

## Resume

### **Michael William Hafemann**

**5464 South 45<sup>th</sup> Street  
Greenfield, Wisconsin  
53220**

**(608) 415-1962**

### Education

Bachelor of Arts Degree from the University of Wisconsin-Milwaukee; May, 1979. An interdepartmental degree with a three major emphasis; History, Communications and Anthropology.

Numerous training seminars and conferences have been completed covering correctional management topics, personnel issues, vendor contact management criteria, and inmate programming activities including the United States Department of Justice National Institute of Corrections Academy Correctional Management Course; September, 1984.

### Professional Experience

**May, 1979 until March, 1983; Correctional Officer 1** with the Waukesha County Sheriff's Department. The position involved the processing, care, custody and supervision of inmates housed in Waukesha County jail facilities.

**March, 1983 until January, 1997; Corrections Supervisor/Lieutenant** with the Waukesha County Sheriff's Department. The position involved the direct supervision of subordinate staff and the management of an operations shift at the County Jail and Huber Law Facility. Additional assignments include:

- *Transition Coordinator for the County Jail Construction project, 1991 until 1995; and,*
- *Transition Coordinator for the Huber Law Facility Construction project, 1992 until 1994.*

As the Transition Coordinator I was responsible for construction oversight from Department perspective as well as the development, drafting and implementation of all operational policies and procedures, inmate programs, objective inmate security classification processes – and – the development and implementation of inmate special management procedures to address inmates with mental health or behavioral issues as well as cognitive limitations.

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#### **January, 1997 until December, 2001; Correctional Facility Manager/Captain**

with the Waukesha County Sheriff's Department. The position involved work pertaining to the management (daily and annual operations) of a major division within Waukesha County detention facilities. Specifically, management of the County Jail and Huber Law Facility.

#### **December, 2001 until January, 2011; Captain/Jail Administrator**

with the Sauk County Sheriff's Department. The position involved the management (daily and annual operations) of the Sauk County Sheriff's Department Security Division and all jail facilities and operational procedures/processes required to maintain operations in said facilities.

### **Related Activities**

- Served on the Wisconsin Jail Association Board of Directors from 1993 until 1999.
- Certified jail officer academy instructor; areas of instruction include correctional law, inmate discipline/management due process procedures, and institutional inmate grievances procedures/processes.
- In 2004 instructor/symposium presenter at the annual American Jail Association Training Conference; topics presented included transitioning to new jail facilities and the development, draft and implementation of new operational policies and procedures to make newly constructed jail facilities operational.
- Seminar instructor for the Wisconsin Department of Justice for the development, drafting and implementation of jail operational policies and procedures.

### **References**

Mr. Marty Drapkin – Wisconsin Department of Justice  
17 West Main Street (608) 267-1304  
Madison, Wisconsin 53707

Mr. Stephen Borroughs – Shawano County Sheriff's Office  
405 Main Street (715) 526-7951  
Shawano, Wisconsin 54166

Mr. Randy Stammen – Sauk County Sheriff (retired)  
Cable, Wisconsin (715) 798-3768  
Cell (608) 963-6176

Ms. Bonnie Manning – Sauk County Sheriff's Dept. Office Manager (retired)  
Baraboo, Wisconsin (608) 355-0902