

**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
 INTER-OFFICE COMMUNICATION

**DATE** : November 13, 2019

**To** : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

**FROM** : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

**SUBJECT** : **Facilities Worker-Security (Sheriff's Office Public Safety Officer),  
 Reallocation Request for the December 2019 Personnel  
 Committee Meeting**

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate 31 Facilities Worker-Security (Sheriff's Office Public Safety Officer) positions in the Department of the Sheriff.

The reallocation request asks the Chief Human Resources Officer to implement the following reallocation and resulting increases upon Board of Supervisors approval.

REQUESTOR	ORDINANCE TYPE	CURRENT TITLE	RECOMMENDED TITLE	NO. POSITIONS	CURRENT		RECOMMENDED		Effective Date	%
					PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
Sheriff	Reallocation	Facilities Worker Security	Facilities Worker Security	6	07Z1	01 \$ 30,700.80	07Z1	01 \$ 32,696.77	12/15/19	6.12%
						02 \$ 30,763.20		02 \$ 32,754.18		
						03 \$ 31,740.80		03 \$ 33,801.66		
						04 \$ 32,489.60		04 \$ 34,607.46		
						05 \$ 33,300.80		05 \$ 35,474.61		
						06 \$ 34,174.40		06 \$ 36,401.66		
						07 \$ 34,174.40		07 \$ 36,401.66		
Sheriff	Reallocation	Facilities Worker Security	Facilities Worker Security	2	07Z1	01 \$ 30,700.80	07Z1	01 \$ 32,696.77	12/15/19	6.12%
						02 \$ 30,763.20		02 \$ 32,754.18		
						03 \$ 31,740.80		03 \$ 33,801.66		
						04 \$ 32,489.60		04 \$ 34,607.46		
						05 \$ 33,300.80		05 \$ 35,474.61		
						06 \$ 34,174.40		06 \$ 36,401.66		
						07 \$ 34,174.40		07 \$ 36,401.66		
Sheriff	Reallocation	Facilities Worker Security	Facilities Worker Security	4	07Z1	01 \$ 30,700.80	07Z1	01 \$ 32,696.77	12/15/19	6.08%
						02 \$ 30,763.20		02 \$ 32,754.18		
						03 \$ 31,740.80		03 \$ 33,801.66		
						04 \$ 32,489.60		04 \$ 34,607.46		
						05 \$ 33,300.80		05 \$ 35,474.61		
						06 \$ 34,174.40		06 \$ 36,401.66		
						07 \$ 34,174.40		07 \$ 36,401.66		
Sheriff	Reallocation	Facilities Worker Security	Facilities Worker Security	14	07Z1	01 \$ 30,700.80	07Z1	01 \$ 32,696.77	12/15/19	6.10%
						02 \$ 30,763.20		02 \$ 32,754.18		
						03 \$ 31,740.80		03 \$ 33,801.66		
						04 \$ 32,489.60		04 \$ 34,607.46		
						05 \$ 33,300.80		05 \$ 35,474.61		
						06 \$ 34,174.40		06 \$ 36,401.66		
						07 \$ 34,174.40		07 \$ 36,401.66		
Sheriff	Reallocation	Facilities Worker Security	Facilities Worker Security	5	07Z1	01 \$ 30,700.80	07Z1	01 \$ 32,696.77	12/15/19	0.00%
						02 \$ 30,763.20		02 \$ 32,754.18		
						03 \$ 31,740.80		03 \$ 33,801.66		
						04 \$ 32,489.60		04 \$ 34,607.46		
						05 \$ 33,300.80		05 \$ 35,474.61		
						06 \$ 34,174.40		06 \$ 36,401.66		
						07 \$ 34,174.40		07 \$ 36,401.66		

Due to higher vacancy rates resulting from turnover and the higher-level security duties being performed by these employees at the Milwaukee County Courthouse, a reallocation of grade 07Z1, increasing all steps 6.5% is recommended.

Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Raisa Koltun, Chief of Staff, Office of the County Executive  
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Supervisor James "Luigi" Schmitt, Chairman, Committee on Finance and Audit  
Teig Whaley-Smith, Director, Department of Administrative Services (DAS)  
Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS  
Dan Laurila, Operating Budget Manager, DAS-PSB  
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Mary Dutkiewicz, Business Partner, Department of Human Resources  
Valerie Sprewell, Business Partner, Department of Human Resources  
Peggy Schneider, Business Partner, Department of Human Resources  
Denita Ball, Chief Deputy Sheriff, Office of the Sheriff  
Molly Zillig, Chief Legal and Compliance Officer, Office of the Sheriff  
Aaron Dobson, Deputy Inspector, Office of the Sheriff  
Theodore Chisholm, Chief of Staff, Office of the Sheriff