



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

File 26-16
REVISED

Date: December 29, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; **Compensation Transformation Project Updates**; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the January 2026, Personnel Committee Meeting, Reference File 26-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Wisconsin State Statutes:	63.05 (3) , 63.07
Milwaukee County Code of General Ordinances:	17.05 (2) , 17.10 , 17.09 , 17.23 , 17.08 , 17.085 , 17.265

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	
Previous Action Date(s):	New Year

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services’ budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov

Tony.Maze@milwaukeecountywi.gov

Isaac.Rowlett@milwaukeecountywi.gov

Daniel.Laurila@milwaukeecountywi.gov

PREPARED BY:

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources

Genaro Baez, Director of Talent Acquisition & HR Operations, Department of Human Resources

Dan Laurila, Director Operating Budget, Department of Strategy, Budget & Performance

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Compensation Transformation Project Updates

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through December 12, 2025)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Isaac Rowlett, Interim Director – Department of Strategy, Budget & Performance
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

Personnel Committee Meeting
Compensation Report
January 2026

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Current		Current Sal Only	New Grade	Recommended			Classification	Percentage	Effective Date	Comp Reason
							Min	Max			Min	Max	New Sal Only				
1	Advancement	Fleet	Fleet Mechanic	Fleet Mechanic	1	NR21	\$52,228.80	\$78,312.00	\$64,396.80	NR21	\$52,228.80	\$78,312.00	\$68,557.00	Classified	6.50%	2/15/2026	Advancement in Range
2	Advancement	DAS	Principal Engineer	Principal Engineer	1	NR32	\$99,091.20	\$148,636.80	\$125,840.00	NR32	\$99,091.20	\$148,636.80	\$141,440.00	Classified	12.40%	2/15/2026	Advancement in Range
3	Advancement	OEM	Director Emergency Services	Director Emergency Services	1	NR31E	\$93,496.00	\$140,233.60	\$123,323.00	NR31E	\$93,496.00	\$140,233.60	\$126,000.00	Unclassified	2.20%	2/15/2026	Advancement in Range
4	Advancement	DHHS	Paralegal - Child Support	Paralegal - Child Support	1	NR20	\$49,254.40	\$73,881.60	\$51,604.80	NR20	\$49,254.40	\$73,881.60	\$56,846.40	Classified	10.20%	2/15/2026	Advancement in Range
5	Advancement	OEM	EMS Clinician Development Manager	EMS Clinician Development Manager	1	35M	\$88,400.00	\$105,352.00	\$101,863.80	35M	\$88,400.00	\$105,352.00	\$105,000.00	Classified	3.10%	2/15/2026	Advancement in Range
6	Advancement	OEM	Quality Assurance Manager - OEM	Quality Assurance Manager - OEM	1	NR31	\$93,496.00	\$140,233.60	\$97,760.00	NR31	\$93,496.00	\$140,233.60	\$105,000.00	Classified	7.40%	2/15/2026	Advancement in Range
7	Advancement	OEM	Data Analytics and Strategy Manager	Data Analytics and Strategy Manager	1	NR32	\$99,091.20	\$148,636.80	\$99,091.20	NR32	\$99,091.20	\$148,636.80	\$105,000.00	Classified	6.00%	2/15/2026	Advancement in Range
8	Advancement	OEM	EMS Operation Manager	EMS Operation Manager	1	NR29	\$83,200.00	\$124,800.00	\$97,760.00	NR29	\$83,200.00	\$124,800.00	\$108,000.00	Classified	10.50%	2/15/2026	Advancement in Range
9	Advancement	District Attorney	Office Manager U	Office Manager U	1	NR23	\$58,676.80	\$87,984.00	\$67,100.80	NR23	\$58,676.80	\$87,984.00	\$74,984.00	Unclassified	11.70%	2/15/2026	Advancement in Range
10	Advancement	District Attorney	Assistant Executive	Assistant Executive	1	NR21	\$52,228.80	\$78,312.00	\$61,900.80	NR21	\$52,228.80	\$78,312.00	\$69,118.40	Classified	11.70%	2/15/2026	Advancement in Range
11	Advancement	District Attorney	Assistant Executive	Assistant Executive	1	NR21	\$52,228.80	\$78,312.00	\$69,513.60	NR21	\$52,228.80	\$78,312.00	\$77,708.80	Classified	11.80%	2/15/2026	Advancement in Range

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
100	1000 County Board	Administrative Secretary Chief of Staff	919E	NR34E	\$57.32	\$119,225.60	\$59.72	\$124,226.00
100	1000 County Board	Intern	01IM	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
103	1020 Government Affairs	Government Affairs Director	NR34E	NR34E	\$57.94	\$120,515.20	\$57.94	\$120,515.00
103	Cnty Exec Government Affairs	Liaison Governmt Affairs	916E	NR28E	\$47.17	\$98,103.20	\$47.17	\$0.00
109	1091 Office of Equity	Communications Manager	32M	NR27	\$40.80	\$84,864.00	\$40.80	\$84,864.00
109	1091 Office of Equity	Community Engagement Manager	32M	NR27	\$40.80	\$84,864.00	\$40.80	\$84,864.00
109	1091 Office of Equity	Director of Equity Operations	902E	NR31E	\$53.95	\$112,216.00	\$53.95	\$112,216.00
109	1091 Office of Equity	Chief Equity Officer	903E	NR38E	\$65.54	\$136,323.20	\$67.96	\$141,357.00
109	1091 Office of Equity	Project Manager	33M	NR28	\$41.50	\$86,320.00	\$41.50	\$86,320.00
109	1091 Office of Equity	Sr Program Manager	32M	NR25	\$40.80	\$84,864.00	\$40.80	\$84,864.00
109	1091 Office of Equity	Information and Outreach Coordinator	27	NR23	\$33.66	\$70,012.80	\$33.66	\$70,013.00
110	1011 County Executive	Chief Of Staff	NR38E	NR40E	\$73.52	\$152,921.60	\$75.92	\$157,914.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
110	1011 County Executive	Communication Specialist CEX	901E	NR27E	\$39.73	\$82,638.40	\$39.73	\$82,638.00
110	County Executive-Gen'L Office	Deputy Chief Staff	901E	NR27E	\$44.50	\$92,560.00	\$44.50	\$0.00
110	1011 County Executive	Director Communication	901E	NR27E	\$45.26	\$94,140.80	\$45.26	\$94,141.00
110	1011 County Executive	Director Community Outreach	901E	NR27E	\$49.54	\$103,043.20	\$49.54	\$103,043.00
110	1011 County Executive	Intern Student	01IM	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
110	1011 County Executive	Intern Student	01IM	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
110	1011 County Executive	Public Affairs Director	901E	NR27E	\$45.26	\$94,140.80	\$45.26	\$94,141.00
112	1120 Personnel Review Board	Administrative PRB & Ethics Board	NR29E	NR29E	\$49.04	\$102,003.20	\$49.04	\$102,003.00
113	1131 Corp Counsel-General Off.	Chief Corporate Counsel	904E	NR40E	\$93.75	\$195,000.00	\$93.75	\$195,000.00
114	1141 Director's Office	Chief Human Resources Officer	NR38E	NR40E	\$78.13	\$162,510.40	\$80.53	\$167,510.00
114	Human Resources	Coordinator Employee Training	22	NR18	\$26.34	\$54,787.20	\$26.34	\$0.00
114	1145 Training & Development	Coordinator LMS Training	28M	NR24	\$32.21	\$66,996.80	\$32.21	\$66,997.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
114	1143 Employment Relations	Director Employee Relations	903E	NR34E	\$69.94	\$145,475.20	\$69.94	\$145,475.00
114	1144 Employment	Director HR Operations and Talent Acquisitions	903E	NR34E	\$69.97	\$145,537.60	\$69.97	\$145,538.00
114	1148 Health Benefits	Director of Total Rewards	NR34E	NR36E	\$76.26	\$158,620.80	\$76.26	\$158,621.00
114	1141 Director's Office	Diversity Equity & Inclusion Director	902E	NR32E	\$50.65	\$105,352.00	\$52.40	\$109,000.00
114	1144 Employment	Diversity Recruiter	30M	NR24	\$34.17	\$71,073.60	\$34.17	\$71,074.00
114	1144 Employment	Diversity Recruiter	30M	NR24	\$34.17	\$71,073.60	\$34.17	\$71,074.00
114	1141 Director's Office	Employee Engagement Coordinator	33M	NR24	\$44.63	\$92,830.40	\$44.63	\$92,830.00
114	1148 Health Benefits	Manager Benefits and HR Metrics	37M	NR31	\$46.59	\$96,907.20	\$48.99	\$101,907.00
114	1141 Director's Office	Hr Analyst	29M	NR25	\$35.89	\$74,651.20	\$38.29	\$79,651.00
114	1148 Health Benefits	HR Compensation Manager	38M	NR31	\$49.54	\$103,043.20	\$49.54	\$103,043.00
114	1148 Health Benefits	Human Resource Analyst II - Employee Benefit	22M	NR22	\$29.81	\$62,004.80	\$30.60	\$63,648.00
114	1148 Health Benefits	Human Resource Analyst II - Employee Benefit	22M	NR22	\$28.84	\$59,987.20	\$28.84	\$59,987.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$39.10	\$81,328.00	\$41.50	\$86,328.00
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$37.41	\$77,812.80	\$37.78	\$78,577.00
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$40.80	\$84,864.00	\$40.80	\$84,864.00
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$39.10	\$81,328.00	\$39.10	\$81,328.00
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$39.10	\$81,328.00	\$40.30	\$83,816.00
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$37.41	\$77,812.80	\$37.41	\$77,813.00
114	1143 Employment Relations	Human Resource Business Partner	32M	NR26	\$38.71	\$80,516.80	\$38.71	\$80,517.00
114	1143 Employment Relations	Human Resource Generalist	22	NR22	\$27.06	\$56,284.80	\$27.28	\$56,732.00
114	1148 Health Benefits	Lead Compensation Analyst	36M	NR26	\$44.54	\$92,643.20	\$44.54	\$92,643.00
114	1144 Employment	Lead Recruitment Analyst	25	NR20	\$29.68	\$61,734.40	\$29.68	\$61,734.00
114	1144 Employment	Manager HR Operations	32M	NR30	\$40.80	\$84,864.00	\$43.65	\$90,788.00
114	1143 Employment Relations	Manager Human Resources	35M	NR31	\$46.59	\$96,907.20	\$48.99	\$101,907.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
114	1143 Employment Relations	Manager Human Resources	35M	NR31	\$46.59	\$96,907.20	\$48.99	\$101,907.00
114	1143 Employment Relations	Manager Human Resources	35M	NR31	\$44.54	\$92,643.20	\$47.35	\$98,496.00
114	1143 Employment Relations	Manager Human Resources	35M	NR31	\$43.00	\$89,440.00	\$44.95	\$93,496.00
114	1148 Health Benefits	Manager Program Leave ADA Compliance	28M	NR22	\$32.22	\$67,017.60	\$32.22	\$67,018.00
114	1144 Employment	Manager Recruitment	36M	NR31	\$50.65	\$105,352.00	\$50.65	\$105,352.00
114	1149 ERS	Member Engagement Project Manager	29	NR24	\$31.98	\$66,518.40	\$31.98	\$66,518.00
114	1144 Employment	Recruitment Analyst	22M	NR19	\$27.89	\$58,011.20	\$27.89	\$58,011.00
114	1144 Employment	Recruitment Analyst	22M	NR19	\$27.34	\$56,867.20	\$27.34	\$56,867.00
114	1145 Training & Development	Specialist Devel And Training	30M	NR24	\$35.69	\$74,235.20	\$35.69	\$74,235.00
114	1145 Training & Development	Specialist Devel And Training	30M	NR24	\$35.69	\$74,235.20	\$35.69	\$74,235.00
114	1148 Health Benefits	Specialist HR Systems/Compensation	29M	NR26	\$34.03	\$70,782.40	\$36.43	\$75,782.00
114	1148 Health Benefits	Total Rewards Operations Analyst	22M	NR19	\$28.84	\$59,987.20	\$28.84	\$59,987.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
114	1148 Health Benefits	Wellness Program Administrator	29M	NR23	\$37.74	\$78,499.20	\$37.74	\$78,499.00
115	Dept Admin Svcs Fiscal Affairs	Apprentice Coordinator	33JM	NR25	\$39.61	\$82,388.80	\$39.61	\$0.00
115	5704 Facilities Planning	Architect	32A	NR29	\$43.93	\$91,374.40	\$46.33	\$96,374.00
115	5741 Environmental	Manager Environment Compliance	29G	NR28	\$42.70	\$88,816.00	\$42.70	\$88,816.00
115	5740 Arch/Eng Svcs	Sr Engineer Construction-	34A	NR31	\$50.85	\$105,768.00	\$50.85	\$105,768.00
115	1191 Real Estate Svcs	Associate Manager Project Economic Development Nm	30Z2	NR25	\$40.80	\$84,864.00	\$40.80	\$84,864.00
115	1155 Purchasing	Manager Contracts	901E	NR28E	\$44.91	\$93,412.80	\$44.91	\$93,413.00
115	1153 Procurement	Buyer II	26M	NR21	\$32.63	\$67,870.40	\$32.63	\$54,296.00
115	Dept Admin Svcs Fiscal Affairs	Capital Planning Analyst UF	29M	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
115	5702 Maintenance Operations	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00
115	5702 Maintenance Operations	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00
115	5702 Maintenance Operations	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	5702 Maintenance Operations	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00
115	5740 Arch/Eng Svcs	Designer Architectural	29A	NR29	\$32.30	\$67,184.00	\$39.21	\$81,557.00
115	5740 Arch/Eng Svcs	Coordinator Construction	29A	NR23	\$39.24	\$81,619.20	\$39.24	\$81,619.00
115	5740 Arch/Eng Svcs	Coordinator Construction	29A	NR23	\$38.85	\$80,808.00	\$38.85	\$80,808.00
115	5740 Arch/Eng Svcs	Coordinator Construction	29A	NR23	\$38.13	\$79,310.40	\$38.13	\$79,310.00
115	5740 Arch/Eng Svcs	Coordinator Construction	29A	NR23	\$38.13	\$79,310.40	\$38.13	\$79,310.00
115	5740 Arch/Eng Svcs	Engineer Administrative	34A	NR31	\$47.75	\$99,320.00	\$49.60	\$103,168.00
115	5740 Arch/Eng Svcs	Sr Engineer Electrical-	34A	NR31	\$52.94	\$110,115.20	\$52.94	\$110,115.00
115	5704 Facilities Planning	Electrical Engineer	32Z1	NR29	\$43.93	\$91,374.40	\$46.33	\$96,374.00
115	1041 CBDP-General Office	Director CBDP	902E	NR31E	\$59.23	\$123,192.16	\$59.23	\$123,192.00
115	5740 Arch/Eng Svcs	Project Manager TC	34A	NR31	\$50.85	\$105,768.00	\$50.85	\$105,768.00
115	5740 Arch/Eng Svcs	Project Manager TC	34A	NR31	\$49.82	\$103,625.60	\$49.82	\$103,626.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	1191 Real Estate Svcs	Director Economic Development	902E	NR31E	\$59.23	\$123,192.16	\$59.23	\$123,192.00
115	1186 Administrative Group	Executive Director Administrative Services	904E	NR40E	\$74.34	\$154,627.20	\$77.22	\$160,618.00
115	5743 DAS Sustainability	Director Sustainability	901E	NR28E	\$49.05	\$102,024.00	\$49.05	\$102,024.00
115	5702 Maintenance Operations	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
115	5702 Maintenance Operations	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
115	5702 Maintenance Operations	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
115	5702 Maintenance Operations	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
115	5702 Maintenance Operations	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
115	5702 Maintenance Operations	Electrician Lead	5441	BT27	\$48.61	\$101,108.80	\$48.61	\$101,109.00
115	5702 Maintenance Operations	Electrician Supervisor	5412	BT29	\$51.17	\$106,433.60	\$51.17	\$106,434.00
115	5702 Maintenance Operations	Carpenter Supervisor	5403	BT28	\$44.49	\$92,539.20	\$44.49	\$92,539.00
115	5740 Arch/Eng Svcs	Engineering Technician Surveyor Nm	30Z1	NR23	\$38.76	\$80,620.80	\$38.76	\$80,620.80

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	5740 Arch/Eng Svcs	Engineering Technician Surveyor Nm	30Z1	NR23	\$41.00	\$85,280.00	\$41.00	\$85,280.00
115	5702 Maintenance Operations	Facilities Asset Manager	35M	NR28	\$47.00	\$97,760.00	\$47.00	\$97,760.00
115	5702 Maintenance Operations	HVAC Lead	5401	BT28	\$53.80	\$111,904.00	\$53.80	\$111,904.00
115	5702 Maintenance Operations	HVAC Lead	5401	BT28	\$53.80	\$111,904.00	\$53.80	\$111,904.00
115	5702 Maintenance Operations	HVAC Supervisor	5423	BT29	\$56.22	\$116,937.60	\$56.22	\$116,938.00
115	5704 Facilities Planning	Inspector Mechanical Systems	5425	BT26	\$48.89	\$101,691.20	\$48.89	\$101,691.00
115	1041 CBDP-General Office	Manager Certification	33M	NR27	\$42.50	\$88,400.00	\$42.50	\$88,400.00
115	Dept Admin Svcs Fiscal Affairs	Mail Operation Lead	20	NR18	\$26.34	\$54,787.20	\$26.34	\$0.00
115	1041 CBDP-General Office	Manager Analysis and Strategy CBDP	33M	NR27	\$39.78	\$82,742.40	\$39.78	\$82,742.00
115	1041 CBDP-General Office	Manager Contract Compliance	33M	NR30	\$42.50	\$88,400.00	\$44.90	\$93,400.00
115	1155 Purchasing	Manager Contracts	901E	NR28E	\$42.92	\$89,273.60	\$42.92	\$89,274.00
115	1191 Real Estate Svcs	Manager Project Economic Development	34M	NR27	\$44.72	\$93,017.60	\$44.72	\$93,018.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	1041 CBDP-General Office	OEI Analyst	27	NR23	\$33.66	\$70,012.80	\$36.06	\$75,013.00
115	1041 CBDP-General Office	OEI Analyst	27	NR23	\$32.26	\$67,100.80	\$32.26	\$67,101.00
115	1041 CBDP-General Office	OEI Analyst	27	NR23	\$35.81	\$74,484.80	\$35.81	\$74,485.00
115	5702 Maintenance Operations	Painter Buildings	5405	BT22	\$38.15	\$79,352.00	\$38.15	\$79,352.00
115	5702 Maintenance Operations	Painter Buildings	5405	BT22	\$38.15	\$79,352.00	\$38.15	\$79,352.00
115	5702 Maintenance Operations	Painter Supervisor	5406	BT26	\$39.13	\$81,390.40	\$41.53	\$86,390.00
115	5741 Environmental	Engineer Nm	32Z1	NR29	\$34.28	\$71,302.40	\$39.21	\$81,557.00
115	5741 Environmental	Engineer Nm	32Z1	NR29	\$34.28	\$71,302.40	\$39.21	\$81,557.00
115	5740 Arch/Eng Svcs	Engineer Nm	32Z1	NR29	\$38.57	\$80,225.60	\$39.21	\$81,557.00
115	5702 Maintenance Operations	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
115	5702 Maintenance Operations	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
115	5702 Maintenance Operations	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	5702 Maintenance Operations	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
115	5702 Maintenance Operations	Plumber Supervisor	5419	BT28	\$53.10	\$110,448.00	\$53.10	\$110,448.00
115	5702 Maintenance Operations	Plumber Supervisor	5419	BT28	\$53.10	\$110,448.00	\$53.10	\$110,448.00
115	5740 Arch/Eng Svcs	Principal Project Manager	38M	NR31	\$58.52	\$121,721.60	\$58.52	\$121,722.00
115	1154 Standards & Specification	Procurement Director	902E	NR31E	\$59.48	\$123,718.40	\$59.48	\$123,718.40
115	5740 Arch/Eng Svcs	Project Assistant	20	NR18	\$26.81	\$55,764.80	\$26.81	\$55,765.00
115	5740 Arch/Eng Svcs	Project Assistant	20	NR18	\$26.01	\$54,100.80	\$26.01	\$54,101.00
115	5740 Arch/Eng Svcs	Project Assistant	20	NR18	\$26.01	\$54,100.80	\$26.01	\$54,101.00
115	5740 Arch/Eng Svcs	Project Assistant	20	NR18	\$27.50	\$57,200.00	\$27.50	\$57,200.00
115	5702 Maintenance Operations	Project Manager Facilities	36M	NR29	\$47.58	\$98,966.40	\$47.58	\$98,966.00
115	1191 Real Estate Svcs	Project Manager RES	34M	NR27	\$42.79	\$89,003.20	\$42.79	\$89,003.00
115	1191 Real Estate Svcs	Project Manager RES	34M	NR27	\$42.79	\$89,003.20	\$42.79	\$89,003.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	1153 Procurement	Purchasing Analyst	24M	NR24	\$31.00	\$64,480.00	\$31.00	\$64,480.00
115	5740 Arch/Eng Svcs	Engineer Nm	32Z1	NR29	\$32.12	\$66,809.60	\$39.21	\$81,557.00
115	5740 Arch/Eng Svcs	Associate Project Manager	32Z1	NR28	\$43.93	\$91,374.40	\$43.93	\$91,374.00
115	Dept Admin Svcs Fiscal Affairs	Purchasing Analyst UF	24M	NR24	\$37.37	\$77,719.20	\$37.37	\$0.00
115	1155 Purchasing	Purchasing Manager	37M	NR30	\$53.86	\$112,028.80	\$53.86	\$112,029.00
115	5740 Arch/Eng Svcs	Project Manager TC	34A	NR31	\$55.41	\$115,252.80	\$55.41	\$115,253.00
115	5740 Arch/Eng Svcs	Project Manager TC	34A	NR31	\$48.79	\$101,483.20	\$48.79	\$101,483.00
115	5740 Arch/Eng Svcs	Engineer Nm	32Z1	NR29	\$43.93	\$91,374.40	\$43.93	\$91,374.00
115	1186 Administrative Group	DAS Deputy Director	902E	NR34E	\$66.56	\$138,444.80	\$66.56	\$138,445.00
115	Dept Admin Svcs Fiscal Affairs	Refrigeration Mechanic	5421	BT28	\$46.24	\$96,179.20	\$46.24	\$0.00
115	5740 Arch/Eng Svcs	Associate Project Manager	32Z1	NR28	\$46.08	\$95,846.40	\$46.08	\$95,846.00
115	5726 DPW-Security Operations	Security Operations Manager	35M	NR28	\$50.49	\$105,019.20	\$50.49	\$105,019.20

