


Revised

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : January 16, 2014
To : Committee on Finance, Personnel & Audit
FROM : Rick Ceschin, Deputy Director of Human Resources 
SUBJECT : **Informational Report for 01/30/2014**
Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Director of Human Resources intends to approve for implementation.

These reports (*reclassifications, advancements within the pay range, reallocations, appointments at an advanced step of the pay range, revisions to Executive Compensation Plan [ECP], dual employment, emergency appointment, and temporary appointment*. Also included is an informational report relative to *temporary assignments to a higher classification*, which is updated through January 9, 2014) are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the January 30, 2014 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

Finance, Personnel & Audit Committee Meeting Compensation Report January 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
1140	Human Resources	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Director Compensation HRIS 00080116000001	Director Compensation HRIS 00080116000001	1	902E	Min	\$ 78,536.65	902E	Min	\$ 78,536.65	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							Mid	\$ 97,452.99		Mid	\$ 97,452.99	
							Max	\$ 116,369.34		Max	\$ 116,369.34	
								\$ 96,425.00			\$ 106,575.00	
1140	Human Resources	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Human Res Analyst 1 00005765000006	Human Res Analyst 1 00005765000006	1	17JM	01	\$ 34,680.46	17JM	01	\$ 34,680.46	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							02	\$ 35,738.35		02	\$ 35,738.35	
							03	\$ 36,750.27		03	\$ 36,750.27	
							04	\$ 37,726.21		04	\$ 37,726.21	
							05	\$ 38,880.82		05	\$ 38,880.82	
							06	\$ 39,979.89		06	\$ 39,979.89	
							07	\$ 41,137.20		07	\$ 41,137.20	
							08	\$ 42,729.86		08	\$ 42,729.86	
1140	Human Resources	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Human Res Analyst 1 - Bil/Span 00005770000001	Human Res Analyst 1 - Bil/Span 00005770000001	1	17JM	01	\$ 34,680.46	17JM	01	\$ 34,680.46	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							02	\$ 35,738.35		02	\$ 35,738.35	
							03	\$ 36,750.27		03	\$ 36,750.27	
							04	\$ 37,726.21		04	\$ 37,726.21	
							05	\$ 38,880.82		05	\$ 38,880.82	
							06	\$ 39,979.89		06	\$ 39,979.89	
							07	\$ 41,137.20		07	\$ 41,137.20	
							08	\$ 42,729.86		08	\$ 42,729.86	
1140	Human Resources	REALLOCATION	Employmt Staffing Mgr 00089260000001	Manager Employment 00089261000001	1	916E	01	\$ 69,433.73	36M	01	\$ 76,303.55	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							02	\$ 72,905.66		02	\$ 79,811.47	
							03	\$ 76,376.98		03	\$ 83,262.61	
							04	\$ 79,848.70		04	\$ 86,772.40	
							05	\$ 83,320.64		05	\$ 90,283.02	
							06	\$ 85,924.59				
							07	\$ 88,528.13				
							08	\$ 90,264.10				
1140	Human Resources	RECLASSIFICATION	Labor Relations Spec 3 00008570000001	Sr Specialist Labor Relations 00008571000001	1	30M	01	\$ 58,532.45	34M	01	\$ 69,906.51	Promotion / Equitable alignment based on additional responsibility level due to realignment of Labor Relations.
							02	\$ 61,135.57		02	\$ 72,796.88	
							03	\$ 64,080.64		03	\$ 76,303.55	
							04	\$ 66,964.14		04	\$ 79,811.47	
							05	\$ 69,906.51		05	\$ 83,262.61	
1140	Human Resources	RECLASSIFICATION	Employee Develop Coord 00004962000001	Manager Training Development 00004963000001	1	30M	01	\$ 58,532.45	33M	01	\$ 66,964.14	Promotion / Equitable alignment based on additional responsibility level due to realignment of Training & Development.
							02	\$ 61,135.57		02	\$ 69,906.51	
							03	\$ 64,080.64		03	\$ 72,796.88	
							04	\$ 66,964.14		04	\$ 76,303.55	
							05	\$ 69,906.51		05	\$ 79,811.47	
1192	Economic Development	REALLOCATION	Dir County EconomicDevelopment 00080194/000001	Director Economic Development 00080195/000001	1	901E	Min	\$ 61,668.26	902E	Min	\$ 78,536.64	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							Mid	\$ 75,960.98		Mid	\$ 97,452.99	
							Max	\$ 90,274.91		Max	\$ 116,369.34	
										\$ 99,500.00		

