

PAULA ANN LUCEY, R.N., M.S.N., C.N.A.A.
Oakbrook Drive
Greenfield, Wisconsin 53228

EDUCATIONAL BACKGROUND

Doctoral Studies (ABD)	Walden University Anticipated Graduation, 12/2012
Executive Nurse Fellowship	Robert Wood Johnson Foundation 1999-2002
Creating Healthier Communities	Healthcare Forum Fellowship 1997-1998
Doctoral Courses	Marquette University 1994-2002
Nurse Executive Fellowship Johnson & Johnson - Wharton	Wharton School of Business June, 1994
M.S. - Nursing Administration	Marquette University May, 1988
B.S. - Nursing	University of Wisconsin-Milwaukee December, 1976

PROFESSIONAL EXPERIENCE

Milwaukee County Behavioral Division
Milwaukee, Wisconsin

March 2011-Present

Administrator for the Behavioral Health Division of Milwaukee County. The Division has a budget of approximately 200 million and provides services to any Milwaukee County resident with mental health or substance abuse issues. As Administrator, responsible for the day to day operation of the division which has 8 separate state licenses including a nursing home, rehabilitation facility, acute care hospital, crisis services, community services and Wraparound, an internationally known program for youth with mental illness. As administrator, also responsible for the current efforts to Redesign the Milwaukee Mental Health System.

Willowglen Academy-Wisconsin
Milwaukee, Wisconsin

February 2010-March 2011

Executive Director of Willowglen Academy, a subsidiary of Phoenix Care Systems. Willowglen Academy provides a full spectrum of services for youth with mental illness and cognitive disabilities including education, residential, out-patient, community support and day treatment. Responsible for all operations of the subsidiary including financial achievement, program planning and personnel management.

Lamplighter Consulting, LLC.
Greenfield, Wisconsin

December, 2004-2010

President

Consulting with clients to provide strategic direction for agencies involved in community development initiatives. Clients include: Covenant Healthcare System, University of Wisconsin-Milwaukee, Phoenix Care Systems, Children's Health Alliance and others. Projects have ranged from planning to program evaluation and program implementation. Specializing in community partnerships, nursing issues and leadership education.

Project Director: Raising the Bar, A Robert Wood Johnson Partners Inversing in Nursing Project
Project director for grant funded initiative to increase the Public Health Nursing and increase the diversity in that workforce. The model was a partnership between employers, educations and foundations.

Milwaukee County, Department of Health and Human Services
Milwaukee, Wisconsin

August, 2002-2004

Director

Accountabilities

Department Director for Health and Human Services in 5 major divisions: Economic Support, Disabilities, Juvenile Corrections, Behavioral Health and Health Programs. This department has an annual expenditure budget of approximately \$375 million and approximately 1800 employees.

Coordinate program development and implementation across the department including development of program outcomes, quality assurance, and contracts.

Coordinate efforts to serve citizens of Milwaukee County with community providers, advocates and coalitions.

As member of the County Executive's senior cabinet, participate in the development of county-wide programs and policies.

Milwaukee County, Division of Health Related Programs

Milwaukee, Wisconsin

January, 1996-2004

Division Director

Accountabilities:

Division Director for Health Related Programs, including General Assistance-Medical Program, Emergency Medical Services-Paramedics, International Health Training Center, and Employee Health.

County lead for development of a Community Based Primary Care Network which serves over 25,000 indigent individuals per year, developed in a community collaborative.

Nursing member of senior development team, which has been granted a three-year USAID grant to develop primary care clinics in the Republic of Georgia of the former Soviet Union.

Administrator of HRSA Community Access Project (CAP) grant, which Milwaukee County received as one of 23 funded communities, received 2.0 million.

John L. Doyne Hospital (formerly Milwaukee County Medical Complex)

Milwaukee, Wisconsin

January 1995-December 1995

Chair - Transition Team Planning and Employee Relocation In Addition to Duties as Associate Hospital Administrator

Accountabilities:

Responsible for planning patient and employee transition as John L. Doyne Hospital closed.