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
115	5702 Maintenance Operations	Sheet Metal Worker	5416	BT27	\$45.55	\$94,744.00	\$45.55	\$94,744.00
115	5702 Maintenance Operations	Sheet Metal Worker	5416	BT27	\$45.55	\$94,744.00	\$45.55	\$94,744.00
115	1191 Real Estate Svcs	Small Business Liaison	27MN	NR27	\$38.47	\$80,017.60	\$38.47	\$80,018.00
115	5740 Arch/Eng Svcs	Sr Architect-	34A	NR31	\$51.90	\$107,952.00	\$51.90	\$107,952.00
115	5740 Arch/Eng Svcs	Sr Engineer Civil-	34A	NR29	\$52.94	\$110,115.20	\$52.94	\$110,115.00
115	5740 Arch/Eng Svcs	Sr Engineer Civil-	34A	NR29	\$51.90	\$107,952.00	\$51.90	\$107,952.00
115	5740 Arch/Eng Svcs	Sr Engineer Construction-	34A	NR31	\$54.00	\$112,320.00	\$54.00	\$112,320.00
115	5741 Environmental	Sr Engineer Environment	34A	NR30	\$49.82	\$103,625.60	\$52.17	\$108,509.00
115	5740 Arch/Eng Svcs	Sr Engineer Mechanical-	34A	NR31	\$55.41	\$115,252.80	\$55.41	\$115,253.00
115	Dept Admin Svcs Fiscal Affairs	Steamfitter Welder	5424	BT28	\$46.24	\$96,179.20	\$46.24	\$0.00
115	Dept Admin Svcs Fiscal Affairs	Associate Project Manager	32Z1	NR28	\$46.24	\$96,179.20	\$46.24	\$0.00
115	Dept Admin Svcs Fiscal Affairs	Carpenter Lead	5440	BT27	\$43.63	\$90,740.00	\$43.63	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
116	1163 Data Processing	Chief Information Officer	904E	NR38E	\$82.04	\$170,643.20	\$82.04	\$170,643.00
116	DAS - Information Mgt Svcs Div	GIS Intern	01IM	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
116	1176 Personal Computer	Intern Information Technology	01IM	NR11	\$13.50	\$28,080.00	\$14.02	\$0.00
116	1176 Personal Computer	Intern Information Technology	01IM	NR11	\$13.50	\$28,080.00	\$14.02	\$0.00
116	DAS - Information Mgt Svcs Div	Intern Information Technology	01IM	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
116	1163 Data Processing	IT Contracts Manager	901E	NR28E	\$48.49	\$100,859.20	\$48.49	\$100,859.00
116	1181 Land Information Office	Senior Manager Applications	NR36E	NR36E	\$60.95	\$126,776.00	\$60.95	\$126,776.00
116	1187 Enterprise Applications	Senior Manager Applications	NR36E	NR36E	\$65.07	\$135,345.60	\$65.07	\$135,345.60
117	1101 Risk Administration	Manager Contract Compliance	33M	NR30	\$44.88	\$93,350.40	\$44.88	\$93,350.00
117	1101 Risk Administration	Manager Contract Compliance	33M	NR30	\$40.29	\$83,803.20	\$42.61	\$886,267.00
117	1101 Risk Administration	Manager Loss Control	34M	NR27	\$44.70	\$92,976.00	\$45.75	\$95,152.00
117	1101 Risk Administration	Director Risk Management	902E	NR31E	\$59.23	\$123,192.16	\$59.23	\$123,192.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
117	1101 Risk Administration	Program Claims Manager	31M	NR27	\$42.33	\$88,046.40	\$42.33	\$88,046.00
117	1101 Risk Administration	Safety Specialist	25	NR23	\$30.36	\$63,148.80	\$31.73	\$66,004.00
117	1101 Risk Administration	Safety Specialist	25	NR23	\$31.58	\$65,686.40	\$31.58	\$65,686.00
117	1101 Risk Administration	Safety Specialist	25	NR23	\$30.36	\$63,148.80	\$30.36	\$63,149.00
117	DAS - Risk Management	Senior Safety Specialist	NR25	NR25	\$39.61	\$82,388.80	\$39.61	\$0.00
117	1101 Risk Administration	Subrogation Specialist	22	NR20	\$28.05	\$58,344.00	\$28.05	\$58,344.00
118	1115 Budget Divison	Director of Strategy Budget and Performance	NR36E	NR40E	\$78.06	\$162,364.80	\$80.73	\$167,918.40
118	Strategy, Budget and Performance	Data Governance Coordinator	32M	NR25	\$39.61	\$82,388.80	\$39.61	\$0.00
118	1118 Strategy Division	Data Governance Lead	36M	NR28	\$47.12	\$98,009.60	\$47.12	\$98,009.60
118	1116 Project Management Office	Graphic Communication & Brand Manager	29	NR23	\$35.69	\$74,235.20	\$35.69	\$74,235.00
118	1116 Project Management Office	Director of Project and Performance Management	902E	NR31E	\$65.50	\$136,242.08	\$65.50	\$136,242.00
118	1118 Strategy Division	Director Strategic Planning	902E	NR31E	\$55.77	\$116,001.60	\$55.77	\$116,001.60

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
118	Strategy, Budget and Performance	Grant & Project Analyst	28M	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
118	1116 Project Management Office	Project Manager Strategy Performance	36M	NR28	\$46.59	\$96,907.20	\$46.59	\$96,907.00
118	1118 Strategy Division	Project Manager Strategic Planning	33M	NR28	\$45.45	\$94,536.00	\$45.45	\$94,536.00
118	1116 Project Management Office	Policy Director	NR32E	NR32E	\$55.70	\$115,856.00	\$58.10	\$120,856.00
118	1116 Project Management Office	Project Manager Continous Improvement	33M	NR29	\$39.18	\$81,494.40	\$42.40	\$70,560.00
118	1116 Project Management Office	Project Manager General	33M	NR28	\$44.54	\$92,643.20	\$44.54	\$92,643.00
118	1116 Project Management Office	Project Manager Grant Developmet	33M	NR28	\$46.59	\$96,907.20	\$46.59	\$96,907.00
118	1116 Project Management Office	Project Manager Internal Communications	33M	NR28	\$46.59	\$96,907.20	\$46.59	\$96,907.00
118	1116 Project Management Office	Project Manager Priority Programs	33M	NR28	\$46.28	\$96,262.40	\$46.28	\$96,262.00
118	1116 Project Management Office	Digital Experience Manager	34M	NR28	\$47.33	\$98,446.40	\$47.33	\$98,446.40
118	1116 Project Management Office	Senior Policy Manager	36M	NR28	\$50.65	\$105,352.00	\$50.65	\$105,352.00
118	1116 Project Management Office	Sr Manager Project Management Office	38M	NR30	\$55.57	\$115,585.60	\$55.57	\$115,586.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
118	1116 Project Management Office	Program & Evaluation Analyst	28M	NR23	\$36.54	\$76,003.20	\$36.54	\$76,003.00
200	2811 Administration	Assistant Purchasing-	05P	NR15	\$22.09	\$45,947.20	\$22.09	\$45,947.00
200	2855 Legal Research	Research Operations Manager	34Z	NR28	\$39.97	\$83,137.60	\$42.37	\$88,137.60
301	3010 Election Commission	Deputy Election Director	901E	NR27E	\$37.03	\$77,022.40	\$39.16	\$81,453.00
301	3010 Election Commission	Director Election Commission	902E	NR31E	\$48.58	\$101,038.08	\$49.44	\$102,844.00
309	3090 County Treasurer	Analyst Real Property	05P	NR18	\$22.66	\$47,132.80	\$22.66	\$47,133.00
327	3270 County Clerk	Communication Specialist	22	NR21	\$30.49	\$63,419.20	\$30.49	\$63,419.00
327	3270 County Clerk	Communications Manager	30M	NR27	\$35.90	\$74,672.00	\$38.30	\$79,672.00
327	3270 County Clerk	Coordinator Committee	23M	NR19	\$30.99	\$64,459.20	\$30.99	\$64,459.00
327	3270 County Clerk	Coordinator Committee	23M	NR19	\$30.99	\$64,459.20	\$30.99	\$64,459.00
327	3270 County Clerk	Coordinator Committee	23M	NR19	\$28.45	\$59,176.00	\$28.45	\$59,176.00
327	3270 County Clerk	Coordinator Committee	23M	NR19	\$28.45	\$59,176.00	\$28.45	\$59,176.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
327	3270 County Clerk	Deputy County Clerk	901E	NR33E	\$52.68	\$109,580.64	\$55.09	\$114,581.00
327	3270 County Clerk	Director of Legislative Services	NR32E	NR32E	\$54.70	\$113,776.00	\$57.10	\$118,776.00
340	3460 Tax Listing Services	Analyst Real Property ROD	07P	NR18	\$24.48	\$50,918.40	\$26.88	\$55,918.00
340	3410 Administration	Deputy Register Deeds	916E	NR29E	\$52.70	\$109,616.00	\$52.70	\$109,616.00
340	Register Of Deeds	Real Estate Examining Lead	07P	NR18	\$26.34	\$54,787.20	\$26.34	\$0.00
340	3430 Real Estate Services	Real Estate Manager	NR23	NR23	\$40.66	\$84,572.80	\$40.66	\$84,573.00
340	3430 Real Estate Services	Real Estate Specialist	07P	NR18	\$28.73	\$59,758.40	\$28.73	\$59,758.00
340	3460 Tax Listing Services	Supervisor Real Estate	NR20	NR20	\$34.00	\$70,720.00	\$34.00	\$70,720.00
370	3752 Capital/Debt Service	Capital Project Manager	38M	NR30	\$57.53	\$119,662.40	\$57.53	\$119,662.00
370	3759 Central Payables	Contracts Coordinator	26M	NR23	\$32.63	\$67,870.40	\$35.03	\$72,870.40
370	Office Of Comptroller	Sr Grants Compliance Manager	38M	NR30	\$51.96	\$108,076.80	\$51.96	\$0.00
400	4002 Administration	Administrative Facilities	902E	NR31E	\$63.75	\$132,600.00	\$63.75	\$132,600.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
400	4002 Administration	Administrator Sheriff	902E	NR32E	\$67.57	\$140,545.60	\$67.57	\$140,546.00
400	4002 Administration	Deputy Sheriff Director	902E	NR31E	\$56.40	\$117,312.00	\$58.43	\$121,539.00
400	4002 Administration	Deputy Sheriff Director	902E	NR31E	\$61.09	\$127,067.20	\$61.09	\$127,067.00
400	4002 Administration	Deputy Sheriff Director	902E	NR31E	\$56.40	\$117,312.00	\$58.43	\$121,539.00
400	4002 Administration	Deputy Sheriff Director	902E	NR31E	\$59.09	\$122,907.20	\$59.09	\$122,907.00
400	4002 Administration	Deputy Sheriff Director	902E	NR31E	\$61.58	\$128,086.40	\$61.58	\$128,086.00
400	4002 Administration	Deputy Sheriff Director	902E	NR31E	\$59.94	\$124,675.20	\$59.94	\$124,675.20
400	Sheriff	Parking Checker Hourly	10	NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
430	4312 Business Office	Administrator Contract	917E	NR28E	\$47.94	\$99,715.20	\$47.94	\$99,715.00
430	4311 Central Administration	Public Relations Manager	30M	NR29	\$40.03	\$83,262.40	\$41.00	\$85,280.00
430	4311 Central Administration	Assistant Superintendent	902E	NR31E	\$54.93	\$114,254.40	\$54.93	\$114,254.00
430	4311 Central Administration	Assistant Superintendent	902E	NR31E	\$62.32	\$129,625.60	\$62.32	\$129,626.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
430	4315 Maintenance	Electrical Mechanic	5408	BT26	\$45.58	\$94,806.40	\$45.58	\$94,806.00
430	4315 Maintenance	Electrical Mechanic Supervisor	5412	BT29	\$50.16	\$104,332.80	\$50.16	\$104,333.00
430	4311 Central Administration	CRC Superintendent	NR38E	NR38E	\$69.07	\$143,665.60	\$71.47	\$148,666.00
430	4378 Resident Programs	Family Resources and Outreach Coordinator	27	NR22	\$36.16	\$75,212.80	\$36.16	\$75,213.00
430	Community Reintegration Center	Family Visitation Security Officer	14Z1	NR17	\$24.86	\$51,698.40	\$24.86	\$0.00
430	4353 Graphics Shop	Graphic Designer-	06P	NR20	\$21.85	\$45,448.00	\$24.86	\$51,717.00
430	4353 Graphics Shop	Graphic Services Coordinator	21M	NR19	\$26.99	\$56,139.20	\$26.99	\$56,139.00
430	4353 Graphics Shop	Graphics Assistant	14	NR19	\$20.66	\$42,972.80	\$24.73	\$5,144,600.00
430	4353 Graphics Shop	Graphics Supervisor	24M	NR25	\$28.71	\$59,716.80	\$34.09	\$70,915.00
430	4315 Maintenance	Heating Equipment Mechanic	5425	BT28	\$48.89	\$101,691.20	\$48.89	\$101,691.00
430	4378 Resident Programs	Human Service Coordinator	16Z4	NR20	\$30.59	\$63,627.20	\$30.59	\$63,627.00
430	Community Reintegration Center	Human Service Worker Nm	16Z4	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
430	4315 Maintenance	HVAC Supervisor	5423	BT29	\$56.22	\$116,937.60	\$56.22	\$116,938.00
430	4315 Maintenance	Mechanical Maintenance Superintendent HOC	29MN	NR27	\$47.43	\$98,654.40	\$47.43	\$98,654.00
430	4315 Maintenance	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.20
430	4315 Maintenance	Plumber Supervisor	5419	BT28	\$53.10	\$110,448.00	\$53.10	\$110,448.00
430	Community Reintegration Center	Print Shop Technician HOC	12	NR17	\$24.86	\$51,698.40	\$24.86	\$0.00
430	Community Reintegration Center	Program Manager Hoc	24M	NR27	\$44.50	\$92,560.00	\$44.50	\$0.00
430	4378 Resident Programs	Quality Assurance Coordinator CRC	26	NR25	\$33.75	\$70,200.00	\$33.75	\$70,200.00
430	Community Reintegration Center	Psychiatric Social Worker	27	NR24	\$37.37	\$77,719.20	\$37.37	\$0.00
450	4501 District Atty - General	Intern District Attorney	01IM	NR11	\$20.66	\$42,972.80	\$20.66	\$0.00
450	4501 District Atty - General	Intern District Attorney	01IM	NR11	\$18.00	\$37,440.00	\$18.00	\$0.00
450	4501 District Atty - General	Intern District Attorney	01IM	NR11	\$14.45	\$30,056.00	\$14.45	\$0.00
450	4501 District Atty - General	Intern Wp Administrative	01IM	NR11	\$16.69	\$34,715.20	\$16.69	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
450	4501 District Atty - General	Intern Wp Administrative	01IM	NR11	\$16.36	\$34,028.80	\$16.36	\$0.00
480	4843 Communication Center	911 Quality Assurance Coord	26	NR24	\$31.16	\$64,812.80	\$32.13	\$66,836.00
480	Emergency Management	Communications Coordinator	22	NR22	\$33.26	\$69,180.80	\$33.26	\$0.00
480	4844 Para-Medical Center	Coordinator Quality Assurance OEM	26	NR24	\$31.61	\$65,748.80	\$34.01	\$70,749.00
480	4812 OEM DIRECTOR S OFFICE	Deputy Director	902E	NR35E	\$63.01	\$131,056.64	\$63.01	\$131,057.00
480	4801 Communications	Director 911	NR36E	NR34E	\$62.60	\$130,208.00	\$62.60	\$130,208.00
480	4842 Training Program	EMS Clinician Development Manager	35M	NR30	\$48.96	\$101,836.80	\$48.96	\$101,837.00
480	4812 OEM DIRECTOR S OFFICE	Executive Director Emergency Management	NR35E	NR38E	\$68.10	\$141,643.84	\$70.50	\$146,643.84
480	4845 Para-Bradley Center	EMS Operation Manager	34M	NR30	\$47.00	\$97,760.00	\$47.00	\$97,760.00
480	4844 Para-Medical Center	Quality Assurance Lead OEM	29	NR26	\$36.42	\$75,753.60	\$38.82	\$80,754.00
480	4844 Para-Medical Center	Quality Assurance Manager - OEM	34M	NR31	\$47.00	\$97,760.00	\$47.00	\$97,760.00
490	4900 Medical Examiner	Quality Assurance Manager ME	34M	NR31	\$42.00	\$87,360.00	\$47.35	\$98,496.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	Airport, GMIA, Timmerman	Airport Ground Worker Seasonal	5111	NR10	\$16.53	\$34,382.40	\$16.53	\$0.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$27.79	\$57,803.20	\$27.79	\$57,803.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$30.49	\$63,419.20	\$30.49	\$63,419.20
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$29.89	\$62,171.20	\$29.89	\$62,171.20
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$29.89	\$62,171.20	\$29.89	\$62,171.20
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$27.79	\$57,803.20	\$27.79	\$57,803.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$26.98	\$56,118.40	\$26.98	\$56,118.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$26.98	\$56,118.40	\$26.98	\$56,118.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$26.98	\$56,118.40	\$26.98	\$56,118.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$26.45	\$55,016.00	\$26.45	\$55,016.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$26.98	\$56,118.40	\$26.98	\$56,118.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator	22	NR20	\$26.98	\$56,118.40	\$26.98	\$56,118.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$34.28	\$71,302.40	\$34.28	\$71,302.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$34.28	\$71,302.40	\$34.28	\$71,302.40
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$34.28	\$71,302.40	\$34.28	\$71,302.40
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$34.28	\$71,302.40	\$34.28	\$71,302.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$34.28	\$71,302.40	\$34.28	\$71,302.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$30.78	\$64,022.40	\$30.78	\$64,022.40
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$31.22	\$64,937.60	\$31.22	\$64,938.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$31.22	\$64,937.60	\$31.22	\$64,938.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$31.21	\$64,916.80	\$31.21	\$64,917.00
504	5061 GMIA - Airside Operations	Airport Operations Coordinator II	25	NR22	\$31.21	\$64,916.80	\$31.21	\$64,917.00
504	5051 GMIA - Mtce - General	Airport Worker - Seasonal	5132	NR16	\$21.29	\$44,283.20	\$21.29	\$0.00
504	5051 GMIA - Mtce - General	Airport Worker - Seasonal	5132	NR16	\$21.29	\$44,283.20	\$21.29	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	5039 Planning	Aviation Analyst	31M	NR25	\$37.98	\$78,998.40	\$37.98	\$78,998.00
504	5039 Planning	Aviation Analyst	31M	NR25	\$36.42	\$75,753.60	\$36.42	\$75,754.00
504	Airport, GMIA, Timmerman	Carpenter	5402	BT23	\$34.56	\$71,884.80	\$34.56	\$0.00
504	5062 GMIA - Fire Protection	Chief Airport Rescue and Fire Fighter	38M	NR30	\$57.91	\$120,452.80	\$57.91	\$120,453.00
504	Airport, GMIA, Timmerman	Director Air Services Development	902E	NR31E	\$56.19	\$116,864.80	\$56.19	\$0.00
504	5041 GMIA- Administration	Director Business Commercial Development	903E	NR33E	\$68.89	\$143,293.28	\$68.89	\$143,293.00
504	5041 GMIA- Administration	Director of Administration	NR36E	NR30E	\$75.45	\$156,933.92	\$75.45	\$156,934.00
504	5064 GMIA - Security& Safety	Director of Airport Safety and Security	903E	NR33E	\$58.53	\$121,738.24	\$58.53	\$121,738.00
504	5030 Properties	Manager Airport Property	34M	NR28	\$46.79	\$97,323.20	\$46.79	\$97,323.00
504	5037 Marketing Public Relation	Director of Public Affairs and Marketing	902E	NR32E	\$62.40	\$129,800.32	\$62.40	\$129,800.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
504	5051 GMIA - Mtce - General	Electrician Supervisor	5412	BT29	\$51.17	\$106,433.60	\$51.17	\$106,434.00
504	5051 GMIA - Mtce - General	Electrician Supervisor	5412	BT29	\$51.17	\$106,433.60	\$51.17	\$106,434.00
504	5051 GMIA - Mtce - General	Electronic Mechanic	5411	BT23	\$36.92	\$76,793.60	\$36.92	\$76,794.00
504	5041 GMIA- Administration	Executive Director Airport	NR40E	NR40E	\$104.06	\$216,444.80	\$104.06	\$216,445.00
504	5051 GMIA - Mtce - General	HVAC Supervisor	5423	BT29	\$56.22	\$116,937.60	\$56.22	\$116,938.00
504	Airport, GMIA, Timmerman	Intern Airprt	01IM	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	Airport, GMIA, Timmerman	Intern Student	01IM	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
504	5051 GMIA - Mtce - General	Management Services Coordinator	23	NR26	\$29.92	\$62,233.60	\$33.58	\$69,846.40
504	5061 GMIA - Airside Operations	Manager Airport Operations	35M	NR30	\$50.65	\$105,352.00	\$50.65	\$105,352.00
504	5039 Planning	Manager Airport Planner	38M	NR30	\$50.27	\$104,561.60	\$50.27	\$104,561.60
504	5061 GMIA - Airside Operations	Manager Assistant Airport Operations	30M	NR25	\$40.34	\$83,907.20	\$40.34	\$83,907.00
504	5061 GMIA - Airside Operations	Manager Assistant Airport Operations	30M	NR25	\$38.00	\$79,040.00	\$38.00	\$79,040.00
504	5041 GMIA- Administration	Manager Contract	901E	NR28E	\$47.90	\$99,629.92	\$47.90	\$99,630.00
504	5045 Airport Parking	Manager Parking Program	34M	NR27	\$44.65	\$92,872.00	\$44.65	\$92,872.00
504	5037 Marketing Public Relation	Marketing Coordinator	31M	NR27	\$41.62	\$86,569.60	\$41.62	\$86,570.00
504	5037 Marketing Public Relation	Marketing Coordinator	31M	NR27	\$41.62	\$86,569.60	\$41.62	\$86,570.00
504	5041 GMIA- Administration	Director of Project Management	903E	NR32E	\$59.03	\$122,776.16	\$59.03	\$122,776.00
504	5051 GMIA - Mtce - General	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	5051 GMIA - Mtce - General	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
504	5051 GMIA - Mtce - General	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
504	5051 GMIA - Mtce - General	Plumber Supervisor	5419	BT28	\$53.10	\$110,448.00	\$53.10	\$110,448.00
504	5030 Properties	Manager Airport Business	34M	NR26	\$45.44	\$94,515.20	\$45.44	\$94,515.00
504	5030 Properties	Specialist Airport Prop	28M	NR23	\$33.29	\$69,243.20	\$33.29	\$69,243.00
504	5030 Properties	Specialist Airport Prop	28M	NR23	\$32.86	\$68,348.80	\$32.86	\$68,349.00
504	5030 Properties	Specialist Airport Prop	28M	NR23	\$33.71	\$70,116.80	\$33.71	\$70,117.00
504	5051 GMIA - Mtce - General	Steamfitter Temperature Control	5422	BT28	\$48.89	\$101,691.20	\$48.89	\$101,691.00
504	5051 GMIA - Mtce - General	Steamfitter Temperature Control	5422	BT28	\$48.89	\$101,691.20	\$48.89	\$101,691.00
504	5061 GMIA - Airside Operations	Supervisor Airport Operations	28M	NR23	\$32.86	\$68,348.80	\$32.86	\$68,349.00
504	5061 GMIA - Airside Operations	Supervisor Airport Operations	28M	NR23	\$32.21	\$66,996.80	\$32.21	\$66,997.00
504	5061 GMIA - Airside Operations	Supervisor Airport Operations	28M	NR23	\$32.21	\$66,996.80	\$32.21	\$66,997.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	5061 GMIA - Airside Operations	Supervisor Airport Operations	28M	NR23	\$32.21	\$66,996.80	\$32.21	\$66,997.00
504	5051 GMIA - Mtce - General	Airport Maintenance Assistant Superintendent	35M	NR29	\$44.74	\$93,059.00	\$44.74	\$93,059.00
504	5051 GMIA - Mtce - General	Facilites Supervisor	20M	NR22	\$26.54	\$55,203.20	\$26.54	\$55,203.20
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$28.44	\$59,155.20	\$28.44	\$59,155.20
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$27.80	\$57,824.00	\$27.80	\$57,824.00
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$27.80	\$57,824.00	\$27.80	\$57,824.00
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$26.99	\$56,139.20	\$26.99	\$56,139.20
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$26.52	\$55,161.60	\$26.52	\$55,161.60
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$25.22	\$52,457.60	\$25.22	\$52,457.60
504	5051 GMIA - Mtce - General	HVAC Mechanic I	20	NR24	\$26.54	\$55,203.20	\$26.54	\$55,203.20
504	5051 GMIA - Mtce - General	HVAC Mechanic II	21	NR24	\$29.39	\$61,131.20	\$29.39	\$61,131.20
504	5051 GMIA - Mtce - General	Loading Dock Attendant	04Z1	NR13	\$20.17	\$41,953.60	\$20.17	\$41,953.60