Finance, Personnel & Audit Committee Meeting Compensation Report January 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	REALLOCATION	Deputy Division Administrator 00010820/000001-3	N/A 00012222/000001-3	3	24M	01	\$ 47,344.13	28M	01	\$ 55,155.57	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							02	\$ 49,154.14		02	\$ 55,872.96	
							03	\$ 50,960.83		03	\$ 58,532.45	
							04	\$ 52,766.90		04	\$ 61,135.57	
							05	\$ 55,155.57		05	\$ 64,080.64	
2000	Courts	REALLOCATION	Deputy Division Administrator 00010820/000004	N/A 00012222/000004	1	24M	01	\$ 47,344.13	28M	01	\$ 55,155.57	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							02	\$ 49,154.14		02	\$ 55,872.96	
							03	\$ 50,960.83		03	\$ 58,532.45	
							04	\$ 52,766.90		04	\$ 61,135.57	
							05	\$ 55,155.57		05	\$ 64,080.64	
3010	Election Commission	REALLOCATION	Election Comm Adm Asst 00009950/000001	Election Commission Executive Director 00009951/000001	1	26M	01	\$ 50,960.83	901E	Min	\$ 61,668.26	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements. <u>No incumbent</u>
							02	\$ 52,766.90		Mid	\$ 75,960.98	
							03	\$ 55,155.57		Max	\$ 90,274.91	
							04	\$ 55,872.96				
							05	\$ 58,532.45				

78

RECLASS
DAS FISCAL FORM
1/14/2014

Reallocation

Department: Human Resources
Date of Reallocation Request: January 13, 2014
Date of anticipated reallocation: February 17, 2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	1140	1144	00089260	Employment Staffing Mgr	916E	3	1	1.0	36.72	2,938	225	849	22	88,254	104,301
													SUBTOTAL:	88,254	104,301
REALLOCATED POSITION(S)*:															
1	1140	1144	00089261	Manager Employment	36M	1	1	1.0	36.68	2,935	225	849	22	88,181	104,214
													SUBTOTAL:	88,181	104,214
													TOTAL COST:	(74)	(87)

* Pension Fixed Rate for 2014 = 10.8% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION:

Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION?

Yes

COMMENT/NARRATIVE (optional): Market Alignment

DIRECTOR, OFFICE OF PERFORMANCE, STRATEGY & BUDGET

1-14-14

DATE

RECLASS
DAS FISCAL FORM
1/14/2014

72

Reclassification
Department: Human Resources
Date of Reclassification Request: January 13, 2014
Date of anticipated reclassification: February 17, 2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	1140	1141	00008570	Labor Relations Spec 3	30M	5	1	1.0	33.81	2,689	206	822	22	81,769	98,636
													SUBTOTAL:	81,769	98,636
RECLASSIFIED POSITION(S)*:															
1	1140	1141	00008571	Sr Specialist Labor Relations	34M	2	1	1.0	35.00	2,800	214	834	22	84,666	100,060
													SUBTOTAL:	84,666	100,060
													TOTAL COST:	2,897	3,424

* Pension Fixed Rate for 2014 = 10.8% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASSIFICATION:

Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATION?

