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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (6) Lead Mechanic Dot (Location 530 - Fleet Management, Department - 5300 Fleet Management), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of six Lead Mechanic Department of Transportation positions - Location 530 - Fleet Management, Department – 5300 Fleet Management; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of six Lead Mechanic Department of Transportation positions - Location 530 - Fleet Management, Department – 5300 Fleet Management be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

Current Pay Grade 25	Proposed Pay Grade 26
Step 1 (Annual) - \$56,202	Step 1 (Annual) - \$58,282
Step 2 (Annual) - \$58,282	Step 2 (Annual) - \$60,341
Step 3 (Annual) - \$60,341	Step 3 (Annual) - \$63,086
Step 4 (Annual) - \$63,086	Step 4 (Annual) - \$65,832
Step 5 (Annual) - \$65,832	Step 5 (Annual) - \$68,931

; and

WHEREAS, the approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of six Lead Mechanic Department of Transportation positions - Location 530 - Fleet Management, Department – 5300 Fleet Management; and

WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022, recommended adoption of File No. 22-851 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the pay grade of six Lead Mechanic Department of Transportation positions - Location 530 - Fleet Management, Department – 5300 Fleet Management.

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49 srb
50 07/12/2022
51 S:\Committees\2022\July\PER\Resolutions\22-851 6 Lead Mechanic Reallocations.docx