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(ITEM ) From the Director of Risk Management, Department of Administrative Services, requesting authorization to execute a Contractual Agreement in the amount of \$96,798 per year with FMLA Source for Family Medical Leave Act and Wisconsin Family Medical Leave Act leave administrative services for a three-year term effective January 1, 2016, through December 31, 2018, with a total agreement value of \$290,394, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Risk Management Division of the Department of Administrative Services (DAS) administers leaves under the Family Medical Leave Act (FMLA) and Wisconsin Family Medical Leave Act for Milwaukee County; and

WHEREAS, the Department of Labor has cited Milwaukee County for numerous violations involving our leave administration process; and

WHEREAS, Milwaukee County lacks resources, technology, and expertise to perform this administration in compliance with the law; and

WHEREAS, the Risk Management Division, DAS, issued a joint Request for Proposals (RFP) for Third Party Administration Services for FMLA leaves for Milwaukee County and Milwaukee County Transit System; and

WHEREAS, FMLA Source was the highest point earner as determined by the RFP review panel; and

WHEREAS, the Committee on Finance, Personnel, and Audit, at its meeting of September 17, 2015, recommended adoption of the Director’s request (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves a contract with FMLA Source for Family Medical Leave Act and Wisconsin Family Medical Leave Act leave administration services for a three-year term starting on January 1, 2016, for a flat rate fee of \$96,798 for year one, \$96,798 for year two, and \$96,798 for year three, totaling \$290,394.