Yes

COMMENT/NARRATIVE (optional): Market Alignment

DIRECTOR, OFFICE OF PERFORMANCE, STRATEGY & BUDGET

1-14-14

DATE

pi

RECLASS
DAS FISCAL FORM
1/14/2014

Reclassification
 Department: Human Resources
 Date of Reclassification Request: January 13, 2014
 Date of anticipated reclassification: February 17, 2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S):															
1	1140	1143	00004962	Employee Dev Coord	30M	3	1	1.0	30.81	2,465	189	798	22	75,930	89,736
													SUBTOTAL:	75,930	89,736
RECLASSIFIED POSITION(S):															
1	1140	1143	00004963	Manager Training Development	33M	3	1	1.0	35.00	2,800	214	834	22	84,666	100,060
													SUBTOTAL:	84,666	100,060
													TOTAL COST:	8,736	10,324

* Pension Fixed Rate for 2014 = 10.8% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASSIFICATION: Yes
 DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATION? Yes
 COMMENT/NARRATIVE (optional): Market Alignment

 DIRECTOR, OFFICE OF PERFORMANCE, STRATEGY & BUDGET

1-14-14

 DATE

12

RECLASS
DAS FISCAL FORM
1/14/2014

Reallocation

Department: Economic Development
Date of Reallocation Request: January 13, 2014
Date of anticipated reallocation: February 17, 2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate						
										Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S):															
1	1192	1193	00080194	Dir County Econ Dev	901E	MAX	1	1.0	43.40	3,472	266	907	22	102,181	120,759
													SUBTOTAL:	102,181	120,759
REALLOCATED POSITION(S):															
1	1192	1193	00080195	Director Economic Development	902E	MID	1	1.0	47.83	3,826	293	945	22	111,416	131,674
													SUBTOTAL:	111,416	131,674
													TOTAL COST:	9,235	10,914

* Pension Fixed Rate for 2014 = 10.8% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION:

Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION?

Yes

COMMENT/NARRATIVE (optional): Market Alignment

DIRECTOR, OFFICE OF PERFORMANCE, STRATEGY & BUDGET

1-14-14

DATE

12

RECLASS
DAS FISCAL FORM
1/14/2014

Reallocation
Department: Courts
Date of Reallocation Request: January 13, 2014
Date of anticipated reallocation: February 17, 2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	2000	2000	00010820	Deputy Division Administrator	24M	5	3	3.0	26.52	2,121	162	761	22	200,954	237,491
1	2000	2000	00010820	Deputy Division Administrator	24M	4	1	1.0	25.37	2,029	155	751	22	64,591	76,334
													SUBTOTAL:	265,545	313,826
REALLOCATED POSITION(S)*:															
1	2000	2000	00012222	N/A	28M	2	3	3.0	26.86	2,149	164	764	22	203,111	240,041
1	2000	2000	00012222	N/A	28M	1	1	1.0	26.52	2,121	162	761	22	66,985	79,164
													SUBTOTAL:	270,096	319,204
													TOTAL COST:	4,551	5,379

* Pension Fixed Rate for 2014 = 10.8% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION:

Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION?

Yes

COMMENT/NARRATIVE (optional): Market Alignment

DIRECTOR, OFFICE OF PERFORMANCE, STRATEGY & BUDGET

1-14-14

DATE

K1

RECLASS
DAS FISCAL FORM
1/14/2014

Reallocation
 Department: Election Commission
 Date of Reallocation Request: January 13, 2014
 Date of anticipated reallocation: February 17, 2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S):															
1	3010	3010	00009950	Election Comm Adm Asst	26M	5	1	1.0	28.14	2,251	172	775	22	70,369	83,163
													SUBTOTAL:	70,369	83,163
REALLOCATED POSITION(S):															
1	3010	3010	00009951	Election Commission Executive Director	901E	1	1	1.0	29.65	2,372	181	788	22	73,512	86,878
													SUBTOTAL:	73,512	86,878
													TOTAL COST:	3,143	3,715

* Pension Fixed Rate for 2014 = 10.8% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION:

No

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION?

