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From the Chief Human Resources Officer, Department of Human Resources, requesting approval to abolish 1.0 FTE Director Of Comp and HRIS – Pay Range 903E and create 1.0 FTE Manager Compensation - Pay Range 38M, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) seeks to abolish one Full-Time Equivalent (FTE) Director of Compensation, Human Resources Information Systems (pay grade 903E), and create one FTE Manager Compensation (pay grade 38M); and

WHEREAS, the new Manager Compensation position will incorporate some of the responsibilities of the former Compensation Director position, but will report up to the new Director of Total Rewards, who will provide Total Rewards strategic guidance and leadership; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability as required by Section 59.60 (10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, DHR is responsible for assessing the duties associated with the position, and providing a job title and compensation recommendation to the Committee on Personnel (Personnel); and

WHEREAS, Personnel, at its meeting of January 16, 2024, recommended adoption of File No. 23-1061 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Department of Human Resources, effective Pay Period 2, 2024, (February 24, 2024):

Action	Title	Number of Positions	Pay Grade	Salary Range
Abolish	Director Of Compensation, Human Resources Information Systems (HRIS)	1.0	903E	\$116,857.73 - \$142,762.46
Create	Manager Compensation, HRIS	1.0	38M	\$98,611 - \$119,319

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