Compensation Transformation Project Updates

January 2026

REVISED

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
504	5051 GMIA - Mtce - General	Loading Dock Attendant	04Z1	NR13	\$18.50	\$38,480.00	\$18.50	\$38,480.00
504	5051 GMIA - Mtce - General	Maintenance Supervisor Airport	33M	NR26	\$42.00	\$87,360.00	\$42.00	\$87,360.00
504	5055 Enviromental & Safety	Manager Environmental-	158387	NR28	\$44.54	\$92,643.20	\$44.54	\$92,643.20
509	5093 Transportation Services	Construction Coordinator	29A	NR23	\$33.02	\$68,681.60	\$34.84	\$72,460.00
509	Transportation Services	Deputy Director Transportation Engineering	902E	NR31E	\$56.19	\$116,864.80	\$56.19	\$0.00
509	5093 Transportation Services	Director Transportation Engineering	902E	NR31E	\$67.01	\$139,380.80	\$67.01	\$139,381.00
509	5093 Transportation Services	Engineer Nm	32Z1	NR29	\$47.53	\$98,862.40	\$47.53	\$98,862.00
509	5093 Transportation Services	Engineer Nm	32Z1	NR29	\$41.78	\$86,902.40	\$41.78	\$86,902.00
509	Transportation Services	Engineering Intern Student	01IM	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
509	5093 Transportation Services	Engineering Project Manager	34A	NR31	\$52.94	\$110,115.20	\$55.34	\$115,115.00
509	5093 Transportation Services	Engineering Project Manager	34A	NR31	\$48.79	\$101,483.20	\$51.19	\$106,483.00
509	5093 Transportation Services	Engineering Project Manager	34A	NR31	\$56.79	\$118,123.20	\$56.79	\$118,123.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
509	5093 Transportation Services	Engineering Project Manager	34A	NR31	\$48.79	\$101,483.20	\$48.79	\$101,483.00
509	5093 Transportation Services	Manager Operations Administration	33M	NR26	\$39.10	\$81,328.00	\$39.10	\$81,328.00
509	5093 Transportation Services	Construction Coordinator	29A	NR23	\$38.85	\$80,808.00	\$38.85	\$80,808.00
509	5093 Transportation Services	Manager Operations Administration	33M	NR26	\$39.10	\$81,328	\$39.10	\$81,328
510	5150 Special Maintenance	Cement Mason	5404	BT23	\$40.64	\$84,531.20	\$40.64	\$84,531.00
510	5150 Special Maintenance	Cement Mason	5404	BT23	\$40.64	\$84,531.20	\$40.64	\$84,531.00
510	5150 Special Maintenance	Cement Mason	5404	BT23	\$39.84	\$82,867.20	\$39.84	\$82,867.00
510	5171 Electrical Maintenance	Electrical Mechanic DOT	5409	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
510	5171 Electrical Maintenance	Electrical Mechanic DOT	5409	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
510	5171 Electrical Maintenance	Electrical Mechanic DOT	5409	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
510	5190 Administrative Hwy Div	Highway Project Manager	34M	NR27	\$45.00	\$93,600.00	\$45.92	\$95,522.00
530	5300 Fleet Management	Program Manager	32M	NR28	\$39.78	\$82,742.40	\$39.78	\$82,742.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
530	5300 Fleet Management	Sr Analyst Fleet Assessment Management	28M	NR23	\$35.19	\$73,195.20	\$35.19	\$73,195.00
530	5300 Fleet Management	Sr Analyst Fleet Assessment Management	28M	NR23	\$35.19	\$73,195	\$35.19	\$73,195
580	5801 DPW-Director's Office	Deputy Director Department Transportation	903E	NR35E	\$63.26	\$131,580.80	\$63.46	\$131,997.00
580	5801 DPW-Director's Office	Director of Public Affairs and Marketing	902E	NR32E	\$49.76	\$103,500.80	\$49.76	\$103,501.00
580	MCDOT Directors Office	Executive Director Transportation	904E	NR40E	\$94.91	\$197,402.40	\$94.91	\$0.00
580	5801 DPW-Director's Office	Sr Grants Compliance Manager	38M	NR30	\$51.00	\$106,080.00	\$51.00	\$106,080.00
580	5801 DPW-Director's Office	Sr Manager Grants Development	37M	NR28	\$55.41	\$115,252.80	\$55.41	\$115,253.00
580	5801 DPW-Director's Office	Sr Transportation Analyst	27N	NR22	\$38.37	\$79,809.60	\$38.37	\$79,810.00
580	5801 DPW-Director's Office	Transportation Program Planning Manager	36M	NR29	\$48.60	\$101,088.00	\$48.60	\$101,088.00
630	6312 Central Administration	Administrator Bh	E008	NR37	\$90.63	\$188,510.40	\$90.63	\$188,510.00
630	6557 Medical Records	Administrator Medical Records	M010	NR27	\$47.04	\$97,843.20	\$47.04	\$97,843.00
630	6312 Central Administration	Chief Compliance Officer Safety Risk & Pop Health	E006	NR33E	\$61.27	\$127,441.60	\$63.67	\$132,434.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6446 Access Clinic	Advance Nurse Prescriber - Psych	P020	NR35	\$66.21	\$137,716.80	\$68.09	\$106,220.00
630	6473 Wellness Clinic	Advance Nurse Prescriber - Psych	P020	NR35	\$70.04	\$145,683.20	\$70.04	\$131,115.00
630	6412 Access Clinic - South	Advance Nurse Prescriber - Psych	P020	NR35	\$66.21	\$137,716.80	\$66.21	\$137,717.00
630	6446 Access Clinic	Advance Nurse Prescriber - Psych	P020	NR35	\$72.19	\$150,155.20	\$72.19	\$150,155.00
630	DHHS - Behavioral Health Div	Advance Nurse Prescriber - Psych	P020	NR35	\$70.93	\$147,524.00	\$70.93	\$0.00
630	6313 Clinical Compliance	Advocate Clients Rights	P009	NR23	\$33.18	\$69,014.40	\$33.85	\$70,400.00
630	6313 Clinical Compliance	Rn Utilization Review	P012	NR26	\$43.15	\$89,752.00	\$45.55	\$94,744.00
630	6323 Psychiatry Administration	BHS Treatment Director	NR35E	NR34E	\$77.10	\$160,365.92	\$77.10	\$160,366.00
630	DHHS - Behavioral Health Div	Chief Director Medical	E014	NR47	\$142.70	\$296,816.00	\$142.70	\$0.00
630	6313 Clinical Compliance	Rn Utilization Review	P012	NR26	\$44.46	\$92,476.80	\$46.86	\$73,102.00
630	DHHS - Behavioral Health Div	Clinician Emergency Service Hourly	P010	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
630	DHHS - Behavioral Health Div	Clinician Emergency Service Hourly	P010	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6312 Central Administration	Deputy Administrator Operations BHS	E006	NR33E	\$71.11	\$147,908.80	\$73.51	\$152,901.00
630	6413 Day Treatment	Clinician Emergency Services	P010	NR23	\$33.60	\$69,888.00	\$33.60	\$69,888.00
630	6402 Community Services Admin	Director Community Access to RS	E002	NR31E	\$53.63	\$111,550.40	\$53.63	\$111,550.00
630	6473 Wellness Clinic	Clinician Emergency Services	P010	NR23	\$35.38	\$73,590.40	\$35.38	\$73,590.00
630	6313 Clinical Compliance	Rn Utilization Review	P012	NR26	\$44.45	\$92,456.00	\$44.45	\$92,456.00
630	6412 Access Clinic - South	Clinic Manager	M009	NR28	\$40.18	\$83,574.40	\$42.58	\$88,574.00
630	DHHS - Behavioral Health Div	Clinician Emergency Services	P010	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
630	6477 CCS Youth	Community Program Liaison	NR22	NR22	\$34.68	\$72,134.40	\$34.68	\$72,134.00
630	6411 CCS	Community Program Liaison	NR22	NR22	\$36.65	\$76,232.00	\$36.65	\$76,232.00
630	6408 CBRF	Community Program Liaison	NR22	NR22	\$35.53	\$73,902.40	\$35.53	\$73,902.00
630	6411 CCS	Community Program Liaison	NR22	NR22	\$33.75	\$70,200.00	\$33.75	\$70,200.00
630	6472 Wrap Admin	Community Program Liaison	NR22	NR22	\$31.93	\$66,414.40	\$31.93	\$66,414.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6411 CCS	Community Program Liaison	NR22	NR22	\$33.59	\$69,867.20	\$33.59	\$69,867.00
630	6477 CCS Youth	Community Program Liaison	NR22	NR22	\$32.42	\$67,433.60	\$32.42	\$67,434.00
630	6432 Prevention	Community Program Liaison	NR22	NR22	\$31.25	\$65,000.00	\$31.25	\$65,000.00
630	6402 Community Services Admin	Community Program Liaison	NR22	NR22	\$35.96	\$74,796.80	\$35.96	\$74,797.00
630	6406 Targeted Case Management	Community Program Liaison	NR22	NR22	\$32.90	\$68,432.00	\$32.90	\$68,432.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$34.78	\$72,342.40	\$34.78	\$72,342.00
630	6405 Community Support Program	Community Program Liaison	NR22	NR22	\$33.66	\$70,012.80	\$33.66	\$70,013.00
630	6402 Community Services Admin	Community Program Liaison	NR22	NR22	\$32.26	\$67,100.80	\$32.26	\$67,101.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$32.21	\$66,996.80	\$32.21	\$66,997.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$33.37	\$69,409.60	\$33.37	\$69,410.00
630	6411 CCS	Community Program Liaison	NR22	NR22	\$29.66	\$61,692.80	\$29.66	\$61,693.00
630	6411 CCS	Community Program Liaison	NR22	NR22	\$31.00	\$64,480.00	\$31.00	\$64,480.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$33.18	\$69,014.40	\$33.18	\$69,014.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$33.18	\$69,014.40	\$33.18	\$69,014.00
630	6402 Community Services Admin	Community Program Liaison	NR22	NR22	\$33.30	\$69,264.00	\$33.30	\$69,264.00
630	6474 Wraparound Services	Community Program Liaison	NR22	NR22	\$29.14	\$60,611.20	\$29.14	\$60,611.00
630	6405 Community Support Program	Community Program Liaison	NR22	NR22	\$33.66	\$70,012.80	\$33.66	\$70,013.00
630	6411 CCS	Community Program Liaison	NR22	NR22	\$29.07	\$60,465.60	\$29.07	\$60,466.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$32.13	\$66,830.40	\$32.13	\$66,830.00
630	6411 CCS	Community Program Liaison	NR22	NR22	\$31.00	\$64,480.00	\$31.00	\$64,480.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$33.17	\$68,993.60	\$33.17	\$68,994.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$33.17	\$68,993.60	\$33.17	\$68,994.00
630	6404 CARS Intake Team	Community Program Liaison	NR22	NR22	\$33.17	\$68,993.60	\$33.17	\$68,994.00
630	6404 CARS Intake Team	Community Program Liaison Lead	NR23	NR23	\$37.08	\$77,126.40	\$37.08	\$77,126.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6404 CARS Intake Team	Community Program Liaison Lead	NR23	NR23	\$35.97	\$74,817.60	\$35.97	\$74,818.00
630	6404 CARS Intake Team	Community Program Liaison Lead	NR23	NR23	\$36.00	\$74,880.00	\$36.00	\$74,880.00
630	6405 Community Support Program	Coordinator Integrated Service	P010	NR28	\$39.13	\$81,390.40	\$40.56	\$84,365.00
630	6315 Contract Admin	Compliance Auditor Bhd	P008	NR24	\$33.18	\$69,014.40	\$35.58	\$74,014.00
630	6315 Contract Admin	Compliance Auditor Bhd	P008	NR24	\$28.84	\$59,987.20	\$30.64	\$63,726.00
630	6315 Contract Admin	Compliance Auditor Bhd	P008	NR24	\$28.84	\$59,987.20	\$32.29	\$67,171.00
630	6315 Contract Admin	Compliance Auditor Lead	P010	NR25	\$33.85	\$70,408.00	\$36.25	\$75,408.00
630	6315 Contract Admin	Contract Services Coordinator Lead	P010	NR23	\$36.16	\$75,212.80	\$36.16	\$75,213.00
630	6490 Opioid BHD	Prevention Integration Program Manager	M009	NR28	\$42.02	\$87,401.60	\$42.02	\$87,402.00
630	6405 Community Support Program	Co-Occuring Disorders Specialist	P010	NR22	\$34.13	\$70,990.40	\$34.13	\$70,990.00
630	6403 CARS Care Coor	Coordinator Care Management	P009	NR21	\$35.02	\$72,841.60	\$35.02	\$72,842.00
630	6403 CARS Care Coor	Coordinator Care Management	P009	NR21	\$33.99	\$70,699.20	\$33.99	\$70,699.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6403 CARS Care Coor	Coordinator Care Management	P009	NR21	\$28.74	\$59,779.20	\$30.75	\$63,966.00
630	6403 CARS Care Coor	Coordinator Care Management	P009	NR21	\$29.89	\$62,171.20	\$29.89	\$62,171.00
630	6403 CARS Care Coor	Coordinator Care Management	P009	NR21	\$30.40	\$63,232.00	\$30.40	\$63,232.00
630	6403 CARS Care Coor	Coordinator Care Management	P009	NR21	\$27.32	\$56,825.60	\$27.32	\$56,826.00
630	6476 Wraparound Grants	Coordinator Community Outreach	P011	NR25	\$37.51	\$78,020.80	\$38.03	\$79,094.00
630	DHHS - Behavioral Health Div	Coordinator Community Outreach	P011	NR31	\$56.19	\$116,864.80	\$56.19	\$0.00
630	6315 Contract Admin	Coordinator Contract Service BHD	P009	NR23	\$33.33	\$69,326.40	\$33.85	\$70,400.00
630	6315 Contract Admin	Coordinator Contract Service BHD	P009	NR23	\$32.85	\$68,328.00	\$32.85	\$68,328.00
630	6490 Opioid BHD	Coordinator Health Prevention	P011	NR23	\$35.75	\$74,360.00	\$35.75	\$74,360.00
630	6432 Prevention	Coordinator Health Prevention	P011	NR23	\$39.75	\$82,680.00	\$39.75	\$82,680.00
630	6411 CCS	Coordinator Integrated Service	P010	NR28	\$39.59	\$82,347.20	\$41.04	\$85,363.00
630	6411 CCS	Coordinator Integrated Service	P010	NR28	\$37.68	\$78,374.40	\$37.68	\$78,374.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6477 CCS Youth	Coordinator Integrated Service	P010	NR28	\$36.42	\$75,753.60	\$36.42	\$75,754.00
630	6323 Psychiatry Administration	Coordinator Medical Staff	P010	NR22	\$29.35	\$61,048.00	\$29.35	\$61,048.00
630	6445 Mobile Team	Coordinator Psych Crisis Services	M009	NR28	\$46.61	\$96,948.80	\$46.61	\$96,949.00
630	6442 Crisis Transport Team	Coordinator Psych Crisis Services	M009	NR28	\$40.45	\$84,136.00	\$42.85	\$89,136.00
630	6445 Mobile Team	Coordinator Psych Crisis Services	M009	NR28	\$40.02	\$83,241.60	\$42.42	\$88,242.00
630	6445 Mobile Team	Coordinator Psych Crisis Services	M009	NR28	\$40.95	\$85,176.00	\$43.35	\$90,176.00
630	6313 Clinical Compliance	Coordinator Quality Assurance	P011	NR28	\$37.15	\$77,272.00	\$40.13	\$83,478.00
630	6313 Clinical Compliance	Coordinator Quality Assurance	P011	NR28	\$37.66	\$78,332.80	\$40.13	\$83,478.00
630	6313 Clinical Compliance	Coordinator Quality Improvement	P011	NR25	\$42.75	\$88,920.00	\$42.75	\$88,920.00
630	6449 CART	Clinician Emergency Services	P010	NR23	\$36.92	\$76,793.60	\$36.92	\$76,794.00
630	6445 Mobile Team	Director Community Crisis Center	M012E	NR31E	\$50.83	\$105,728.48	\$50.83	\$105,728.00
630	6406 Targeted Case Management	Coordinator Integrated Service	P010	NR28	\$37.02	\$77,001.60	\$39.72	\$82,618.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6315 Contract Admin	Director of Contract Compliance	E003	NR30E	\$43.03	\$89,502.40	\$44.68	\$92,934.00
630	6412 Access Clinic - South	Clinician Emergency Services	P010	NR23	\$35.53	\$73,902.40	\$35.53	\$73,902.00
630	6449 CART	Clinician Emergency Services	P010	NR23	\$33.00	\$68,640.00	\$33.00	\$68,640.00
630	6473 Wellness Clinic	Clinic Manager	M009	NR28	\$45.69	\$95,035.20	\$45.69	\$95,035.00
630	6504 Legal Services	Director Clinical Program Psych	M015E	NR35E	\$64.93	\$135,054.40	\$67.33	\$140,054.00
630	6313 Clinical Compliance	Director Clinical Program Quality Assurance	M015E	NR35E	\$65.08	\$135,366.40	\$67.48	\$140,366.00
630	6449 CART	Clinician Emergency Service Hourly	P010	NR23	\$36.97	\$76,897.60	\$36.97	\$38,449.00
630	6473 Wellness Clinic	Director Medical	E013	NR49	\$154.20	\$320,736.00	\$156.60	\$325,736.00
630	6445 Mobile Team	Director Medical	E013	NR49	\$154.20	\$320,736.00	\$156.60	\$325,736.00
630	6402 Community Services Admin	Coordinator Integrated Service	P010	NR28	\$37.51	\$78,020.80	\$37.73	\$78,478.00
630	6472 Wrap Admin	Director Wraparound Program	E003	NR31E	\$53.63	\$111,550.40	\$56.03	\$116,550.00
630	6449 CART	Clinician Emergency Services	P010	NR23	\$36.33	\$75,566.40	\$36.33	\$75,566.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6405 Community Support Program	Employment Specialist CARS	NR16	NR18	\$24.48	\$50,918.40	\$24.48	\$50,918.00
630	6446 Access Clinic	Clinic Manager	M009	NR28	\$44.28	\$92,102.40	\$46.00	\$95,680.00
630	6313 Clinical Compliance	Manager Case Management Ur	M012	NR28	\$39.81	\$82,804.80	\$47.35	\$98,488.00
630	6405 Community Support Program	Lead Clinical Coordinator	P012	NR24	\$40.00	\$83,200.00	\$40.00	\$83,200.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$34.68	\$72,134.40	\$34.68	\$72,134.00
630	6402 Community Services Admin	Coordinator Integrated Service	P010	NR28	\$36.72	\$76,377.60	\$37.73	\$78,478.00
630	6411 CCS	Director Comprehensive Community Services	E002	NR31E	\$48.40	\$100,661.60	\$48.40	\$100,662.00
630	6312 Central Administration	Grants Director	M012E	NR28E	\$45.59	\$94,833.44	\$47.35	\$98,496.00
630	6313 Clinical Compliance	Evaluator Program	P009	NR26	\$36.64	\$76,211.20	\$36.64	\$76,211.00
630	6476 Wraparound Grants	Lead Clinical Coordinator	P012	NR24	\$38.00	\$79,040.00	\$38.00	\$79,040.00
630	6449 CART	Clinician Emergency Services	P010	NR23	\$37.15	\$77,272.00	\$37.15	\$77,272.00
630	6478 Intake	Human Service Worker Nm (BHS)	16Z4	NR21	\$28.14	\$58,531.20	\$28.14	\$58,531.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6478 Intake	Intake Coordinator Lead	NR23	NR23	\$37.50	\$78,000.00	\$37.50	\$78,000.00
630	6313 Clinical Compliance	Integrated Services Manager	M010	NR28	\$40.50	\$84,240.00	\$42.90	\$89,240.00
630	6474 Wraparound Services	Integrated Services Manager	M010	NR28	\$37.90	\$78,832.00	\$40.30	\$83,832.00
630	6478 Intake	Integrated Services Manager	M010	NR28	\$36.09	\$75,067.20	\$39.62	\$82,403.00
630	6474 Wraparound Services	Integrated Services Manager Soc	M010	NR28	\$43.35	\$90,168.00	\$44.33	\$92,216.00
630	6449 CART	Clinician Emergency Services	P010	NR23	\$36.06	\$75,004.80	\$36.06	\$75,005.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$36.56	\$76,044.80	\$36.56	\$76,045.00
630	6449 CART	Lead Emergency Service Clinician	P012	NR24	\$39.77	\$82,721.60	\$39.77	\$82,722.00
630	6445 Mobile Team	Lead Emergency Service Clinician	P012	NR24	\$38.76	\$80,620.80	\$38.76	\$80,621.00
630	6476 Wraparound Grants	Project Manager Soc	M008	NR24	\$34.59	\$71,947.20	\$34.59	\$71,947.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$34.00	\$70,720.00	\$34.00	\$70,720.00
630	6408 CBRF	Coordinator Integrated Service	P010	NR28	\$37.74	\$78,499.20	\$37.74	\$78,499.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6312 Central Administration	Manager Communications	M008	NR27	\$37.02	\$77,001.60	\$38.27	\$79,602.00
630	6313 Clinical Compliance	Manager Integrated Services	M009	NR28	\$40.22	\$83,657.60	\$42.62	\$88,658.00
630	6404 CARS Intake Team	Manager Integrated Services	M009	NR28	\$44.82	\$93,225.60	\$46.22	\$96,141.00
630	6405 Community Support Program	Manager Integrated Services	M009	NR28	\$42.00	\$87,360.00	\$44.40	\$92,360.00
630	6402 Community Services Admin	Manager Integrated Services	M009	NR28	\$42.67	\$88,753.60	\$45.07	\$93,754.00
630	DHHS - Behavioral Health Div	Manager Integrated Services	M009	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
630	DHHS - Behavioral Health Div	Manager Integrated Services	M009	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
630	6323 Psychiatry Administration	Manager Medical Services	M009	NR27	\$43.26	\$89,980.80	\$45.66	\$94,981.00
630	DHHS - Behavioral Health Div	Manager Of Contracts and Network Services	M012	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
630	6557 Medical Records	Manager Patient Access	M005	NR23	\$27.42	\$57,033.60	\$30.61	\$63,677.00
630	6472 Wrap Admin	Manager Program	M008	NR25	\$39.30	\$81,744.00	\$40.88	\$85,025.00
630	6405 Community Support Program	Mental Health Clinician	P010	NR23	\$37.53	\$78,062.40	\$37.53	\$78,062.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6405 Community Support Program	Mental Health Clinician	P010	NR23	\$30.23	\$62,878.40	\$30.23	\$62,878.00
630	6405 Community Support Program	Mental Health Clinician	P010	NR23	\$29.87	\$62,129.60	\$29.87	\$62,130.00
630	DHHS - Behavioral Health Div	MKE Mobile Crisis Lead Peer Specialist	P010	NR19	\$27.92	\$58,073.60	\$27.92	\$0.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$37.89	\$78,811.20	\$37.89	\$78,811.20
630	6316 Educational Services	Workforce Training Development Specialist	P010	NR24	\$30.18	\$62,774.40	\$30.18	\$62,774.40
630	6312 Central Administration	Network Development Manager	P012	NR25	\$37.90	\$78,832.00	\$37.90	\$78,832.00
630	6446 Access Clinic	Clinician Emergency Services	P010	NR23	\$36.72	\$76,377.60	\$36.72	\$76,377.60
630	6446 Access Clinic	Director Clinical Programs Outpatient Services	M015E	NR31E	\$61.91	\$128,772.80	\$61.91	\$128,772.80
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$35.83	\$74,526.40	\$35.83	\$74,526.40
630	6412 Access Clinic - South	Clinician Emergency Services	P010	NR23	\$31.28	\$65,062.40	\$31.28	\$65,062.40
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$38.21	\$79,476.80	\$38.21	\$79,476.80
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$33.50	\$69,680.00	\$33.50	\$69,680.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6405 Community Support Program	Peer Specialist	P006	NR16	\$22.95	\$47,736.00	\$22.95	\$47,736.00
630	6405 Community Support Program	Peer Specialist	P006	NR16	\$24.27	\$50,481.60	\$24.27	\$50,481.60
630	DHHS - Behavioral Health Div	Peer Specialist	P006	NR16	\$23.45	\$48,776.00	\$23.45	\$0.00
630	6316 Educational Services	Workforce Training Development Specialist	P010	NR24	\$29.00	\$60,320.00	\$29.89	\$62,171.00
630	6312 Central Administration	Project Manager Bhd	P011	NR24	\$35.70	\$74,256.00	\$35.70	\$74,256.00
630	6402 Community Services Admin	Project Manager Bhd	P011	NR24	\$38.50	\$80,080.00	\$38.50	\$80,080.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$33.30	\$69,264.00	\$33.30	\$69,264.00
630	6445 Mobile Team	Clinician Emergency Service Hourly	P010	NR23	\$34.97	\$72,737.60	\$34.97	\$36,369.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$21.42	\$44,553.60	\$21.42	\$44,554.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$21.52	\$44,761.60	\$21.52	\$44,762.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$19.94	\$41,475.20	\$19.94	\$41,475.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$21.52	\$44,761.60	\$21.52	\$44,762.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$19.61	\$40,788.80	\$19.61	\$40,789.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$20.65	\$42,952.00	\$20.65	\$42,952.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$19.61	\$40,788.80	\$19.61	\$40,789.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter	A014	NR12	\$21.52	\$44,761.60	\$21.52	\$44,762.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter PT	A014	NR12	\$20.29	\$42,203.20	\$20.29	\$21,102.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter PT	A014	NR12	\$20.24	\$42,099.20	\$20.24	\$21,050.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter PT	A014	NR12	\$19.00	\$39,520.00	\$19.00	\$19,760.00
630	6442 Crisis Transport Team	Psychiatric Technician and Transporter PT	A014	NR12	\$19.00	\$39,520.00	\$19.00	\$19,760.00
630	6473 Wellness Clinic	Psychiatrist Child Bhd	P027	NR48	\$140.18	\$291,574.40	\$142.58	\$296,574.00
630	6473 Wellness Clinic	Psychiatrist Child Bhd	P027	NR48	\$137.44	\$285,875.20	\$137.44	\$285,875.00
630	DHHS - Behavioral Health Div	Psychiatrist New - Hrly	P027	NR48	\$151.26	\$314,620.80	\$151.26	\$0.00
630	DHHS - Behavioral Health Div	Psychiatrist New - Hrly	P027	NR48	\$151.26	\$314,620.80	\$151.26	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6413 Day Treatment	Psychiatrist Staff	P027	NR48	\$137.43	\$285,854.40	\$139.83	\$290,854.00
630	6405 Community Support Program	Psychiatrist Staff	P027	NR48	\$137.40	\$285,792.00	\$137.40	\$285,792.00
630	6412 Access Clinic - South	Psychiatrist Staff Hourly	P027	NR48	\$145.66	\$302,972.80	\$148.06	\$0.00
630	6405 Community Support Program	Psychiatrist Staff Hourly	P027	NR48	\$146.27	\$304,241.60	\$148.67	\$0.00
630	6445 Mobile Team	Psychologist	P017	NR32	\$58.84	\$122,387.20	\$60.98	\$120,495.00
630	6474 Wraparound Services	Psychologist	P017	NR32	\$52.60	\$109,408.00	\$55.00	\$114,408.00
630	DHHS - Behavioral Health Div	Psychologist	P017	NR32	\$59.55	\$123,864.00	\$59.55	\$0.00
630	DHHS - Behavioral Health Div	Psychology Postdoc Fellow U	P007	NR18	\$26.34	\$54,787.20	\$26.34	\$0.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$34.34	\$71,427.20	\$34.34	\$35,714.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$35.70	\$74,256.00	\$35.70	\$74,256.00
630	6313 Clinical Compliance	Quality Assurance Coordinator (BHS)	P010	NR28	\$31.47	\$65,457.60	\$40.13	\$83,478.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$32.64	\$67,891.20	\$32.64	\$67,891.00