Yes

COMMENT/NARRATIVE (optional): Market Alignment


 DIRECTOR, OFFICE OF PERFORMANCE, STRATEGY & BUDGET

1-14-14
 DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
January 2014**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Human Resources	1140	N/A	Manager Employment	36M	01	\$ 36.6844	\$ 76,303.55	3	11/04/2013	New Hire Appointment / Essential recruitment need
					02	\$ 38.3709	\$ 79,811.47			
					03	\$ 40.0301	\$ 83,262.61			
					04	\$ 41.7175	\$ 86,772.40			
					05	\$ 43.4053	\$ 90,283.02			
DOT - Highway	5100	Assistant Highway Maintenance Supervisor	Assistant Highway Maintenance Manager	31M	01	\$ 29.3921	\$ 61,135.57	3	11/10/2013	Promotion / 14 years of highway maintenance supervisory experience
					02	\$ 30.8080	\$ 64,080.64			
					03	\$ 32.1943	\$ 66,964.14			
					04	\$ 33.6089	\$ 69,906.51			
					05	\$ 34.9986	\$ 72,797.09			
DHHS- Behavioral Health Division	6300	N/A	Fiscal Assistant II	04P	01	\$ 14.4411	\$ 30,037.49	4	10/28/2013	New Hire Appointment / Essential recruitment need / 9+ years of relevant financial experience
					02	\$ 14.9508	\$ 31,097.66			
					03	\$ 15.4605	\$ 32,157.84			
					04	\$ 15.9702	\$ 33,218.02			
					05	\$ 16.4799	\$ 34,278.19			
					06	\$ 16.9896	\$ 35,338.37			
					07	\$ 17.4992	\$ 36,398.54			
					08	\$ 18.0088	\$ 37,458.71			
					09	\$ 18.5185	\$ 38,518.88			
DHHS- Behavioral Health Division	6300	Quality Assurance Specialist	Quality Assurance Coordinator	29	01	\$ 26.8593	\$ 55,867.34	3	TBD	Promotion / 13+ years of case management, auditing and human services experience
					02	\$ 28.1378	\$ 58,526.62			
					03	\$ 29.3889	\$ 61,128.91			
					04	\$ 30.8049	\$ 64,074.19			
					05	\$ 32.1910	\$ 66,957.28			
DHHS- Behavioral Health Division	6300	N/A	RN1	16N	01	\$ 23.6551	\$ 49,202.61	1	12/02/2013	New Hire Appointment / 2+ years of registered nursing and clinical experience
					02	\$ 24.1467	\$ 50,225.14			
					03	\$ 24.7741	\$ 51,530.13			
					04	\$ 26.5101	\$ 55,141.01			
					05	\$ 28.0892	\$ 58,425.54			
					06	\$ 29.4905	\$ 61,340.24			
					07	\$ 30.0866	\$ 62,580.13			
					08	\$ 30.7246	\$ 63,907.17			
					09	\$ 31.2996	\$ 65,103.17			
					10	\$ 31.8540	\$ 66,256.32			
DHHS- Behavioral Health Division	6300	N/A	RN1	16N	01	\$ 23.6551	\$ 49,202.61	5	12/02/2013	New Hire Appointment / 4+ years of registered nursing experience
					02	\$ 24.1467	\$ 50,225.14			
					03	\$ 24.7741	\$ 51,530.13			
					04	\$ 26.5101	\$ 55,141.01			
					05	\$ 28.0892	\$ 58,425.54			
					06	\$ 29.4905	\$ 61,340.24			
					07	\$ 30.0866	\$ 62,580.13			
					08	\$ 30.7246	\$ 63,907.17			
					09	\$ 31.2996	\$ 65,103.17			
					10	\$ 31.8540	\$ 66,256.32			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
January 2014**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS- Behavioral Health Division	6300	N/A	RN1	16N	01	\$ 23,6551	\$ 49,202.61	5	12/02/2013	New Hire Appointment / 4+ years of registered nursing experience
					02	\$ 24,1467	\$ 50,225.14			
					03	\$ 24,7741	\$ 51,530.13			
					04	\$ 26,5101	\$ 55,141.01			
					05	\$ 28,0892	\$ 58,425.54			
					06	\$ 29,4905	\$ 61,340.24			
					07	\$ 30,0866	\$ 62,580.13			
					08	\$ 30,7246	\$ 63,907.17			
					09	\$ 31,2996	\$ 65,103.17			
					10	\$ 31,8540	\$ 66,256.32			
DHHS- Behavioral Health Division	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 84,0613	\$ 174,847.50	4	12/16/2013	New Hire Appointment / Market alignment and essential recruitment need
					02	\$ 87,0035	\$ 180,967.28			
					03	\$ 90,0486	\$ 187,301.09			
					04	\$ 93,2003	\$ 193,856.62			
					05	\$ 96,4623	\$ 200,641.58			
					06	\$ 99,8384	\$ 207,663.87			
					07	\$ 103,3328	\$ 214,932.22			
Family Care	7990	N/A	Medicare Coordinator	31M	01	\$ 26,8593	\$ 55,867.34	2	12/09/2013	New Hire Appointment / 15+ years of relevant program management and medicare experience
					02	\$ 28,1378	\$ 58,526.62			
					03	\$ 29,3889	\$ 61,128.91			
					04	\$ 30,8049	\$ 64,074.19			
					05	\$ 32,1910	\$ 66,957.28			

