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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (7) Asst Hiway Mtce Supv - (Location 510 - Highway Maintenance, Various Departments), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of seven Assistant Highway Maintenance Supervisor positions - Location 510 - Highway Maintenance, Various Departments; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of seven Assistant Highway Maintenance Supervisor positions - Location 510 - Highway Maintenance, Various Departments be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

For 6 positions:

Current Pay Grade 26M

Proposed Pay Grade 28M

- Step 1 (Annual) - \$57,138
- Step 2 (Annual) - \$59,176
- Step 3 (Annual) - \$61,859
- Step 4 (Annual) - \$62,670
- Step 5 (Annual) - \$65,624

- Step 1 (Annual) - \$61,859
- Step 2 (Annual) - \$62,670
- Step 3 (Annual) - \$65,624
- Step 4 (Annual) - \$68,557
- Step 5 (Annual) - \$71,843

For 1 Vacant Position:

Current Pay Grade 26M

Proposed Pay Grade 33M

- Step 1 (Annual) - \$57,138
- Step 2 (Annual) - \$59,176
- Step 3 (Annual) - \$61,859
- Step 4 (Annual) - \$62,670
- Step 5 (Annual) - \$65,624

- Step 1 (Annual) - \$75,088
- Step 2 (Annual) - \$78,374
- Step 3 (Annual) - \$81,619
- Step 4 (Annual) - \$85,550
- Step 5 (Annual) - \$89,482

; and

46 WHEREAS, the approval of the Milwaukee County Board of Supervisors is
47 required to reallocate the pay grade for the classification of seven Assistant Highway
48 Maintenance Supervisor positions - Location 510 - Highway Maintenance, Various
49 Departments; and

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51 WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022,
52 recommended adoption of File No. 22-835 (vote 4-0); now, therefore,

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54 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
55 the reallocation of the pay grade of seven Assistant Highway Maintenance Supervisor
56 positions - Location 510 - Highway Maintenance, Various Departments.

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srb

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07/12/2022

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