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Requesting approval to amend Chapter 17.14 (22) of Milwaukee County Code of General Ordinances to add Weapon Officer’s Pay, by recommending adoption of the following:

**AN AMENDED RESOLUTION/ORDINANCE**

WHEREAS, the Community Reintegration Center (CRC) needs weapon officers for the safety and security of the facility in the event of an armed individual or active shooter, as there are weapon officers located in the sally port, and lobby, and all canine officers must be weapon officers; and

WHEREAS, without weapon officers, the CRC would need to contract all transports to the hospitals and any other movement outside the facility with either armed security, or another law enforcement agency; and

WHEREAS, in 2021, the CRC had 25 hospital watches, where a weapons officer had to be stationed with the resident while in the hospital, and 112 hospital runs where two weapons officers had to be present during the run; and

WHEREAS, a weapons officer must:

- Be 21 years of age.
- Possess a valid State of Wisconsin concealed carry permit.
- Complete an 80-hour firearm course, which includes classroom and live fire.
- Complete force-on-force training.
- Be able to qualify on a yearly basis with issued firearm meeting standards set by the Wisconsin Law Enforcement Standards Board, possessing the knowledge and ability to articulate and justify the need for deadly force.
- Be able to de-escalate situations without the need for force.
- Be able to book and release residents.

; and

WHEREAS, the CRC is having difficulties convincing employees to take on the additional responsibilities of a weapon officer, which is necessary for the safety and security of the facility; and

WHEREAS, the Committee on Personnel, at its meeting of September 5, 2023, recommended adoption of File No. 23-722 as amended (vote 5-0), now, therefore,

BE IT RESOLVED the Milwaukee County Board of Supervisors hereby amends Section 17.14(22) of the Milwaukee County Code of General Ordinances, by adopting the following:

46 **AN AMENDED ORDINANCE**

47  
48 The County Board of Supervisors of the County of Milwaukee does ordain as follows:

49  
50 **SECTION 1.** Section 17.14(22) of the General Ordinances of Milwaukee County is  
51 hereby amended as follows:

52  
53 (22) *Special Pay Adjustments.*

- 54 (a) Rollback and wrecker equipment operators. Employees operating rollback  
55 and wrecker equipment shall receive a differential of fifty cents (\$0.50) per  
56 hour for all hours spent operating the equipment. This differential shall be  
57 paid at fifty cents (\$0.50) per hour even when hours qualify for overtime  
58 compensation.
- 59 (b) Painter pay. Employees spraying or sandblasting shall receive a  
60 differential of seventy-five cents (\$0.75) per hour for all hours spent  
61 spraying or sandblasting. Employees performing drywall, taping and  
62 finishing shall receive an additional thirty-five cents (\$0.35) when  
63 performing those duties. Painter pay shall be paid at seventy-five cents  
64 (\$0.75) or thirty-five cents (\$0.35) per hour even when hours qualify for  
65 overtime compensation.
- 66 (c) Dog handling. Employees eligible for dog handling pay shall receive seven  
67 dollars and seventy-three cents (\$7.73) per hour for all hours spent dog  
68 handling. Dog handling pay shall be paid at seven dollars and seventy-  
69 three cents (\$7.73) per hour even when hours qualify for overtime  
70 compensation.
- 71 (d) Crew leader. Employees eligible for crew leader pay shall receive a  
72 differential of twenty-five cents (\$0.25) per hour for all hours spent as a  
73 crew leader. Crew leader pay shall be paid at twenty-five cents (\$0.25) per  
74 hour even when hours qualify for overtime compensation.
- 75 (e) Nurse holiday pay. Any employee represented by the Federation of  
76 Nurses and Health Professionals will be eligible for pay at twice their base  
77 rate for all hours worked on Thanksgiving and on Christmas Day.
- 78 **(f) ~~Weapon Officer Pay. All employees at the Community Reintegration~~**  
79 **~~Center not covered by a collective bargaining agreement who have~~**  
80 **~~completed the Wisconsin Department of Justice Law Enforcement~~**  
81 **~~Standards Board Firearms curriculum and continue to be certified for~~**  
82 **~~firearms as outlined by the State of Wisconsin, and also possess~~**  
83 **~~have a Commercial Driver's License (CDL) as a requirement to fulfill~~**  
84 **~~their duties, shall receive in addition to salary, a lump sum of five~~**  
85 **~~hundred dollars (\$500) annually on the first payroll period in~~**  
86 **~~December. Eligible Any employees who does not possess have all~~**  
87 **~~the proper certifications for the entire year shall be paid the lump~~**  
88 **~~sum on a prorated basis for the duration of the year.~~**

89  
90 **SECTION 2.** The provisions of this Ordinance shall be effective upon passage and  
91 publication.

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09/05/23

s:\committees\2023\september\per sept 5\resolutions\23-722 ordinance 17.14 weapon officer pay as amended.docx