INFORMATIONAL ONLY

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
January 30, 2014

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Finance, Personnel & Audit Committee Meeting
January 30, 2014**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Finance, Personnel & Audit Committee Meeting
January 30, 2014

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
HR-ERS	1149	Burns	Kai	Administrative Specialist	F	A	11/4/2013	07PM
BHD	6474	Broussard	E. Marie	Adm. Coord SSI	F	A	1/1/2014	27M
DAD	1157	Simms	Andre	Clerical Asst 2 NR	F	A	12/30/2013	04PM

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
January 30, 2014

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT - Highways	5160	Brown	Bobby	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5140	Cage	Steve	32610	Highway Mtce Wkr 1	F	A	80	12/16/2013	TA
DOT - Highways	5160	Carter	Melissa	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5140	Gil	Joe	32610	Highway Mtce Wkr 1	F	A	80	12/29/2013	TA
DOT - Highways	5140	Hoppe	Derek	32610	Highway Mtce Wkr 1	F	A	80	11/11/2013	TA
DOT - Highways	5110	Hutchinson	Michael	32610	Highway Mtce Wkr 1	F	A	80	11/24/2013	TA
DOT - Highways	5110	Igowski	Kurt	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5120	Johnson	Dennis	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5140	Julien	Gregory	32610	Highway Mtce Wkr 1	F	A	80	12/15/2013	TA
DOT - Highways	5140	Laack	Jerome	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5140	Luedtke	Michael	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5160	Maas	Jeremy	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DAS - IMSD	1163	Mangione	Jeremy	87420	Info Systems Intern	I	A	0	6/24/2013	TA
DOT - Highways	5160	Manka	John	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5110	Mc Kay	Dwayne	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5120	Minter	Anthony	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5160	Ortiz	Keanne	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5120	Pinto	Carlos	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5120	Radakovich	Keith	32610	Highway Mtce Wkr 1	F	A	80	11/11/2013	TA
DOT - Highways	5140	Sadler	Derek	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5160	Sazama	Rory	32610	Highway Mtce Wkr 1	F	A	80	11/13/2013	TA
DOT - Highways	5110	Simmons	Tyrone	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5110	Stern	Marcus	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5110	Stewart	Demetrius	32610	Highway Mtce Wkr 1	F	A	80	12/9/2013	TA
DOT - Highways	5140	Strong	Daniel	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highways	5160	Stueck	Donald	32610	Highway Mtce Wkr 1	F	A	80	11/11/2013	TA
DOT - Highways	5120	Tersen	Douglas	32610	Highway Mtce Wkr 1	F	A	80	11/4/2013	TA
DOT - Highways	5140	Volkman	Eric	32610	Highway Mtce Wkr 1	F	A	80	12/16/2013	TA
DOT - Highways	5140	Zieman	Robert	32610	Highway Mtce Wkr 1	F		80	11/4/2013	TA