Compensation Transformation Project Updates

January 2026

REVISED

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$30.60	\$63,648.00	\$30.60	\$63,648.00
630	6446 Access Clinic	Clinician Emergency Services	P010	NR23	\$31.11	\$64,708.80	\$31.11	\$64,709.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$33.15	\$68,952.00	\$33.15	\$68,952.00
630	6446 Access Clinic	Rn	N001	NR26	\$44.88	\$93,350.40	\$44.88	\$93,350.00
630	6412 Access Clinic - South	Rn	N001	NR26	\$43.14	\$89,731.20	\$43.34	\$90,147.00
630	6473 Wellness Clinic	Rn	N001	NR26	\$41.79	\$86,923.20	\$43.32	\$90,102.00
630	6413 Day Treatment	Rn	N001	NR26	\$44.17	\$91,873.60	\$44.17	\$91,874.00
630	6445 Mobile Team	Rn	N001	NR26	\$44.88	\$93,350.40	\$44.88	\$93,350.00
630	6445 Mobile Team	Rn	N001	NR26	\$42.32	\$88,025.60	\$42.81	\$62,338.00
630	6445 Mobile Team	Rn	N001	NR26	\$40.68	\$84,614.40	\$42.65	\$88,705.00
630	6405 Community Support Program	Rn	N001	NR26	\$44.00	\$91,520.00	\$44.00	\$91,520.00
630	6445 Mobile Team	Rn	N001	NR26	\$42.91	\$89,252.80	\$42.91	\$44,626.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6445 Mobile Team	Rn	N001	NR26	\$36.75	\$76,440.00	\$36.95	\$38,428.00
630	6445 Mobile Team	Rn	N001	NR26	\$37.46	\$77,916.80	\$37.46	\$77,917.00
630	DHHS - Behavioral Health Div	RN Pool	N001	NR26	\$41.98	\$87,308.00	\$41.98	\$0.00
630	DHHS - Behavioral Health Div	RN Pool	N001	NR26	\$41.98	\$87,308.00	\$41.98	\$0.00
630	DHHS - Behavioral Health Div	RN Pool	N001	NR26	\$41.98	\$87,308.00	\$41.98	\$0.00
630	DHHS - Behavioral Health Div	RN Pool	N001	NR26	\$41.98	\$87,308.00	\$41.98	\$0.00
630	6313 Clinical Compliance	Specialist Quality Assurance	P008	NR24	\$25.04	\$52,083.20	\$32.29	\$67,171.00
630	DHHS - Behavioral Health Div	Specialist Quality Assurance	P008	NR24	\$37.37	\$77,719.20	\$37.37	\$0.00
630	6312 Central Administration	Sr Analyst Grants BHD	P013	NR26	\$44.50	\$92,560.00	\$44.50	\$92,560.00
630	6449 CART	Clinician Emergency Services	P010	NR23	\$34.50	\$71,760.00	\$34.50	\$71,760.00
630	6446 Access Clinic	Suicide Prevention Administrative Coordinator	P010	NR22	\$32.78	\$68,182.40	\$32.78	\$68,182.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$33.00	\$68,640.00	\$33.00	\$68,640.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6557 Medical Records	Supervisor Medical Records	M006	NR23	\$30.53	\$63,502.40	\$32.93	\$68,502.00
630	DHHS - Behavioral Health Div	Supportive Employee Benefits Counslor	P009	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00
630	6412 Access Clinic - South	Translator-Facilitator	A020	NR20	\$26.95	\$56,056.00	\$27.82	\$57,874.00
630	6445 Mobile Team	Clinician Emergency Service Hourly	P010	NR23	\$35.50	\$73,840.00	\$35.50	\$36,920.00
630	6445 Mobile Team	Clinician Emergency Service Hourly	P010	NR23	\$35.50	\$73,840.00	\$35.50	\$36,920.00
630	6477 CCS Youth	Coordinator Integrated Service	P010	NR28	\$36.00	\$74,880.00	\$37.73	\$78,478.00
630	6316 Educational Services	Workforce Training Development Specialist	P010	NR24	\$32.60	\$67,808.00	\$32.60	\$67,808.00
630	6316 Educational Services	Workforce Training Development Specialist	P010	NR24	\$31.74	\$66,019.20	\$31.74	\$66,019.00
630	DHHS - Behavioral Health Div	Youth Service Abuse Counselor	P009	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
630	DHHS - Behavioral Health Div	Worker Psych Social Pool	P008	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
630	DHHS - Behavioral Health Div	Worker Psych Social Pool	P008	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
630	6315 Contract Admin	Coordinator Contract Service BHD	P009	NR23	\$33.33	\$69,326.40	\$33.33	\$69,326.40

