

From the Director of Total Rewards, Department of Human Resources, requesting authorization to execute a contract with Willis Towers Watson, Midwest, Inc. to purchase consulting and actuarial services for non-pension benefit plans effective June 1, 2025, through May 31, 2030, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Milwaukee County (the County) contracts with Willis Towers Watson, Midwest, Inc. (Willis), for consulting and actuarial services for non-pension benefit plans, which include medical, dental, vision, medical auditing, and life insurance plans through May 31, 2025, for eligible County employees and retirees; and

WHEREAS, Willis' premium rate for consulting and actuarial services coverage will remain the same premium rate throughout the length of the contract for the County's coverage levels, payable quarterly; and

WHEREAS, the Committee on Finance, at its meeting of September 11, 2025, recommended adoption of File No. 25-570 (vote 4-0); now, therefore,

BE IT RESOLVED, the Director of Total Rewards, Department of Human Resources (DHR), is hereby authorized to purchase consulting and actuarial service from Willis Towers Watson, Midwest, Inc. (Willis), for coverage of Milwaukee County's medical, dental, vision, medical claim auditing, and life insurance plans through May 31, 2030, payable quarterly; and

BE IT FURTHER RESOLVED, the Director of Total Rewards, DHR, is hereby authorized to extend a contract to Willis for consulting and actuarial services, retroactively effective June 1, 2025.

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