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
January 30, 2014

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/ NEW DATE	END DATE	TYPE OF EXT	REASON
Aging	Debra	Horton	Clerical Asst 1	3P	4P	Secretarial Asst	11/11/2013		2/8/2014		Vacant position
Election Commission	Suzette	Emmer	Elec. Comm. Asst	24M	26M	Elec Comm Adm. Asst	8/19/2013	11/18/2013	2/15/2014	adm	Vacant position
HR-Compensation	Oscar	McVey	Comp/HRIS Intern	01M	07PM	Compensation Specialist	9/30/2013	12/7/2013	3/4/2014	adm	Vacant position
HR-Aging	Bonica	Voss	Human Res. Analyst 1	17JM	30M	Human Resource Coord-Aging	11/7/2013		4/12/2014		Vacant position
HR-Sheriff	Mary	Dutkiewicz	Human Resource Coord Agin	30M	35M	Human Resource Manager	11/5/2013		4/12/2014		Vacant position
Parks	Mark	Ische	Park Mtce Worker II - IC	18Z	22M	Park Unit Coordinator	11/2/2013		1/9/2014		Vacant position
Parks	Mike	Rewolinski	PMW II - IC	18Z	22M	Unit Coordinator I	10/28/2013		1/4/2014		Vacant position
Parks	Danny	Hunt	Parks/Hwy Mtce Worker	13P	18Z	PMW II - IC	10/28/2013		1/4/2014		Vacant position
Parks	James	Collopy	Park Worker III-	5108	18Z	PMW II - IC	11/22/2013		1/29/2014		Vacant position
TPW-Fleet Mgmt	Daniel	Young	Auto&Equip Svc Tech	19	20	Auto & Serv Tech IC	11/17/2013		2/14/2014		Vacant position
TPW-Airport	Scott	Wisniewski	Firefighter Equip Operator	17BZ	29FM	AsstnChief of Airport Rescue & FF	12/23/2013		3/7/2014		Vacant position
TPW-Airport	Steven	Brasch	Auto&Equip Svc Tech DOT	19	20	Auto&Equip Serv Tech IC DOT	11/22/2013		1/29/2014		Vacant position
TPW-Airport	Jamie	Vetter	Auto&Equip Serv Tech DOT	19	20	Auto&Equip Serv Tech IC DOT	11/12/2013		1/25/2014		Vacant position
Sheriff Dept	Fred	Gladney	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	12/16/2013	3/15/2014	adm	Vacant position
Sheriff Dept	Mary	Sawczuk	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	12/16/2013	3/15/2014	adm	Vacant position
Sheriff Dept	Daniel	Carter	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	12/16/2013	3/15/2014	adm	Vacant position
Sheriff Dept	Brandy	Lester	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	12/16/2013	3/15/2014	adm	Vacant position
Sheriff Dept	Steven	Haw	CO 1	14Z	23CM	CO Lieutenant	12/20/2013		3/19/2014		Vacant position
Sheriff Dept	Paul	Hein	CO 1	14Z	23CM	CO Lieutenant	12/10/2013		3/9/2014		Vacant position
Sheriff Dept	William	Whiting	CO 1	14Z	23CM	CO Lieutenant	12/10/2013		3/9/2014		Vacant position

The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a *vacant unclassified position through adoption of a resolution.*

*Individual has a TAHC according to provisions of labor contracts