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6316 Educational Services	Workforce Training Development Specialist	P010	NR24	\$30.18	\$62,774.40	\$30.18	\$62,774.40
630	6312 Central Administration	Network Development Manager	P012	NR25	\$37.90	\$78,832.00	\$37.90	\$78,832.00
630	6446 Access Clinic	Clinician Emergency Services	P010	NR23	\$36.72	\$76,377.60	\$36.72	\$76,377.60
630	6446 Access Clinic	Director Clinical Programs Outpatient Services	P012	NR25	\$37.90	\$78,832.00	\$37.90	\$78,832.00
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$36.72	\$76,377.60	\$36.72	\$76,377.60
630	6412 Access Clinic - South	Clinician Emergency Services	M015E	NR31E	\$61.91	\$128,772.80	\$61.91	\$128,772.80
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$35.83	\$74,526.40	\$35.83	\$74,526.40
630	6445 Mobile Team	Clinician Emergency Services	P010	NR23	\$31.28	\$65,062.40	\$31.28	\$65,062.40
630	6405 Community Support Program	Peer Specialist	P010	NR23	\$38.21	\$79,476.80	\$38.21	\$79,476.80
630	6405 Community Support Program	Peer Specialist	P010	NR23	\$33.50	\$69,680.00	\$33.50	\$69,680.00
630	DHHS - Behavioral Health Div	Peer Specialist	P006	NR16	\$22.95	\$47,736.00	\$22.95	\$47,736.00
630	6473 Wellness Clinic	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
630	6411 CCS	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	6402 Community Services Admin	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	6445 Mobile Team	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	6402 Community Services Admin	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	6405 Community Support Program	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	6445 Mobile Team	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	6411 CCS	Intern BHD	A013	NR11	\$15.00	\$31,200.00	\$15.00	\$0.00
630	DHHS - Behavioral Health Div	Crisis Care Coordinator Youth	P009	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00
800	8211 Contract Adminstration	Administrative Contract DHHS	NR28E	NR28E	\$52.73	\$109,678.40	\$52.73	\$109,678.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$32.06	\$66,685.00
800	8341 IDAP & GA Burials Staff	ADRC Advanced Professional	27	NR22	\$33.50	\$69,680.00	\$34.59	\$71,947.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$33.26	\$69,181.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.64	\$67,891.20	\$32.64	\$67,891.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$32.06	\$66,685.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$32.06	\$66,685.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$32.06	\$66,685.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$32.06	\$66,685.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8324 Adult Protective Services	ADRC Advanced Professional	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.06	\$66,684.80	\$32.06	\$66,685.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8361 Resource Center	ADRC Advanced Professional	27	NR22	\$32.00	\$66,560.00	\$32.00	\$66,560.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8324 Adult Protective Services	ADRC Advanced Professional	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	Dept Health And Human Svcs	ADRC Advanced Professional	27	NR22	\$33.26	\$69,180.80	\$33.26	\$0.00
800	8361 Resource Center	ADRC Advanced Professional BI Sp	27	NR22	\$33.41	\$69,492.80	\$33.41	\$69,493.00
800	8361 Resource Center	ADRC Advanced Professional BI Sp	27	NR22	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8361 Resource Center	ADRC Director	917E	NR31E	\$54.19	\$112,715.20	\$55.06	\$114,528.00
800	8361 Resource Center	ADRC Mental Health Professional	27	NR22	\$33.50	\$69,680.00	\$34.59	\$71,947.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.09	\$58,427.20	\$30.13	\$62,662.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$31.61	\$65,748.80	\$32.63	\$67,879.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$31.61	\$65,748.80	\$32.63	\$67,879.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.54	\$57,283.20	\$27.54	\$57,283.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.50	\$55,120.00	\$26.50	\$55,120.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.25	\$54,600.00	\$26.25	\$54,600.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$29.01	\$60,340.80	\$29.01	\$60,341.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$31.10	\$64,688.00	\$31.76	\$66,053.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$29.98	\$62,358.40	\$30.75	\$63,966.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.25	\$54,600.00	\$26.25	\$54,600.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$28.25	\$58,750.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$28.25	\$58,749.60
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$29.98	\$62,358.40	\$29.98	\$62,358.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.09	\$58,427.20	\$28.09	\$58,427.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.09	\$58,427.20	\$28.09	\$58,427.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$29.98	\$62,358.40	\$29.98	\$62,358.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.09	\$58,427.20	\$28.09	\$58,427.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$29.01	\$60,340.80	\$29.01	\$60,341.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$29.01	\$60,340.80	\$29.01	\$60,341.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.35	\$54,808.00	\$26.35	\$54,808.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.52	\$57,241.60	\$27.52	\$57,242.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.56	\$59,404.80	\$28.56	\$59,405.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.03	\$56,222.40	\$27.03	\$56,222.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.31	\$58,884.80	\$28.31	\$58,885.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.03	\$56,222.40	\$27.03	\$56,222.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.29	\$56,763.20	\$27.29	\$56,763.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.80	\$57,824.00	\$27.80	\$57,824.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.54	\$57,283.20	\$27.54	\$57,283.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$28.05	\$58,344.00	\$28.05	\$58,344.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.00	\$56,160.00	\$27.00	\$56,160.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.50	\$57,200.00	\$27.50	\$57,200.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$26.25	\$54,600.00	\$26.25	\$54,600.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.50	\$57,200.00	\$27.50	\$57,200.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.00	\$56,160.00	\$27.00	\$56,160.00
800	8361 Resource Center	ADRC Professional	16Z4	NR21	\$27.75	\$57,720.00	\$27.75	\$57,720.00
800	8361 Resource Center	ADRC Professional BI Sp	16Z4	NR21	\$27.00	\$56,160.00	\$27.00	\$56,160.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8361 Resource Center	ADRC Professional BI Sp	16Z4	NR21	\$26.85	\$55,848.00	\$26.85	\$55,848.00
800	8361 Resource Center	ADRC Supervisor	31M	NR25	\$36.69	\$76,315.20	\$36.69	\$76,315.00
800	8361 Resource Center	ADRC Supervisor	31M	NR25	\$37.03	\$77,022.40	\$37.03	\$77,022.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$36.72	\$76,377.60	\$36.72	\$76,378.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$36.72	\$76,377.60	\$36.72	\$76,378.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$38.16	\$79,372.80	\$38.16	\$79,373.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$37.77	\$78,561.60	\$37.77	\$78,562.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$36.30	\$75,504.00	\$36.30	\$75,504.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$36.72	\$76,377.60	\$36.72	\$76,378.00
800	8361 Resource Center	ADRC Supervisor Options Counseling	31M	NR25	\$37.74	\$78,499.20	\$37.74	\$78,499.00
800	8361 Resource Center	ADRC Supervisory I&A	31M	NR25	\$37.68	\$78,374.40	\$39.61	\$82,389.00
800	8361 Resource Center	ADRC Supervisory I&A	31M	NR25	\$36.41	\$75,732.80	\$38.81	\$80,733.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	Dept Health And Human Svcs	ADS Recreations Services Coordinator	26M	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
800	8361 Resource Center	Advanced Benefits Specialist	27	NR22	\$32.64	\$67,891.20	\$32.64	\$67,891.00
800	Dept Health And Human Svcs	Advanced Professional	27	NR22	\$33.26	\$69,180.80	\$33.26	\$0.00
800	8311 Aging Unit Director's Office	Aging Unit Director	901E	NR31E	\$52.69	\$109,595.20	\$52.69	\$109,595.00
800	8324 Adult Protective Services	APS Prevention Coordinator	29M	NR24	\$37.41	\$77,812.80	\$37.41	\$77,813.00
800	Dept Health And Human Svcs	APS Prevention Coordinator	29M	NR24	\$37.37	\$77,719.20	\$37.37	\$0.00
800	8324 Adult Protective Services	APS Supervisor	31M	NR25	\$35.69	\$74,235.20	\$38.03	\$79,094.00
800	8324 Adult Protective Services	APS Supervisor	31M	NR25	\$36.41	\$75,732.80	\$36.41	\$75,733.00
800	8324 Adult Protective Services	APS Supervisor	31M	NR25	\$36.50	\$75,920.00	\$36.50	\$75,920.00
800	8432 CSS Administration	Deputy Administrator Operations DHHS	902E	NR33E	\$50.47	\$104,977.60	\$52.87	\$109,970.00
800	8521 Housing Administration	Administrative Housing	902E	NR35E	\$67.17	\$139,713.60	\$69.57	\$144,714.00
800	8333 Caregiver Services	Caregiver Support Coordinator	29MN	NR24	\$38.10	\$79,248.00	\$38.10	\$79,248.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8333 Caregiver Services	Caregiver Support Specialist	26	NR22	\$32.26	\$67,100.80	\$33.66	\$70,011.00
800	8333 Caregiver Services	Caregiver Support Specialist	26	NR22	\$31.62	\$65,769.60	\$31.62	\$65,770.00
800	8524 HOME/Home Repair	CDBG and Home Repair Project Coordinator	24M	NR20	\$28.50	\$59,280.00	\$30.78	\$64,031.00
800	8324 Adult Protective Services	APS Director	901E	NR31E	\$47.12	\$97,999.20	\$49.52	\$102,999.00
800	8432 CSS Administration	Child Support Administrator	902E	NR35E	\$53.95	\$112,216.00	\$56.75	\$118,040.00
800	8432 CSS Administration	Director of Programs & Supportive Services	901E	NR31E	\$47.08	\$97,926.40	\$49.05	\$102,024.00
800	8987 Child Long Term Spprt Prog	Supervisor Children's Disability Programs	31M	NR26	\$36.41	\$75,732.80	\$38.81	\$80,733.00
800	8987 Child Long Term Spprt Prog	Supervisor Children's Disability Programs	31M	NR26	\$39.04	\$81,203.20	\$41.04	\$85,363.00
800	1021 Veteran's Service	Program Manager Veteran Services	24M	NR28	\$32.21	\$66,996.80	\$38.00	\$79,040.00
800	8361 Resource Center	Benefits Specialist Supervisor	31M	NR25	\$39.88	\$82,950.40	\$42.28	\$87,942.00
800	8432 CSS Administration	Community Engagement Coordinator	23M	NR20	\$28.00	\$58,240.00	\$28.00	\$58,240.00
800	8335 Older Adult Wellness	Community Health Coordinator	30M	NR25	\$34.17	\$71,073.60	\$34.17	\$71,074.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$32.38	\$67,350.40	\$32.38	\$67,350.00
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$30.16	\$62,732.80	\$30.16	\$62,733.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$30.74	\$63,939.20	\$30.74	\$63,939.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.28	\$65,062.40	\$31.28	\$65,062.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$32.38	\$67,350.40	\$32.38	\$67,350.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$32.85	\$68,328.00	\$32.85	\$68,328.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$29.53	\$61,422.40	\$29.53	\$61,422.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$30.90	\$64,272.00	\$30.90	\$64,272.00
800	8925 Re-Entry & Aftercare	Community Intervention Specialist DHHS	24	NR21	\$31.06	\$64,604.80	\$31.06	\$64,605.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$29.76	\$61,900.80	\$29.76	\$61,901.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$32.38	\$67,350.40	\$32.38	\$67,350.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$32.85	\$68,328.00	\$32.85	\$68,328.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$30.16	\$62,732.80	\$30.16	\$62,733.00
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$30.47	\$63,377.60	\$30.47	\$63,378.00
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$31.28	\$65,062.40	\$31.28	\$65,062.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.28	\$65,062.40	\$31.28	\$65,062.00
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$30.16	\$62,732.80	\$30.16	\$62,733.00
800	8911 Delinquency Serv Admin	Community Intervention Specialist DHHS	24	NR21	\$31.43	\$65,374.40	\$31.43	\$65,374.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.99	\$66,539.20	\$31.99	\$66,539.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.36	\$65,228.80	\$31.36	\$65,229.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.99	\$66,539.20	\$31.99	\$66,539.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$30.16	\$62,732.80	\$30.16	\$62,733.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.28	\$65,062.40	\$31.28	\$65,062.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.28	\$65,062.40	\$31.28	\$65,062.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$30.74	\$63,939.20	\$30.74	\$63,939.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$31.99	\$66,539.20	\$31.99	\$66,539.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$29.84	\$62,067.20	\$29.84	\$62,067.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$32.75	\$68,120.00	\$32.75	\$68,120.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$30.36	\$63,148.80	\$30.36	\$63,149.00
800	8529 Outreach Services	Community Intervention Specialist DHHS	24	NR21	\$30.36	\$63,148.80	\$30.36	\$63,149.00
800	8211 Contract Adminstration	Contract Service Coordinator	27	NR23	\$32.85	\$68,328.00	\$32.85	\$68,328.00
800	8211 Contract Adminstration	Contract Service Coordinator	27	NR23	\$32.85	\$68,328.00	\$32.85	\$68,328.00
800	8211 Contract Adminstration	Contract Service Coordinator	27	NR23	\$32.91	\$68,452.80	\$32.91	\$68,453.00
800	8211 Contract Adminstration	Contract Service Coordinator	27	NR23	\$35.70	\$74,256.00	\$35.70	\$74,256.00
800	8305 Administration	Administrator Disability Services	902E	NR35E	\$58.85	\$122,408.00	\$58.85	\$122,408.00
800	8432 CSS Administration	Special Projects Manager	33M	NR28	\$39.10	\$81,328.00	\$41.50	\$86,328.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8911 Delinquency Serv Admin	CYFS Administrator	902E	NR35E	\$59.04	\$122,803.20	\$62.54	\$130,083.00
800	8332 Elderly Nutrition	Coordinator Nutrition Outreach	23	NR21	\$28.44	\$59,155.20	\$30.84	\$64,155.00
800	8528 Block Grant	Housing Program Manager	33M	NR28	\$44.99	\$93,579.20	\$44.99	\$93,579.00
800	8364 Resource Center DBS	Benefits Specialist Supervisor	31M	NR25	\$37.76	\$78,540.80	\$37.96	\$78,957.00
800	8529 Outreach Services	Deputy Administrator Outreach Services	917E	NR33E	\$55.37	\$115,163.36	\$57.77	\$120,163.00
800	8110 Director's Office	Deputy DHHS Director	903E	NR36E	\$66.39	\$138,091.20	\$68.79	\$143,091.00
800	8211 Contract Adminstration	Director of Contract Sourcing & Execution	901E	NR30E	\$48.67	\$101,233.60	\$48.67	\$101,234.00
800	8522 Safe Haven	Program Manager Energy Assistant	32M	NR28	\$44.54	\$92,643.20	\$44.54	\$92,643.00
800	8305 Administration	Deputy Administrator Delinquency Services	36M	NR33	\$48.56	\$101,004.80	\$50.51	\$105,061.00
800	8361 Resource Center	Quality Improvement Coordinator Resident Center	29	NR25	\$36.72	\$76,377.60	\$39.12	\$81,370.00
800	8110 Director's Office	DHHS Program Evaluator	29M	NR27	\$37.48	\$77,958.40	\$39.88	\$82,958.00
800	8110 Director's Office	DHHS Program Evaluator	29M	NR27	\$37.48	\$77,958.40	\$37.48	\$77,958.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8432 CSS Administration	DHHS System Navigator	22	NR20	\$26.45	\$55,016.00	\$28.85	\$60,016.00
800	8529 Outreach Services	DHHS System Navigator	22	NR20	\$29.87	\$62,129.60	\$29.87	\$54,363.00
800	Dept Health And Human Svcs	DHHS System Navigator	22	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
800	8987 Child Long Term Spprt Prog	Director Children's Disability Programs	901E	NR31E	\$39.10	\$81,328.00	\$44.95	\$93,496.00
800	8110 Director's Office	Director of Training	35M	NR31E	\$48.60	\$101,088.00	\$48.60	\$101,088.00
800	8983 Birth to 3	Supervisor Children's Disability Programs	31M	NR26	\$37.48	\$77,958.40	\$38.03	\$79,102.00
800	1021 Veteran's Service	Officer Veterans Service-	915E	NR30E	\$43.21	\$89,876.80	\$43.41	\$90,293.00
800	8316 Persons with Disabilities	Director Disabilty Services	901E	NR28E	\$38.46	\$80,000.96	\$38.67	\$80,441.00
800	8961 SRCCCY	Unit Therapist	27	NR23	\$34.00	\$70,720.00	\$34.00	\$70,720.00
800	8525 Housing Choice Voucher Pr	Director of Supportive Housing Programs	901E	NR31E	\$50.43	\$104,898.56	\$50.43	\$104,899.00
800	8361 Resource Center	ADRC Senior Manager	34M	NR28	\$43.86	\$91,228.80	\$43.86	\$91,229.00
800	8361 Resource Center	Disability Benefits Specialist	16Z4	NR21	\$26.78	\$55,702.40	\$27.62	\$57,445.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8364 Resource Center DBS	Disability Benefits Specialist	16Z4	NR21	\$30.48	\$63,398.40	\$30.48	\$63,398.00
800	8364 Resource Center DBS	Disability Benefits Specialist	16Z4	NR21	\$29.33	\$61,006.40	\$29.33	\$61,006.00
800	8364 Resource Center DBS	Disability Benefits Specialist	16Z4	NR21	\$27.54	\$57,283.20	\$29.94	\$62,283.00
800	8361 Resource Center	Disability Benefits Specialist	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	Disability Benefits Specialist	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8364 Resource Center DBS	Disability Benefits Specialist	16Z4	NR21	\$26.52	\$55,161.60	\$26.52	\$55,162.00
800	8361 Resource Center	Elder Benefits Specialist	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	Elder Benefits Specialist	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8361 Resource Center	Elder Benefits Specialist	16Z4	NR21	\$26.78	\$55,702.40	\$28.25	\$58,750.00
800	8361 Resource Center	Elder Benefits Specialist	16Z4	NR21	\$26.25	\$54,600.00	\$26.25	\$54,600.00
800	Dept Health And Human Svcs	Elder Benefits Specialist	16Z4	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00
800	8361 Resource Center	Elder Benefits Specialist BL	16Z4	NR21	\$27.50	\$57,200.00	\$27.50	\$57,200.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8361 Resource Center	Specialist Dementia Care	27	NR22	\$32.85	\$68,328.00	\$33.14	\$68,931.00
800	Dept Health And Human Svcs	Energy Assistant Program Specialist	07A	NR14	\$20.88	\$43,420.00	\$20.88	\$0.00
800	8911 Delinquency Serv Admin	Deputy Administrator Delinquency Services	NR27	NR33	\$53.00	\$110,240.00	\$53.00	\$110,240.00
800	8110 Director's Office	Enterprise Project Manager	901E	NR27E	\$47.62	\$99,049.60	\$47.62	\$99,050.00
800	8110 Director's Office	Enterprise Project Manager	901E	NR27E	\$46.10	\$95,888.00	\$46.10	\$95,888.00
800	Dept Health And Human Svcs	Evidence Based Health Promotion Coordinator	25	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
800	8361 Resource Center	Specialist Dementia Care	27	NR22	\$33.75	\$70,200.00	\$33.75	\$70,200.00
800	8110 Director's Office	Executive Director Health Human Services	NR38E	NR40E	\$82.59	\$171,787.20	\$84.99	\$176,787.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$29.30	\$60,944.00	\$29.30	\$60,944.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$26.27	\$54,641.60	\$26.27	\$54,642.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$26.21	\$54,516.80	\$26.21	\$54,517.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$26.21	\$54,516.80	\$26.21	\$54,517.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$25.26	\$52,540.80	\$25.26	\$52,541.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$25.26	\$52,540.80	\$25.26	\$52,541.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$28.37	\$59,009.60	\$28.37	\$59,010.00
800	8525 Housing Choice Voucher Pr	Housing Program Assistant Rent Assistant Nm	16Z4	NR19	\$28.37	\$59,009.60	\$28.37	\$59,010.00
800	8987 Child Long Term Spprt Prog	Supervisor Children's Disability Programs	31M	NR26	\$36.69	\$76,315.20	\$36.69	\$76,315.00
800	8361 Resource Center	ADRC Senior Manager	34M	NR28	\$43.86	\$91,228.80	\$43.86	\$91,229.00
800	8525 Housing Choice Voucher Pr	Housing Supervisor	30M	NR25	\$38.54	\$80,163.20	\$40.24	\$83,707.00
800	8529 Outreach Services	Housing Supervisor	30M	NR25	\$39.12	\$81,369.60	\$40.09	\$83,377.00
800	8525 Housing Choice Voucher Pr	Housing Supervisor	30M	NR25	\$37.30	\$77,584.00	\$37.30	\$77,584.00
800	8529 Outreach Services	Housing Supervisor	30M	NR25	\$38.50	\$80,080.00	\$38.50	\$80,080.00
800	8529 Outreach Services	Housing Supervisor	30M	NR25	\$38.50	\$80,080.00	\$38.50	\$80,080.00
800	8523 Shelter Plus Care	Housing Supervisor	30M	NR25	\$37.30	\$77,584.00	\$37.30	\$77,584.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8942 Court Intake Services	Human Service Worker BI Span Nm	16Z4	NR21	\$31.61	\$65,748.80	\$32.63	\$67,879.00
800	8941 Probation Supervision	Human Service Worker BI Span Nm	16Z4	NR21	\$29.01	\$60,340.80	\$30.75	\$63,966.24
800	Dept Health And Human Svcs	Human Service Worker BI Span Nm	16Z4	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00
800	Dept Health And Human Svcs	Human Service Worker BL SP Nm	16Z4	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$27.61	\$57,428.80	\$27.81	\$57,845.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$28.05	\$58,344.00	\$28.05	\$58,344.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$27.03	\$56,222.40	\$27.03	\$56,222.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$26.01	\$54,100.80	\$26.01	\$54,101.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$28.09	\$58,427.20	\$30.49	\$63,427.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$28.56	\$59,404.80	\$30.96	\$64,405.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$31.25	\$65,000.00	\$31.25	\$65,000.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$27.00	\$56,160.00	\$27.00	\$56,160.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$29.01	\$60,340.80	\$29.01	\$60,341.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$26.78	\$55,702.40	\$28.25	\$58,750.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$31.10	\$64,688.00	\$31.10	\$64,688.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$29.98	\$62,358.40	\$29.98	\$62,358.00
800	8983 Birth to 3	Human Service Worker Nm	16Z4	NR21	\$26.78	\$55,702.40	\$27.62	\$57,445.00
800	8934 Post-Dispositional Program	Human Service Worker Nm	16Z4	NR21	\$26.98	\$56,118.40	\$27.18	\$56,534.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$31.61	\$65,748.80	\$31.61	\$65,749.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$26.78	\$55,702.40	\$26.99	\$56,141.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$28.09	\$58,427.20	\$28.09	\$58,427.00
800	8983 Birth to 3	Human Service Worker Nm	16Z4	NR21	\$28.09	\$58,427.20	\$28.09	\$58,427.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$28.00	\$58,240.00	\$28.00	\$58,240.00
800	8934 Post-Dispositional Program	Human Service Worker Nm	16Z4	NR21	\$26.98	\$56,118.40	\$26.98	\$56,118.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$27.61	\$57,428.80	\$27.61	\$57,429.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$29.20	\$60,736.00	\$29.20	\$60,736.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$27.08	\$56,326.40	\$27.08	\$56,326.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$26.50	\$55,120.00	\$26.50	\$55,120.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$26.42	\$54,953.60	\$26.42	\$54,954.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$27.03	\$56,222.40	\$27.03	\$56,222.40
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$27.03	\$56,222.40	\$27.03	\$56,222.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$26.52	\$55,161.60	\$26.52	\$55,162.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$25.25	\$52,520.00	\$25.25	\$52,520.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$25.25	\$52,520.00	\$25.25	\$52,520.00
800	8983 Birth to 3	Human Service Worker Nm	16Z4	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$25.25	\$52,520.00	\$25.25	\$52,520.00
800	8934 Post-Dispostional Program	Human Service Worker Nm	16Z4	NR21	\$28.25	\$58,760.00	\$28.25	\$58,760.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$26.00	\$54,080.00	\$26.00	\$54,080.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$28.00	\$58,240.00	\$28.00	\$58,240.00
800	8324 Adult Protective Services	Human Service Worker Nm	16Z4	NR21	\$28.00	\$58,240.00	\$28.00	\$58,240.00
800	8988 CCOP	Human Service Worker Nm	16Z4	NR21	\$26.00	\$54,080.00	\$26.00	\$54,080.00
800	8987 Child Long Term Spprt Prog	Human Service Worker Nm	16Z4	NR21	\$27.50	\$57,200.00	\$27.50	\$57,200.00
800	Dept Health And Human Svcs	Human Service Worker Nm	16Z4	NR21	\$31.38	\$65,270.40	\$31.38	\$0.00
800	8942 Court Intake Services	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$31.61	\$65,748.80	\$32.63	\$67,879.00
800	8941 Probation Supervison	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$30.49	\$63,419.20	\$30.49	\$63,419.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$31.61	\$65,748.80	\$31.61	\$65,749.00
800	8942 Court Intake Services	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$31.61	\$65,748.80	\$31.61	\$65,749.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$29.01	\$60,340.80	\$31.38	\$65,270.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.52	\$55,161.60	\$26.52	\$55,162.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.93	\$53,934.40	\$25.93	\$53,934.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$28.14	\$58,531.20	\$28.14	\$58,531.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$29.98	\$62,358.40	\$29.98	\$62,358.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.78	\$55,702.40	\$28.87	\$60,054.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$31.10	\$64,688.00	\$31.10	\$64,688.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$27.53	\$57,262.40	\$27.53	\$57,262.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.98	\$56,118.40	\$26.98	\$56,118.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.98	\$56,118.40	\$26.98	\$56,118.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.98	\$56,118.40	\$26.98	\$56,118.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.78	\$55,702.40	\$26.78	\$55,702.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$30.49	\$63,419.20	\$30.49	\$63,419.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$28.44	\$59,155.20	\$28.44	\$59,155.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$30.49	\$63,419.20	\$30.49	\$63,419.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$29.20	\$60,736.00	\$29.20	\$60,736.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.44	\$52,915.20	\$25.74	\$53,533.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.50	\$50,960.00	\$25.74	\$53,533.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.44	\$52,915.20	\$25.74	\$53,533.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.45	\$55,016.00	\$26.45	\$55,016.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.99	\$51,979.20	\$25.11	\$52,229.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.99	\$51,979.20	\$25.11	\$52,229.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.52	\$55,161.60	\$26.52	\$55,162.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.99	\$51,979.20	\$25.11	\$52,229.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.52	\$55,161.60	\$26.52	\$55,162.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$30.20	\$62,816.00	\$30.20	\$62,816.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.62	\$51,209.60	\$25.11	\$52,229.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$30.20	\$62,816.00	\$30.20	\$62,816.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$27.87	\$57,969.60	\$27.87	\$57,970.00
800	8941 Probation Supervisor	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.94	\$51,875.20	\$25.11	\$52,229.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.94	\$51,875.20	\$25.11	\$52,229.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.93	\$53,934.40	\$25.93	\$53,934.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.10	\$50,128.00	\$25.11	\$52,229.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.10	\$50,128.00	\$25.11	\$52,229.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.94	\$51,875.20	\$25.11	\$52,229.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$26.98	\$56,118.40	\$26.98	\$56,118.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$24.94	\$51,875.20	\$25.11	\$52,229.00
800	8942 Court Intake Services	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.93	\$53,934.40	\$25.93	\$53,934.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.83	\$53,726.40	\$25.83	\$53,726.00
800	8942 Court Intake Services	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.93	\$53,934.40	\$25.93	\$53,934.00