January, 1992-December, 1995

**Associate Administrator
- Patient Care Services**

Accountabilities:

Associate Hospital Administrator for Patient Care Services including Nursing (inpatient, ambulatory, surgical and emergency services), Respiratory Care, Medical Social Services, and

Patient Relations, Nutrition and Food Services, Environmental Services, and Quality and Risk Management.

Oversee and approve development, implementation and monitoring of annual departmental budgets. (1200 Full Time Equivalents and \$100 million)

August, 1988-January, 1992

Director, Acute Care Nursing

September, 1986-August, 1988

Clinical Supervisor: Medical/Cardiology and Rehabilitation Services

June, 1986-September, 1986

Clinical Supervisor: Internal Medicine, Rehabilitation and Behavioral Medicine Services

June, 1983-June, 1986

Clinical Supervisor: Internal Medicine and Behavioral Medicine Services

August, 1981-June, 1983

Clinical Supervisor: Internal Medicine Service

January, 1977-August, 1981

Staff Nurse

ADDITIONAL RECENT PROFESSIONAL ACTIVITIES

July 2005-Present

Faculty advisor for Robert Wood Johnson Executive Nurse Fellow Program, responsible for mentoring and directing fellows.

September 2004-Present

Adjunct Instructor: Marquette College of Nursing, teaching Public policy and Nursing Leadership

September 2008-Present

Adjunct Instructor: University of Wisconsin-Milwaukee, College of Nursing, Teaching Health Care and Culture and Community Nursing

April 2004-2012

President- Milwaukee District Nurses Association

October 2002-Present	Board of Directors, Medical College of Wisconsin Consortium for Public and Community Health: Health Wisconsin Partnership Program.
June 2009-Present	Chair of above Consortium
September 2006-Present	Board of Directors, Milwaukee Health Services, a Federally Qualified Health Center
March 2007-2011	Columnist: <i>Nursing Economic\$</i>
January 2001-2011	Manuscript Reviewer: <i>Nursing Economic\$</i>
January 2005-2011	Editorial Board: <i>Nursing Economic\$</i>

RECENT PUBLICATIONS

Fall, 2011	Featured Alumni on Robert Wood Johnson Foundation Blog talking about leadership and nursing
March 2007-Present	Columns on social aspects of health care. <u>Nursing Economics</u>
Fall 2002	“Adventures in Nursing.” <u>Nursing Leadership Forum, 7 (1).</u>
Fall 2002	“Begin to End.” <u>Nursing Leadership Forum, 7 (1).</u>
February, 2001	“Federal Grant gives hope to Milwaukee County uninsured” (with Alice Akers). <u>Nursing Matters, 12 (2).</u>
February, 2001	“An Access Program for Medically Indigent Individuals.” <u>Nursing Economic\$, 19 (1).</u>
May, 2000	“Staffing During a Hospital Closure” in <u>Recruitment and Retention.</u> Edited by Suzanne Hall.
September, 1998	“Program to Serve Medically Indigent Launched.” <u>Nursing Matters, 9 (9).</u>

RECENT PROFESSIONAL HONORS

Named one of the 100 faces of Nursing In Wisconsin. 2010	Wisconsin Nurses Association
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Presidential Award for Volunteer Service
Summer 2007

White House Council on Service and Civil
Participation

Woman of Influence, June 2004

The Business Journal of Milwaukee

Hope & Spirit Award, May 2004

Presented in recognition of community
leadership by Froedtert Memorial Lutheran
Hospital

Alumni of the Year - 2002

University of Wisconsin - Milwaukee
School of Nursing

Distinguished Alumni - 2001

Marquette University, College of Nursing

2000 Premier Cares Award - Finalist

General Assistance Medical Program was
recognized by Premier Health System

2000 Leadership Excellence Award

Nursing Economic\$

Baxter Award for Quality Innovation
in Patient Care, 1996

American Organization of Nurse
Executives

Outstanding Nurse Scholar
- Administration, 1995

Sigma Theta Tau
Marquette University

Certification in Nursing Administration,
Advanced, 1992-Present

American Nurses Association

RECENT COMMUNITY ACTIVITIES

Past Director

Greater Milwaukee Chapter, American Red
Cross

Past Director

Village Adult Services, A Non-profit
organization providing care to the elderly.

1998-Present
Member and Clerk

City of Greenfield Board of Health