



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor James "Luigi" Schmitt*  
*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Research Analyst: Steve Cady, (414) 278-4347*

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Friday, July 15, 2016

9:00 AM

Room 201B

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#### Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board of Supervisors and/or a meeting of one or more of the Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

#### Call To Order

##### APPOINTMENT - 1

- 1      [16-401](#)      From the County Executive, appointing Ms. Melissa Soberalski to the Milwaukee County Personnel Review Board for completion of the term previously held by Ms. Susan Lueger, expiring October 31, 2016.

**Attachments:** [REVISED APPOINTMENT LETTER](#)  
[BIOGRAPHY/RESUME](#)

##### RESOLUTIONS/ORDINANCES - 2

- 2      [16-303](#)      A resolution/ordinance to amend Section 17.17(1) of the Milwaukee County Code of General Ordinances relating to vacation benefits for newly hired employees. **(06/17/16: Laid Over to the Call of the Chair)**

**Sponsors:** Alexander  
**Attachments:** [RESOLUTION/ORDINANCE](#)  
[FISCAL NOTE](#)

- 3      [16-305](#)      A resolution/ordinance to amend Section 17.17(1) of the Milwaukee County Code of General Ordinances relating to vacation benefits and service credit with other Wisconsin governmental employers. **(06/17/16: Laid Over to the Call of the Chair)**

**Sponsors:** Alexander

**Attachments:** [RESOLUTION/ORDINANCE](#)

[FISCAL NOTE](#)

[HUMAN RESOURCES MEMO](#)

#### OFFICE OF THE COMPTROLLER/DEPARTMENT OF HUMAN RESOURCES - 1

- 4      [16-428](#)      **2016 Adopted Budget Amendment 1A007:** From the Milwaukee County Board of Supervisors, requesting an informational report from the Milwaukee County Comptroller and the Chief Human Resources Officer, Department of Human Resources, outlining specific positions earning less than the market minimum and the fiscal impact of raising those rates. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [REPORT](#)

[HR REPORT](#)

[COST OF MOVING TO MARKET MINIMUM PAY RATES](#)

#### DEPARTMENT OF HUMAN RESOURCES - 2

- 5      [16-417](#)      From the Director, Department of Human Resources, requesting approval of the classification of Academic Program Manager in the Office of Emergency Management.

**Attachments:** [REPORT](#)

[RESOLUTION](#)

[FISCAL NOTE](#)

- 6      [16-429](#)      From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(Recommendations to be implemented unless Supervisor(s) object)**

**Attachments:** [REPORT](#)

[OBJECTION LETTER \(07/07/16\)](#)

**COMPENSATION WORKGROUP - 2**

- 7      [16-73](#)      From the Compensation Workgroup, providing an informational report regarding recommendations to move from pay steps to pay ranges, implement administrative procedures to implement range changes and clarify roles and responsibilities, create a method of using performance evaluations in compensation decisions, and update County ordinances to reflect the recommendations of the Compensation Workgroup. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE) (05/19/16: Laid Over for One Meeting) (06/17/16: Laid Over to the Call of the Chair)**  
*Attachments:* [REPORT](#)  
[SUPPLEMENTAL REPORT \(02/26/16\)](#)  
[FISCAL ANALYSIS](#)
- 8      [16-217](#)      From the Compensation Workgroup, requesting authorization to create Section 17.056 of the Milwaukee County Code of General Ordinances, related to compensation administration. **(06/17/16: Laid Over to the Call of the Chair)**  
*Attachments:* [SUPPLEMENTAL REPORT \(02/26/16\)](#)  
[RESOLUTION/ORDINANCE](#)  
[FISCAL NOTE](#)  
[FISCAL ANALYSIS](#)

**Adjournment**Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Friday, September 9, 2016.*

*All items MUST be in the Committee Coordinator's possession by 4:00 p.m. on Friday, August 26, 2016.*

ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*