

1
2
3 From the Chief Human Resources Officer, Department of Human Resources,
4 requesting approval to modify the Risk Recognition Pay for High and Very High Risk
5 Job Duties Administrative Order, by recommending adoption of the following:
6

7 **A RESOLUTION**

8
9 WHEREAS, on May 14, 2020, the Milwaukee County Board of Supervisors
10 (County Board) adopted File No. 20-359, which approved Administrative Order 20-12v2
11 issued by the County Executive, to provide Premium Pandemic Pay Compensation to
12 certain employees who support operations with increased risk and exposure to
13 Coronavirus Disease (COVID-19); and
14

15 WHEREAS, the resolution directed any proposed changes to the Premium
16 Pandemic Pay Compensation, or any supplemental pay related to COVID-19, be
17 submitted to the County Board for review and approval; and
18

19 WHEREAS, on October 22, 2020, the County Executive issued Administrative
20 Order 20-16v3, the Risk Recognition Pay for High and Very High Risk Job Duties, to
21 provide additional supplemental pay to eligible employees with increased exposure to
22 COVID-19; and
23

24 WHEREAS, the Committee on Finance, at its meeting of October 30, 2020,
25 recommended adoption of File No. 20-799 (vote 7-0); now, therefore,
26

27 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
28 hereby asserts its responsibility and authority per Chapters 59.22(2) and 63.11,
29 Wisconsin State Statutes, to review and approve any supplemental pay related to
30 Coronavirus Disease; and
31

32 BE IT FURTHER RESOLVED, the County Board hereby approves the
33 supplemental pay outlined in this resolution, effective October 18, 2020, including pay
34 structures for Fair Labor Standards Act (FLSA) and non-FLSA positions, and authorizes
35 the Office of the Comptroller (Comptroller) to make the supplemental payments to
36 eligible employees; and
37

38 BE IT FURTHER RESOLVED, the County Board hereby requests any proposed
39 changes to supplemental pay be submitted to the County Board for review and
40 approval; and
41

42 BE IT FURTHER RESOLVED, changes to supplemental pay can be made on a
43 temporary basis by the Chief Human Resources Officer, Department of Human
44 Resources, effective the date notice is made to the Comptroller and the Chairman of the
45 Committee on Personnel, and such change must be formally submitted to the County
46 Board within five business days for review and approval for the supplemental pay to be
47 continued.

48

49

50

51

52

srb
10/30/2020
S:\Committees\2020\Oct\FINANCE\Resolutions\20-799 HR - Risk Mgt Pay Admin Order.docx