800	8941 Probation Supervision	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.93	\$53,934.40	\$25.93	\$53,934.00
800	8925 Re-Entry & Aftercare	Human Service Worker-Juvenile Justice Nm	16Z4	NR21	\$25.93	\$53,934.40	\$25.93	\$53,934.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8987 Child Long Term Spprt Prog	Provider Network Supervisor	31M	NR26	\$36.41	\$75,732.80	\$36.41	\$75,733.00
800	8987 Child Long Term Spprt Prog	Supervisor Children's Disability Programs	31M	NR26	\$35.70	\$74,256.00	\$35.70	\$74,256.00
800	8524 HOME/Home Repair	Inspector Housing	24M	NR24	\$30.66	\$63,772.80	\$33.06	\$68,773.00
800	8524 HOME/Home Repair	Inspector Housing	24M	NR24	\$31.75	\$66,040.00	\$32.13	\$66,836.00
800	8525 Housing Choice Voucher Pr	Inspector Housing	24M	NR24	\$30.47	\$63,377.60	\$30.47	\$63,378.00
800	8524 HOME/Home Repair	Inspector Housing	24M	NR24	\$30.66	\$63,772.80	\$30.66	\$63,773.00
800	8524 HOME/Home Repair	Inspector Senior Housing	28M	NR25	\$33.61	\$69,908.80	\$36.01	\$74,909.00
800	8324 Adult Protective Services	Intern DHHS	01IM	NR11	\$15.00	\$31,200.00	\$15.00	\$31,200.00
800	Dept Health And Human Svcs	Intern DHHS	01IM	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
800	Dept Health And Human Svcs	Lead Housing Program Assistant Rent Assistance	27	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
800	8525 Housing Choice Voucher Pr	Lead Intake Specialist	27	NR20	\$32.38	\$67,350.40	\$32.38	\$67,350.00
800	8961 SRCCCY	Quality Assurance Special Nm	16Z5	NR25	\$29.39	\$61,131.20	\$31.69	\$65,915.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8529 Outreach Services	Lead Community Intervention Specialist	27	NR23	\$35.31	\$73,444.80	\$35.31	\$73,445.00
800	8911 Delinquency Serv Admin	Quality Assurance Special Nm	16Z5	NR25	\$29.39	\$61,131.20	\$31.69	\$65,915.00
800	8490 Opioid DHHS	Clinical Manager	35M	NR28	\$44.88	\$93,350.40	\$44.88	\$93,350.00
800	Dept Health And Human Svcs	Manager Contract	901E	NR28E	\$47.17	\$98,103.20	\$47.17	\$0.00
800	8367 Wellness and Prevention	Information and Outreach Coordinator Aging Nm	27	NR23	\$31.43	\$65,374.40	\$34.09	\$70,907.00
800	8219 DHHS Quality Assurnace	Manager Quality Assurance	34M	NR31	\$42.37	\$88,129.60	\$47.35	\$98,496.00
800	8110 Director's Office	Marketing and Communication Director	901E	NR27E	\$52.68	\$109,574.40	\$52.68	\$109,574.00
800	8523 Shelter Plus Care	Housing Program Manager	33M	NR28	\$44.99	\$93,579.20	\$44.99	\$93,579.00
800	8490 Opioid DHHS	Opioid Prevention Coordinator	29M	NR25	\$34.27	\$71,281.60	\$34.27	\$71,282.00
800	8361 Resource Center	Specialist Dementia Care	27	NR22	\$32.52	\$67,641.60	\$32.52	\$67,642.00
800	8331 Elderly Services	Program Coordinator	26	NR22	\$35.89	\$74,651.20	\$35.89	\$74,651.00
800	8332 Elderly Nutrition	Program Coordinator Senior Dining	30	NR24	\$40.00	\$83,200.00	\$40.00	\$83,200.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8529 Outreach Services	Program Manager	32M	NR28	\$42.84	\$89,107.20	\$42.84	\$89,107.00
800	8937 AODA Services	Program Manager	32M	NR28	\$41.50	\$86,320.00	\$41.50	\$86,320.00
800	8523 Shelter Plus Care	Lead Community Intervention Specialist	27	NR23	\$35.73	\$74,318.40	\$35.73	\$74,318.00
800	8311 Aging Unit Director's Office	Program Planning Coordinator	30M	NR25	\$37.41	\$77,812.80	\$37.41	\$77,813.00
800	8911 Delinquency Serv Admin	Program Supervisor	31M	NR25	\$39.10	\$81,328.00	\$39.10	\$81,328.00
800	8911 Delinquency Serv Admin	Program Supervisor	31M	NR25	\$35.69	\$74,235.20	\$38.03	\$79,094.00
800	8934 Post-Dispositional Program	Program Supervisor	31M	NR25	\$35.69	\$74,235.20	\$36.44	\$75,799.00
800	Dept Health And Human Svcs	Project Manager	33M	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
800	Dept Health And Human Svcs	Project Manager	33M	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
800	8524 HOME/Home Repair	Project Manager Home Repair	32M	NR26	\$40.20	\$83,616.00	\$40.40	\$84,032.00
800	8331 Elderly Services	Project Manager Policy Advocacy	33M	NR25	\$41.40	\$86,112.00	\$41.40	\$86,112.00
800	8529 Outreach Services	Lead Community Intervention Specialist	27	NR23	\$34.28	\$71,302.40	\$34.28	\$71,302.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8921 Detention Center	Psychiatric Registered Nurse	27MN	NR27	\$40.80	\$84,864.00	\$40.80	\$84,864.00
800	8921 Detention Center	Psychiatric Registered Nurse	27MN	NR27	\$39.00	\$81,120.00	\$39.00	\$81,120.00
800	8921 Detention Center	Psychiatric Registered Nurse	27MN	NR27	\$39.00	\$81,120.00	\$39.00	\$81,120.00
800	8523 Shelter Plus Care	Quality Assurance Coordinator	26	NR28	\$31.28	\$65,062.40	\$40.13	\$83,478.00
800	8987 Child Long Term Spprt Prog	Quality Specialist DHHS	16Z5	NR24	\$29.39	\$61,131.20	\$32.29	\$67,171.00
800	8219 DHHS Quality Assurnace	Quality Specialist DHHS	16Z5	NR24	\$30.00	\$62,400.00	\$30.00	\$62,400.00
800	Dept Health And Human Svcs	Quality Specialist Energy	16Z5	NR25	\$39.61	\$82,388.80	\$39.61	\$0.00
800	8529 Outreach Services	Quality Strategy Coordinator	33M	NR30	\$43.41	\$90,292.80	\$45.81	\$95,293.00
800	8911 Delinquency Serv Admin	Quality Strategy Coordinator	33M	NR30	\$39.10	\$81,328.00	\$43.97	\$91,466.00
800	8983 Birth to 3	Quality Assurance Special Nm	16Z5	NR25	\$29.39	\$61,131.20	\$31.69	\$65,915.00
800	8332 Elderly Nutrition	Registered Dietitian PT	27M	NR22	\$32.78	\$68,182.40	\$32.78	\$54,546.00
800	8921 Detention Center	RN I	16N	NR25	\$39.26	\$81,660.80	\$41.19	\$85,684.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8921 Detention Center	RN I	16N	NR25	\$34.62	\$72,009.60	\$37.02	\$77,010.00
800	8921 Detention Center	RN I	16N	NR25	\$38.50	\$80,080.00	\$38.50	\$80,080.00
800	8921 Detention Center	RN II	18N	NR26	\$39.64	\$82,451.20	\$39.64	\$82,451.00
800	8961 SRCCCY	RN II	18N	NR26	\$40.25	\$83,720.00	\$40.25	\$83,720.00
800	8361 Resource Center	RN III - DSD	27MN	NR28	\$39.33	\$81,806.40	\$41.73	\$86,806.00
800	8921 Detention Center	Licensed Practical Nurse	27	NR21	\$33.15	\$68,952.00	\$33.15	\$68,952.00
800	8490 Opioid DHHS	Unit Therapist	27	NR23	\$32.00	\$66,560.00	\$32.00	\$66,560.00
800	Dept Health And Human Svcs	Sr Analyst Grants	33JM	NR26	\$41.98	\$87,308.00	\$41.98	\$0.00
800	8541 HOMES	Sr Real Estate Project Manager	34M	NR27	\$44.99	\$93,579.20	\$44.99	\$93,579.00
800	8529 Outreach Services	Sr Real Estate Project Manager	34M	NR27	\$42.87	\$89,169.60	\$42.87	\$89,170.00
800	8911 Delinquency Serv Admin	SRCCCY Program Manager	33M	NR27	\$45.00	\$93,600.00	\$46.28	\$96,262.00
800	8110 Director's Office	Strategic Initiatives and Transformation	902E	NR31E	\$49.04	\$102,003.20	\$49.04	\$102,003.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	8987 Child Long Term Spprt Prog	Supervisor Children's Disability Programs	31M	NR26	\$36.41	\$75,732.80	\$38.81	\$80,733.00
800	8331 Elderly Services	Transportation Coordinator	29M	NR23	\$32.63	\$67,870.40	\$32.63	\$67,870.00
800	8490 Opioid DHHS	Treatment & Resource Navigator	22	NR21	\$28.56	\$59,404.80	\$28.87	\$60,054.00
800	8211 Contract Adminstration	Compliance Auditor	16Z4	NR24	\$31.61	\$65,748.80	\$31.69	\$65,915.00
800	1021 Veteran's Service	Veterans Benefits Specialist	16Z4	NR19	\$27.00	\$56,160.00	\$27.00	\$56,160.00
800	Dept Health And Human Svcs	APS Director	901E	NR31E	\$56.19	\$116,864.80	\$56.19	\$0.00
800	Dept Health And Human Svcs	Contracts Sourcing and Procurement Manager	34M	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
800	Dept Health And Human Svcs	Housing Program Manager	33M	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
800	Dept Health And Human Svcs	Housing Program Manager	33M	NR28	\$47.17	\$98,103.20	\$47.17	\$0.00
800	Dept Health And Human Svcs	Quality & Continuous Improvement Director	901E	NR30E	\$51.96	\$108,076.80	\$56.19	\$0.00
800	Dept Health And Human Svcs	Quality Assurance Special Nm	16Z5	NR25	\$39.61	\$82,388.80	\$39.61	\$0.00
800	Dept Health And Human Svcs	Quality Assurance Specialist AODA	16C	NR24	\$37.37	\$77,719.20	\$37.37	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
800	Dept Health And Human Svcs	Unit Therapist	27	NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
800	8523 Shelter Plus Care	Community Intervention Specialist DHHS	24	NR21	\$29.00	\$60,320.00	\$29.00	\$60,320.00
800	8367 Wellness and Prevention	Community Program Supervisor	33M	NR25	\$39.10	\$81,328.00	\$39.10	\$81,328.00
900	9168 Recreation	Recreation Program Supervisor	18Z	NR19	\$24.22	\$50,377.60	\$24.22	\$50,378.00
900	9177 Boerner Botanical Gardens	Coordinator Marketing Specialist Events	24M	NR22	\$27.68	\$57,574.40	\$30.61	\$63,669.00
900	Parks Department	AOC Project Manager	21	NR19	\$27.92	\$58,073.60	\$27.92	\$0.00
900	9136 Central Operations	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	Parks Department	Aquatic Program Supervisor Seasonal	512M	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
900	9199 Regions Misc	Aquatic Recruitment & Administrative Coordinator	22M	NR20	\$28.56	\$59,404.80	\$28.56	\$59,405.00
900	9167 Aquatics	Aquatics Coordinator	27	NR20	\$31.43	\$65,374.40	\$31.43	\$65,374.00
900	9167 Aquatics	Aquatics Operations Coordinator	27	NR20	\$31.43	\$65,374.40	\$31.43	\$65,374.40
900	9199 Regions Misc	Area of Concern Program Supervisor	29	NR25	\$39.09	\$81,307.20	\$39.09	\$81,307.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9420 Landscape Services	Natural Resources Coord	27	NR22	\$35.70	\$74,256.00	\$35.70	\$74,256.00
900	9031 Program Administration	Assistant Chief of Recreation/Business Operations	916E	NR28E	\$52.70	\$109,616.00	\$52.70	\$109,616.00
900	9031 Program Administration	Assistant Chief of Recreation/Business Operations	916E	NR28E	\$51.68	\$107,494.40	\$51.68	\$107,494.00
900	9010 Administration	Assistant Contracts Officer	23M	NR20	\$29.02	\$60,361.60	\$29.02	\$60,362.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$27.53	\$57,262.40	\$29.04	\$60,399.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$27.53	\$57,262.40	\$29.04	\$60,399.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$27.53	\$57,262.40	\$29.04	\$60,399.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$27.53	\$57,262.40	\$29.04	\$60,399.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$26.45	\$55,016.00	\$28.48	\$59,236.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$25.44	\$52,915.20	\$25.68	\$53,423.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$25.44	\$52,915.20	\$25.44	\$52,915.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$25.44	\$52,915.20	\$25.44	\$52,915.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$25.44	\$52,915.20	\$25.44	\$52,915.00
900	9036 Golf Administration	Assistant Golf Course Superintendent	21	NR19	\$26.00	\$54,080.00	\$26.00	\$54,080.00
900	9036 Golf Administration	Assistant Golf Services Manager	27	NR23	\$31.43	\$65,374.40	\$33.83	\$70,374.00
900	9167 Aquatics	Assistant Head Lifeguard Seasonal	5124	NR16	\$20.50	\$42,640.00	\$20.50	\$0.00
900	9430 Maintenance Services	Assistant Parks Infrastructure Manager	36M	NR28	\$48.60	\$101,088.00	\$48.60	\$101,088.00
900	9420 Landscape Services	Natural Resources Coord	27	NR22	\$34.48	\$71,718.40	\$34.48	\$71,718.00
900	9136 Central Operations	Manager Operations	33M	NR26	\$42.41	\$88,212.80	\$42.41	\$88,213.00
900	9177 Boerner Botanical Gardens	Botanical Gardens Director	916E	NR29E	\$41.00	\$85,280.00	\$41.00	\$85,280.00
900	9430 Maintenance Services	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00
900	9430 Maintenance Services	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00
900	9430 Maintenance Services	Carpenter	5402	BT23	\$40.46	\$84,156.80	\$40.46	\$84,157.00
900	9430 Maintenance Services	Carpenter Supervisor	5403	BT28	\$44.49	\$92,539.20	\$46.61	\$96,949.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9430 Maintenance Services	Cement Mason	5404	BT23	\$40.64	\$84,531.20	\$40.64	\$84,531.00
900	9420 Landscape Services	Manager Operations	33M	NR26	\$42.00	\$87,360.00	\$42.00	\$87,360.00
900	9041 Marketing Administration	Marketing Communication Specialist	24M	NR20	\$27.67	\$57,553.60	\$27.67	\$57,554.00
900	9420 Landscape Services	Natural Resources Coord	27	NR22	\$35.53	\$73,902.40	\$35.53	\$73,902.00
900	9176 Horticultural Operations	Park Naturalist Interpretive Education	16C	NR20	\$24.52	\$51,001.60	\$24.52	\$51,002.00
900	9155 South Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9125 North Region Adm	Manager Operations	33M	NR26	\$40.08	\$83,366.40	\$40.08	\$83,366.00
900	9155 South Region Adm	Manager Operations	33M	NR26	\$40.08	\$83,366.40	\$40.08	\$83,366.00
900	9101 Operations Administration	Assistant Director of Operations	916E	NR29E	\$46.61	\$96,948.80	\$46.61	\$96,949.00
900	9125 North Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9047 Athletic Officials	Organized Sports Coordinator	26M	NR25	\$33.66	\$70,012.80	\$33.66	\$70,013.00
900	9168 Recreation	Ice Rink & Recreation Center Manager	29	NR25	\$32.62	\$67,849.60	\$32.62	\$67,850.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Clubhouse Concession Manager	915E	NR25E	\$41.40	\$86,112.00	\$41.40	\$86,112.00
900	Parks Department	Community Center Manager	22M	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
900	9121 Community Engagement	Community Engagement Coordinator	23M	NR20	\$28.56	\$59,404.80	\$28.56	\$59,405.00
900	9121 Community Engagement	Community Engagement Coordinator	23M	NR20	\$28.56	\$59,404.80	\$28.56	\$59,405.00
900	9121 Community Engagement	Community Engagement Coordinator	23M	NR20	\$28.56	\$59,404.80	\$28.56	\$59,405.00
900	9035 Concessions	Concession - In-Charge	18Z	NR17	\$25.69	\$53,435.20	\$25.69	\$53,435.00
900	9420 Landscape Services	Conservation Biologist	22	NR21	\$27.53	\$57,262.40	\$29.50	\$61,358.00
900	9046 Public Services - General	Public Service Manager	30M	NR25	\$39.10	\$81,328.00	\$39.10	\$81,328.00
900	9044 Special Events	Special Events Manager	26M	NR25	\$32.13	\$66,830.40	\$32.13	\$66,830.00
900	9041 Marketing Administration	Coordinator Marketing	27	NR22	\$34.03	\$70,782.40	\$34.03	\$70,782.00
900	9420 Landscape Services	Coordinator Trails Parks	24	NR24	\$30.18	\$62,774.40	\$30.18	\$62,774.00
900	9420 Landscape Services	Natural Resources Coord	27	NR22	\$35.70	\$74,256.00	\$35.70	\$74,256.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9136 Central Operations	Parks Unit Coordinator	27	NR24	\$31.43	\$65,374.40	\$31.43	\$65,374.00
900	9420 Landscape Services	Natural Resources Coord	27	NR22	\$34.43	\$71,614.40	\$34.43	\$71,614.00
900	9430 Maintenance Services	Painter Supervisor	5406	BT26	\$39.13	\$81,390.40	\$39.13	\$81,390.00
900	9010 Administration	Deputy Director Parks	902E	NR35E	\$67.57	\$140,545.60	\$67.57	\$140,546.00
900	9035 Concessions	Park Unit Coordinator II Concession	24M	NR22	\$27.67	\$57,553.60	\$27.67	\$57,554.00
900	9168 Recreation	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9010 Administration	Director Administration	902E	NR30EE	\$62.50	\$130,000.00	\$62.50	\$130,000.00
900	9167 Aquatics	Assistant Head Lifeguard Seasonal	5124	NR16	\$19.93	\$41,454.40	\$19.93	\$0.00
900	9120 Park Maint-Construction	Director of Planning	902E	NR31E	\$57.69	\$119,999.36	\$57.69	\$119,999.00
900	9041 Marketing Administration	Manager Communications and Marketing U	36M	NR31	\$47.55	\$98,904.00	\$47.55	\$98,904.00
900	9031 Program Administration	Director Operation Recreation Parks	902E	NR30E	\$60.12	\$125,049.60	\$60.12	\$125,050.00
900	9101 Operations Administration	Director Operations Field Parks	902E	NR30E	\$58.71	\$122,116.80	\$58.71	\$122,117.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9430 Maintenance Services	Electrical Mechanic	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
900	9430 Maintenance Services	Electrical Mechanic	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
900	9430 Maintenance Services	Electrical Mechanic	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
900	9430 Maintenance Services	Electrical Mechanic	5408	BT26	\$46.50	\$96,720.00	\$46.50	\$96,720.00
900	9430 Maintenance Services	Electrical Mechanic Supervisor	5412	BT29	\$51.17	\$106,433.60	\$51.17	\$106,434.00
900	9035 Concessions	Park Unit Coordinator II Concession	24M	NR22	\$31.65	\$65,832.00	\$31.65	\$65,832.00
900	9121 Community Engagement	Engagement Manager	32M	NR24	\$39.10	\$81,328.00	\$39.10	\$81,328.00
900	9199 Regions Misc	Engineer Nm	32Z1	NR29	\$38.57	\$80,225.60	\$39.21	\$81,557.00
900	Parks Department	Engineer Nm	32Z1	NR29	\$49.02	\$101,951.20	\$49.02	\$0.00
900	9010 Administration	Executive Director Parks Recreation Culture	NR38E	NR40E	\$80.07	\$166,545.60	\$82.47	\$171,546.00
900	9035 Concessions	Food Service Operator	09	NR16	\$20.19	\$41,995.20	\$21.11	\$43,898.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$20.19	\$41,995.20	\$20.19	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$17.98	\$37,398.40	\$18.76	\$0.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$17.98	\$37,398.40	\$18.76	\$0.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$18.44	\$38,355.20	\$18.76	\$0.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$18.91	\$39,332.80	\$18.91	\$0.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$18.44	\$38,355.20	\$18.76	\$0.00
900	9035 Concessions	Food Service Operator Seasonal	09	NR16	\$18.44	\$38,355.20	\$18.76	\$0.00
900	Parks Department	Food Service Operator Seasonal	09	NR16	\$23.45	\$48,776.00	\$23.45	\$0.00
900	9036 Golf Administration	Golf Course Superintendent	29	NR24	\$34.17	\$71,073.60	\$36.57	\$76,074.00
900	9036 Golf Administration	Golf Course Superintendent	29	NR24	\$34.17	\$71,073.60	\$36.57	\$76,074.00
900	9036 Golf Administration	Golf Course Superintendent	29	NR24	\$34.17	\$71,073.60	\$36.57	\$76,074.00
900	9036 Golf Administration	Golf Course Superintendent	29	NR24	\$34.17	\$71,073.60	\$36.57	\$76,074.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Golf Course Superintendent	29	NR24	\$32.62	\$67,849.60	\$35.02	\$72,850.00
900	9036 Golf Administration	Golf Course Superintendent	29	NR24	\$32.62	\$67,849.60	\$34.38	\$71,500.00
900	9036 Golf Administration	Golf Services Manager	915E	NR24E	\$42.42	\$88,233.60	\$42.42	\$88,233.00
900	9036 Golf Administration	Golf Superintendent-Pga	34M	NR26	\$48.60	\$101,088.00	\$48.60	\$101,088.00
900	9010 Administration	Grants Coordinator	24	NR22	\$31.00	\$64,480.00	\$31.00	\$64,480.00
900	Parks Department	Graphic Designer-	06P	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
900	9167 Aquatics	Head Lifeguard	09M	NR15	\$24.27	\$50,481.60	\$24.27	\$50,482.00
900	9167 Aquatics	Head Lifeguard	09M	NR15	\$23.82	\$49,545.60	\$23.82	\$49,546.00
900	Parks Department	Head Lifeguard Seasonal	511MLG	NR15	\$22.12	\$45,999.20	\$22.12	\$0.00
900	Parks Department	Head Lifeguard Seasonal	511MLG	NR15	\$22.12	\$45,999.20	\$22.12	\$0.00
900	9430 Maintenance Services	Heating Equipment Mechanic	5425	BT28	\$48.89	\$101,691.20	\$48.89	\$101,691.00
900	9430 Maintenance Services	Heating Equipment Mechanic Supervisor	5426	BT29	\$56.22	\$116,937.60	\$56.22	\$116,938.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9176 Horticultural Operations	Horticultural-Director	914E	NR29E	\$39.88	\$82,950.40	\$42.40	\$88,200.00
900	9178 Wehr Nature Center	Horticultural-Director	914E	NR29E	\$39.88	\$82,950.40	\$42.40	\$88,200.00
900	9176 Horticultural Operations	Horticultural-Supervisor	24M	NR22	\$31.62	\$65,769.60	\$34.02	\$70,770.00
900	9177 Boerner Botanical Gardens	Horticultural-Supervisor	24M	NR22	\$30.53	\$63,502.40	\$30.53	\$63,502.00
900	9176 Horticultural Operations	Horticulturist I Seasonal	15P	NR14	\$23.16	\$48,172.80	\$23.16	\$0.00
900	9177 Boerner Botanical Gardens	Horticulturist I Seasonal	15P	NR14	\$19.44	\$40,435.20	\$19.44	\$0.00
900	Parks Department	Horticulturist I Seasonal	15P	NR14	\$20.88	\$43,420.00	\$20.88	\$0.00
900	9177 Boerner Botanical Gardens	Horticulturist Parks	16C	NR19	\$23.81	\$49,524.80	\$23.81	\$49,525.00
900	9176 Horticultural Operations	Horticulturist Parks	16C	NR19	\$24.52	\$51,001.60	\$24.72	\$51,418.00
900	9176 Horticultural Operations	Horticulturist Parks	16C	NR19	\$24.52	\$51,001.60	\$24.72	\$51,418.00
900	9177 Boerner Botanical Gardens	Horticulturist Parks	16C	NR19	\$24.52	\$51,001.60	\$24.72	\$51,418.00
900	9176 Horticultural Operations	Horticulturist Parks	16C	NR19	\$23.81	\$49,524.80	\$24.01	\$49,525.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9176 Horticultural Operations	Horticulturist Parks	16C	NR19	\$23.81	\$49,524.80	\$23.81	\$49,525.00
900	9177 Boerner Botanical Gardens	Horticulturist Parks	16C	NR19	\$23.81	\$49,524.80	\$23.81	\$49,525.00
900	9177 Boerner Botanical Gardens	Horticulturist Parks	16C	NR19	\$23.81	\$49,524.80	\$23.81	\$49,525.00
900	9176 Horticultural Operations	Horticulturist Parks	16C	NR19	\$24.52	\$51,001.60	\$24.52	\$51,002.00
900	9176 Horticultural Operations	Horticulturist Parks	16C	NR19	\$23.81	\$49,524.80	\$23.81	\$49,525.00
900	9035 Concessions	Park Unit Coordinator II Concession	24M	NR22	\$27.67	\$57,553.60	\$27.67	\$57,553.60
900	9420 Landscape Services	Land Resources Operations Supervisor	27MN	NR24	\$39.00	\$81,120.00	\$39.00	\$81,120.00
900	9420 Landscape Services	Land Resources Operations Supervisor	27MN	NR24	\$37.74	\$78,499.20	\$37.74	\$78,499.00
900	9120 Park Maint-Construction	Landscape Architect Engineer Supervisor	35M	NR29	\$49.05	\$102,024.00	\$49.05	\$102,024.00
900	9120 Park Maint-Construction	Landscape Architect I	NR24	NR24	\$29.89	\$62,171.20	\$30.09	\$62,587.00
900	9120 Park Maint-Construction	Landscape Architect III	NR25	NR25	\$45.58	\$94,806.40	\$45.58	\$94,806.00
900	9120 Park Maint-Construction	Landscape Architect III	NR25	NR25	\$39.58	\$82,326.40	\$39.58	\$82,326.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Park Unit Coordinator I Concession	22M	NR22	\$27.89	\$58,011.20	\$27.89	\$58,011.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$20.50	\$42,640.00	\$20.50	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$19.00	\$39,520.00	\$19.00	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$19.00	\$39,520.00	\$19.00	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$19.00	\$39,520.00	\$19.00	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$19.00	\$39,520.00	\$19.00	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$19.00	\$39,520.00	\$19.00	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$18.23	\$37,918.40	\$18.23	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	9167 Aquatics	Lifeguard Seasonal	5123	NR11	\$17.49	\$36,379.20	\$17.49	\$0.00
900	Parks Department	Lifeguard Seasonal	5123	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
900	Parks Department	Lifeguard Seasonal	5123	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	Parks Department	Lifeguard Seasonal	5123	NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
900	9167 Aquatics	Lifeguard Supervisor Seasonal	512M	NR20	\$29.84	\$62,067.20	\$29.84	\$0.00
900	9167 Aquatics	Lifeguard Supervisor Seasonal	512M	NR20	\$29.84	\$62,067.20	\$29.84	\$0.00
900	Parks Department	Lifeguard Supervisor Seasonal	512M	NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
900	9199 Regions Misc	Long Range Planner	26	NR22	\$35.89	\$74,651.20	\$35.89	\$74,651.00
900	9010 Administration	Manager Contract	901E	NR28E	\$51.50	\$107,120.00	\$51.50	\$107,120.00
900	9035 Concessions	Park Unit Coordinator II Concession	24M	NR22	\$30.82	\$64,105.60	\$30.82	\$64,106.00
900	9167 Aquatics	Assistant Head Lifeguard Seasonal	5124	NR16	\$20.50	\$42,640.00	\$20.50	\$0.00
900	9167 Aquatics	Assistant Head Lifeguard Seasonal	5124	NR16	\$20.50	\$42,640.00	\$20.50	\$0.00
900	9137 McKinley Marina	Marina Business and Operations Manager	31M	NR27	\$37.41	\$77,812.80	\$39.81	\$82,813.00
900	9420 Landscape Services	Natural Areas Supervisor	27MN	NR24	\$36.72	\$76,377.60	\$37.37	\$77,719.20
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.77	\$66,081.60	\$31.77	\$66,082.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.68	\$61,734.40	\$29.68	\$61,734.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$30.73	\$63,918.40	\$30.73	\$63,918.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$30.73	\$63,918.40	\$30.73	\$63,918.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.25	\$65,000.00	\$31.25	\$65,000.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.16	\$60,652.80	\$29.16	\$60,653.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$26.71	\$55,556.80	\$26.71	\$55,557.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$31.45	\$65,416.00	\$31.45	\$65,416.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.68	\$61,734.40	\$29.68	\$61,734.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$28.58	\$59,446.40	\$28.58	\$59,446.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.16	\$60,652.80	\$29.16	\$60,653.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.16	\$60,652.80	\$29.16	\$60,653.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.16	\$60,652.80	\$29.16	\$60,653.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$27.25	\$56,680.00	\$27.25	\$56,680.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.16	\$60,652.80	\$29.16	\$60,653.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.84	\$62,067.20	\$29.84	\$62,067.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$29.24	\$60,819.20	\$29.24	\$60,819.00
900	9420 Landscape Services	Natural Resource Tech	21DM	NR19	\$28.58	\$59,446.40	\$28.58	\$59,446.00
900	9176 Horticultural Operations	Coordinator Marketing Specialist Events	24M	NR22	\$28.71	\$59,716.80	\$30.21	\$62,837.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9120 Park Maint-Construction	Natural Resources Specialist Parks	29B	NR23	\$37.49	\$77,979.20	\$37.49	\$77,979.00
900	9430 Maintenance Services	Painter Buildings	5405	BT22	\$38.15	\$79,352.00	\$38.15	\$79,352.00
900	9430 Maintenance Services	Painter Buildings	5405	BT22	\$38.15	\$79,352.00	\$38.15	\$79,352.00
900	Parks Department	Park Artist Nm	13Z2	NR18	\$26.34	\$54,787.20	\$26.34	\$0.00
900	Parks Department	Park Athletic Official Seasonal		NR00	\$0.01	\$20.80	\$0.01	\$0.00
900	Parks Department	Park Athletic Official Seasonal		NR00	\$0.01	\$20.80	\$0.01	\$0.00
900	9178 Wehr Nature Center	Park Naturalist	16C	NR20	\$26.52	\$55,161.60	\$28.92	\$60,162.00
900	9178 Wehr Nature Center	Park Naturalist	16C	NR20	\$26.52	\$55,161.60	\$28.92	\$60,162.00
900	9178 Wehr Nature Center	Park Naturalist	16C	NR20	\$25.50	\$53,040.00	\$27.90	\$58,040.00
900	9178 Wehr Nature Center	Park Naturalist	16C	NR20	\$24.52	\$51,001.60	\$26.05	\$541,780.00
900	9178 Wehr Nature Center	Park Naturalist	16C	NR20	\$24.52	\$51,001.60	\$26.05	\$541,780.00
900	9178 Wehr Nature Center	Park Naturalist	16C	NR20	\$25.24	\$52,499.20	\$25.24	\$52,499.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	Parks Department	Park Naturalist		NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
900	9176 Horticultural Operations	Exhibit Designer	16C	NR21	\$23.41	\$48,692.80	\$25.11	\$52,228.80
900	Parks Department	Park Patrol Seasonal		NR12	\$18.58	\$38,636.00	\$18.58	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9036 Golf Administration	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$10.50	\$21,840.00	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9036 Golf Administration	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$10.50	\$21,840.00	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$10.50	\$21,840.00	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$10.50	\$21,840.00	\$11.11	\$0.00
900	9036 Golf Administration	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	9035 Concessions	Park Worker II Seasonal	5109	NR07	\$11.02	\$22,921.60	\$11.11	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal	5108	NR07	\$12.94	\$26,915.20	\$12.94	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$12.49	\$25,979.20	\$12.49	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.04	\$25,043.20	\$12.04	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9136 Central Operations	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$13.00	\$27,040.00	\$13.00	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$12.24	\$25,459.20	\$12.24	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$12.75	\$26,520.00	\$12.75	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$12.95	\$26,936.00	\$12.95	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$12.95	\$26,936.00	\$12.95	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9136 Central Operations	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$13.21	\$27,476.80	\$13.21	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal	5108	NR07	\$12.65	\$26,312.00	\$12.65	\$0.00
900	9168 Recreation	Park Worker III Seasonal	5108	NR07	\$12.95	\$26,936.00	\$12.95	\$0.00
900	9035 Concessions	Park Worker III Seasonal	5108	NR07	\$12.03	\$25,022.40	\$12.03	\$0.00

