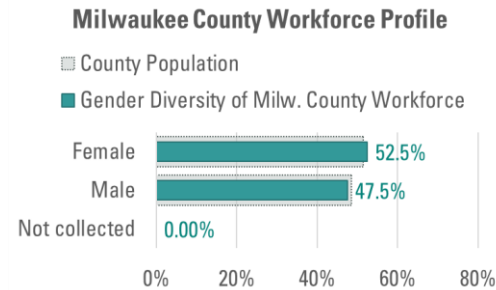
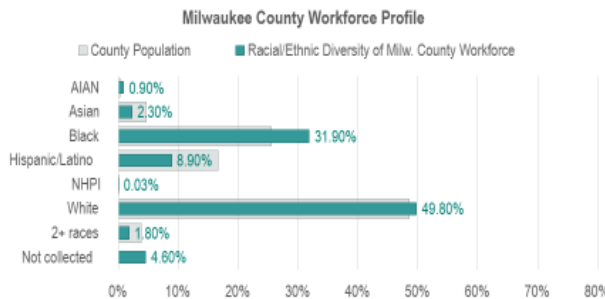


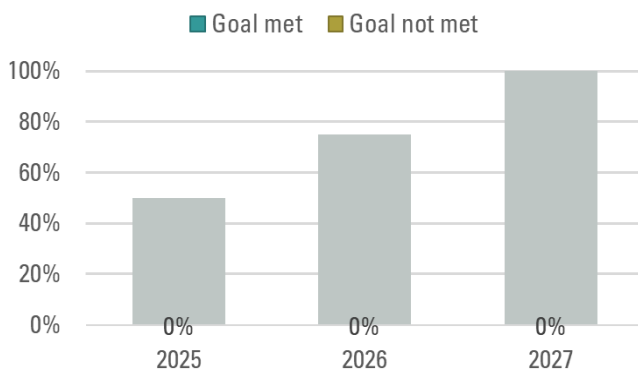
DEPARTMENT OF HUMAN RESOURCES STRATEGIC GOALS

Milwaukee County's workforce reflects the diversity of Milwaukee County residents.



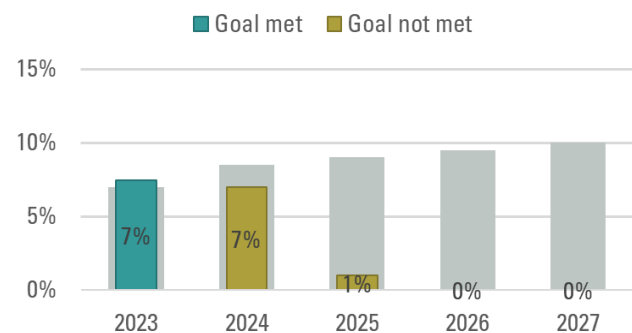
Milwaukee County aims to have our workforce reflect the diversity of ideas, culture and thinking in Milwaukee County. The charts above present a comparison as of 1/8/25. Note that AIAN = American Indian/Alaska Native, NHPI = Native Hawaiian or Other Pacific Islander.

100% of Departments Have A Documented Onboarding Processes



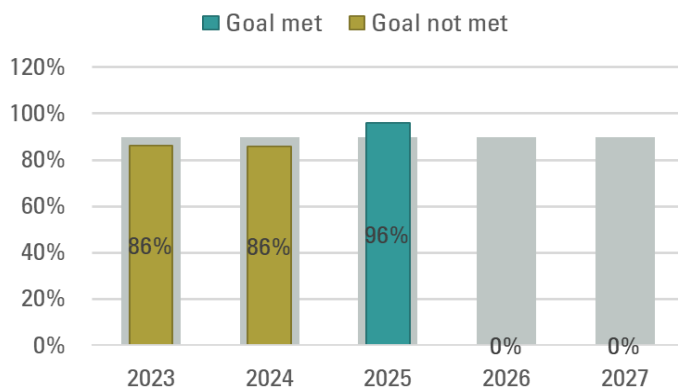
This project will begin in 2025.

Increase Rate of Internal Promotions



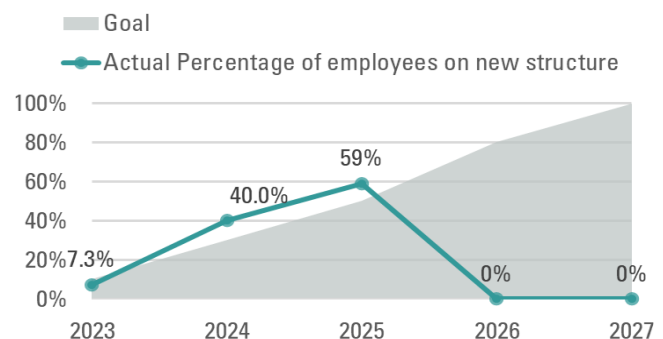
Measuring the percentage of Milwaukee County employees who have been promoted internally indicates progress on creating opportunities for employee growth. 2025 data is as of 3/25/25.

Increase Employee Retention Rate



Rates are for full-time employees. 2025 data is as of 3/25/25.

100% of Job Families Align to New Compensation Structure



Excludes public safety union members. 2025 data is as of 4/4/25.