundry Clothing Production Assistant Supervisor to Laundry Plant Operator (5 Positions)

Current Pay Grade 13	Proposed Pay Grade 15
Step 1 (Annual) - \$ 37,310	Step 1 (Annual) - \$ 39,661
Step 2 (Annual) - \$ 38,487	Step 2 (Annual) - \$ 40,784
Step 3 (Annual) - \$ 39,661	Step 3 (Annual) - \$ 41,867
Step 4 (Annual) - \$ 40,784	Step 4 (Annual) - \$ 43,148
Step 5 (Annual) - \$ 41,867	Step 5 (Annual) - \$ 44,368

47 **Laundry Supervisor to Laundry Plant Manager (1 Position)**

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Current Pay Grade 25M

Proposed Pay Grade 27M

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Step 1 (Annual) - \$ 53,485

Step 1 (Annual) - \$ 57,416

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Step 2 (Annual) - \$ 55,451

Step 2 (Annual) - \$ 60,015

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Step 3 (Annual) - \$ 57,416

Step 3 (Annual) - \$ 60,796

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Step 4 (Annual) - \$ 60,015

Step 4 (Annual) - \$ 63,690

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Step 5 (Annual) - \$ 60,796

Step 5 (Annual) - \$ 66,522

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; and

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WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grades for the classifications of the laundry positions within the HOC, Location 430, Department 4354 – Laundry, effective May 2, 2021; and

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WHEREAS, the Committee on Personnel, at its meeting of April 6, 2021, recommended adoption of File No. 21-369 (vote 5-0); now, therefore,

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BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the laundry positions within the House of Correction, Location 430, Department 4354 – Laundry, effective May 2, 2021.

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04/06/2021

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