REVISÉD

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

[illegible]

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$14.57	\$30,305.60	\$14.57	Seasonal
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	Seasonal

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	Seasonal
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	Seasonal
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	Seasonal
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	Seasonal
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.50	\$30,160.00	\$14.50	Seasonal
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	Seasonal
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.21	\$31,636.80	\$15.21	Seasonal
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	Seasonal
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	Seasonal
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	Seasonal
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	Seasonal
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.45	\$32,136.00	\$15.45	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.36	\$29,868.80	\$14.36	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$15.45	\$32,136.00	\$15.45	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9178 Wehr Nature Center	Park Worker III Seasonal Advanced	5100	NR07	\$14.57	\$30,305.60	\$14.57	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$14.57	\$30,305.60	\$14.57	\$0.00
900	9178 Wehr Nature Center	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9178 Wehr Nature Center	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9178 Wehr Nature Center	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$14.65	\$30,472.00	\$14.65	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$14.57	\$30,305.60	\$14.57	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.83	\$28,766.40	\$13.83	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$16.00	\$33,280.00	\$16.00	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$14.57	\$30,305.60	\$14.57	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.25	\$33,800.00	\$16.25	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9176 Horticultural Operations	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9167 Aquatics	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.83	\$28,766.40	\$13.83	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$15.00	\$31,200.00	\$15.00	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$15.61	\$32,468.80	\$15.61	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$14.28	\$29,702.40	\$14.28	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9176 Horticultural Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.21	\$31,636.80	\$15.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9178 Wehr Nature Center	Park Worker III Seasonal Advanced	5100	NR07	\$15.12	\$31,449.60	\$15.12	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$13.77	\$28,641.60	\$13.77	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.78	\$32,822.40	\$15.78	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9167 Aquatics	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9176 Horticultural Operations	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$13.54	\$28,163.20	\$13.54	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.63	\$28,350.40	\$13.63	\$0.00
900	9035 Concessions	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.21	\$31,636.80	\$15.21	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$14.70	\$30,576.00	\$14.70	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.21	\$31,636.80	\$15.21	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.83	\$28,766.40	\$13.83	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9136 Central Operations	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9168 Recreation	Park Worker III Seasonal Advanced	5100	NR07	\$14.93	\$31,054.40	\$14.93	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9137 McKinley Marina	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9125 North Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.92	\$31,033.60	\$14.92	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$14.11	\$29,348.80	\$14.11	\$0.00
900	9155 South Region Adm	Park Worker III Seasonal Advanced	5100	NR07	\$16.58	\$34,486.40	\$16.58	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$13.26	\$27,580.80	\$13.26	\$0.00
900	9036 Golf Administration	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9176 Horticultural Operations	Park Worker III Seasonal Advanced	5100	NR07	\$14.63	\$30,430.40	\$14.63	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker III Seasonal Advanced	5100	NR07	\$15.00	\$31,200.00	\$15.00	\$0.00
900	Parks Department	Park Worker III Seasonal Advanced		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal Advanced		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal Advanced		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal Advanced		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	Parks Department	Park Worker III Seasonal Advanced		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
900	9036 Golf Administration	Park Worker IV Seasonal	5102	NR13	\$20.66	\$42,972.80	\$20.66	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker IV Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	9137 McKinley Marina	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9155 South Region Adm	Park Worker Seasonal Lead	09	NR13	\$18.43	\$38,334.40	\$18.43	\$0.00
900	9125 North Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9155 South Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9125 North Region Adm	Park Worker Seasonal Lead	09	NR13	\$18.43	\$38,334.40	\$18.43	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$18.90	\$39,312.00	\$18.90	\$0.00
900	9137 McKinley Marina	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9430 Maintenance Services	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9137 McKinley Marina	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9125 North Region Adm	Park Worker Seasonal Lead	09	NR13	\$18.90	\$39,312.00	\$18.90	\$0.00
900	9125 North Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9177 Boerner Botanical Gardens	Park Worker Seasonal Lead	09	NR13	\$18.43	\$38,334.40	\$18.43	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$18.90	\$39,312.00	\$18.90	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9176 Horticultural Operations	Park Worker Seasonal Lead	09	NR13	\$18.44	\$38,355.20	\$18.44	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$18.44	\$38,355.20	\$18.44	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$18.44	\$38,355.20	\$18.44	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9137 McKinley Marina	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9137 McKinley Marina	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9046 Public Services - General	Park Worker Seasonal Lead	09	NR13	\$18.91	\$39,332.80	\$18.91	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$19.44	\$40,435.20	\$19.44	\$0.00
900	9125 North Region Adm	Park Worker Seasonal Lead	09	NR13	\$19.43	\$40,414.40	\$19.43	\$0.00
900	9136 Central Operations	Park Worker Seasonal Lead	09	NR13	\$18.43	\$38,334.40	\$18.43	\$0.00
900	9176 Horticultural Operations	Park Worker Seasonal Lead	09	NR13	\$18.44	\$38,355.20	\$18.44	\$0.00
900	9176 Horticultural Operations	Park Worker III Seasonal Advanced	5100	NR07	\$15.76	\$32,780.80	\$15.76	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$18.90	\$39,312.00	\$18.90	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$18.43	\$38,334.40	\$18.43	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9155 South Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9050 Training Safety & Securty	Park Worker Seasonal Lead	09	NR13	\$20.19	\$41,995.20	\$20.19	\$0.00
900	9155 South Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9125 North Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9420 Landscape Services	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9167 Aquatics	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9178 Wehr Nature Center	Park Worker Seasonal Lead	09	NR13	\$20.00	\$41,600.00	\$20.00	\$0.00
900	9036 Golf Administration	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	9155 South Region Adm	Park Worker Seasonal Lead	09	NR13	\$17.98	\$37,398.40	\$17.98	\$0.00
900	Parks Department	Park Worker Seasonal Lead		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker Seasonal Lead		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker Seasonal Lead		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker Seasonal Lead		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	9036 Golf Administration	Park Worker V Seasonal	5101	NR13	\$23.13	\$48,110.40	\$23.13	\$0.00
900	Parks Department	Park Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	Parks Department	Park Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	Parks Department	Park Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
900	9125 North Region Adm	Parks Unit Coordinator	27	NR24	\$32.92	\$68,473.60	\$32.92	\$68,474.00
900	9155 South Region Adm	Parks Unit Coordinator	27	NR24	\$33.96	\$70,636.80	\$33.96	\$70,637.00
900	9155 South Region Adm	Parks Unit Coordinator	27	NR24	\$32.06	\$66,684.80	\$32.06	\$66,685.00
900	9136 Central Operations	Parks Unit Coordinator	27	NR24	\$33.96	\$70,636.80	\$33.96	\$70,637.00
900	9136 Central Operations	Parks Unit Coordinator	27	NR24	\$33.96	\$70,636.80	\$33.96	\$70,637.00
900	9125 North Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9155 South Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9125 North Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9155 South Region Adm	Parks Unit Coordinator	27	NR24	\$31.87	\$66,289.60	\$31.87	\$66,290.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9168 Recreation	Parks Unit Coordinator	27	NR24	\$32.39	\$67,371.20	\$32.39	\$67,371.00
900	9155 South Region Adm	Parks Unit Coordinator	27	NR24	\$31.87	\$66,289.60	\$31.87	\$65,603.00
900	9125 North Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9125 North Region Adm	Parks Unit Coordinator	27	NR24	\$31.54	\$65,603.20	\$31.54	\$65,603.00
900	9430 Maintenance Services	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
900	9430 Maintenance Services	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
900	9430 Maintenance Services	Plumber	5417	BT27	\$47.39	\$98,571.20	\$47.39	\$98,571.00
900	9430 Maintenance Services	Plumber Supervisor	5419	BT28	\$53.10	\$110,448.00	\$53.10	\$110,448.00
900	9041 Marketing Administration	Graphics Marketing Assistant	06PM	NR19	\$22.60	\$47,008.00	\$22.60	\$47,008.00
900	9041 Marketing Administration	Digital Marketing Assistant	06PM	NR17	\$20.11	\$41,828.80	\$20.11	\$41,829.00
900	9167 Aquatics	Recreation - Aquatic Program Manager	33M	NR26	\$41.00	\$85,280.00	\$41.00	\$85,280.00
900	9168 Recreation	Recreation and Program Manager	33M	NR26	\$44.54	\$92,643.20	\$44.54	\$92,643.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
900	9168 Recreation	Recreation Program Supervisor	18Z	NR19	\$24.22	\$50,377.60	\$24.22	\$50,378.00
900	9168 Recreation	Recreational Program Manager	24M	NR22	\$28.82	\$59,945.60	\$31.22	\$64,946.00
900	9168 Recreation	Recreational Program Manager	24M	NR22	\$30.82	\$64,105.60	\$33.22	\$69,106.00
900	9199 Regions Misc	Reforestation Coordinator	24	NR23	\$30.78	\$64,022.40	\$30.78	\$64,022.00
900	Parks Department	Reforestation Coordinator		NR23	\$35.26	\$73,330.40	\$35.26	\$0.00
900	9420 Landscape Services	Restoration Ecologist	21	NR19	\$26.45	\$55,016.00	\$26.45	\$55,016.00
900	9420 Landscape Services	Restoration Ecologist	21	NR19	\$26.05	\$54,184.00	\$26.05	\$54,184.00
900	9041 Marketing Administration	Field Marketing Assistant	06PM	NR21	\$22.85	\$47,528.00	\$25.11	\$52,229.00
900	9041 Marketing Administration	Sr Graphic Designer	24M	NR22	\$27.67	\$57,553.60	\$29.94	\$62,265.00
900	9036 Golf Administration	Superintendent Golf Turf Operations	916E	NR28E	\$51.68	\$107,494.40	\$51.68	\$107,494.00
900	Parks Department	Natural Resources Coord	27	NR22	\$33.26	\$69,180.80	\$33.26	\$0.00
950	9519 Primates & Small Mammals	Curator Primates and Small Mammals	914E	NR26E	\$33.56	\$69,804.80	\$35.96	\$74,797.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9552 Administration(Admin/Fin)	Deputy Chief Administrative Officer Zoo	902E	NR35E	\$64.54	\$134,243.20	\$66.94	\$139,243.00
950	9514 Heritage Farm	Assistant Curator Family Farm	22M	NR22	\$26.78	\$55,702.40	\$29.18	\$60,702.00
950	9513 Large Mammal	Assistant Curator Large Mammals	22M	NR22	\$27.69	\$57,595.20	\$30.09	\$62,595.00
950	9593 Events	Assistant Special Events	20	NR20	\$26.25	\$54,600.00	\$26.25	\$54,600.00
950	9512 Animal Health	Associate Veterinarian	915E	NR30E	\$44.14	\$91,811.20	\$44.14	\$91,811.00
950	9512 Animal Health	Associate Veterinarian	915E	NR30E	\$44.14	\$91,811.20	\$44.14	\$91,811.00
950	9591 Admin(Pub Affrs & Srv)	Director Marketing and Communication	917E	NR33E	\$51.50	\$107,120.00	\$53.90	\$112,120.00
950	9515 Reptiles & Aquarium	Curator Reptiles and Aquarium	914E	NR26E	\$33.13	\$68,910.40	\$35.53	\$73,902.00
950	9511 Admin(Animal Mgt&Health)	Director Animal Management Health	902E	NR34E	\$53.95	\$112,216.00	\$53.95	\$112,216.00
950	9593 Events	Events Manager	30M	NR26	\$34.17	\$71,073.60	\$34.17	\$71,074.00
950	9517 Birds	Curator Of Birds	914E	NR26E	\$36.62	\$76,169.60	\$39.02	\$81,170.00
950	9512 Animal Health	Commissary Animal Nutrition Coordinator	21	NR21	\$25.50	\$53,040.00	\$25.50	\$53,040.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9592 Communications	Communications Coordinator	22	NR22	\$27.53	\$57,262.40	\$28.61	\$59,498.00
950	9592 Communications	Communications Manager	32M	NR27	\$37.74	\$78,499.20	\$37.74	\$78,499.00
950	Zoological Department	Community Engagement Coordinator		NR20	\$29.60	\$61,568.00	\$29.60	\$0.00
950	9511 Admin(Animal Mgt&Health)	Coordinator Conservation Research Sustain	27M	NR23	\$32.21	\$66,996.80	\$34.61	\$71,997.00
950	9513 Large Mammal	Coordinator Elephant Care	17A	NR20	\$25.14	\$52,291.20	\$27.54	\$57,291.00
950	9513 Large Mammal	Curator Of Large Mammals	914E	NR26E	\$36.62	\$76,169.60	\$39.02	\$81,170.00
950	9522 Building Maintenance	Electrical Mechanic Permits	5410	BT27	\$46.62	\$96,969.60	\$46.62	\$96,970.00
950	9581 Administration Operations	Director of Operations	917E	NR33E	\$55.01	\$114,420.80	\$55.01	\$114,421.00
950	Zoological Department	Curator Behavioral Husbandry & Ambassador Animals		NR26E	\$41.98	\$87,308.00	\$41.98	\$0.00
950	9522 Building Maintenance	Plumber Permits	5418	BT28	\$48.03	\$99,902.40	\$48.03	\$99,902.00
950	9518 Records	Exhibits Registrar-	17	NR21	\$23.16	\$48,172.80	\$25.56	\$53,165.00
950	9551 Director's Office	Executive Director Zoo	904E	NR40E	\$96.63	\$200,990.40	\$96.63	\$200,990.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9527 Zoo Forestry	Forestry Supervisor	24M	NR22	\$29.09	\$60,507.20	\$31.27	\$65,031.00
950	9527 Zoo Forestry	Forestry Worker (Zoo)	15Z	NR17	\$23.79	\$49,483.20	\$23.79	\$49,483.00
950	9595 Group Sales	Group Sales Manager	30M	NR26	\$34.17	\$71,073.60	\$36.57	\$760,734.00
950	9584 Admissions	Guest Services Supervisor Nm	24M	NR22	\$28.71	\$59,716.80	\$31.11	\$64,717.00
950	9514 Heritage Farm	Heritage Farm Attendant Seasonal	5119	NR14	\$17.98	\$37,398.40	\$17.98	\$0.00
950	9514 Heritage Farm	Heritage Farm Attendant Seasonal	5119	NR14	\$17.98	\$37,398.40	\$17.98	\$0.00
950	9514 Heritage Farm	Heritage Farm Attendant Seasonal	5119	NR14	\$17.98	\$37,398.40	\$17.98	\$0.00
950	9526 Horticulture	Horticultural-Supervisor	24M	NR22	\$32.21	\$66,996.80	\$34.59	\$71,947.00
950	9526 Horticulture	Horticulturist Zoo	16C	NR19	\$28.44	\$59,155.20	\$28.44	\$59,155.00
950	9526 Horticulture	Horticulturist Zoo	16C	NR19	\$28.44	\$59,155.20	\$28.44	\$59,155.00
950	9526 Horticulture	Horticulturist Zoo	16C	NR19	\$22.48	\$46,758.40	\$24.88	\$51,758.00
950	9526 Horticulture	Horticulturist Zoo	16C	NR19	\$22.47	\$46,737.60	\$24.01	\$49,935.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9585 Trust Fund Rides	Visitor Services Specialist	07	NR14	\$17.45	\$36,296.00	\$17.45	\$36,296.00
950	9521 Admin(Maint & Facilities	Manager Ground Horticulture Forestry	31M	NR24	\$42.50	\$88,400.00	\$42.50	\$88,400.00
950	9584 Admissions	Visitor Services Specialist	07	NR14	\$17.45	\$36,296.00	\$17.45	\$36,296.00
950	9515 Reptiles & Aquarium	Life Support Technician	18Z	NR24	\$24.44	\$50,835.20	\$29.89	\$62,171.00
950	9589 Security	Zoo Worker IV Seasonal	5116	NR15	\$15.00	\$31,200.00	\$15.00	\$0.00
950	9591 Admin(Pub Affrs & Srv)	Photography & Video Production Coordinator	20	NR20	\$25.44	\$52,915.20	\$27.84	\$57,915.00
950	9585 Trust Fund Rides	Zoo Worker IV Seasonal	5116	NR10	\$15.98	\$33,238.40	\$15.98	\$0.00
950	9524 Facilities	Zoo Worker IV Seasonal	5116	NR10	\$15.00	\$31,200.00	\$15.00	\$0.00
950	9595 Group Sales	Rental Event Specialist	22M	NR20	\$26.99	\$56,139.20	\$27.23	\$56,643.00
950	9585 Trust Fund Rides	Ride Operator Engineer	15LE	NR16	\$22.48	\$46,758.40	\$22.48	\$46,758.00
950	9585 Trust Fund Rides	Rides & Attractions Supervisor	24M	NR22	\$27.67	\$57,553.60	\$29.94	\$62,265.00
950	9585 Trust Fund Rides	Zoo Worker IV Seasonal	5116	NR10	\$15.55	\$32,344.00	\$15.55	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9523 Grounds	Zoo Worker IV Seasonal	5116	NR10	\$15.50	\$32,240.00	\$15.50	\$0.00
950	9595 Group Sales	Sales Specialist	20	NR20	\$24.52	\$51,001.60	\$25.46	\$52,948.00
950	9512 Animal Health	Senior Staff Veterinarian	917E	NR32E	\$56.40	\$117,312.00	\$56.40	\$117,312.00
950	9592 Communications	Specialist Social Media	22	NR20	\$27.53	\$57,262.40	\$27.53	\$57,262.00
950	9522 Building Maintenance	Steamfitter Temperature Control	5422	BT28	\$48.89	\$101,691.20	\$48.89	\$101,691.00
950	9523 Grounds	Zoo Worker IV Seasonal	5116	NR10	\$16.00	\$33,280.00	\$16.00	\$0.00
950	9555 Visitor Experience/DEAI Program	Zoo Worker IV Seasonal	5116	NR10	\$15.50	\$32,240.00	\$15.50	\$0.00
950	9589 Security	Zoo Worker IV Seasonal	5116	NR15	\$16.30	\$33,904.00	\$16.30	\$0.00
950	9589 Security	Zoo Worker IV Seasonal	5116	NR15	\$14.69	\$30,555.20	\$14.69	\$0.00
950	9512 Animal Health	Veterinary Technician	15	NR18	\$22.44	\$46,675.20	\$22.44	\$46,675.00
950	9512 Animal Health	Veterinary Technician	15	NR18	\$23.81	\$49,524.80	\$23.81	\$49,525.00
950	9512 Animal Health	Veterinary Technician Lead	17A	NR20	\$25.24	\$52,499.20	\$27.64	\$57,499.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Visitor Services Specialist Lead		NR17	\$24.86	\$51,698.40	\$24.86	\$0.00
950	9585 Trust Fund Rides	Visitor Services Specialist Lead - Rides & Attractions	20	NR17	\$24.52	\$51,001.60	\$24.52	\$51,002.00
950	9523 Grounds	Zoo Worker IV Seasonal	5116	NR10	\$15.00	\$31,200.00	\$15.00	\$0.00
950	9523 Grounds	Zoo Worker IV Seasonal	5116	NR10	\$15.00	\$31,200.00	\$15.00	\$0.00
950	9523 Grounds	Zoo Worker IV Seasonal	5116	NR10	\$16.30	\$33,904.00	\$16.30	\$0.00
950	9513 Large Mammal	Zoo Area Supervisor	17A	NR20	\$25.14	\$52,291.20	\$27.54	\$57,291.00
950	9517 Birds	Zoo Area Supervisor	17A	NR20	\$24.51	\$50,980.80	\$26.91	\$55,981.00
950	9513 Large Mammal	Zoo Area Supervisor	17A	NR20	\$25.14	\$52,291.20	\$27.54	\$57,291.00
950	9513 Large Mammal	Zoo Area Supervisor	17A	NR20	\$26.04	\$54,163.20	\$28.44	\$59,163.00
950	9519 Primates & Small Mammals	Zoo Area Supervisor	17A	NR20	\$24.51	\$50,980.80	\$26.91	\$55,981.00
950	9512 Animal Health	Zoo Area Supervisor	17A	NR20	\$25.14	\$52,291.20	\$27.54	\$57,291.00
950	9519 Primates & Small Mammals	Zoo Area Supervisor	17A	NR20	\$26.04	\$54,163.20	\$28.44	\$59,163.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9519 Primates & Small Mammals	Zoo Area Supervisor	17A	NR20	\$24.51	\$50,980.80	\$26.91	\$55,981.00
950	9513 Large Mammal	Zoo Area Supervisor	17A	NR20	\$24.51	\$50,980.80	\$26.91	\$55,981.00
950	9515 Reptiles & Aquarium	Zoo Area Supervisor	17A	NR20	\$24.51	\$50,980.80	\$26.91	\$55,981.00
950	9523 Grounds	Zoo Vehicle Machine Operator	18Z	NR19	\$26.59	\$55,307.20	\$28.99	\$60,307.00
950	9523 Grounds	Zoo Vehicle Machine Operator	18Z	NR19	\$23.79	\$49,483.20	\$25.68	\$53,423.00
950	9523 Grounds	Zoo Vehicle Machine Operator	18Z	NR19	\$23.79	\$49,483.20	\$24.01	\$49,935.00
950	9523 Grounds	Zoo Vehicle Machine Operator	18Z	NR19	\$26.59	\$55,307.20	\$26.59	\$55,307.00
950	9587 Zoo Rides & Strollers	Zoo Worker II Hourly	5114	NR07	\$11.56	\$24,044.80	\$12.77	\$0.00
950	Zoological Department	Zoo Worker II Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Zoo Worker II Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.58	\$22,006.40	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.50	\$23,920.00	\$11.50	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.98	\$22,838.40	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.10	\$23,088.00	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.33	\$23,566.40	\$11.33	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.50	\$23,920.00	\$11.50	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.36	\$21,548.80	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.50	\$23,920.00	\$11.50	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.33	\$23,566.40	\$11.33	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.33	\$23,566.40	\$11.33	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.36	\$21,548.80	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.33	\$23,566.40	\$11.33	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.88	\$22,630.40	\$11.11	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.88	\$22,630.40	\$11.11	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.33	\$23,566.40	\$11.33	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9587 Zoo Rides & Strollers	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.36	\$21,548.80	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.88	\$22,630.40	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.88	\$22,630.40	\$11.11	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.50	\$23,920.00	\$11.50	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.10	\$23,088.00	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$10.36	\$21,548.80	\$11.11	\$0.00
950	9584 Admissions	Zoo Worker II Seasonal	5114	NR07	\$11.56	\$24,044.80	\$11.56	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker II Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	9585 Trust Fund Rides	Zoo Worker III Hourly	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9584 Admissions	Zoo Worker III Hourly	5115	NR07	\$13.01	\$27,060.80	\$13.01	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Hourly	5115	NR07	\$13.00	\$27,040.00	\$13.00	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9584 Admissions	Zoo Worker III Hourly	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9584 Admissions	Zoo Worker III Hourly	5115	NR07	\$13.50	\$28,080.00	\$13.50	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Hourly	5115	NR07	\$13.24	\$27,539.20	\$13.24	\$0.00
950	9585 Trust Fund Rides	Zoo Worker III Hourly	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9584 Admissions	Zoo Worker III Hourly	5115	NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	9584 Admissions	Zoo Worker III Hourly	5115	NR07	\$13.50	\$28,080.00	\$13.50	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Hourly	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Hourly	5115	NR07	\$13.00	\$27,040.00	\$13.00	\$0.00
950	Zoological Department	Zoo Worker III Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker III Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker III Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker III Hourly		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	9526 Horticulture	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9526 Horticulture	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9526 Horticulture	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.75	\$26,520.00	\$12.75	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.75	\$26,520.00	\$12.75	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$13.00	\$27,040.00	\$13.00	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$13.00	\$27,040.00	\$13.00	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9584 Admissions	Zoo Worker III Seasonal	5115	NR07	\$12.50	\$26,000.00	\$12.50	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00
950	9587 Zoo Rides & Strollers	Zoo Worker III Seasonal	5115	NR07	\$12.36	\$25,708.80	\$12.36	\$0.00

REVISÉD

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

[illegible]

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Zoo Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	Zoological Department	Zoo Worker III Seasonal		NR07	\$13.88	\$28,870.40	\$13.88	\$0.00
950	9584 Admissions	Zoo Worker IV Hourly	5116	NR10	\$14.69	\$30,555.20	\$14.69	\$0.00
950	9584 Admissions	Zoo Worker IV Hourly	5116	NR10	\$14.69	\$30,555.20	\$14.69	\$0.00
950	9585 Trust Fund Rides	Zoo Worker IV Hourly	5116	NR10	\$14.69	\$30,555.20	\$14.69	\$0.00
950	9585 Trust Fund Rides	Zoo Worker IV Hourly	5116	NR10	\$14.69	\$30,555.20	\$14.69	\$0.00
950	Zoological Department	Zoo Worker IV Hourly		NR10	\$16.53	\$34,382.40	\$16.53	\$0.00
950	Zoological Department	Zoo Worker IV Hourly		NR10	\$16.53	\$34,382.40	\$16.53	\$0.00
950	Zoological Department	Zoo Worker IV Hourly		NR10	\$16.53	\$34,382.40	\$16.53	\$0.00
950	Zoological Department	Zoo Worker IV Hourly		NR10	\$16.53	\$34,382.40	\$16.53	\$0.00

REVISÉD

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

[illegible]

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	9523 Grounds	Zoo Worker V Seasonal	5117	NR13	\$17.82	\$37,065.60	\$17.82	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9595 Group Sales	Zoo Worker V Seasonal	5117	NR13	\$17.82	\$37,065.60	\$17.82	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.82	\$37,065.60	\$17.82	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9527 Zoo Forestry	Zoo Worker V Seasonal	5117	NR13	\$17.35	\$36,088.00	\$17.35	\$0.00
950	9589 Security	Zoo Worker V Seasonal	5117	NR16	\$17.03	\$35,422.40	\$17.03	\$0.00
950	9526 Horticulture	Zoo Worker V Seasonal	5117	NR13	\$17.05	\$35,464.00	\$17.05	\$0.00
950	Zoological Department	Zoo Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Zoo Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker V Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Hourly		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	9523 Grounds	Zoo Worker VI Seasonal	5118	NR13	\$18.30	\$38,064.00	\$18.30	\$0.00
950	9527 Zoo Forestry	Zoo Worker VI Seasonal	5118	NR13	\$18.35	\$38,168.00	\$18.35	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	Zoological Department	Zoo Worker VI Seasonal		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	9515 Reptiles & Aquarium	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9517 Birds	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9517 Birds	Zookeeper	15	NR18	\$22.48	\$46,758.40	\$22.68	\$47,174.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9517 Birds	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9515 Reptiles & Aquarium	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9515 Reptiles & Aquarium	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$23.81	\$49,524.80	\$26.21	\$54,525.00
950	9515 Reptiles & Aquarium	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.30	\$50,552.00
950	9515 Reptiles & Aquarium	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.30	\$50,552.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.30	\$50,552.00
950	9514 Heritage Farm	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.20
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.30	\$50,552.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9514 Heritage Farm	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.30	\$50,552.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00
950	9517 Birds	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.24	\$50,411.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.90	\$45,552.00	\$24.24	\$50,411.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.69	\$49,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$23.18	\$48,223.00
950	9514 Heritage Farm	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.66	\$47,129.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9517 Birds	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.66	\$47,129.00
950	9514 Heritage Farm	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.66	\$47,129.00
950	9517 Birds	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.13	\$46,035.00
950	9515 Reptiles & Aquarium	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.13	\$46,035.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.13	\$46,035.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.13	\$46,035.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.13	\$46,035.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$22.13	\$46,035.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.61	\$44,940.00
950	9514 Heritage Farm	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.29	\$44,283.00
950	9517 Birds	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.29	\$44,283.00
950	9519 Primates & Small Mammals	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.29	\$44,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.29	\$44,283.00
950	9513 Large Mammal	Zookeeper	15	NR18	\$21.29	\$44,283.20	\$21.29	\$44,283.00
950	9517 Birds	Zookeeper Intern	5115	NR11	\$13.20	\$27,456.00	\$15.07	\$0.00
950	9513 Large Mammal	Zookeeper Intern	5115	NR11	\$13.20	\$27,456.00	\$14.02	\$0.00
950	Zoological Department	Zookeeper Intern		NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
950	Zoological Department	Zookeeper Intern		NR11	\$17.53	\$36,452.00	\$17.53	\$0.00
950	Zoological Department	ZooKeeper Seasonal		NR14	\$20.88	\$43,420.00	\$20.88	\$0.00
950	Zoological Department	ZooKeeper Seasonal		NR14	\$20.88	\$43,420.00	\$20.88	\$0.00

Compensation Transformation Project Updates

REVISED

January 2026

This informational report includes pay range adjustments related to the Compensation Transformation Project. This addendum report will only be added when positions have been studied and reviewed in partnership with the compensation consultants. The compensation team will provide updates on positions related to the Compensation Transformation Project as job families are reviewed and updated.

CO ID	Department	Current Job Title in Dayforce	Current Pay Grade	New Pay Grade	Current Hourly Rate	Current Annual Rate	New Hourly Rate	New Annual Rate
950	Zoological Department	ZooKeeper Seasonal		NR14	\$20.88	\$43,420.00	\$20.88	\$0.00
950	Zoological Department	ZooKeeper Seasonal		NR14	\$20.88	\$43,420.00	\$20.88	\$0.00
950	Zoological Department	Zoological Medicine and Surgery Resident		NR13	\$19.69	\$40,955.20	\$19.69	\$0.00
950	9589 Security	Zoo Worker V Seasonal		NR16	\$17.81		\$18.81	\$0.00
950	9589 Security	Zoo Worker V Seasonal		NR16	\$17.82		\$19.51	\$0.00
950	9589 Security	Zoo Worker V Seasonal		NR16	\$17.82		\$19.11	\$0.00
950	9589 Security	Zoo Worker V Seasonal		NR16	\$17.82		\$19.11	\$0.00
950	9589 Security	Zoo Worker V Seasonal		NR17	\$19.17		\$20.17	\$0.00
950	9589 Security	Zoo Worker V Seasonal		NR15	\$17.38		\$18.14	\$0.00

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Jan-26									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	Community Intervention Specialist	24	\$28.22	\$32.85	\$29.00	11/10/2025	Training and experience exceed the minimum qualifications for this position.
2	New Hire	DHHS	APS Supervisor	31M	\$35.69	\$42.50	\$36.50	11/10/2025	Training and experience exceed the minimum qualifications for this position.
3	New Hire	Courts	Deputy Court Clerk	NR21	\$25.11	\$37.65	\$25.44	11/10/2025	Training and experience exceed the minimum qualifications for this position.
4	New Hire	Airport	PFC Program Coordinator	NR24	\$29.89	\$44.84	\$34.14	11/10/2025	Training and experience exceed the minimum qualifications for this position.
5	New Hire	Highway	Highway Maintenance Worker II	NR20	\$23.68	\$35.52	\$26.45	11/24/2025	Training and experience exceed the minimum qualifications for this position.
6	New Hire	County Ex	Director of Scheduling	NR23	\$28.21	\$42.30	\$40.14	11/24/2025	Training and experience exceed the minimum qualifications for this position.
7	New Hire	D.A.	Clerical Assistant	NR13	\$15.75	\$23.63	\$20.04	12/8/2025	Training and experience exceed the minimum qualifications for this position.
8	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.70	\$25.05	\$20.24	12/8/2025	Training and experience exceed the minimum qualifications for this position.
9	New Hire	Courts	Deputy Court Clerk	NR21	\$25.11	\$37.65	\$25.44	12/8/2025	Training and experience exceed the minimum qualifications for this position.
10	New Hire	IMSD	Business Development Analyst	NR27	\$35.60	\$53.40	\$43.27	12/8/2025	Training and experience exceed the minimum qualifications for this position.

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
January 2026

Currently, there are no "Revisions to ECP" to report.

Dual Employments
Personnel Committee Meeting
January 2026

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range	Dual Employment Date Begin
------	-----------	------------	------------------------	-------------------	-----------------	---------------------------	----------------------------

Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Personnel Committee Meeting
January 2026

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
------	-----------	------------	-------------------	-------	--------	---------------------	---------	-----------

Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report
Personnel Committee Meeting
January 2026

Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
-----------	------	-----------------	------------	-------------------	-----------	--------	---------------------------------	---------------------	-----------

Currently, there are no "Temporary Appointments" to report.

Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
January 2026

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay</u> <u>Range</u>	<u>New Pay</u> <u>Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date</u> <u>Begin</u>	<u>Extended / New</u> <u>End Date</u>	<u>TAHC Date</u> <u>End</u>	<u>Reason</u>
CRC	Collins	Candice	Correctional Officer Lieutenant	nrc3	nr29e	Manager Correction	9/14/2025	12/14/2025	3/14/2026	Rachel Kuhl
Parks	Marquardt	Benjamin	Office Assistant 3	nr14	26m	Special Events Mgr	10/28/2025		1/4/2026	Andrew Krueger
Parks	Krueger	Andrew	Special Events Manager	26m	26m	Organized Sports Manager	10/28/2025		1/6/2026	Alyssa Krueger
DAS	Kornwolf	Michael	Carpenter	2	1	Carpenter Lead	10/13/2025		1/10/2026	Mac Krueger
Parks	Hetzer	Trevor	Park Worker Seasonal Lead	9	21	Assistant Golf Course Superintendent	10/13/2025		1/11/2026	Kurt Ggilane
CRC	Davis	Tamika	CO Sergeant	nrc2	nrc3	CO Lieutenant	11/17/2025		1/16/2026	vacant
Parks	Halser	Andrew	Park Worker 3 Seasonal Asv	5100	nr18	Park Maintenance Worker	10/19/2025		1/17/2026	Julie Higgens
CRC	Strom	Jamie	Correctional Officer	nrc1	nrc2	Correctional Officer Sergeant	8/17/2025	11/16/2025	2/14/2026	vacant
Sheriff	Priest	Alexis	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	6/8/2025	12/5/2025	3/4/2026	vacant